

The Commonwealth of Massachusetts

Thirty-First Annual Directory  
of Labor Organizations in  
Massachusetts, 1932

(Labor Bulletin No. 165)

PART 1

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR  
for the Year Ending November 30, 1932

*Mass.*, Department of Labor and Industries : *Division*  
*of statistics*



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# THIRTY-FIRST ANNUAL Directory of Labor Organizations in Massachusetts, 1932

## INTRODUCTION

The matter presented herewith constitutes the Thirty-first Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.<sup>1</sup> Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment.

The present edition consists of four divisions, as follows:

I. "National and International Organizations," having one or more affiliated local unions in the United States (pages 3-7);

II. "State and District Councils," consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 8-12);

III. "Central Labor Unions and Local Councils," composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 13-18);

IV. "Local Trade Unions," composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 19-76).

At the close of December each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).<sup>2</sup>

Officials of these organizations from whom no report was received in response to the original request were visited by the field agents of the Division,

<sup>1</sup>Prior editions of the directory have been published in the Labor Bulletin, as follows: 1902, No. 23 and No. 24 (reprint of No. 23); 1904, No. 33; 1905, No. 37; 1906, No. 43; 1907, No. 52; 1908, No. 61; 1909, No. 68; 1910, No. 76; 1911, No. 83; 1912, No. 93; 1913, No. 94; 1914, No. 98; 1915, No. 106; 1916, No. 113; 1917, No. 119; 1918, No. 123; 1919, No. 127; 1920, No. 130; 1921, No. 133; 1922, No. 136; 1923, No. 139; 1924, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 151; 1928, No. 154; 1929, No. 157; 1930, No. 160; 1931, No. 163.

<sup>2</sup>The total number of organizations listed in this directory is 1,548 of which number 137 are national and international organizations, 66 state and district councils, 100 central labor unions and councils, and 1,245 local trade unions.

and the necessary data secured. There were also ascertained from various sources facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue any changes in officials, in the time and place of meeting, etc., which had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

### ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T. Secretary-Treasurer; V. P., Vice-President.

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; Ind., Independent; S. C. T. E., State, City, and Town Employees. In all but these instances, the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R. R., Boston and Albany Railroad; B. & M. R. R., Boston and Maine Railroad; B. R. B. & L. R. R., Boston, Revere Beach and Lynn Railroad; and N. H. R. R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.



## I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions *in the United States*. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (\*).

Organizations which have *no* affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

*American Federation of Labor.* William Green, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Ave. North West, Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

*Departments, American Federation of Labor.*

- \**Building Trades Department.* William J. Spencer, S. T., Rms. 500-505. A. F. of L. Bldg., Washington, D. C.
- \**Metal Trades Department.* John P. Frey, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.
- \**Railway Employees' Department.* James M. Burns, S. T., Rm. 402, American Fore Bldg., 844 Rush St., Chicago, Ill.
- \**Union Label Trades Department.* John J. Manning, S. T., Rm. 202. A. F. of L. Bldg., Washington, D. C.

\*†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 West 47th St., New York, N. Y.

\**Asbestos Workers, International Association of Heat and Frost Insulators and.* Thomas J. McNamara, S. T., Rm. 903, Holland Bldg., St. Louis, Mo.

\**Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Int. Sec., 2719 Best Ave., Chicago, Ill.

\**Barbers International Union of America, Journeymen.* William C. Birthright, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.

*Bartenders International League of America.* (See *Hotel and Restaurant Employees International Alliance*.)

\**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 821, Longacre Bldg., 42d St. and Broadway, New York, N. Y.

\**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

\**Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* Charles F. Scott, Int. S. T., Suite 504, Brotherhood Bldg., Kansas City, Kans.

\**Bookbinders, International Brotherhood of.* J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.; John Connolly, International Representative, Rm. 406, Old South Bldg., Boston, Mass.

\**Boot and Shoe Workers Union.* John J. Mara, Gen. S. T., 246 Summer St., Boston, Mass.

\**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of the United.* Joseph Oberghell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.

\**Brick and Clay Workers of America, The United.* William Tracy, S. T., Rm. 440, 323-331 South LaSalle St., Chicago, Ill.

\**Bricklayers Masons, and Plasterers International Union of America.* John J. Gleeson, Int. Sec., 1417 K St. North West, Washington, D. C.

*Bridge and Structural Iron Workers.* (See *Iron Workers*.)

\*†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.

*Building Laborers.* (See *Hod Carriers*.)

\**Building Service Employees International Union.* Paul B. David, S. T., 130 North Wells St., Chicago, Ill.

\**Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 East Michigan St., Indianapolis, Ind.

\**Carvers Association of North America, International Wood.* Henry E. Richard, Gen. Sec., 168 Cooper St., Brooklyn, N. Y.

\**Cigar Makers International Union of America.* I. M. Ornburn, Int. Pres., Rm. 604, Carpenters Bldg., 10th and K Sts. N. W., Washington, D. C.

## National and International Organizations.

- \**Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* George S. Levi, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- \**Clerks International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- \**Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 West Linwood Blvd., Kansas City, Mo.
- \**Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 615 South St., Roslindale, Mass.
- \*†*Diamond Workers Protective Union of America.* Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Draftsmen and Architects.* (See *Technical Engineers.*)
- \**Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., 1200 Fifteenth St. N. W., Washington, D. C.
- \**Elevator Constructors, International Union of.* Joseph F. Murphy, S. T., Rm. 1210, Central Bldg., 191 Joralemon St., Brooklyn, N. Y.
- Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 313, Machinists Bldg., Washington, D. C.
- Engineers, Brotherhood of Locomotive.* James H. Cassell, Gen. S. T., Rm. 1136, B. of L. E. Bldg., Cleveland, Ohio.
- \**Engineers, International Union of Operating.* F. A. Fitzgerald, Gen. S. T., 1003 K St. N. W., Washington, D. C.
- \**Engravers International Union, Metal.* Norman H. Beach, S. T., 195 Randolph St., Rochester, N. Y.
- \**Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Rm. 412, 10 B. St. S. W., Washington, D. C.
- \**Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- †*Firemen of America, Grand United Order of Locomotive (Colored).* Henry Hardy, Pres., 510 Owens St., Knoxville, Tenn.
- Firemen and Enginemen, Brotherhood of Locomotive.* Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- \**Firemen and Oilers, International Brotherhood of.* Joseph W. Morton, Int. S. T., 2922 West Washington Blvd., Chicago, Ill.
- †*Food Workers, Amalgamated.* August Burkhardt, S. T., Rm. 413, 799 Broadway, New York, N. Y.
- \*†*Foundry Employees, International Brotherhood of.* Leonard Holschult, Int. S. T., 217 West Second St., Kewanee, Ill.
- Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- \**Fur Workers Union of the United States and Canada, International.* Morris Kaufman, Gen. Pres. and Sec., 9 Jackson Ave., Long Island City, N. Y.
- \**Garment Workers of America, United.* J. L. Wines, Gen. Sec., Rm. 621, Bible House, New York, N. Y.
- \**Garment Workers Union, International Ladies'.* David Dubinsky, S. T., 3 West 16th St., New York, N. Y.
- \*†*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Nat. Sec., Rm. 1010, Colonial Bldg., Philadelphia, Pa.
- \*†*Glass Cutters League of America, Window.* Harry D. Nixon, S. T., 8 East Chestnut St., Columbus, Ohio.
- \**Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rms. 200-210, American Bank Bldg., Toledo, Ohio.
- \*†*Glove Workers International Union of America.* Margaret Browne, S. T., Rm. 528, Boston Block, Minneapolis, Minn.
- \**Granite Cutters International Association of America.* Sam Squibb, Int. Pres., 25 School St., Quincy, Mass.
- \**Hat, Cap, and Millinery Workers International Union, Cloth.* M. Zaritsky, Pres., 621 Broadway, New York, N. Y.
- Hat Finishers Association of the United States, Wool.* Michael J. King, S. T., 17 Varnum St., Haverhill, Mass.
- \**Hatters of North America, United.* Martin Lawlor, S. T., Rm. 418, Bible House, New York, N. Y.
- \**Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.



## National and International Organizations.

- \**Horseshoers of the United States and Canada, International Union of Journey-men.* Hubert S. Marshall, S. T., Second National Bank Bldg., Cincinnati, Ohio.
- Hosiery Workers, American Federation of Full Fashioned.* William Smith, Gen. S. T., 2530 North Fourth St., Philadelphia, Pa.
- \**Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- Hotel and Restaurant Employees.* (See also *Food Workers.*)
- †*Industrial Workers of the World.* Lee Tulin, Gen. S. T., 555 West Lake St., Chicago, Ill.
- \*†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* David J. Davis, S. T., 500 South Main St., West End, Pittsburgh, Pa.
- \**Iron Workers, International Association of Bridge, Structural, and Ornamental.* W. J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- \**Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 607, 112-118 West 44th St., New York, N. Y.
- †*Lace Operatives of America, The Chartered Society of Amalgamated.* Everett Chambers, Gen. S. T., 545 West Lehigh Ave., Philadelphia, Pa.
- \**Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- \**Laundry Workers International Union.* Harry L. Morrison, Gen. S. T., 817 Second Ave., Troy, N. Y.
- \**Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rm. 608-610, Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* John J. Griffin, Int. S. T., 7 Central St., Peabody, Mass.
- \**Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- \*†*Letter Carriers, National Federation of Rural.* Lester W. Royer, Nat. Sec., Clayton, Ohio.
- \**Lithographers of America, Amalgamated.* James M. O'Connor, S. T., 205 West 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- \**Longshoremen's Association, International.* John J. Joyce, S. T., Rm. 504, 17 Court St., Buffalo, N. Y.; John J. Doolin, New England Representative, Room H; 177 Milk St., Boston, Mass.
- \**Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl. N. W., Washington, D. C.
- \**Maintenance of Way Employees, Brotherhood of.* E. E. Milliman, Grand S. T., 61 Putnam Ave., Detroit, Mich.
- \**Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers: International Association of.* Stephen C. Hogan, Gen. Pres., Rms. 206-207 Machinists Bldg., Washington, D.C.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- \*†*Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., 24 Moore St., New York, N. Y.
- \*†*Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 706, 160 North LaSalle St., Chicago, Ill.
- \**Metal Polishers International Union.* W. W. Britton, S. T., Rm. 602, Second National Bank Bldg., Cincinnati, Ohio.
- \*†*Mine, Mill, and Smelter Workers, International Union of.* James B. Rankin, S. T., Rm. 319, Judge Bldg., Salt Lake City, Utah.
- \*†*Mine Workers of America, United.* Thomas Kennedy, Int. S. T., Rm. 1107, Merchants Bank Bldg., Indianapolis, Ind.
- \**Molders Union of North America, International.* Nick D. Smith, Sec., Edwards Bldg., 530 Walnut St., Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- \**Musicians, American Federation of.* William J. Kerngood, Sec., 37-39 William St., Newark, N. J.
- \*†*Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, S. T., P. O. Box 1779, Fort Worth, Texas.

## National and International Organizations.

- \**Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Room 401 Painters Bldg., Lafayette, Ind.
- \**Paper Makers, International Brotherhood of.* Arthur Huggins, Int. Sec., 25 So. Hawk St., Albany, N. Y.
- \**Pattern Makers League of North America.* James Wilson, Gen. Pres., Rm. 1009, Second National Bank Bldg., Cincinnati, Ohio.
- \**Pavers, Rammmen, Flag Layers, Bridge and Stone Curb Setters, International Union of.* Edward I. Hannah, Sec., 819 Third Ave., New York, N. Y.
- \**Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Lock Box 130, Rockport, Mass.
- \**Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3138 South Grand Blvd., St. Louis, Mo.
- \*†*Piano, Organ, and Musical Instrument Workers International Union of America.* Jacob Fischer, Int. Pres., 260 East 138th St., New York, N. Y.
- \**Plasterers and Cement Finishers International Association, Operative.* T. A. Scully, S. T., Room 418, Castell Bldg., Middletown, Ohio.
- \**Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, S. T., 3974 Amunsden Ave., New York, N. Y.
- \**Plumbers and Steamfitters of the United States and Canada, United Association of.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- \**Post Office Clerks, National Federation of.* Thomas F. Flaherty, S. T., Rm. 301, A. F. of L. Bldg., Washington, D. C.
- \**Post Office Laborers, National Association of.* Conrad Kessler, F. S., Gen. P. O. Box 361, New York, N. Y.
- \*†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- \*†*Powder and High Explosive Workers of America, United.* George W. Hawkins, S. T., P. O. Box 294, Columbus, Kans.
- \**Printing Pressmen and Assistants Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 324, Old South Bldg., Boston, Mass.
- \*†*Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- \**Quarry Workers International Union of North America.* Fred W. Suitor, S. T., Scampini Bldg., North Main St., Barre, Vt.
- \**Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.* Frank Hughes, Grand S. T., 30 Evans St., Medford, Mass.
- \**Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 West Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of.* G. W. Anderson, Gen. S. T., 820 West Superior Ave., Cleveland, Ohio.
- Railroad Workers, American Federation of.* Charles W. Koenig, Gen. S. T., 315 South Ashland Blvd., Chicago, Ill.
- Railroad Yardmasters of America.* H. T. Cook, S. T., Rm. 312, First National Bank Bldg., Columbus, Ohio.
- Railway and Steamship Clerks.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- \**Railway Carmen of America, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, Carmen's Bldg., 107 West Linwood Blvd., Kansas City, Mo.
- Railway Conductors of America, Order of.* J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
- Railway Employees of America, Amalgamated Association of Street and Electric.* (See *Street and Electric Railway Employees.*)
- \**Railway Mail Association.* R. E. Ross, S. T., P. O. Drawer 448, Portsmouth, N. H.
- \**Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- \**Seamen's Union of America, International.* Victor A. Olander, S. T., 666 Lake Shore Drive, Chicago, Ill.
- \**Sheet Metal Workers International Association.* William M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.



## National and International Organizations.

- Shoe Workers, National.* William B. Mahan, Gen. Sec., 150 Oxford St., Lynn, Mass.
- Shoe Workers Protective Union.* Leo J. Hamilton, Gen. S. T., 683 Atlantic Ave., Boston, Mass.
- \*†*Siderographers, International Association of.* Daniel McCallum, Sec., 513 Crittenden St. N. W., Washington, D. C.
- Slate, Tile, and Composition Roofers.* (See *Roofers.*)
- State, City, and Town Employees, Federation of.* William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.
- \**Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, Int. S. T., 2645 East 28th St., Kansas City, Mo.
- \**Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., Rm. 324, 8 East Market St., Indianapolis, Ind.
- \**Stove Mounters International Union.* Frank Grimshaw, S. T., 6466 East Jefferson Ave., Detroit, Mich.
- \**Street and Electric Railway Employees of America, Amalgamated Association of.* R. L. Reeves, Sec., 260 East Bernor Highway, Detroit, Mich.
- \**Switchmen's Union of North America.* J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.
- \**Tailors Union of America, Journeymen.* Gustav Soderberg, Gen. S. T., Rm. 11, 6753 Stony Island Ave., Chicago, Ill.
- \**Teachers, American Federation of.* Mrs. Florence C. Hanson, S. T., 506 South Wabash Ave., Chicago, Ill.
- \**Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
- \**Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- \**Telegraphers Union of America, The Commercial.* W. L. Allen, Int. S. T., 113 South Ashland Blvd., Chicago, Ill.
- \**Telephone Operators Department* (International Brotherhood of Electrical Workers). Mrs. Julia S. O'Connor Parker, Pres., 5 Boylston Pl., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, Int. S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- †*Textile Unions of America, Federated.* Lawrence F. LaBrie, S. T., 216 East Wellens Ave., Philadelphia, Pa.
- \**Textile Workers of America, United.* James Starr, Int. S. T., Rm. 605, Bible House, Astor Pl., New York, N. Y.
- \**Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 1352, 1450 Broadway, New York, N. Y.
- \*†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Rms. 50-53, Our Home Life Insurance Bldg., Louisville, Ky.
- †*Train Porters, Brakemen, and Switchmen, Association of* (Colored). Arthur B. Hill, Gen. Sec., 622 North 30th St., Richmond, Va.
- \*†*Tunnel and Subway Constructors International Union.* John J. Collins, S. T., 246 East 116th St., New York, N. Y.
- \**Typographical Union, International.* Woodruff Randolph, S. T., 2820 North Meridian St., Indianapolis, Ind.
- \**Upholsters, Carpet and Linoleum Mechanics International Union of North America.* George V. Fay, S. T., 230 East 58th St., New York, N. Y.
- \*†*Wall Paper Crafts of North America, United.* A. H. Billet, Gen. Sec., 108 S. Richland Ave., York, Pa.
- \**Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elizabeth Christman, S. T., Rm. 306, Machinists Bldg., Washington, D. C.

## II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

*American Federation of Labor, Massachusetts State Branch.* Business office, Rm. 404, Lawyers Bldg., 11 Beacon St., Boston, Tel. Capitol 8568; 1932 convention, week of Aug. 1 at Worcester; James T. Moriarty, Pres.; send correspondence to Robert J. Watt, S. T. and Legislative Agent, at office.

*Bakers Unions, New England Conference of.* Business office, 18 Center St., Danvers, Tel. 818-R; meet 2d Sun. in Jan. and July at 11.00 A. M.; next place of meeting determined at each convention; John J. Tracey, Pres., 150 South St., Jamaica Plain; send correspondence to Robert E. Hart, R. S. and B. A., at office.

*Barbers, Massachusetts State Association of Journeymen.* Business office, 21 Sanford St., Springfield; 1932 convention July 31, at Worcester; Joseph S. Trudeau, Pres., 191 Earle St., New Bedford; send correspondence to H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

*Bricklayers, Masons, and Plasterers, Massachusetts State Conference of.* Business office, 553 Massachusetts Ave.; Boston. Tel. Back Bay 0684; 1932 convention Aug. 1st to 4th, inclusive, Fall River; Michael J. McCarthy, Pres., 259 Cambridge St., Worcester; send correspondence to Edmond Russell, Sec., at office.

*Building Trades Council, State.* Business office, 54 Olive Ave., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Ernest A. Johnson, Pres., Rm. 201, 142 Berkeley St., Boston; send correspondence to James P. Meehan, S. T. and Org., at office.

### CARPENTERS:

*Massachusetts State Council of.* Business office, 61 Court St., Boston, Tel. Hubbard 7962; meet annually on call; place to be determined; John G. Dunphy, Pres., 30 Hanover St., Boston; send correspondence to James W. Feeley, Sec., at office.

*District Convention of Southeastern Massachusetts.* Meeting monthly, 2d Sun. at 11.00 A. M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston; send correspondence to Byron A. Briggs, Sec., 2480 No. Main St., Fall River.

### District Councils:

*Berkshire County* (Pittsfield, North Adams, Adams, Great Barrington, Williamstown, Lenox, and Lee). Meet monthly, 4th Sun. at office, 311 North St., Pittsfield, Tel. 4276; Walter Heagberg, Pres., 223 Ashland St., North Adams; send correspondence to W. C. Morrison, S. T., 26 Higgins St., Great Barrington; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

*Boston and Vicinity.* (See under BOSTON, Section III.)

*Cape Cod* (Barnstable, Falmouth, and Wareham). Meet monthly, 3d Fri.; School House, Osterville; Charles A. Hall, Pres., Osterville; William H. Perry, R. S., Santuit; Howard G. Lumbert, B. A., Centerville.

*Central Massachusetts* (Marlborough, Framingham, Hudson, and Maynard). Meet monthly, 3d Thurs.; Foresters Hall, Burke Bldg., 238 Main St., Marlborough; Frank F. Kelleher, Pres., 18 Orchard St., Marlborough; send correspondence to Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham, Tel. 43-M.

*Fall River and Vicinity.* (See under FALL RIVER, Section III.)

*Middlesex* (Melrose, Wakefield, Reading, Stoneham, Woburn, Winchester, Arlington, and Wilmington). Meet 2d and 4th Fri. in each month at 8.00 P. M. at office, Dow's Blk., Stoneham Sq., Stoneham; William Habbitts, Pres., Wakefield; send correspondence to Fred Greenwood, R. S., at office; William C. Balsor, B. A., 205 Forest St., Arlington Heights.



## State and District Councils.

**CARPENTERS—Con.****District Councils—Con.**

*Newton* (Newton, Waltham, Natick, Needham, and Concord). Meet 2d and 4th Thurs. at office, 251 Washington St., Netwon; M. J. O'Connell, Pres., 150 Brown St., Waltham; send correspondence to Frank E. Jones, R. S., 52 Hillside Ave., Needham Heights; William H. Meehan, B. A.

*Norfolk County* (Walpole and Norwood). Meet 1st Fri. in Jan. and every odd month at Odd Fellows Hall, West St., Walpole—1st Tues. in Feb. and every even month at 104 Central St., Norwood; William Silvia, Pres., Norwood; send correspondence to Byron Legge, Sec., Roosevelt Ave., Norwood; W. O. Cookson, B. A., 11 Linden St., Norwood.

*Northern Massachusetts* (Fitchburg and Leominster). Meet 1st and 3rd Mon. at office, Rm. 12, 22 Cushing St., Fitchburg, Tel. 2476; Louis Uhle, Pres., Ashby Rd., Fitchburg; send correspondence to Arthur Lawton, R. S., 171 Blossom St. Fitchburg; Albert Lafrennie, B. A., 720 Main St., Leominster.

*North Shore* (Salem, Beverly, Manchester, Gloucester, Marblehead, Danvers, and Ipswich). Meet 2d and 4th Wed. in each month at office, 60 Washington St., Salem; A. W. Dodge, Pres., P. O. Box 268, Beverly; send correspondence to Rufus P. Harlow, Sec., at office; Edward Thompson, B. A., 60 Washington St., Salem.

*South Shore* (Hingham, Rockland, Braintree, and Hull). Meet 1st and 3d Thurs. in each month; Carpenters Hall, Hingham, Tel. 757-W; Archibald McClellan, Pres., 57 Evans St., North Weymouth; send correspondence to John Knox, R. S., 661 Middle St., East Weymouth; Leroy W. Beedle, B. A., Accord.

(See Section III for other *Carpenters District Councils*.)

*Electrical Workers, Massachusetts State Association of*. Business office, Rm. 404, 11 Beacon St., Boston, Tel. Haymarket 0124; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres. and Org., P. O. Box 248, Lynn; send correspondence to Walter H. Kenefick, Sec. and Org., 52 Eekington St., Springfield.

*Engineers, Massachusetts State Branch of Operating*. 1932 convention 1st Sun. in Oct.; meet on call; place to be determined; James R. J. McDonald, Pres., 37 Cedrus Ave., Roslindale; send correspondence to Harry A. Russell, Sec., 321 Tremont St., Boston.

*Firemen, Massachusetts State Branch of Stationary*. Business office, 102 St. James Ave., Holyoke, Tel. 159-W; meet annually 3d Monday in July; place to be determined; John J. McInerney, Pres., 619 Gorham St., Lowell; send correspondence to Francis M. Curran, S. T. at office.

*Hotel and Restaurant Employees, Massachusetts State Council of*. Business office, 184 West Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John J. Gillis, Pres., 114 Merrimack St., Haverhill; send correspondence to John J. Kearney, S. T., at office.

*Lathers, Massachusetts State Council of Wood, Wire, and Metal*. Meet on call, quarterly; 47 Hanover St., Boston; F. W. Richardson, Pres., 149 Broad St., Suite 10, Lynn; send correspondence to John P. Cook, S. T. and B. A., 136 Robbins Rd., Arlington.

*Locomotive Engineers, Firemen, and Enginemen*. (See special grouping of Railway Committees in this section.)

*Machinists District Lodge No. 38*. (See under BOSTON, Section III.)

*Machinists District Lodge No. 64*. Meet monthly, 1st Sun.; place to be determined; James J. Tiernan, Pres., 9 Halsey St., Newport, R. I.; send correspondence to J. E. Sullivan, S. T., 28 Barnaby St., Fall River.

*Maintenance of Way Employees*. (See special grouping of Railway Committees in this section.)

*Metal Trades Council of Boston and Vicinity*. (See under BOSTON, Section III.)

*Molders Conference Board of Boston and Eastern New England*. Business office, Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392; meet annually 2d Sun. in April; Waltham, Mass.; John Walsh, Pres., 154 Derby St., West Newton; send correspondence to Daniel S. Callahan, S. T., at office; James B. Crowley, Dist. Rep.

*Molders Conference Board of Connecticut Valley*. Meet annually, 2d Sunday in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 312 Franklin St., Springfield; send correspondence to John A. Dunn, S. T. and B. A., 33 Downing St., New Haven, Conn., Tel. 3-9376.

### State and District Councils.

*Musicians, New England Conference of.* Meet 4th Sun. in April and Oct. at office, 56 St. Botolph St., Boston; send correspondence to Walter Hazelhurst, Pres., 544 Main St., Worcester.

### PAINTERS, DECORATORS, AND PAPERHANGERS:

*Massachusetts State Conference of.* Business office, 21 Sanford St., Springfield, Tel. 2-6217; meet 4th Sat. and Sun. in July; place to be determined; Wm. Darmody, Pres., 266 Cabot St., Newtonville; send correspondence to Patrick H. Triggs, S. T. at office.

*Connecticut Valley Conference of.* Meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; send correspondence to Noel W. Baptist, S. T., 24 Sargeant St., Holyoke.

*Merrimack Valley Conference of.* Business office, 98 Concord St., Lawrence, Tel. 7200; meet on call; no regular place; Eugene Larivee, Pres.; send correspondence to James P. Meehan, S. T., 54 Olive Ave., Lawrence.

*District Council No. 24, North Shore.* Meet 1st and 3d Fri. in each month; Painters Hall, 197 Cabot St., Beverly; John Cole, Pres., Jersey St., Marblehead; send correspondence to David M. McLellan, S. T., 5 Opal Ave., Beverly.

*District Council No. 44, Natick and Vicinity.* Meet 2d and 4th Tues.; 65 Wilkins Rd., E. Braintree, Tel. Braintree 1243; C. Bigelow, Pres.; send correspondence to J. M. Southwick, B. A.

*Plumbers and Steamfitters, Massachusetts State Association of.* Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; Wm. E. Moore, Pres., 259 Gallivan Blvd., Dorchester; send correspondence to William D. Farrell, S. T., 9 Converse St., Brighton.

*Plumbers and Steamfitters District Council of Boston and Vicinity.* (See under Boston, Section III.)

*Railroad and Railway Boards and Committees.* (See special grouping in this section.)

*Sheet Metal Workers, Massachusetts State Council of.* Business office, 7 Appleton St., Boston, Tel. Hancock 6956; meet 2d Sun. in Jan., April, July, and Oct.; place to be determined; send correspondence to Alfred Ellis, Jr., S. T., at office.

*Street and Electric Railway Employees, State Legislative Board.* Business office, 1496 Main St., Rm. 402, Massasoit Bldg., Springfield; Edmond A. Raleigh, Ch.; Legislative Agents: W. T. Eagan, 2 Franklin St., Natick; James J. Duggan, 62 Margin St., Peabody; and Matthew J. McLaughlin, 22 Sewall St., Dorchester.

*Street Railway Employees, Joint Conference of Bay State.* Meet 4th Mon. in Jan., April, July, and Oct.; American House, Boston; Martin Flaherty, Pres., 42 Albion St., Melrose; send correspondence to John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.

*Telephone Workers, Joint Council of New England.* Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston. Tel. Lafayette 6529; meet last Sun. in each month; Parker House, Boston; H. B. McKeon, Pres., 308 North Bay St., Manchester, N. H.; send correspondence to Timothy F. Murphy, R. S., at office.

*Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of.* Business office, 237 Third St., Fall River, Tel. 4950; meet annually, last Sun. in April; next place of meeting determined at each convention; Fred J. Dempsey, Pres., Suite 208, 1450 Broadway, New York, N. Y.; send correspondence to William A. Dillon, S. T. and B. A., at office.

*Typographical Union, New England.* 1932 convention 4th Mon. in June at New Bedford; Wm. P. Cantwell, Pres., 36 Richards St., Worcester; send correspondence to Jesse W. Buss, S. T., 49 Concord St., Concord, N. H., Tel. 1648-J.

### Railway Adjustment, Protective, and Grievance Committees.

### LOCOMOTIVE ENGINEERS:

*Massachusetts State Legislative Board of.* Meet triennially on call; no regular place; W. R. Alden, Ch., 101 Glenville Ave., Allston; Charles L. Davis, Legislative Agent and Counsel, 49 Maitland St., New Bedford; send correspondence to Percy S. Waite, S. T., 19 Malden St., Springfield.



## State and District Councils.

**LOCOMOTIVE ENGINEERS—Con.**

General Committee of Adjustment:

*Boston and Albany Railroad.* Meet on call; no regular place; send correspondence to George M. Downie, S. T., 71 South Blvd., Mittineague, Tel. 4-4678.

*Boston and Maine Railroad.* Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call; Boston; send correspondence to H. A. Twitchell, Gen. Ch., 35 Sears Ave., Melrose.

*New York, New Haven, and Hartford Railroad.* Meet on call at office, 18 Poli Bldg., New Haven, Conn.; send correspondence to L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

**LOCOMOTIVE FIREMEN AND ENGINEERS:**

*Massachusetts State Legislative Board.* On call; no regular place; Frank A. Symonds, Ch. and Leg. Agent., 16 Dodge Ave., Worcester; Frank S. Mahlor, S. T., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

General Grievance Committees:

*Boston and Albany Railroad.* Meet on call; no regular place; A. S. Plimpton, Gen. Ch., 144 Massasoit Rd., Worcester; send correspondence to A. H. Clapp, S. T., 46 Cutler St., Worcester.

*Boston and Maine Railroad.* Business office, Rm. 506, 7 Water St., Boston; Tel. Hubbard 8845; meet triennially at American House, Boston; George A. Henderson, Gen. Ch.; send correspondence to Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

*New York, New Haven, and Hartford Railroad.* Meet 1st and 3d Sun. in each month at 2.00 P. M.; Ancient Landmark Hall, 3 Boylston Pl., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; send correspondence to Frank S. Mahler, Leg. Rep., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

**MAINTENANCE OF WAY EMPLOYEES:**

Joint Protective Boards of:

*Boston and Albany Railroad.* Meet in May and December; Railroad Y. M. C. A., Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; send correspondence to P. J. Mahoney, S. T., 41 Kellogg St., Westfield.

*Boston and Maine Railroad.* Meet on call; no regular place; Richard D. Welch, Pres., 9 Dunlap St., Salem, Tel. 4529-W; send correspondence to J. N. Wentworth, S. T., 15 Poplar St., Danvers.

*New York, New Haven, and Hartford Railroad.* Meet on call; no regular place; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury.

**RAILROAD STATION EMPLOYEES:**

General Boards of Adjustment:

*Boston and Maine Railroad.* Business office, Rm. 44 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; next convention in Jan., 1933, American House, Boston; send correspondence to T. F. Furlong, Acting Gen. Ch., at office.

*General Boards of Adjustment—Con.*

*Boston South Terminal.* Business office, Rm. 44 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; next convention in Jan., 1933, at American House, Boston; send correspondence to James J. Flynn, Gen. Ch., 49 Woodrow Ave., Dorchester.

**RAILROAD TELEGRAPHERS:**

General Committees on Adjustment:

*Boston and Maine Railroad.* Meet on call; American House, Boston; send correspondence to H. L. Jones, Gen. Ch., 1152 Commonwealth Ave., Boston.

*New York, New Haven, and Hartford Railroad.* Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. 5-5015; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A.; send correspondence to T. O. Tiger, S. T., at office, or P. O. Box 596.

**RAILROAD TRAINMEN:**

*State Legislative Board.* Meet on call; no regular place; Charles J. Mahoney, Gen. Ch. and Legislative Agent, 1152 Commonwealth Ave., Boston, send correspondence to John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

## State and District Councils.

**RAILROAD TRAINMEN—Con.**

## General Grievance Committees:

*Boston and Albany Railroad.* Meet on call; no regular place; M. E. Tierney, Gen. Ch., Ashland St., North Adams; send correspondence to J. M. Murphy, Sec., 320 Adams St., Newton.

*Boston and Maine Railroad.* Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan., 1933, at American House, Boston; send correspondence to B. F. Travers, Gen. Ch.

*Boston Revere Beach, and Lynn Railroad.* Meet on call; no regular place; Elmer W. Foss, Ch., 7 Ocean View Ave., Lynn; send correspondence to L. W. Tarr, Sec., 109 Magnolia Ave., East Lynn.

*New York, New Haven and Hartford Railroad.* Meet on call; no regular place; John L. Rowe, Pres., Hotel Royal, New Haven, Conn.; send correspondence to H. E. Levitt, Sec., 50 Alger Pl., New London, Conn.

**RAILWAY CLERKS:**

## Boards of Adjustment:

*Boston and Albany Railroad.* Meet 2d Sun. in Jan., April, July, and Oct. at Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton; send correspondence to Eugene A. Riordan, Gen. S. T., 42 Rosemont St., Dorchester.

*Boston and Maine Railroad System.* Meet annually in Jan. at Manger Hotel, Boston; H. D. Ulrich, Gen. Ch., 39 West Hill Ave., Melrose Highlands; send correspondence to J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence.

*Boston Terminal System.* On call; no regular place; M. J. O'Brien, Gen. Ch., 66 Hollis St.; send correspondence to John E. O'Donnell, S. T., 62 Taylor St., Wollaston.

*New England System (Express Division).* Business office Rm. 715, 150 Causeway St., Boston; Tel. Capitol 9439; meet annually 4th Mon. in Jan. at American House, Boston; George M. Harrison, Grand Pres., B. R. C. Bldg., Cincinnati, Ohio; send correspondence to A. Bollinger, Gen. Ch., at office.

*New York, New Haven and Hartford Railroad.* Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch.; send correspondence to John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

**RAILWAY CONDUCTORS:**

*State Legislative Board.* Meet every 2 years; Boston; J. F. Fitzgerald, Gen. Ch., 46 Holmes Ave., Dorchester; A. E. McGirr, Legislative Agent, 55 Walnut St., Springfield; send correspondence to A. E. Blanchard, Sec., 26 Burnap St., Fitchburg.

## Adjustment Committees:

*Boston and Albany Railroad.* On call; no regular place; send correspondence to E. A. Brownell, Gen. Ch., 1133 Worcester St., Indian Orchard.

*Boston and Maine Railroad.* Meet on call; no regular place; send correspondence to G. C. Hammond, Gen. Ch., 51 Cleveland St., or P. O. Box 5, Melrose.

*New York, New Haven, and Hartford Railroad.* Meet on call; New Haven Conn.; send correspondence to C. W. Merrill, Gen. Ch., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

## III. CENTRAL LABOR UNIONS AND LOCAL COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

## BOSTON.

*Allied Printing Trades Council.* 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Sec. and B. A.

*Bookbinders Joint Conference Board.* 4th Fri.; Rm. 406, Old South Bldg.; Matthew F. Morris, Pres., Prospect St., Cambridge; Mary E. Otis, S. T., 673 Fellsway, Medford.

*Brewery Workers, Joint Executive Board of.* 1st Wed. at 10.00 A. M.; 1117 Columbus Ave., Roxbury; business office, 217 Lamartine St., Jamaica Plain, Tel. Jamaica 4796-R; Patrick L. Hines, Pres., 1631 Tremont St., Roxbury, Tel. Regent 8350-R; Otto Buchwald, S. T.

*Bricklayers, Masons, and Plasterers, Joint Executive Committee of* (Boston and Vicinity). Thurs.; 1 Warren Ave.; John Dailly, Pres., 382 Geneva Ave., Dor.; Alec Hastie, Sec., 386 Harrison Ave.

*Building Laborers District Council of Boston and Vicinity.* 1st and 3d Tues.; at headquarters, Union Bldg., 298 Hanover St.; Daniel J. Sullivan, Pres., 512 Cambridge St., Allston; Vincent Di Nunno, Sec.

*Building Trades Council of Boston and Vicinity.* 2d and 4th Fri.; Wells Memorial Bldg., 987 Washington St.; business office, Rm. 201, 142 Berkeley St., Tel. Kenmore 5450; James H. Fitzpatrick, Pres.; E. A. Johnson, S. T.; Edward E. Graves, B. A.

*Carpenters District Council of Boston and Vicinity.* 1st and 3d Thurs.; at headquarters, 30 Hanover St., Tel. Capitol 2727; Peter Barnicle, Pres.; William Francis, Sec.; John G. Dunphy, B. A.

*Central Labor Union.* 1st and 3d Fri.; at headquarters, Wells Memorial Bldg., 987 Washington St., Tel. Capitol 7920; J. Arthur Moriarty, Pres.; Harry P. Grages, Sec. and B. A.

*Cloak and Skirt Makers, Joint Board of.* (See *Garment Workers, Ladies' Joint Board of.*)

*Clothing Workers, Amalgamated, Joint Executive Board.* Thurs. at 5.30 P. M.; at Headquarters, 45 Stuart St.; Tel. Hancock, 8123; Joseph F. Barry, S. T.; Isaac Marcus, John Lauria, Jacob Blume and John Polaima, Bus. Agts.

*Garment Workers, Ladies', Joint Board of* (Cloak, Skirt, and Dress Makers). Thurs. at 6.00 P. M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Jacob Ames, Pres.; Mary Keirns, R. S.; Philip Kramer and Joseph Morabito, Bus. Agts.

*Garment Workers, United, District Council No. 9.* On call; at business office; Rm. 202, 57 Canal St., Tel. Haymarket 5343; Nathan Sidd, Sec. and B. A.

*Hotel and Restaurant Employees Joint Executive Board.* 4th Fri.; at headquarters 184 West Canton St., Tel. Kenmore 2084; James Bishop, Pres.; Bessie Irving, Sec.

*Longshoremen's District Council.* 4th Sun.; Carpenter's Hall, 30 Hanover St.; John P. Mullen, Pres., 11 Meridian St., East Boston; Joseph F. Conley, Sec., 151 Hamilton St., Cambridge, Tel. Porter 4188.

*Machinists District Lodge No. 38.* 4th Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.

*Metal Trades Section; Charlestown Council* (Navy Yard). 2d Thurs.; Engineers Hall, 995 Washington St.; M. O'Malley, Pres., 3 Freemont Pl., Chsn.; Thomas McCarthy, Sec., Box 262, Astor Postal Station, Boston.

*Painters District Council No. 41 of Boston.* Thurs.; at headquarters, 1173 Washington St., Tel. Hancock 1917; P. Camuso, Pres.; James T. Templeton, S. T.; Jeffrey A. Boudrot and Leonard D. Crumley, Bus. Agts.



**Central Labor Unions and Local Councils.****BOSTON—Con.**

- Plumbers and Steamfitters; District Council of Boston and Vicinity.* On call; Wells Memorial Bldg., 987 Washington St.; Walter C. Lurvey, Pres., 6 Trask St., Gloucester; J. P. Curry, S. T., 22 Upham Rd., East Lynn.
- Teamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; Frank Finnegan, Pres.; Nathaniel J. Lannon, S. T., 987 Washington St.
- Union Label Section, Central Labor Union.* 2d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Roxbury; James A. Dowd, R. S.
- Upholsterers District Council.* 1st Wed.; 3 Boylston Pl.; George Shine, Pres.; Emma Drummond, Sec., 90 Galen St., Watertown; Charles V. McCarthy, B. A.
- Women's Trade Union League of Boston.* On call; at business office, 5 Boylston Pl., Mrs. Mary G. Thompson, Pres., 10 Edgewood Circle, Quincy; Mrs. Henry Wise, R. S.

**BROCKTON.**

- Allied Printing Trades Council.* 4th Wed.; 57 Center St.; William Norris, Pres.; Albert Keating, Sec., 18 Hillberg Ave.
- Boot and Shoe Workers, Joint Shoe Council No. 1.* 1st and 3d Wed.; Rm. 407, 28 Main St.; business office, Rm. 406, Marston Bldg., 28 Main St., Tel. 79; Bernard Smith, Pres.; Eugene J. Sweeney, Sec.
- Building Trades Council.* Fri.; at business office, Rm. 4, 26 Center St.; John F. Twohig, Pres., 216 Court St.; Walter Pratt, Sec., 461 North Quincy St.
- Central Labor Union.* 2d and 4th Wed.; Marston Bldg., 28 Main St.; James O'Connell, Pres., 369 North Montello St.; Frank W. Gifford, Sec., 198 Forest Ave.
- Union Label Section, Central Labor Union.* Tues.; Rm. 407, Marston Bldg., 28 Main St.; Herbert S. Ferris, Pres.; Robert W. Upton, Sec.

**CAMBRIDGE.**

- Central Labor Union.* 2d and 4th Mon.; 40 Prospect St.; Harry W. Joel, Pres., 259 Broadway; Bernice Rogers, Sec., 20A Prescott St., Tel. University 5022-J.
- Union Label Section, Central Labor Union.* On call; no regular place; John Kelley, R. S., Dover St.

**FALL RIVER.**

- Central Labor Union.* 1st and 3d Thurs.; 58 Pleasant St.; John R. Machado, Pres., 338 Mott St.; John F. Reagan, Sec., 53 Stetson St.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 2949; James Tansey, Pres.; William Harwood, Sec.
- Textile Council of the United Textile Workers.* 2d Tues.; at business office, Rm. 311, Academy Bldg., Tel. 4396; John M. Castanho, Pres.; John L. Campos, Sec. and B. A.

**FITCHBURG.**

- Building Trades Alliance.* 4th Tues.; St. George's Hall, 304 Main St.; Harvey D. Corliss, Pres., 176 East St.; Charles F. Sweeney, F. S. and B. A., 19 Fulton St., Tel. 76-W.
- Building Trades Council.* 1st and 3d Mon.; Rm. 12, 22 Cushing St., Tel. 2476; Louis Uhle, Pres., Ashby Rd.; Arthur Lawton, R. S., 171 Blossom St.; Albert Lafrennie, B. A., 720 Main St., Leominster.
- Central Labor Union.* 1st and 3d Wed.; St. George's Hall, 304 Main St.; E. Percy Coleman, Pres., 7½ Lunenburg St.; Charles F. Sweeney, S. T., 19 Fulton St.

**FRAMINGHAM.**

- Building Trades Council.* Tues.; 254 Waverly St.; John Laperriere, Pres., 93 Kendall St.; Arthur H. Green, S. T., 54 Franklin St.; E. M. Empey, B. A., 6 Larned St.

**GLOUCESTER.**

- Central Labor Union.* 2d and 4th Mon.; Chamber of Commerce Bldg., 141 Main St.; Hugh Moore, Pres., Blynman Ave.; John E. Carrigan, Sec., 17 Pearl St.

**GREENFIELD.**

- Building Trades Council.* 1st Wed.; Eagles Hall, Main St.; George Parody, Pres., 25 Powers Sq.; Thomas A. Perry, R. S., 20 Conway St.; Marvin E. Spaulding, B. A., Barton Rd.



## Central Labor Unions and Local Councils.

## HAVERHILL.

*Building Trades Council.* 2d and 4th Thurs.; at headquarters, Bldg. Trades Hall, 82 Merrimack St., Tel. 3822; Alfred Huff, Pres., 3 Haselton St.; William F. Langton, S. T.

*Central Labor Union.* 2d and 4th Mon.; Bldg. Trades Hall, 82 Merrimack St.; Peter Fyfe, Pres., 50 Sixteenth Ave.; Thomas M. Colby, R. S., 73 Portland St.

*Shoe Workers Protective Union, District Council No. 1.* 2d and 4th Fri.; at headquarters, S. W. P. Hall, 81 Winter St., Tel. 820; Austin E. Gill, Pres., 86 White St.; Dennis A. Kelleher, Dist. Agt.

## HOLYOKE.

*Allied Printing Trades Council.* 3d Wed.; Alden Press, 214 Maple St.; Lawrence E. Divily, Pres., 251 Oak St.; Michael O'Brien, S. T., 246 Walnut St.

*Building Trades Council.* Fri. at 7.30 P. M.; at headquarters, Rm. 30, 189 High St., Tel. 7390; Joseph Lapan, Pres., 144 Sargeant St.; Frank R. Elting, Sec. and B. A., 2 River Ter.

*Carpenters District Council.* 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 7390; George Lane, Pres., 480 Maple St.; Ernest Bessette, R. S., 109 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.

*Central Labor Union.* 2d and 4th Sun.; C. L. U. Hall, 189 High St.; business office, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Anthony Rodgers, R. S. and B. A., 116 Adams Ave., Willimansett.

## LAWRENCE.

*Allied Printing Trades Council.* On call; at Building Trades Hall, 96 Concord St.; Edward Murphy, Pres., 3 Eutaw St.; Joseph H. Kelly, F. S., 327 Prospect St.

*Building Trades Council.* Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene Larrivee, R. S.

*Carpenters District Council.* 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Alfred Eaton, Pres., 133 No. Lowell St., Methuen; Joseph Labelle, R. S., 32 Westland St., Methuen; Matthew P. Maney, B. A., 18 Ames St.

*Central Labor Union.* 1st and 3d Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Matthew P. Maney, Pres., 18 Ames St.; Fred J. Graham, R. S., 91 Larchwood Rd., Methuen.

*Textile Council, Greater Lawrence* (United Textile Workers). 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Mrs. Eleanor Cavanaugh, S. T., 4 Barker St., Methuen; Horace Riviere, B. A.

*Union Label Section, Central Labor Union.* On call; at business office, 98 Concord St., Tel. 7200; R. C. Gilbert, Pres.; H. W. George, Sec., 125 Merrimac St., Methuen.

## LOWELL.

*Allied Printing Trades Council.* On call; Labor Hdqtrs., 235 Central St.; George F. Tighe, Pres., 124 Beacon St., Tel. 6533-W; James Burns, B. A.

*Building Trades Council.* 1st and 3d Fri.; Labor Hdqtrs., 7 Kearney Sq., Tel. 52403; Carroll W. Dickey, Pres., Dracut; Joseph M. Leary, F. S., 69 Forest St.; Thomas J. Carlin, B. A., 19 Beech St.

*Carpenters District Council.* 2d and 4th Thurs.; at headquarters, Carpenters Hall, 7 Kearney Sq., Tel. 52403; C. W. Dickey, Pres., Dracut; George Camp, Sec., 15 Ludlam St.; Thomas J. Carlin, B. A., 19 Beech St.

*Trades and Labor Council.* 1st and 3d Thurs.; at Labor Hdqtrs., 7 Kearney Sq., Tel. 1715; Parker F. Murphy, Pres., 35 Viola St.; John B. Curtin, C. S., Rm. 22, 7 Kearney Sq.

## LYNN.

*Building Trades Council.* 2d and 4th Fri.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Jackson 534; Ferdinand A. Paquette, Pres., 25 Baldwin St.; J. F. Cannon, Sec., 24 Winthrop St.

*Central Labor Union.* 2d and 4th Sun. at 10.30 A. M.; Teamsters Hall, 35 Munroe St.; Charles Hartshorn, Pres.; William A. Nealey, S. T.

**Central Labor Unions and Local Councils.****MARLBOROUGH.**

*Building Trades Council.* 2d Fri.; Painters Hall, Burke Bldg., 238 Main St.; E. Charles McGee, Pres., 103 Russell St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

*Central Labor Union.* On call; Burke Bldg., 238 Main St.; E. Charles McGee, Pres., 103 Russell St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

**MILFORD.**

*Central Labor Union.* 2d Tues.; A. O. H. Hall, 224 Main St.; Ernest Perilli, Pres., 18 East St.; Patrick J. Dacey, R. S., 34 Franklin St.

**NEW BEDFORD.**

*Allied Printing Trades Council.* 1st Mon. at 5.15 P. M.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; John H. Riley, Pres., 138 Myrtle St.; Ernest H. Eastwood, S. T., 58 Shawmut Ave.

*Building Trades Council.* 1st and 3d Fri.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; A. Lavaelle, Pres.; George Sanderson, B. A.

*Central Labor Union.* 2d Fri.; Labor Temple, 746 Pleasant St.; Joseph S. Trudeau, Pres., 191 Earl St.; George R. Worcester, Sec., 533 Rivet St.

*Textile Council of the United Textile Workers of America.* 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. Clifford 3892; Joseph Harrison, Pres.; William E. G. Batty, Sec. and B. A., 1079 Purchase St. or P. O. Box 57.

*Women's Trade Union League.* 4th Thurs.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St.; Sarah Winstanley, F. S., 272 Shaw St.

**NEWTON.**

*Building Trades Council.* 2d and 4th Fri.; 251 Washington St.; William D. Farrell, Pres., 1351 Washington St., West Newton; George Sobieski, Sec., 31 Everett St., Sherborn.

**NORTH ADAMS.**

*Boot and Shoe Workers, Joint Shoe Council No. 21.* On call; St. Jean Hall, 14 Bank St.; Henry L. Bates, Pres., 85 Cady St.; James F. MacNeill, S. T. and B. A., 163 Pleasant St., Tel. 1193-W.

*Building Trades Council.* 2d Fri.; Rm. 506, 103 Main St.; Medard L. Monette, Pres., Greylock; Walter Heagberg, R. S., 223 Ashland St., Tel. 2298-M.

*Central Labor Union.* 3d Tues.; Rm. 209, 103 Main St.; Charles W. Isherwood, Pres., 135 Glenn Ave.; Raymond T. Stevenson, S. T., 15 Quincy St., Tel. 1589-M.

**NORTHAMPTON.**

*Building Trades Council.* 1st and 3d Thurs.; C. L. U. Hall, 279 Main St.; Tel. 994-R; A. A. Pellisier, Pres., Hadley; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.

*Central Labor Union.* 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994-R; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1274-M.

*Union Label Section, Central Labor Union.* 1st and 3d Tues. at 7.30 P. M.; C. L. U. Hall, 279 Main St.; John J. Nolan, Chairman, 71 Market St., Tel. 1686-W.

**NORWOOD.**

*Building Trades Council.* 2d and 4th Wed.; Eagle Hall, 54 Day St.; William Henderson, Pres., Dedham; Charles D. Sansom, R. S., 100 Cottage St.; W. O. Cookson, B. A., 11 Linden St.

**PITTSFIELD.**

*Allied Printing Trades Council.* On call; 196 Lenox Ave., Tel. 488-M; Walter S. Wilson, Pres., 40 North Pearl St.; James E. Reagan, S. T. and B. A.

*Building Trades Council.* 2d and 4th Wed.; Electrical Workers Hall, 311 North St.; John R. Hardick, Pres., 375 North St.; Remik Chagnon, S. T., 71 Weller Ave.

*Central Labor Union.* 1st and 3d Thurs.; Electrical Workers Hall, 311 North St.; Oliver Auger, Pres., 11 Linden St.; John Gorman, R. S., 375 North St.

**QUINCY.**

*Building Trades Council.* 1st and 3d Thurs.; Painters Hall, Rm. 8, Mutual Bldg., 1601 Hancock St.; J. Raymond Healy, Sec., 33 Sewall St., Wollaston.

*Central Labor Union.* 2d and 4th Thurs., 1601 Hancock St.; George Oster, Pres., 15 Bailey St.; Charles S. Palmer, Sec., 16 Congress St., Weymouth.

**Central Labor Unions and Local Councils.****ROCKLAND.**

*Central Labor Union.* 1st and 3d Mon.; at headquarters, B. and S. W. Hall, 229 Union St., Tel. 374; Winfield G. Davison, Pres., 72 Exchange St., Patrick Caplice, Sec., 109 Reed St.

**SALEM.**

*Central Labor Union.* 1st Tues.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 260 Washington St.; John C. Whiting, Sec., 30 Japonica St.

**SOMERVILLE.**

*Central Labor Union.* 3d Thurs.; Hull Bldg., Union Sq.; M. J. O'Hare, Pres., 53 Flint St.; Joseph Jacobs, S. T., 25 Stone Ave.

**SPRINGFIELD.**

*Allied Building Trades Council.* 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; Guy E. Hobbs, Pres.; M. J. Scanlan, Sec., 21 Sanford St.

*Allied Printing Trades Council.* On call; C. L. U. Hall, 19 Sanford St.; Kenneth I. Tayler, Pres., 547 Dickinson St.; Robert T. Ambrose, S. T., 74 Greene St., Springfield, Tel. 4-7605.

*Carpenters District Council.* Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Wm. Austin, Pres., 110 Grape St., Chicopee; Charles M. Bennett, Sec., 323 King St.; Charles W. Van Heynigen, B. A., 21 Sanford St.

*Central Labor Union.* 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, R. S., 21 Sanford St.

*Theatrical Federation.* 1st Wed. at 11.00 A. M.; Musicians Hdqtrs., 168 Bridge St., Tel. 6-9520; Daniel A. Haggerty, Pres. and B. A., 27 Sheldon St. or P. O. Box 275; Edwin H. Lyman, S. T., 40 Belmont Ave.

*Union Label Section, Central Labor Union.* On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, S. T., 21 Sanford St.

**TAUNTON.**

*Building Trades Council.* 1st Thurs. at headquarters, Rm. 7, Jones Blk., 19 Broadway; Wilfred V. Saint, Pres., 13 Monica St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St., Tel. 746.

*Carpenters District Council.* 2d and 4th Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Charles Mason, Pres., 298 Britannia St.; George D. Lahar, B. A., 305 W. Britannia St., Tel. 746.

*Central Labor Union.* 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Lorne Esterbrook, Pres.; Harold E. Field, C. S., P. O. Box 704.

*Union Label Section, Central Labor Union.* 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 W. Britannia St.; Harold E. Field, C. S., P. O. Box 704.

**WESTFIELD.**

*Building Trades Council.* On call; no regular place; Charles W. Van Heynigen, Sec., 16 McKinley Ter.

*Central Labor Union.* 4th Thurs.; C. L. U. Hall, Rasta Bldg., 240 Elm St., Tel. 113-M; Charles W. Van Heynigen, Pres., 16 McKinley Ter.; Dennis Courtney, R. S., 58 Mechanic St.; S. J. T. Wall, B. A., 21 Jefferson St.

**WHITMAN.**

*Boot and Shoe Workers, Joint Council No. 11.* 1st and 3d Wed.; 591 Washington St.; James E. Meady, Pres., Bedford St., Abington; George Douglas, R. S. and Treas., 570 Washington St., Tel. 218-M.

**WORCESTER.**

*Allied Printing Trades Council.* 3d Sun. at 2.30 P. M.; Labor Temple, 62 Madison St.; Theodore Van Ostrand, Pres., 1 High St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.

*Building Laborers District Council No. 843.* 2d Sat.; Columbus Hall, 319 Shrewsbury St.; Joseph Genduso, Pres. and B. A., 314 Plantation St.; Frank A. Lopriore, R. S., 34 Gage St.



## Central Labor Unions and Local Councils.

## WORCESTER—Con.

*Building Trades Council.* 3d and 4th Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; William Larner, Pres., 184 Canterbury St.; Patrick J. Begney, F. S., 100 Portland St.

*Carpenters District Council.* 2d and 4th Mon.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Daniel Curtis, Pres.; Central St., West Boylston; Fred L. Twombly, R. S., 587 Cambridge St.; B. F. Gordon, B. A., 20 Goldwaite Rd.

*Central Labor Union.* 1st and 3d Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Samuel Donnelly, Pres.; Charles E. O'Connor, Sec., 3 Hudson St.

*Union Label Section, Central Labor Union.* 1st and 3d Sun. at 10.00 A. M.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Philip F. Coyle, Pres., 25 Commonwealth Ave.; Charles E. Kinney, C. S., 14 Mason St.

*Women's Trade Union League.* 2d and 4th Tues.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Alice M. Bergen, S. T., 100 Portland St.



#### IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped, for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: name; time and place of meeting (when hour of meeting is not given, union meets at about 8.00 P. M. on week days and 2.00 P. M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organizations.

#### ABINGTON.

*Barbers.* (See ROCKLAND.)

*Boot and Shoe Workers No. 371* (Mixed). 1st and 3d Thurs.; Cleverly Hall, 402 North Ave., North Abington; William P. Mackey, S. T. and B. A., 196 North Ave., North Abington.

*Letter Carriers No. 1161.* On call; no regular place; Charles L. Burnham, Sec., 28 Clark St., North Abington.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Abington.

#### ADAMS.

*Barbers No. 250.* Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

*Carpenters No. 395.* Wed. at 7.30 P. M.; Carpenters Hall, Dean St.; Charles M. Daniels, R. S., R. F. D.; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

*Letter Carriers No. 615.* On call; Post Office, 21 Park St.; George F. Duggan, Sec., 14 Melrose St.

*Street and Electric Railway Employees.* (See PITTSFIELD.)

#### TEXTILE INDUSTRY:

*Mule Spinners* (Cotton). 2d Tues.; Rose and Thistle Quoit Club Rooms, Center St.; Joseph F. Hayer, Sec. and B. A., 3 Hayer St.

*Textile Workers, United:*

*No 43* (Loomfixers). 1st and 3d Fri.; Foresters Hall, 28 Center St.; John Royal, R. S., 1 First St.

*No. 1711* (Mixed). 1st Tues.; Polish Hall, East Hoosac St., Charles S. Krol, R. S., 15 Hilbert St.

*No. 1717.* 2d Mon.; Rose and Thistle Quoit Club Rooms, Center St.; Ernest H. Donovan, R. S., 1 East St.

#### AMESBURY.

*Letter Carriers No. 77.* 2d Tues.; Post Office; Frank M. Swett, Sec., 49 High St.

*Post Office Clerks No. 1134.* On call; Post Office; K. D. O'Neil, Sec., 11 Bartlett Pl.

*Railway Expressmen.* (See *Railway Clerks No. 2258*—LYNN.)

*Street and Electric Railway Employees No. 785.* 4th Fri.; United Spanish War Veterans Hall, Elm St.; Cornelius P. Moynihan, R. S., 53 Temple St., Newburyport.

*Theatrical Stage Employees.* (See HAVERHILL.)

NOTE.—See NEWBURYPORT for other unions whose jurisdiction includes Amesbury.

#### AMHERST.

*Carpenters No. 1503.* 2d Wed.; Red Men's Hall, Main St.; Raymond D. Pease, F. S., 13 East Pleasant St.; E. W. Jenks, B. A., 75 Main St.

*Letter Carriers No. 592.* On call; Swing Room, Post Office; Charles O. Pierce, S. T., 25 North Prospect St.

*Painters No. 389.* 4th Mon.; Red Men's Hall, Main St.; W. A. Reed, F. S., 45 Main St.; H. Hersh, B. A., 26 Summer St., Northampton.

*Post Office Clerks No. 1744.* On call; Swing Room, Post Office; James B. Powers, S. T.

*Street and Electric Railway Employees.* (See HOLYOKE.)

#### ANDOVER.

*Letter Carriers No. 2986.* 1st Wed.; K. of C. Hall, 14 Chestnut St.; J. Harold Eastwood, Sec.

## Local Trade Unions.

## ARLINGTON.

*Carpenters No. 831.* 2d and 4th Wed.; YeLantern Hall, Pond Lane; William C. Balsor, R. S. and B. A., 205 Forest St., Arlington Heights.

NOTE.—See BOSTON and CAMBRIDGE for other unions whose jurisdiction includes Arlington.

## ATHOL.

*Barbers No. 623.* Last Fri.; barber shop, 574 South St.; John L. Moushoure, Sec., 70 Drury Ave.

*Carpenters No. 1059.* 2d and 4th Wed.; Eagles' Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.; Frank J. Jirkovsky, B. A., 663 South Main St.

*Letter Carriers No. 600.* On call; no regular place; Stanley S. Smith, Sec., 431 South Main St.

*Musicians No. 287.* 1st Sun. at 4.00 P. M.; no regular place; F. E. Weaver, S. T. and B. A., 274 Wallingford Ave.

*Telephone Workers.* (See FITCHBURG.)

*Typographical.* (See GREENFIELD.)

## ATTLEBORO.

*Bricklayers, Masons, Plasterers No. 26.* 1st Fri.; Carpenters Hall, Bank St.; W. J. Goyea, F. S., West Mansfield; Frank J. Carr, B. A., Park St.

*Carpenters No. 327.* Wed.; Smith and Dexter Bldg., 9B Bank St.; R. D. Baker, F. S. and B. A., 393 North Main St.

*Letter Carriers No. 441.* 2d Mon. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

*Metal Polishers.* (See TAUNTON.)

*Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)

*Musicians No. 457.* 1st Sun. at 6.00 P. M.; G. A. R. Bldg., 15 County St.; John L. Conniff, S. T., 58 Benefit St.; Harold M. Fuller, B. A., 106 County St.

*Painters No. 325.* On call; no regular place; Charles J. Horne, R. S. and B. A., 192 Union St.

*Street and Electric Railway Employees No. 22.* (See WORCESTER.)

*Telephone Workers.* (See TAUNTON.)

*Theatrical Stage Employees and Moving Picture Machine Operators No. 454.* 2d Tues. at 11.00 P. M.; rear of Bates Blk., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 10 Milton St.

## AUBURN.

*Letter Carriers No. 2848.* On call; Post Office; Joseph St. Martin, Sec.

## AYER.

*Barbers.* (See LEOMINSTER.)

*Federal Employees No. 373* (Camp Devens). 16th of the month at 4.30 P. M.; Bldg. No. 1504, Camp Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Camp Devens.

*Letter Carriers No. 2124.* On call; Swing Room, Post Office; Thomas H. Evans, S. T.

*Railroad Trainmen No. 938.* 1st Thurs. at 9.30 A. M. and 3d Fri. at 7.30 P. M.; I. O. O. F. Hall, Columbus St.; Wm. A. Bowler, S. T., 22 Third St.; Thomas H. Miller, B. A., 42 Jackson St.

*Telephone Workers.* (See FITCHBURGH.)

## BARNSTABLE (HYANNIS).

*Carpenters No. 2188.* 1st and 3d Mon.; Old School House, Osterville; Herford H. Jepsen, R. S., P. O. Box 694, Osterville; Howard G. Lumbert, B. A., Centerville.

*Letter Carriers No. 2785.* On call; Swing Room, Post Office; Horace L. Robbins, Sec.

*Painters No. 648.* 1st and 3d Tues.; Old School House, Osterville; Joseph Dextre, F. S. and B. A., P. O. Box 285, Hyannis.

## BEVERLY.

*Bricklayers, Masons, and Plasterers No. 40.* 1st and 3d Tues.; Painters Hall, 197 Cabot St.; George W. Hanson, C. S., 17 Hayes Ave.; W. T. Cullen, B. A., 4 Essex St.

**Local Trade Unions.****BEVERLY—Con.**

*Carpenters No. 878.* Sat. at 6.30 P. M.; Manchester Unity Hall, 222 Cabot St.; Seward C. Wallis, R. S., 98 Hale St.; Edward Thompson, B. A., 60 Washington St., Salem.

*Letter Carriers No. 585.* 2d Wed.; V. F. W. Hall, 222 Cabot St.; Frederick E. Woods, Sec. and B. A., 67 Livingstone Ave.

*Painters No. 833.* Thurs. at 7.30 P. M.; Painters Hall, 197 Cabot St.; Arthur R. Morse, F. S., 145 East Lothrop St.; Edward M. Jones, B. A., 350 Essex St., Salem.

*Post Office Clerks No. 498.* On call; V. F. W. Hall, 222 Cabot St.; George A. Carr, Sec., 614 Cabot St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Beverly.

**BOSTON.**

(For abbreviations under Boston, see page 00.)

NOTE.—Unless otherwise noted, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

*Principal Meeting Places.*

Ancient Landmark Bldg., 3 Boylston Pl.

Association Bldg., 995 Washington St.

Building Trades Council (B. T. C.) Hall, 386 Harrison Ave.

Carpenters Hall, 30 Hanover St.

Credit Union Hall, 62 Chambers St.

Hibernian Bldg., 184 Dudley St., Rox.

Hibernian Hall, 28 Union St., Chsn.

Paine Memorial Bldg., 9 Appleton St.

Tremont Temple, 88 Tremont St.

Wells Memorial Bldg., 987 Washington St.

*Asbestos Workers No. 6.* 1st Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; John W. Hoff, C. S. and B. A., Rm. 203, 40 Causeway St.

*Bakers No. 7.* 2d and 4th Sat. at 6.00 P. M.; Blatchford Hall, 987 Washington St.; Theodore Fobbe, C. S., 166 Boylston St., J. P.; John F. McDonald, B. A.

*Bakers No. 45* (Hebrew). Alternate Fri. at 3.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; T. E. Segelman, B. A., 131 Homestead St., Rox.

*Barbers No. 182.* 3d Tues.; Association Bldg., 995 Washington St.; C. E. O'Donnell, S. T. and B. A., Rm. 5, 113 Dudley St., Rox.

*Barbers No. 926.* 1st and 3d Wed.; Wells Memorial Bldg., 987 Washington St.; Charles Cambria, S. T. and B. A.

*Bill Posters No. 17.* 3d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; Daniel F. Mesing, R. S., 6 Codman Hill St., Rox.; Harry G. Collier, B. A., Rm. 12, 276 Tremont St.

**BLACKSMITHS:**

*No. 105* (Commercial). 1st and 3d Thurs.; Association Bldg., 995 Washington St.; John O. Perrin, R. S., 166 Magnolia St., Dor.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

*No. 125* (Navy Yard). Last Fri. at 5.00 P. M.; Navy Yard, Chsn.; John J. McHugh, Sec., 4 Bailey St., Dor.

*No. 441* (Commercial). 4th Sun.; Association Bldg., 995 Washington St.; John Peterson, R. S., 93 Eustis St., Rox.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

**BOILERMAKERS:**

*No. 29.* 1st and 3d Mon.; Association Bldg., 995 Washington St.; John D. Scott, F. S. and C. S., 127 Arlington St., H. P.; Frank W. Lynch, B. A., 30 Pleasant St., Quincy.

*No. 304* (Navy Yard). 1st Tues.; Hibernian Hall, 28 Union St., Chsn.; C. C. Robertson, Sec. and B. A., 77 Adams St., Medford Hillside.

*No. 550.* 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; John H. Murphy, C. S., 89 Pembroke St.

*Bookbinders.* (See *Printing Trades*.)

*Boot and Shoe Workers No. 138* (Mixed). 2d and 4th Fri.; Tremont Temple, 88 Tremont St.; Joseph Kelly, F. S. and B. A., 321 Tremont St.

*Boot and Shoe Workers No. 308* (Leather Handlers). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; William H. Mahar, F. S., 64 West Selden St., Dor.

*Brass Molders and Coremakers.* (See *Molders No. 106.*)



## Local Trade Unions.

## BOSTON—Con.

**BREWERY WORKMEN:**

- No. 14.* 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Otto Buchwald, S. T. and B. A., 217 Lamartine St., J. P.
- No. 29.* 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 35 Everett St., Arlington.
- No. 122* (Bottlers and Drivers). 2d Sun.; 1117 Columbus Ave., Rox.; Michael J. Hines, Sec. and B. A.
- Bricklayers No. 3.* Thurs.; 386 Harrison Ave.; John T. Eldracher, C. S., 5016 Washington St., Ros.; John A. Ryan, B. A., 57 Robinwood Ave., J. P.
- Bridge and Structural Iron Workers.* (See *Iron Workers.*)

**BUILDING LABORERS:**

- No. 49* (Hod Carriers) (Italian). 2d and 4th Sun. at 9.00 A. M.; Union Bldg., 298 Hanover St.; Anthony M. Palermo, F. S., 16 Wall St., Chsn.; Patsy Annese, Sam Alberti, and Peter Succo, Bus. Agts.
- No. 64* (Compressed Air and Foundation Workers). 1st and 3d Fri.; Wells Memorial Bldg., 987 Washington St.; George L. Eastwood, F. S., 11 Longwood Ave., Rox.; Julius P. Hockaday, B. A., 26 Seneca St.
- No. 71* (Italian). 2d and 4th Sun. at 9.00 A. M.; Rm. 208, 196 Hanover St.; Vincenzo DiNunno, F. S. and B. A.
- No. 151* (Plasterers' Tenders). On call; 196 Hanover St.; Joseph M. Bonfiglio, F. S. and B. A.
- No. 154* (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, R. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.
- No. 223* (Hod Carriers). 1st and 3d Fri.; 321 Tremont St.; Frank Scanlon, S. T.; Daniel J. Sullivan and John Coakley, Bus. Agts.
- No. 525* (Wreckers). 1st and 3d Wed.; Paine Memorial Bldg., 11 Appleton St.; Robert Molloy, F. S. and B. A., 163 Trenton St., E. B.
- No. 775* (Road, Sewer, and Duck Line). Sun. at 9.30 A. M.; 193 Hanover St.; Filippo Messina, F. S., 75 Drosser St., S. B.; Antonio Malvone, B. A.
- Cable Splicers.* (See *Electrical Workers No. 396.*)
- Cap Makers.* (See *Hat Industry.*)
- Carmen.* (See *Street and Electric Railway Employees.*)

**CARPENTERS:**

- No. 33.* Wed.; Robert Scott Hall, 13 Appleton St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; E. C. Williams, B. A., 30 Hanover St.
- No. 40.* Tues.; Carpenters Hall, 30 Hanover St.; John N. Hodge, F. S.; John A. Mills, B. A.
- No. 51.* 1st and 3d Fri.; Carpenters Hall, 30 Hanover St.; James W. Feeley, B. A.
- No. 56.* Mon.; Carpenters Hall, 30 Hanover St.; P. J. Kennedy, R. S., 53 Weybosset St., Dor.; R. J. McDonald, B. A.
- No. 67.* Wed.; Dudley Hall, 2389 Washington St., Rox.; Thomas Hogan, F. S.; Stephen Gillis, B. A.
- No. 102* (Bridge and Building) (N. H. R. R.). 2d Sun.; 694 Washington St.; William J. McDonough, R. S., 3 Whitney Pk., Mat.
- No. 157* (Hebrew). Sat.; Carpenters Hall, 30 Hanover St.; Maurice Boxer, R. S., 29 Astoria St., Mat.; Israel Cohen, B. A., 97 Myrtle St.
- No. 218.* Wed.; Carpenters Hall, 30 Hanover St.; William LeGrow, R. S., 159 Bloomingdale St., Chelsea; August McDonald, B. A.
- No. 1407* (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 30 Hanover St.; Leon C. Mason, R. S., 20 Mill St., Dor.; J. G. Dunphy, B. A.
- No. 1543* (Car Builders) (N. H. R. R.). 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; William T. Howell, F. S., 4 Herbert St., Dor.; David W. Banks, B. A., 674 Williams St., New London, Conn.
- No. 2172.* 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Albert Bellwood, R. S., 111 Florida St., Dor.
- Carpet Mechanics.* (See *Upholsterers No. 109.*)
- Cement and Asphalt Finishers No. 534.* 4th Tues.; Paine Memorial Bldg., 9 Appleton St.; Thomas Kilroy, R. S., 11 Sunset St., Rox.; John Carroll, B. A., 17 Elmira St., Bri.
- Chauffeurs.* (See *Teamsters.*)

## Local Trade Unions.

## BOSTON—Con.

- Cigar Box Finishers No. 15333* (A. F. of L.). 2d Sat. at 12.00 M.; Social Hall, 1165 Tremont St., Rox.; Mrs. Della G. Baird, F. S., 23 Winslow St., Rox.
- Cigar Makers No. 97*. 2d Fri.; Association Bldg., 995 Washington St.; Jerome J. Dutra, S. T. and B. A., 69 Canal St.
- Cigar Makers No. 101*. 2d Tues.; Blatchford Hall, 987 Washington St.; Rose E. Elfman, R. S., 6 Wayne St., Rox.

## CITY EMPLOYEES:

- Bridge Tenders No. 12333* (A. F. of L.). 4th Thurs.; St. Andrews Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.
- Clerks (Ind.)*. 1st Mon.; at 5.30 P. M.; City Hall, John J. O'Neil, S. T., 45 Lonsdale St., Dor.
- Foremen's Association* (Sanitary and Street Cleaning). On call; Wells Memorial Bldg., 987 Washington St.; John P. Kelley, S. T., 121 Willow St., West Rox.
- Library Employees No. 16113* (A. F. of L.). On call; no regular place; Chester A. S. Fazakas, F. S., 41 East Concord St.
- Park Employees No. 16138* (A. F. of L.). 4th Sun. at 8.00 P. M.; Auxiliary Hall, 184 Dudley St., Rox.; John T. Donahue, Pres., 81 Homes Ave., Dor.
- Teamsters and Chauffeurs No. 149* (Public Works Department). 1st and 3d Sun.; Dexter Hall, 987 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St., Rox.; Albert H. Brown, B. A., 9 Forest St., Rox.
- Clerks No. 796* (Dry Goods). On call; no regular place; P. J. McDermott, S. T., 40 Isabella St.
- Clerks, City*. (See *City Employees*.)
- Cloth Hat and Cap Makers*. (See *Hat Industry*.)

## CLOTHING AND GARMENT WORKERS:

*Clothing Workers, Amalgamated*

NOTE.—All unions meet at 45 Stuart St.

- No. 1* (Coat Makers). Tues. at 5.30 P. M.; Abraham Greenside, Sec., 55 Spencer St., Dor.; Jack Blume, B. A.
- No. 102* (Coat Makers) (Italian). Fri. at 5.30 P. M.; P. Giordano, Sec., 30 Morton Ave., Medford; John Lauria, B. A., Medford.
- No. 149* (Coat Makers) (Lithuanian). 2d and 4th Fri. at 5.30 P. M.; J. Patrikus, Sec.
- No. 171* (Pressers). Mon. at 5.30 P. M.; A. Maxwell, Sec., 42 Field St., Montello; Isaac Marcus, B. A., 78 Spencer St., Dor.
- No. 172* (Vest Makers). Wed. at 5.30 P. M.; Barnett Cohen, Sec., 29 Hollender St., Rox.
- No. 173* (Pants Makers). Wed. at 5.30 P. M.; M. Siegel, Sec., 68 Quincy St., Rox.
- No. 181* (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Joseph F. Barry, F. S. and B. A., 32 Albion St., H. P.
- No. 267* (Sheepskin Coat Makers). 2d and 4th Sat. at 1.00 P. M.; I. Burd, Sec., 200 Essex St., Malden; Isaac Marcus, B. A., 78 Spencer St., Dor.
- Fur Workers No. 30*. 2d and 4th Mon. at 5.30 P. M.; 1 Stuart St.; Dave Grodsky, Sec.; Samuel Butkovitz, B. A., 7 Verrill St., Mat.

*Garment Workers, Ladies:*

NOTE.—All unions meet at 25 LaGrange St.; Philip Kramer and Joseph Marabito are Bus. Agts. of all unions.

- No. 12* (Skirt and Cloak Pressers). 1st and 3d Tues. at 6.00 P. M.; Morris Cohen, Sec.
- No. 39* (Finishers). Tues. at 5.30 P. M.; William Magolis, Sec.
- No. 46* (Skirt, Waist, and Dress Makers). Mon. at 5.30 P. M.; Miss Jane A. Marra, Sec.
- No. 56* (Cloak Makers). Mon. at 5.30 P. M.; Harry Raymond, Ch.
- No. 73* (Cutters). Sat. at 12.00 M.; James Barber, Sec.
- No. 80* (Italian). Fri. at 5.30 P. M.; Natilie Donato, Sec.

*Garment Workers, United:*

NOTE.—Nathan Sidd, Rm. 202, 57 Canal St. is Sec. and B. A. of all unions.

- No. 1* (Men's Clothing). 2d Mon. at 6.00 P. M.; Credit Union Hall, 62 Chambers St.
- No. 98* (Cutters and Trimmers). 2d and 4th Fri.; 47 Hanover St.

## Local Trade Unions.

## BOSTON—Con.

## CLOTHING AND GARMENT WORKERS—Con.

*Garment Workers, United—Con.*

*No. 163 (Overall Workers).* 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Anna Barry, F. S., 537 East Sixth St., S. B.  
*Neckwear Workers No. 15200 (A. F. of L.).* 1st and 3d Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Louis Barchasch, Sec., and Herbert R. Haffer, B. A., 5 Boylston Pl.

*Tailors No. 12, Journeymen.* 3d Wed.; 47 Hanover St.; Frank T. Wahlstrom, F. S. and B. A., 193 Hanover St.

*Coal Hoisting Engineers.* (See *Engineers No. 74.*)

*Coal Teamsters.* (See *Teamsters No. 68.*)

*Coat Makers.* (See *Clothing and Garment Workers.*)

*Compressed Air and Foundation Workers.* (See *Building Laborers No. 64.*)

*Conductors No. 22, Sleeping Car.* On call; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

*Cooks and Waiters.* (See *Hotel and Restaurant Employees.*)

*Cooks, Stewards, and Waiters of the Atlantic and Gulf.* On call; Marine Firemen's Bldg., 288 State St.; John A. Martin, B. A.

*Coopers No. 53 (Tight Barrel).* 2d Wed.; Credit Union Hall, 62 Chambers St.; Matthew Cody, Sec., 63 Paul Gore St., J. P.

*Coopers No. 89 (Brewery.)* 4th Thurs. in Jan. and alternate months; Abeiter Hall, 24 Amory Ave., Rox.; Anton Winbauer, Sec., 60 Union Ave., J. P.; James Doyle, B. A., 615 South St., Ros.

*Creamery Workers.* (See *Teamsters and Chauffeurs No. 380.*)

*Custom Tailors.* (See *Clothing and Garment Workers.*)

*Dock Freight Handlers.* (See *Longshoremen.*)

*Drapery Sewers.* (See *Upholsterers No. 75.*)

*Egg Inspectors No. 16167 (A. F. of L.).* First Wed.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

## ELECTRICAL WORKERS:

(See also *Telephone Employees.*)

*No. 103 (Wiremen).* 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; John J. Regan, F. S. and George E. Capelle, Bus. Mgr., Rm. 432, 665 Atlantic Ave.

*No. 104 (Linemen).* 3d Thurs.; Rm. B, Tremont Temple, 88 Tremont St.; A. J. Hopkins, R. S., 22 Pratt Rd., Squantum, Office, Rm. 503, Tremont Temple; F. J. Smith, Bus. Mgr., 80 Tenhills Rd., Somerville.

*No. 396 (Cable Splicers).* 3d Wed.; Tremont Temple, 88 Tremont St.; John W. Brophy, Bus. Mgr. and F. S., 339 Beale St., Wollaston.

*No. 717 (Boston Elevated Ry.).* 2d Wed. at 5.00 P. M.; Deacon Hall, 1651 Washington St.; Wendell L. Goldthwait, F. S., 39 Stuart St., Everett; Henry A. Lewis, B. A., 15 Rockland St., Rox.

*Electrotypers.* (See *Printing Trades.*)

*Elevator Constructors No. 4.* 2d Thurs.; B. T. C. Hall, 386 Harrison Ave.; Edward Lamphier, F. S., 3 Reddy St., Dor.; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

## ENGINEERS:

*Coal Hoisting, No. 74.* 2d Tues.; Association Bldg., 995 Washington St.; Michael D. McGrath, S. T., 138 Third St., S. B.

*Hoisting and Portable, No. 4.* Last Tues.; Ruggles Hall, 2181 Washington St., Rox.; Everett A. Adams, F. S., James H. Fitzpatrick, Bus. Mgr., and William F. Dwyer, B. A., 25 Huntington Ave.

*Locomotive, No. 61 (B. & M. R. R.).* (See *SOMERVILLE.*)

*Locomotive, No. 312 (N. H. R. R.).* 2d Sun. at 10.00 A. M. and 4th Sun. at 2.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 77 East Squantum St., Atlantic; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

*Locomotive, No. 439 (B. & A. R. R.).* 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, Union Sq., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 15 Farrington Ave., Alls.

*Marine, No. 59.* 1st and 3d Mon.; 344 Atlantic Ave.; Edward L. Rodgers, Bus. Mgr.

*Stationary, No. 849.* 2d Fri.; American House, Hanover St.; Ed. Harrington, R. S. and Harry Russell, B. A., 321 Tremont St.

*Federal Employees.* (See *Government Employees.*)



## Local Trade Unions.

## BOSTON—Con.

## FIREMEN:

- Locomotive, No. 57* (N. H. R. R.). 1st and 3d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Jerome J. McIsaac, B. A., 86 Tyndale St., Ros.
- Locomotive, No. 719* (B. & A. R. R.). 1st Sun. and 3d Fri.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 139 Everett St., Alls.; W. S. Ramsey, B. A., 356 Gray St., Arlington.
- Marine* (Atlantic and Gulf). Tues. at 7.00 P. M.; 288 State St.; John Fitzgerald, S. T. and B. A.
- Stationary, No. 3*. 2d and 4th Wed.; Paine Memorial Bldg., 9 Appleton St.; Michael Costello, R. S., 149 Oakley Rd., Belmont; Herman Koster, B. A.
- Fishermen's Union* (Boston Branch). Tues. at 10.30 A. M.; Fishermen's Hall, 285 Northern Ave.; Percy J. Pryor, S. T., 1½ Lewis St.; James M. Nickerson, B. A.
- Freight Handlers*. (See *Longshoremen*.)
- Fur Workers*. (See *Clothing and Garment Workers*.)
- Garment Workers*. (See *Clothing and Garment Workers*.)
- Gas and Fixture Fitters No. 175*. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Elliot Mosenburg, R. S., 25 Norwell St., Dor.; Benjamin F. Andrew, B. A., 37½ Hanson St.
- Gas Distribution Workers No. 15268* (A. F. of L.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, Sec., 134 Milton St., Dor.
- Glass Workers, Decorated*. (See *Painters No. 1181*.)
- Glaziers*. (See *Painters No. 1044*.)
- Gold Beaters No. 14937* (A. F. of L.). On call; no regular place; Edwin Monk Treas., 670 Metropolitan Ave., H. P.

## GOVERNMENT EMPLOYEES:

- Federal Employees No. 25* (Custom House). 2d Thurs.; Bradford Hotel, 275 Tremont St.; Elizabeth C. Wells, R. S., 2001 Customhouse Bldg.; Joseph J. Sullivan, Pres., Int. Rev. Coll., Pearl St.
- Federal Employees No. 348* (Army Base). 15th of the month; no regular place; Miss Jeanette Dwyer, R. S., Army Base, S. B.
- Iron Workers No. 243* (Navy Yard). On call; no regular place; Joseph F. McDonald, R. S., 7 Walnut Pl., East Dedham.
- Letter Carriers No. 34*. 2d Tues.; American House, 56 Hanover St.; Joseph L. Carr, R. S., 30 Janvrin Ave., Revere.
- Post Office Clerks No. 100*. 2d Sun. (except June, July, and August) at 2.30 P. M.; Hotel Paramount, 17 Boylston St.; William A. Collins, Sec., 68 Sanborn Ave., W. Rox.; John A. Kelley, Pres. and B. A., 17 Gorham Rd., West Medford.
- Post Office Laborers No. 9*. 3d Sun.; Wells Memorial Hall, 987 Washington St.; James A. Garner, R. S., 46 Sidney St., Cambridge; Thomas A. Coughlin, B. A., 25 Pierce Rd., Weymouth.
- Railway Mail Association*. 1st Tues.; American House, 56 Hanover St.; W. E. Bradley, S. T., 26 Judson St., Braintree; James J. Grant, Pres., 23 East St., Dor.
- Granite Cutters Association*. 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 2 Bates Ave., Quincy.
- Hardwood Finishers*. (See *Painters No. 1074*.)

## HAT INDUSTRY:

- Cloth Hat, Cap, and Millinery Workers No. 7*. 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lillian K. Sternburg, F. S., 25 Franklin Ave., Chelsea; Julius Uchitel, B. A., 64 Goodale Rd., Dor.
- Hatters No. 6, United*. On call; Wells Memorial Bldg., 987 Washington St.; Charles Morris, Sec. and B. A., P. O. Box 3, Essex Sta.
- Hatters No. 38, United* (Trimmers). On call; Wells Memorial Bldg., 987 Washington St.; Jennie Mitchell, R. S., 639 Washington St., Bri.; Charles Morris, B. A., P. O. Box 3, Essex Sta.
- Hod Carriers*. (See *Building Laborers*.)
- Hoisting and Portable Engineers*. (See *Engineers*.)

## Local Trade Unions.

## BOSTON—Con.

## HOTEL AND RESTAURANT EMPLOYEES:

- No. 34.* 2d and 4th Fri. at 3.30 P. M.; 184 West Canton St.; Christopher Lane, S. T. and John J. Kearney, B. A.
- No. 34* (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 184 West Canton St.; I. Mardell, B. A., 46 Bonner Ave., Medford.
- No. 112* (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.
- No. 186* (Cooks and Pastry Cooks Association). 1st Fri. at 9.00 P. M.; 184 West Canton St.; Albert F. Martel, F. S. and B. A., 64 Prospect Ave., Winthrop.
- Iron Workers No. 7, Bridge and Structural.* Tues.; Paine Memorial Bldg., 9 Appleton St.; M. J. Crump, F. S., and James A. McDonald and William J. Reynolds, Bus. Agts., 11 Appleton St.
- Iron Workers No. 243.* (See *Government Employees.*)
- Janitors and Choremen No. 5* (Apartment House). 2d Tues.; K. of C. Hall, Tremont St., Roxbury Crossing; Robert Isaacs, R. S., 10 Lothrop Rd., Alls.
- Jewelry Workers No. 3.* On call; no regular place; John A. Church, R. S., Rm. 56, 5 Bromfield St.
- Lathers No. 72.* 2d and 4th Wed.; 47 Hanover St.; M. John English, S. T., 16 Glenside Ave., J. P.; John P. Cook, B. A., 136 Robins Rd., Arlington.
- Laundry Workers No. 66.* On call; no regular place; Catherine Coleman, R. S., 829 Dorchester Ave., Dor.
- Leather Workers No. 42* (Horse Goods). 1st Tues.; Blatchford Hall, 987 Washington St.; John Doran, S. T. and B. A., 6 Ballou Ave., Dor.
- Letter Carriers.* (See *Government Employees.*)
- Lithographers.* (See *Printing Trades.*)
- Locomotive Engineers.* (See *Engineers.*)
- Locomotive Firemen.* (See *Firemen.*)

## LONGSHOREMEN:

- No. 799* (Charlestown). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, Union St., Chsn.; Joseph M. Carney, R. S., 37 Rose St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.
- No. 800* (Boston). 2d and 4th Sun. at 3.00 P. M.; Carpenters Hall, 30 Hanover St.; Thomas F. Holland, R. S., 13 Jaques St., Somerville; John P. Mullen, B. A., 11 Meridian St., E. B.
- No. 805* (East Boston). 2d and 4th Sun. at 3.00 P. M.; Meridian Hall, 163 Meridian St., E. B.; James Dalton, R. S., 103 Meridian St., E. B.; Daniel J. Donovan, B. A., 184 Webster St., E. B.
- No. 809* (Dock Freight Handlers). 1st and 3d Sun. at 7.30 P. M.; Howard Temple, 66 Main St., Chsn.; Thomas Shields, Pres. and B. A., 31 Demmick St., Somerville.
- No. 822* (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Gilbert Riley, Sec., 84 Allston St., Alls.
- No. 937* (Horse and Cattle Fitters). 1st and 3d Thurs.; 10 Water St.; Chsn.; William F. Mahoney, R. S. and B. A., 10 Dighton St., Bri.
- No. 1066* (Steamship Clerks). 2d Thurs.; Carpenters Hall, 30 Hanover St.; T. J. McCarthy, S. T. and B. A., 8 Freemont St., Mat.
- No. 1120* (B. & A. Freight Handlers). 2d and 4th Sun.; St. Andrews Hall, 987 Washington St.; Thomas J. Leane, Sec., 65 Emerald St.; John J. Doolin, B. A., 11 Joiner St., Chsn.
- No. 1269* (Coastwise Workers). 1st and 3d Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; John J. Doolin, Sec., 11 Joiner St., Chsn.

## MACHINISTS:

- No. 264* (Commercial). Thurs.; Dexter Hall, 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.
- No. 567* (Railroad). 3d Wed.; Chase Hall, 40 Prospect St., Cambridge; Alexander Young, R. S., 13 Cottage Ave., Arlington.
- No. 634* (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.
- Mailers.* (See *Printing Trades.*)

## Local Trade Unions.

## BOSTON—Con.

## MAINTENANCE OF WAY EMPLOYEES:

- No. 86* (N. H. R. R.). 2d Wed.; American House, Hanover St.; Robert Lummy, Sec., 66 Willowood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., Rox.
- No. 578* (B. & A. R. R.). 4th Sat. in Jan., April, July, and Oct.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.
- No. 958* (B. & A. R. R.) (Bridge and Building Dept.). (See FRAMINGHAM.)
- No. 982* (B. & M. R. R.) (Trackmen). 2d Mon. at 7.30 P. M.; 47 Hanover St.; Timothy Hurley, Sec., 13 Fourth St., East Cambridge.
- No. 1497* (N. H. R. R.) (Readville). 2d Wed.; 21 Bromley Pk.; Rox.; Martin J. Dolan, F. S., 38 Carolina Ave., J. P.; John F. Towle, B. A.
- Marble Setters' and Tile Layers' Helpers No. 18*. 1st and 3d Fri.; B. T. C. Hall, 386 Harrison Ave.; James M. Gaffney, R. S., 58 Savin St., Rox.; John T. Walsh, B. A., 168 Elm St., North Cambridge.
- Marble, Stone, and Slate Polishers, Rubbers and Sawyers No. 4*. 1st Mon.; B. T. C. Hall, 386 Harrison Ave.; Louis D. Masone, S. T., 435A Somerville Ave., Somerville.
- Marine Engineers*. (See *Engineers*.)
- Meat Cutters Association* (Ind.) (Kosher). Mon.; 15 Otisfield St., Rox.; Casper Zelickman, F. S., 28 Seneca St.
- Mercantile Engineers*. (See *Engineers*.)
- Metal Engravers No. 5*. 3d Fri. at 6.00 P. M.; Hotel Avery, Avery St.; Joseph B. Doyle, Sec., 9 Mills St., Rox.
- Metal Polishers No. 95*. 1st and 3d Tues.; Wells Memorial Bldg., 987 Washington St.; Frank C. Schnitzlein, R. S., 41 Madison Ave., North Cambridge.
- Meter Workers No. 14502* (A. F. of L.). 2d Thurs. at 5.30 P. M.; Deacon Hall, 1651 Washington St.; James J. Curley, Sec., 19 Johnston Rd., Dor.
- Metropolitan Park Employees No. 100* (S. C. T. E.). 2d Sun.; Association Bldg., 995 Washington St.; Charles D. Walsh, R. S., 50 Lambert St., Medford.
- Molders No. 106* (Iron, Steel, and Brass). 1st and 3d Mon.; Painters Hall, 1125 Washington St.; Daniel S. Callahan, C. R., and James B. Crowley, Dist. Rep., Rm. 7, 321 Tremont St., Tel. Hancock 2392.
- Moving Picture Machine Operators No. 182*. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.
- Municipal Employees*. (See *City Employees*.)
- Musicians No. 9*. 1st Thurs. at 12.00 M.; Assembly Room, 56 St. Botolph St.; Herman P. Liehr, S. T.; George Gibbs, Pres. and B. A.
- Musicians No. 535* (Colored). 1st Sun.; 570 Columbus Ave.; Clemon E. Jackson, S. T.
- Neckwear Workers*. (See *Clothing and Garment Workers*.)
- Newspaper Carriers*. (See *Printing Trades*.)
- Newspaper Writers*. (See *Printing Trades*.)
- Overall Workers*. (See *Clothing and Garment Workers*.)

## PAINTERS:

NOTE.—In all unions where no agent is named, the business agents of Painters District Council No. 41, Jeffrey A. Boudrot and Leonard D. Crumley, 1125 Washington St., act for the local organizations.

- No. 11*. Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S.
- No. 258* (Paperhangers). 2d and 4th Mon.; Painters Hall, 1125 Washington St.; E. J. Featherstone, R. S., 9 Temple St.
- No. 391* (Sign Writers). 2d and 4th Tues.; Painters Hall, 1125 Washington St.; William H. Donovan, R. S., 110 Dorchester Ave., S. B.; John F. Welch, B. A., 35 Adams St., Medford Hillside.
- No. 402* (House and Ship). Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 19 Livingstone St., Dor.
- No. 655* (Hyde Park). 3d Tues.; K. of C. Hall, Hyde Park Ave., H. P.; H. L. Strachan, R. S., 11 Walter St., H. P.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- No. 939* (Dorchester). 2d and 4th Fri.; Adams Hall, 204 Adams St., Dor.; William A. Donovan, R. S., 8 Norwood St., Dor.
- No. 1044* (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; Frank R. Alberty, R. S.; John J. Geary, B. A., 106 Chelsea St., Chsn.
- No. 1074* (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 10 St. Martin St., Chsn.



## Local Trade Unions.

## BOSTON—Con.

## PAINTERS—Con.

No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 47 St. Joseph St., J. P.; Frank J. Long, B. A., 172 East Elm Ave., Wollaston.

No. 1181 (Decorated Glass). 1st and 3d Fri.; 1125 Washington St.; P. J. Oberlander, R. S., 19 Highland Ave., Everett.

*Paper Rulers.* (See *Printing Trades*.)

*Pattern Makers.* 1st and 3d Tues.; Gould Hall, 3 Boylston Pl.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St.

*Pavers and Rammers No. 39.* 4th Sun.; Wells Memorial Bldg., 987 Washington St.; Daniel Rufo, S. T., 1 Allen Rd., Bri.

*Pavers and Rammers No. 101.* 1st Thurs.; Blatchford Hall, 987 Washington St.; Philip F. McGinn, Pres. and B. A., 37 Waverly St., Rox.

*Paving Cutters No. 169.* 2d Wed. at 7.30 P. M.; Ruggles Hall, 5 Ruggles St., Rox.; Joseph F. Bohan, Sec. and B. A., 519 Massachusetts Ave.

*Photo-engravers.* (See *Printing Trades*.)

*Plasterers No. 10, Operative.* 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas J. O'Connor, C. S., 121 St. Andrew Rd., E. B.; James Burke, B. A., 4 Montello St., Dor.

*Plasterers' Tenders.* (See *Building Laborers No. 154*.)

*Plate Printers and Die Stampers.* (See *Printing Trades*.)

*Plumbers No. 12.* Mon.; Wells Memorial Hall, 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

*Plumbers and Pipefitters No. 829 (Marine).* 1st Tues.; K. of C. Hall, 44 High St., Chsn.; Frank C. Liming, R. S., 102 First St., Medford.

*Porters No. 18097, Sleeping Car (A. F. of L.).* 1st Wed. and Wed. after the 15th; 973 Tremont St., Rox.; Silas M. Taylor, S. T., 922 Tremont St., Rox.

*Post Office Clerks.* (See *Government Employees*.)

*Post Office Laborers.* (See *Government Employees*.)

## PRINTING TRADES:

*Bookbinders:*

No. 13 (Paper Rulers). 3d Mon. at 7.00 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 99 Marshall St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Richard A. Maher, R. S., Rm. 354, Old South Bldg.; Joseph J. Clark, B. A., 163 Sidney St., Dor.

No. 56 (Bindery Women). 3d Thurs.; Rm. 406, Old South Bldg.; Minnie Carroll, R. S., and Mary G. Morley, B. A.

*Electrotypers No. 11.* 2d Wed.; Gould Hall, 3 Boylston Pl.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 413, Province Bldg., 333 Washington St.

*Lithographers No. 3.* 2d and 4th Fri.; G. A. R. Hall, 59 Park St., Chelsea; Louis D. Hoppe, R. S., 20 Court St., Medford; George McDonald, Pres. and B. A., 22 Crest Ave., Chelsea.

*Mailers No. 1 (Newspaper).* 2d Tues. at 8.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Stephen J. Howard, S. T., 138 First St., Medford; John R. Martin, 61 Aphthorp St., Wollaston.

*Newspaper Carriers No. 17785 (A. F. of L.).* On call; no regular place; A. J. Cohen, R. S., 397 Ferry St., Malden.

*Newspaper Writers No. 17662 (A. F. of L.).* 1st Fri. at 4.00 P. M.; Rm. 406, Old South Bldg.; Michael J. Flynn, Sec.

*Photo-engravers No. 3.* 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; George H. Dodge, F. S. and B. A., Rm. 90, Journal Bldg., 262 Washington St.

*Plate Printers and Die Stampers No. 3 (Photogravure Printing).* 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Burke, S. T., 97B Calumet St., Rox.

*Press Feeders and Helpers No. 18.* 2d Tues.; Room F. Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 51 Journal Bldg., 262 Washington St.

*Printing Pressmen No. 3 (Newspaper).* 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; John Badaracco, B. A., Rm. 53 Journal Bldg., 262 Washington St.

## Local Trade Unions.

## BOSTON—Con.

## PRINTING TRADES—Con.

*Printing Pressmen No. 67* (Book and Job). 3d Thurs.; Room F, Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 51, Journal Bldg., 262 Washington St.

*Stereotypers No. 2.* 3d Wed. at 6.00 P. M.; Newspaper Post A. L. Hall, 256 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.

*Typographical No. 13.* 4th Sun. at 2.00 P. M.; Kingsley Hall, 4 Ashburton Pl.; John O. Battis, S. T., and Leo F. Green, B. A., Rm. 73-74 Journal Bldg., 262 Washington St.

## RAILROAD SIGNALMEN:

*No. 5* (N. H. R. R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; Eugene B. Wilson, R. S., 90 Church St., Mansfield.

*No. 90* (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.

*No. 120* (B. & M. R. R.). 1st Thurs.; Credit Union Hall, 62 Chambers St.; Henry Teele, F. S., West Acton.

*Railroad Station Employees No. 1* (B. & M. R. R.). 4th Thurs.; 3 Tremont Row; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Frank Hughes, B. A., 30 Egan St., Medford.

*Railroad Station Employees No. 36* (South Station). On call; no regular place; James J. Flynn, S. T., 49 Woodrow Ave., Dor.

*Railroad Switchmen.* (See *Switchmen*.)

## RAILROAD TELEGRAPHERS:

*No. 29* (N. H. R. R.). On call; no regular place; T. O. Tiger, S. T., and M. W. Handy, Gen. Ch., Rm. 8, 1098 Chapel St., New Haven, Conn.

*No. 41* (B. & M. R. R.). On call; no regular place; J. A. Wilson, Sec., 44 Madison Ave., Greenwood; H. L. Jones, Gen. Ch., Fremont, N. H.

*No. 81* (B., R. B., & L. R. R.). On call; Legion Hall, Orient Heights, E. B.; Charles N. Emerson, Sec., 176 Leyden St., E. B.; Louis D. Cragin, B. A., Washburn Ave., Beachmont.

*No. 89* (Towermen, Boston Elevated Ry.). 3d Tues. (two meetings) at 1.00 P. M. and 3.30 P. M.; American House, Hanover St.; Herbert Perry, S. T., 1 Miles St., Rox.; T. W. Murphy, Local Ch., 59 Farragut Ave., Medford.

## RAILROAD TRAINMEN:

*No. 97* (N. H. R. R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; J. J. Lyden, Sec. and B. A., 59 Walnut Ave., Norwood.

*No. 486* (B. & A. R. R.). 1st Mon. and 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 8 Farrington Ave., Allston.

*No. 507* (N. H. R. R.). 2d and 4th Sun.; Bethesda Hall, 409 Broadway, S. B.; Charles B. Berger, R. S., 399A Broadway, S. B.

*No. 621* (B. & M., and B., R. B. & L. R. R.). 2d and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; John J. Kelley, Sec., 42 Gertrude Ave., Lowell.

*No. 631* (N. H. R. R.). 1st and 3d Sun. at 3.45 P. M.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; A. Goodman, Sec., 54 Madison Ave., Revere.

*No. 901* (B. & A. R. R.). 2d Sun. and 4th Fri.; V. F. W. Hall, 340 Cambridge St., Alls.; John F. Shaughnessy, Sec., 83 Crest Ave., Revere.

*No. 909* (B. & M. R. R. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Memorial Hall, 14 Green St., Chsn.; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

*Railway Carmen No. 57* (New York Central Lines). 3d Wed.; V. F. W. Hall, 340 Cambridge St., Alls.; Michael J. McCarthy, R. S., 31 Harvard Ave., Alls.; James McDaniels, 70 Freeman St., Auburndale.

## RAILWAY CLERKS:

*No. 71* (B. & M. R. R.). 4th Wed. at 5.30 P. M.; 150 Causeway St., 8th floor; John J. White, S. T., 32 Marshfield St., Rox.; Faustin J. Tague, B. A., 109 Greenwood Ave., Swampscott.

*No. 74* (B. & M. R. R.). 3d Tues. at 5.30 P. M.; 150 Causeway St., 8th floor; Richard L. Connors, S. T. and B. A., 5 Chestnut St., Malden.

*No. 117* (B. & A. R. R.). Last Mon.; Ancient Landmark Hall, 3 Boylston Pl.; Charles F. Ingraham, Sec., 20 Mt. Bowdoin Ter., Dor.

## Local Trade Unions.

## BOSTON—Con.

## RAILWAY CLERKS—Con.

- No. 119 (B. & M. R. R.). 1st Mon.; no regular place; John G. Higgins, R. S., A House, B. & M. R. R., East Cambridge; Joseph L. McCarthy, B. A., 40 Woods Ave., West Somerville.
- No. 143 (N. H. R. R.). 1st Tues.; O'Reilly Hall, 184 Dudley St., Rox.; Patrick J. Conroy, Sec., 14 Playstead Rd., Dor.; Robert McGregor, B. A., 1288 Commonwealth Ave., Alls.
- No. 230 (B. & A. R. R.). 2d Mon.; Ancient Landmark Hall, 3 Boylston Pl.; E. M. Locke, S. T., 237 Concord St., Rockland; James D. Blue, B. A., 28 Oakland Rd., Brookline.
- No. 295 (B. & A. R. R.) (Freight Accounting). Last Mon.; Parkman Hall, 3 Boylston Pl.; F. G. Mealey, F. S. and B. A., 113 Moore St., E. B.
- No. 349 (B. & M. R. R.). 2d Thurs. at 5.00 P. M.; Hotel Manger, North Station; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.
- No. 358 (B. & A. Freight Clerks). 3d Sun. at 3.00 P. M.; Blatchford Hall, 987 Washington St.; James J. Duggan, R. S., 32 Easton St., Alls.
- No. 398 (B., R. B. & L. R. R.). 2d and 4th Wed.; Legion Hall, Orient Heights, E. B.; Joseph Brdburn, F. S., 112 Kimball Ave., Revere.
- No. 416 (N. H. R. R.). 2d Thurs. at 5.15 P. M.; Rm. 537, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 65 Centre St., East Weymouth.
- No. 623 (Readville Shops). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Williams, R. S., 666 Metropolitan Ave., H. P.; George E. Dowling, B. A., 80 Harding Ter., East Dedham.
- No. 722 (Steamship). 1st Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Harry I. Richmond, R. S., 1625 Commonwealth Ave., Bri.
- No. 790 (B. & M. R. R.). 2d Mon.; Hotel Manger, North Station; Julia Donovan, Sec., 4 Liberty Hill Ave., Salem; Frank P. Doucette, B. A., 22 Warren Ave., Reading.
- No. 887 (B. & M. R. R.). 1st Tues. at 5.00 P. M.; 150 Causeway St., 9th floor; Frederick L. Coes, R. S., 247 Appleton St., Arlington Heights; Robert A. Tanner, B. A., 803 Commercial St., East Braintree.
- No. 975 (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; Jeremiah Bowe, R. S., 24 Dickens St., Dor.; Joseph S. King, B. A., 45 W. Sixth St., S. B.
- No. 992 (B. & M. R. R.). 1st Wed.; Credit Union Hall, 62 Chambers St.; Joseph T. Rogers, R. S., 337 Concord Ave., Belmont; Harold D. Ulrich, B. A., 39 West Hill Ave., Melrose Highlands.
- No. 1089 (South Terminal). On call; Essex Hotel; George E. Slattery, Sec., 47 Ridgewood St., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099 (B. & M. R. R.). 2d Sun.; Howard Temple, 66 Main St., Chsn.; J. P. Sullivan, Pres., 12 Shawmut St., Malden.
- No. 1286 (B. & M. Freight Handlers). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas P. Hart, B. A., 145 Clark St., Waltham.
- No. 1374 (B. & M. Freight Claim Dept.). On call; no regular place; Israel Newman, Sec., 553 Cross St., Malden; N. F. Swett, B. A., 7 Parkman St., Dor.
- No. 2028 (Express Division). 2d Sun. at 2.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; S. Sosua, R. S., 35 Waumbeck St., Rox.; William A. O'Brien, Local Ch., Rm. 715, 150 Causeway St.
- No. 2225 (New England Messengers). On call; Ancient Landmark Bldg., 3 Boylston Pl.; A. P. Cutting, R. S., 15 Puritan Ave., Dor.; W. S. Campbell, F. S. and B. A., 16 Harrow St., Dor.

## RAILWAY CONDUCTORS:

- No. 122 (B. & A., B. & M. and N. H. R. R.). 4th Sun.; Covenant Hall, 515 Tremont St.; J. F. O'Donnell, S. T. and B. A., 5 Channing St., Wollaston.
- No. 157 (N. H. R. R.). 4th Sun. at 10.45 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413 (B. & M. R. R.). 2d Sun. at 10.30 A. M.; Hotel Manger (Canadian Room); Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.
- (See also *Conductors, Sleeping Car.*)



## Local Trade Unions.

## BOSTON—Con.

*Railway Mail Association.* (See *Government Employees.*)

*Roofers No. 33.* 2d and 4th Mon.; B. T. C. Hall, 386 Harrison Ave.; Herman Draheim, F. S., 237 Park St., Dor.; Patrick G. Keefe, B. A., 7 Leyland St., Rox.

*Roofers No. 61* (Slate and Tile). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Daniel McCormack, R. S.; David W. Barry, B. A., 757 Dorchester Ave., S. B.

*Sailors' Association* (Eastern and Gulf). Mon. at 7.00 P. M.; Union Hall, 1½ Lewis St.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

*Sheet Metal Workers No. 17.* Mon.; Paine Memorial Bldg., 11 Appleton St.; William H. Fenton, F. S., 7 Appleton St.; James T. Moriarty, B. A., and Alfred Ellis, Jr., Asst. B. A., 7 Appleton St.

*Sheet Metal Workers No. 139* (Railroad). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.

*Shoe Workers.* (See *Boot and Shoe Workers.*)

*Sign Writers.* (See *Painters No. 391.*)

*Sprinkler Fitters and Helpers No. 669.* On call; B. T. C. Hall, 386 Harrison Ave.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Ros.

*Stationary Firemen.* (See *Firemen.*)

*Steamfitters No. 537.* 2d and last Wed.; Credit Union Hall, 62 Chambers St.; A. E. Chandler, S. T., 16 Russell St., North Cambridge; Patrick Griffin, B. A., 63 Lambert St., Rox.

*Steamfitters' Helpers No. 635.* 2d and last Thurs.; Credit Union Hall, 62 Chambers St.; John C. Goodwin, S. T.; Thomas Kelly, B. A., 203 Boylston St., J. P.

*Stenographers and Office Employees No. 14965* (A. F. of L.). 2d Tues. at 5.30 P. M.; Rm. 8, 321 Tremont St.; William C. Oliver, F. S., 26 Mabelle Ave., Medford.

*Stereotypers.* (See *Printing Trades.*)

*Stone Cutters, Journeymen* (Natural and Pre-cast Stone). 2d and 4th Tues.; B. T. C. Hall, 386 Harrison Ave.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A., 166 Bayswater St., E. B.

*Stone Masons and Marble Setters No. 9.* Wed.; B. T. C. Hall, 386 Harrison Ave.; James McKenna, F. S., 8 Supple St., Rox.; Alexander Hastie, B. A., 28 Magnolia St., Dor.

*Street and Electric Railway Employees No. 589.* 2d and 4th Thurs. (two meetings) at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 320, 18 Tremont St.

*Surgical Knitters.* (See *Textile Workers, United, No. 1077.*)

*Switchmen No. 99.* On call; no regular place; Alfred W. Van Wagner, Sec., 10 Morgan Rd., Wollaston.

## TEAMSTERS AND CHAUFFEURS:

*No. 25* (General). 2d Mon.; Washington Hall, 995 Washington St.; Michael J. O'Donnell and Joseph J. Hunt, Bus. Agts., Rm. 218, 81 Canal St.

*No. 68* (Coal). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; John F. English, S. T., and John J. Fenton and John F. English, Bus. Agts., 1334 Tremont St., Rox. Crossing.

*No. 259* (Newspaper Chauffeurs, Distributors, and Helpers). 1st and 3d Tues.; Eastern Star Hall, 203 Warren St., Rox.; Charles J. Mayer, Sec., 76 Chester Rd., Belmont; Louis Seventhal, B. A., 572 Warren St., Rox.

*No. 367* (Stablemen and Garagemen). 1st Wed.; Hall 8, 995 Washington St.; Michael Fadden, S. T. and B. A., 20 Atlantic St., S. B.

*No. 379* (Building Material). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Mathaniel J. Lannon, S. T. and B. A.

*No. 380* (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., and Feb., 1st Thurs. at 8.00 P. M.—other months, 1st and 3d Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, S. T. and B. A., 15 Cliff St., Rox.; James L. Tierney, B. A., 73 Mosley St., Dor.

*No. 612* (Transfer). On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 92 Compton St.

*Teamsters and Chauffeurs.* (See also *City Employees.*)

*Technical Engineers, Architects, and Draftsmen's Union No. 15.* 4th Mon. at 4.30 P. M.; Bldg. 39, Eng. Dept., Navy Yard, Chsn.; Russell W. Ingham, Sec., 41 Milton St., Lynn.

## Local Trade Unions.

## BOSTON—Con.

*Telegraphers, Commercial* (N. E. Brokers' Div.). 1st Mon. at 5.00 P. M.; American House; Joseph F. Coughlin, S. T. and B. A., 27 North Ave., Revere.

**TELEPHONE EMPLOYEES:**

*Telephone Operators No. 1A.* 1st and 3d Fri. at 8.30 P. M.; Chipman Hall, Tremont Temple, 88 Tremont St.; Rose Norwood, R. S., 5 Boylston Pl.

*Telephone Workers:*

*No. 1.* 1st and 3d Fri.; Historic Hall, 1651 Washington St.; William F. Kelley, F. S. and B. A., Rm. 747, Kimball Bldg., 18 Tremont St.

*No. 2* (Linemen). 2d and 4th Thurs.; Deacon Hall, 1651 Washington St.; James M. Lee, R. S., 17 Williams Park, Dor.

*No. 24* (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; D. W. Sullivan, B. A., 87 Rosseter St., Dor.

*No. 25* (Cable Splicers). 2d and 4th Fri.; Deacon Hall, 1651 Washington St.; Alexander P. Murray, R. S., Abbottsford Ter., Dor.

*Terrazzo Workers No. 22.* 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Dor.; James Hogg, B. A., 39 Perry St., Brookline.

*Terrazzo Workers' Helpers No. 37.* 1st Wed.; B. T. C. Hall, 386 Harrison Ave.; John Calcio, R. S., 55 Burrell St., Rox.; James Hogg, B. A., 39 Perry St., Brookline.

*Textile Workers, United No. 1077* (Surgical Knitters). 1st Sat. at 1.00 P. M. in Jan. and July; American House, Hanover St.; Fred W. Gorse, Sec., 462 Essex St., Lynn.

*Theatrical Stage Employees No. 11.* 3d Thurs.; Paine Memorial Hall, 9 Appleton St.; James J. O'Brien, Bus. Mgr., 113 Stuart St.

*Theatrical Wardrobe Attendants No. 17329* (A. F. of L.). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Mrs. Mary Curtin, R. S., 1974 Dorchester Ave., Dor.; Grace Johnson, B. A., 156 Lenox St., Rox.

*Tile Layers No. 8.* 1st and 3d Tues.; B. T. C. Hall, 386 Harrison Ave.; John Hogg, R. S., 19 Goldsmith St., J. P.; William Urbardi, B. A., 2 Belmont Ter., Somerville.

*Typographical.* (See *Printing Trades*.)

**UPHOLSTERERS:**

*No. 53* (Custom). 2d and 4th Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; John F. Cuddy, C. S., 7 Chambers St.; Charles V. McCarthy, B. A., 11 Midland St., Belmont.

*No. 75* (Drapery Sewers). 2d and 4th Tues. at 6.00 P. M.; Gould Hall, 3 Boylston Pl.; Miss Emma Drummond, R. S., 90 Galen St., Watertown; Charles V. McCarthy, B. A., 11 Midland St., Belmont.

*No. 109* (Carpet Mechanics). 2d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Charles V. McCarthy, F. S. and B. A., 11 Midland St., Belmont.

*Waiters and Waitresses.* (See *Hotel and Restaurant Employees*.)

*Window Cleaners No. 86.* 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Anthony Surgeon, R. S., 293 Washington St., Dor.

*Wood Carvers Association.* 2d and 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Henry C. Bamberg, R. S., 17 Buttonwood St., Dor.

*Wool Sorters No. 9* (Wholesale). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Walker, S. T., 103 Merrimount Rd., Quincy.

*Wreckers.* (See *Building Laborers No. 525*.)

## BRAINTREE

*Boot and Shoe Workers No. 143.* (Mixed). 2d Thurs.; Old Hampden House, 29 Railroad Sq., South Braintree; Raymond Langley, F. S. and B. A.

*Carpenters No. 1550.* 2d and 4th Fri.; Odd Fellows Hall, Summer St., South Braintree; James Logan, R. S., 540 Columbian St., South Weymouth; Leroy W. Beedle, B. A., Accord.

## BRIDGEWATER.

*Boot and Shoe Workers No. 357°.* Thurs. at 7.00 P. M.; Rm. 4, Bowman Bldg., Central Sq.; William Thompson, F. S. and B. A., P. O. Box 142.

**Local Trade Unions.****BRIDGEWATER—Con.**

*Letter Carriers No. 1519.* On call; Post Office, Broad St.; Harold J. Dee, Sec., 28 High St.

**NOTE.**—See **BROCKTON** for other unions whose jurisdiction included Bridgewater.

**BROCKTON.**

**NOTE.**—Unless otherwise noted, Brockton unions have jurisdiction over crafts for which no local unions exist in the surrounding towns.

*Principal Meeting Places.*

Building Trades Council (B. T. C.) Hall, Joslyn Blk., 26 Center St.  
Marston Bldg., 28 Main St.

*Bakers No. 180.* 2d Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 153 Main St., Frank G. Grady, R. S., 99 Weston St.; Robert Watson, B. A., 32 Clifton Ave.

*Barbers No. 238.* Third Tues.; Lincoln Hall, 28 Main St.; P. J. Sheehan, S. T. and B. A., 539 Main St.

*Boot and Shoe Workers.* (See *Shoe Industry*.)

*Bricklayers, Masons, and Plasterers No. 5.* Thurs.; Satucket Blk., 153 Main St.; F. J. Marden, F. S., 202 Dover St.

*Building Laborers No. 721* (Hod Carriers). 1st and 3d Thurs.; Rm. 309, Satucket Blk., 153 Main St.; Alfred A. Seyfert, F. S., 84 Frankton Ave.

*Carpenters No. 624.* Mon.; Lincoln Hall, 28 Main St.; John J. Foley, Sec. and B. A., 3 Lowell St.

*Clerks No. 358* (Retail). On call; no regular place; W. George Colwill, F. S., 57 Maitland Ave.; Eugene Sweeney, B. A., Rm. 406, 28 Main St.

*Culinary Alliance No. 161.* 1st and 3d Tues.; Culinary Alliance Office, 40 Center St.; Forrest S. Harriman, F. S.; Frank McGlone, B. A., 106 Main St.

*Electrical Workers No. 223.* 2d and 4th Wed.; B. T. C. Hall, 26 Center St.; Herbert S. Ferris, Bus. Mgr., 20 Walnut St.

*Fire Fighters No. 144.* On call; B. T. C. Hall, 26 Center St.; Daniel C. O'Brien, R. S., 42 Pleasant St., Station 1.

*Firemen No. 47, Stationary.* 1st Sun. at 3.30 P. M. and 3d Thurs. at 7.30 P. M.; Rm. 13, City Theatre Bldg., 225 Main St.; Patrick Monohan, S. T., 282 Grove St.

*Lathers No. 123.* 1st Tues.; B. T. C. Hall, 26 Center St.; John Carr, Sec., 132 Lawrence St.

*Laundry Workers No. 64.* 1st and 3d Fri.; 40 Center St.; George Gaudette, F. S., 118 Pratt St., Avon.

*Letter Carriers No. 156.* 2d Mon.; no regular place; Harold H. Brown, Sec., 34 Belair St.

*Machinists No. 176* (Contract). 3d Thurs.; 54 Clinton St.; William H. Curnyn, F. S.

*Molders No. 467.* 2d and 4th Thurs.; I. O. H. Hall, East Bridgewater; William Hirst, C. R., 272 Centre St., Bridgewater; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

*Moving Picture Machine Operators No. 437.* 2d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; John L. Creed, B. A., 28 West Elm St.

*Musicians No. 138.* 1st Mon. at 7.00 P. M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T. and B. A.

*Painters No. 296.* Mon.; Painters Rooms, 26 Center St.; O. Lajoie, R. S., 432 Crescent St.; James A. Mellom, B. A., 567 Montello St.

*Plumbers and Steamfitters No. 276.* 2d and 4th Tues.; Rm. 4, 26 Center St.; John F. Twohig, F. S. and B. A., 216 Court St.

*Printing Pressmen No. 102.* 2d Tues.; no regular place; Richard A. Gould, S. T., 150 Eaton St.

*Railway Clerks No. 2260* (Expressmen). 1st Wed.; Owl's Hall, 47 Center St.; Percy Packard, Sec., 33 North Warren Ave.; John F. Meehan, B. A., 57 Kingman St.

*Roofers No. 39.* 3d Thurs.; B. T. C. Hall, 26 Center St.; Henry J. Batiste, R. S., 229 North Montello St.

*Sheet Metal Workers No. 248.* 3d Tues.; B. T. C. Hall, 26 Center St.; Jean Kyhn, Sec., 107 Matfield St., West Bridgewater.

**SHOE INDUSTRY:**

*Boot and Shoe Workers:*

**NOTE.**—All unions, except Nos. 30 and 118, meet in Marston Bldg., 28 Main St.



## Local Trade Unions.

## BROCKTON—Con.

## SHOE INDUSTRY—Con.

## Boot and Shoe Workers—Con.

No. 30 (Cutters). 2d and 4th Thurs.; Foresters Hall, 47 Center St.; Charles S. Cooke, S. T. and Charles McCaffrey, B. A., Rm. 7, Parish Bldg., 23 Main St.

No. 36 (Treeers and Packers). 2d and 4th Tues.; Alvin Jeppson, S. T. and B. A.

No. 37 (Finishers). 1st and 3d Mon.; Rm. 406; Frank Moriarty, F. S. and B. A.

No. 38 (Mixed). 4th Wed.; Rm. 406; Eugene J. Sweeney, F. S., 204 Green St.; James O'Connell, B. A., 369 North Montello St.

No. 74 (Sole Leather Workers). 2d and 4th Tues.; John M. Long, B. A.

No. 100 (Lasters). 2d and 4th Fri. at 7.00 P. M.; Rm. 404; Joseph Lacouture, S. T.; Saverio Castano, B. A.

No. 111 (Solefasteners and Roughrounders). 2d and 4th Mon.; Rm. 408; John A. Brennan, F. S. and B. A.

No. 118 (Edgemakers, Heelers, Sluggers, Breasters, and Shavers). 2d and 4th Thurs.; 26 Ward St.; John S. Dacey, Sec. and B. A.

No. 154 (Stitchers). 2d Thurs.; Thomas A. McCann, F. S., 199 Forest Ave.; James Duffy, B. A., Parish Bldg., 23 Main St.

No. 256° (Vampers). 1st and 3d Mon.; Rm. 407; Bernard F. Smith, Sec. and B. A., Rm. 11, Parish Bldg., 23 Main St.

No. 406 (Skivers). 1st and 3d Mon.; Rm. 405; Harry A. Tyler, F. S. and B. A.

Street and Electric Railway Employees No. 235. 3d Mon. at 7.30 P. M.; Owl's Lodge Room, 47 Center St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105, Journeymen. 1st Tues.; Italian Dramatic Club, 153 Main St.; Louis Raniello, F. S., 16 Sycamore St.

Telephone Workers No. 16. 1st and 3d Thurs.; Foresters of America Hall, 26 Center St.; P. J. Gilmore, F. S., 17 Allen St.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; Bert Campion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.

Typographical No. 224. 4th Mon. at 4.15 P. M.; Foresters Hall, 47 Center St.; John J. Reardon, S. T., 23 West High St., Avon.

## BROOKLINE.

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Jeffrey Boudrot and Leonard D. Crumley, Bus. Agts., 1125 Washington St., Boston.

Town Employees No. 44 (S. C. T. E.). 1st Sun. at 8.00 P. M.; Lyceum Hall, 107 Washington St.; Philip J. Conway, R. S., 32 Pearl St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Brookline.

## CAMBRIDGE.

## Principal Meeting Place.

Pratt Bldg., 40 Prospect St.

Bookbinders No. 204. 4th Tues.; Essex Hall, 40 Prospect St.; Herbert R. Griffiths, R. S., 5 Vine St., Braintree; John Connolly, B. A., 30 Rock St., Norwood.

Bricklayers and Masons No. 34. 2d Tues.; 5½ Palermo St.; John J. Leahy, F. S.

Building Laborers No. 295. 2d Fri.; Cypress Hall, 40 Prospect St.; John Connolly, R. S., 31 Magnolia Ave.; Theodore Meehan, B. A., 12 Exeter St., Arlington.

City Employees No. 195 (S. C. T. E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.

Fire Fighters No. 30. On call; Corp. Russell E. Hoyt Post, 595 Massachusetts Ave.; Hugh P. Quinn, S. T. and B. A., 9 George St.

Painters No. 577. 2d and 4th Wed.; Essex Hall, 40 Prospect St.; John Healey, R. S., 18 Magners St., Somerville; Michael J. Duggan, B. A., P. O. Box 33, Cambridge A.

Railway Clerks No. 452 (B. & A. R. R.). 4th Thurs.; Cypress Hall, 40 Prospect St.; Walter C. Greenwald, R. S., 22 Leonard Ave.

Teachers No. 195, Federation of. 1st school Tuesday of each school month at 3.00 P. M.; The Social Union, 42 Brattle St.; Katharine A. Hegarty, F. S., 959 Mass. Ave.; Harry Joel, B. A., 269 Broadway.

NOTE.—See BOSTON for other unions whose jurisdiction includes Cambridge.

## Local Trade Unions.

## CANTON.

*Bricklayers.* (See DEDHAM.)

*Letter Carriers No. 1520.* On call; Post Office, 598 Washington St.; M. J. Thompson, Sec., Post Office.

## CHELMSFORD.

*Granite Cutters.* On call; no regular place; Hans A. Engholm, S. T., P. O. Box 16, West Chelmsford.

*Paving Cutters No. 20.* 2d Mon.; Historical Hall, Main St., West Chelmsford; Joseph Smith, S. T., West Chelmsford.

*Quarry Workers No. 98.* 2d Mon.; Town Hall, North Chelmsford; George Marinel, C. S. and B. A., Lock Box 31, North Chelmsford.

## CHELSEA.

*Barbers No. 894.* 1st Wed.; Labor Lyceum Hall, 453 Broadway; Frank Arcidiacono; F. S. and B. A., 8 Everett Ave.

*City Employees No. 38* (S. C. T. E.). 1st Mon.; Park Hall, 104 Park St.; John J. Callahan, R. S., 48 Shawmut St.

*Federal Employees No. 130.* 2d Tues.; Bldg. No. 34, Navy Yard, Charlestown; Edward J. Breen, Sec., Labor Board Office, Bldg. 39, Navy Yard, Charlestown.

*Painters No. 623.* 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere; J. M. Southwick, B. A., 65 Williams Rd., East Braintree.

*Plasterers, Operative.* (See BOSTON.)

*Street and Electric Railway Employees No. 240.* 2d Tues.; K. of C. Hall, Chelsea Sq.; John P. Casey, R. S., 35 Reservoir Ave., Revere; Martin J. Flaherty, B. A., 42 Albion St., Melrose.

NOTE.—See BOSTON for other unions whose jurisdiction includes Chelsea.

## CHESTER.

*Granite Cutters.* 1st Mon. after the 15th; Town Hall, Middlefield St.; Thomas R. Greene, S. T., P. O. Box 274.

*Quarry Workers No. 48.* 1st Wed. at 7.00 P. M.; Town Hall, Middlefield St.; Charles L. Mitchell, S. T.

## CHICOPEE.

*Barbers No. 199.* Last Tues.; 26 Center St.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicopee Falls.

*Carpenters No. 685.* 1st Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St., Charles W. Van Heynigen, B. A., 22 Washington St., Westfield.

*City Employees No. 791* (S. C. T. E.). Last Mon.; Starzyk Bldg., 10 Center St., Chicopee Falls; Francis J. Deady, R. S., 278 Grattan St., Chicopee Falls.

*Letter Carriers No. 641* (Chicopee Falls). On call; no regular place; Alfred L. Martin, Sec., 209 Broadway, Chicopee Falls.

*Letter Carriers No. 757.* 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.

*Post Office Clerks No. 785* (Chicopee Falls). 1st Mon. of January, April, June, and September; 91 Church St., Chicopee Falls; Edward Hassett, S. T., 30 Cochran St.

*Post Office Clerks No. 1906.* Wed.; K. of C. Hall, Center St.; James E. Manning, S. T., Post Office.

*Sheet Metal Workers.* (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD and HOLYOKE for other unions whose jurisdiction includes Chicopee.

## CLINTON.

*Barbers No. 652.* Last Fri. at 8.30 P. M.; Brimhall Block, 168 Church St.; Michael A. D'Onofrio, S. T. and B. A., 312 High St.

*Bricklayers, Masons, and Plasterers No. 23.* 1st Sun. at 10.30 A. M.; Carpenters Hall, 36 High St.; Edward Carr, S. T. and B. A., 68 Winter St.

*Building Laborers No. 561.* Last Sat.; Moose Hall, 32 High St.; Michael Kittredge, F. S., 36 High St.

*Carpenters No. 858.* Thurs.; Carpenters Hall, 36 High St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 100 Portland St., Worcester.

## Local Trade Unions.

## CLINTON—Con.

*Cigar Makers.* (See LOWELL.)

*Electrical Workers.* (See FITCHBURG.)

*Letter Carriers No. 199.* 1st Sun.; Post Office, 203 Church St.; John H. O'Toole, S. T., 229 Main St.

*Metropolitan Water Workers No. 822* (S. C. T. E.). On call; A. O. H. Hall, 158 High St.; George H. Dickhaut, Sec., 13 Acre Ct.

*Musicians.* (See MARLBOROUGH.)

*Molders.* (See WORCESTER.)

*Painters No. 414.* 2d and 4th Tues.; Carpenters Hall, 36 High St.; Francis A. Stewart, R. S., 109 Sterling St.

*Telephone Workers.* (See FITCHBURG.)

*Typographical.* (See WORCESTER.)

## CONCORD.

*Carpenters No. 1593.* 1st and 3d Wed.; Urquhart Hall, Main St.; Merton Sanborn, R. S., 10 Walden St.; William H. Meehan, B. A., 251 Washington St., Newton.

*Letter Carriers No. 1143* (Concord Junction). On call; no regular place; John J. Reilly, Sec., 1 Crest St., West Concord.

*Painters No. 239.* 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T., 34 Bedford St.

*Plumbers and Steamfitters.* (See WALTHAM.)

## DALTON.

*Letter Carriers No. 2031.* On call; Swing Room, Post Office; Harold A. Herrick, Sec., 205 Pleasant St.

*Painters No. 1025.* 1st Tues.; K. of C. Hall, Main St.; George A. Kendall, R. S., 642 Main St.; Leland White, B. A., 15 Oak St.

*Post Office Clerks No. 945.* On call; Swing Room, Post Office; Ada S. Herrick, S. T., 205 Pleasant St.

## DANVERS.

*Carpenters No. 1144.* 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 60 Washington St., Salem.

*Leather Workers.* (See PEABODY.)

*Letter Carriers No. 773.* On call; no regular place; John W. Kirby, Sec., 23 Central Ave.

*Post Office Clerks No. 2027.* On call; Post Office Bldg., 3 Conant St.; Chester E. Ferris, Sec., 125 Pine St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Danvers.

## DEDHAM.

*Bricklayers, Masons, and Plasterers No. 42.* 3d Mon.; A. O. H. Hall, High St.; Anthony J. McGrath, R. S., 25 Whitelawn Ave., Milton; W. O. Cookson, B. A., 11 Linden St., Norwood.

*Letter Carriers No. 764.* On call; Post Office; Herbert J. Le Guern, Sec.

*Painters.* (See NORWOOD.)

*Plumbers and Steamfitters.* (See NORWOOD.)

*Printing Pressmen.* (See NORWOOD.)

*Street and Electric Railway Employees No. 373.* 2d Mon.; Odd Fellows Hall, High St.; Lester M. Sleeper, S. T., 33 Cohasset St., Roslindale; John J. O'Neil, B. A., Jersey St.

*Textile Workers, United, No. 885* (Cloth Folders). On call; no regular place; Arthur Hargraves, S. T., Hayes St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Dedham.

## EASTHAMPTON.

*Carpenters No. 1372.* 2d and 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam Kurtz, B. A., 32 Cherry St.

*Letter Carriers No. 969.* On call; no regular place; Michael J. Keohane, S. T., 16 Dewey St.

*Painters No. 672.* 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.



## Local Trade Unions.

**EASTON (NORTH EASTON)**

*Boot and Shoe Workers No. 356* (Mixed). On call; no regular place; Augustus Hopkins, Sec. and B. A., 187 Washington St., North Easton.

*Painters No. 728*. 1st Mon.; Lake's Hall, Main St.; North Easton; C. E. Peterson, F. S., 5 Maple St., North Easton.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Easton.

**EVERETT.**

*Barbers*. (See BOSTON and CHELSEA.)

*Plasterers, Operative*. (See BOSTON.)

*Plumbers and Steamfitters*. (See BOSTON and MALDEN.)

*Sheet Metal Workers*. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Everett.

**FAIRHAVEN.**

*Letter Carriers No. 1708*. On call; no regular place; James E. Bradshaw, Pres., Post Office.

*Musicians*. (See NEW BEDFORD.)

**FALL RIVER.**

*Principle Meeting Places.*

Greene Bldg., 58 Pleasant St.

Weavers Bldg., 142 Second St.

*Barbers No. 331*. Last Mon.; Green Bldg., 58 Pleasant St.; James W. Murphy, S. T. and B. A., 303 Whipple St.

*Bricklayers, Masons, and Plasterers No. 11*. Mon.; Greene Bldg., 58 Pleasant St.; Thomas Griffin, C. S., 266 E. Main St.

*Carpenters No. 1305*. Wed.; 210 South Main St.; Albert C. Valcourt, R. S., 19 Lexington St. or Box 61; Horace Caron, B. A., 116 Glasgow St.

*Electrical Workers No. 437*. 4th Fri.; Greene Bldg., 58 Pleasant St.; Frank Barressi, R. S., 234 Dwelly St.; George H. Cottell, B. A., 365 Warren St.

*Engineers, Hoisting and Portable, No. 4* (of Boston). Fall River members meet 1st and 3d Fri.; League of Patriots Hall, Bedford St., cor. Oak St.; Joseph A. Pickard, Dist. F. S., 30 Sanford Rd., North Westport; James Fitzpatrick, B. A., 25 Huntington Ave., Boston.

*Firemen No. 291, Stationary*. 1st and 3d Mon. (two meetings) at 9.00 A. M. and 3.00 P. M.; Greene Bldg., 58 Pleasant St.; Martin J. Walsh, F. S. and B. A., 205 Middle St.

*Lathers No. 139*. On call; no regular place; Alderic Bernier, Sec., 40 Albion St.

*Letter Carriers No. 51*. 2d Mon.; Boys' Club, 374 Anawan St.; Thomas J. Monahan, Pres., 145 Ridge St.

*Machinists No. 759*. On call; no regular place; John E. Sullivan, F. S., 28 Barnaby St.

*Molders No. 48* (Iron). 2d and 4th Wed.; Caledonian Hall, Bank St.; John J. Lynch, C. R., Washington Ave., Pottersville; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

*Moving Picture Machine Operators No. 424*. 3d Tues. at 11.00 P. M.; Weavers Bldg., 142 Second St.; Thomas R. Nasser, Sec., 922 Robeson St.; Joseph Salvo, B. A., 120 Ratcliffe St.

*Musicians No. 216*. 1st Sun. at 3.00 P. M.; Rm. 32, 130 South Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St. or P. O. Box 265.

*Painters No. 75*. 1st and 3d Tues.; C. L. U. Hall, 58 Pleasant St.; John W. Whitworth, R. S., P. O. Box 272.

*Plumbers No. 135*. 1st and 3d Mon.; 210 South Main St.; James F. Whalley, F. S., 164 Summerfield St.

*Post Office Clerks No. 511*. 1st Fri. at 9.30 P. M.; Boys' Club, 374 Anawan St.; Thomas F. Henry, R. S., 306 New Boston Rd.; Thomas F. Hussey, B. A., Grinnell St.

*Railroad Trainmen No. 475* (N. H. R. R.). 2d Sun. at 8.30 P. M.; K. of P. Hall, rear 280 North Main St.; James E. Touhey, Pres. and B. A., 528 Hanover St.

*Railway Clerks No. 2097* (Expressmen). Last Thurs.; Hotel Mellon, Main St.; T. L. Ticozin, Sec., 625 Durfee St.

*Steamfitters No. 646*. 1st and 3d Wed.; Greene Bldg., 58 Pleasant St.; Cornelius P. Shea, R. S., 94 Snell St.; Martin Walsh, B. A.

*Stereotypers No. 52*. 1st Mon.; no regular place; Ernest Gifford, Sec., 41 Junior St., New Bedford.

## Local Trade Unions.

## FALL RIVER—Con.

*Street and Electric Railway Employees No. 174.* 1st and 3d Wed. (two meetings) 9.30 A. M. and 7.30 P. M.; Greene Bldg., 58 Pleasant St.; Thomas J. Fletcher, R. S., 12 Wiley St.; John R. Machardo, B. A., 338 Mott St.

*Telephone Workers No. 22.* 3d Thurs.; Sokoll Bldg., 52 North Main St.; James F. Smith, R. S., 665 Broadway.

## TEXTILE INDUSTRY:

*Textile Operatives, American Federation of:*

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

*No. 1* (Weavers). 2d Wed.; William McNamara, Sec. and B. A., P. O. Box 713.

*No. 6* (Loomfixers). 1st Wed.; Adelard Desnoyers, S. T. and B. A.

*No. 12* (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

*No. 16* (Slasher Tenders). 2d Wed. at 7.30 P. M.; William Harwood, Sec. and B. A., P. O. Box 221.

*Textile Workers United:*

NOTE.—All unions meet in Greene Bldg., 58 Pleasant St.; John L. Campos, Rm. 313, Academy Bldg., is Sec. and B. A. of all locals.

*No. 24* (Weavers). 1st Tues.

*No. 1044* (Bleachers, Dyers, and Finishers). 3d Tues.

*No. 1057* (Doffers and Spinners). 1st and 3d Tues.

*Theatrical Stage Employees No. 57.* 3d Mon. at 11.00 P. M.; Greene Bldg., 58 Pleasant St.; William A. Dillon, Sec. and B. A., 237 Third St.

*Typographical No. 161.* 1st Tues.; 210 South Main St.; Charles E. Clarke, S. T., P. O. Box 479.

*Web Pressmen No. 32.* 1st Wed.; no regular place; John M. Yuille, S. T. and B. A., 52 Hussey St., New Bedford.

## FALMOUTH.

*Carpenters No. 937.* 2d and 4th Mon.; Lower Town Hall; Harold F. Jones, F. S., Palmer Ave., or P. O. Box 367.

*Federal Employees No. 74* (Woods Hole). On call; no regular place; W. L. Howes, R. S., U. S. Bureau of Fisheries, Woods Hole.

## FITCHBURG.

*Principle Meeting Place.*

St. George's Hall, 304 Main St.

*Bakers No. 194.* 1st Fri. at 7.00 P. M.; Finnish Hall, 48 Wallace Ave.; Theodore Karvonen, C. S., 62 Hazel St.

*Barbers No. 284.* 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.

*Bricklayers, Masons, and Plasterers No. 19.* 2d and 4th Tues. at 7.30 P. M.; St. George's Hall, 304 Main St.; Joseph C. Bowser, C. S., 61 Leighton St.; Chas. F. Sweeney, B. A., 19 Fulton St.

*Building Laborers No. 137.* 1st Tues. at 7.30 P. M.; Romano Bldg., 360 Water St.; Nunzio J. Celona, C. S., 49 Wanoosnoe Rd.

*Carpenters No. 778.* 1st and 3d Thurs.; Rm. 12, 22 Cushing St.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.

*Cigar Makers.* (See LOWELL.)

*City Employees No. 810* (S. C. T. E.). 1st and 3d Fri.; A. O. H. Hall, 354 Main St.; Patrick H. Marlborough, R. S., 446 Fairmount St.

*Electrical Workers No. 256.* 2d Thurs.; A. O. H. Hall, 354 Main St.; Thomas M. Clarey, F. S. and B. A., 30 Summer St.

*Engineers No. 191, Locomotive* (B. & M. R. R.). 2d and 4th Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; Ashton D. Ross, S. T., 107 Day St.

*Firemen No. 410, Locomotive.* 1st Sun. at 10.00 A. M. and 3d Mon. at 7.30 P. M.; St. George's Hall, 304 Main St.; L. A. Packard, S. T., 5 Joslin Pl.; John W. Mackey, B. A., R. F. D., No. 1.

*Granite Cutters.* 1st Thurs. after the 15th; Finnish Hall, 48 Wallace Ave.; Thomas Brack, S. T., 1 Brigham Pk.

*Letter Carriers No. 16.* 2d Thurs.; St. George's Hall, 304 Main St.; Walter H. Goodfellow, Sec., Post Office.

*Molders No. 97.* 2d Wed.; St. George's Hall, 304 Main St.; Edmund Renaud, F. S., 43 Falulah St.; John A. Dunn, B. A., 33 Downing St., New Haven.

*Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)

## Local Trade Unions.

## FITCHBURG—Con.

- Musicians No. 173.* 1st Sun. at 4.00 P. M.; Freeman's Bldg., 69 Main St.; R. W. Maggs, Sec. and B. A., 51 Mt. Globe St.
- Painters No. 175.* 2d and 4th Mon.; Rm. 12, 22 Cushing St.; Joseph C. Racine, R. S., 193 Nashua St., Leominster; Albert Lafrennie, B. A., 720 Main St., Leominster.
- Pattern Makers* (Branch of Boston). Last Wed.; Belding Blk., 350 Main St.; John Munro, R. S., 51 Payson St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Plumbers and Steamfitters No. 92.* 2d and 4th Wed.; Romano Bldg., 360 Water St.; Timothy B. Sheehan, S. T. and B. A., 159 South St.
- Quarry Workers No. 220.* 2d Fri.; Finnish Hall, 48 Wallace Ave.; Arthur Mann, Sec., 823 Main St.; Frank J. Lowe, B. A., 1265 Main St.
- Railroad Trainmen No. 93* (B. & M. R. R. and N. H. R. R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 83 Walnut St.; E. T. Bowes, B. A., 101 North St.
- Railway Clerks No. 106* (B. & M. R. R.). 1st Sun. at 3.00 P. M.; A. O. H. Hall, 354 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146.* 2d Sun. at 10.45 A. M.; Red Men's Hall, 22 Cushing St.; A. E. Blanchard, S. T., 26 Burnap St.; James Miller, Bus. Rep., 206 Highland Ave.
- Street and Electric Railway Employees No. 690.* 1st Thurs. (two meetings) at 9.45 A. M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Pres. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 6.* 1st and 3d Tues.; St. George's Hall, 304 Main St.; Charles I. Pierce, F. S., 47 Newton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.* 3d Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; George L. Green, R. S., 63 Forest St.; F. J. Charlton, B. A., 9 Fulton St.
- Typographical No. 623.* 1st Mon. at 7.00 P. M.; St. George's Hall, 304 Main St.; Roswell T. Edwards, F. S. and B. A., 504 Milk St.

## FOXBOROUGH.

- Letter Carriers No. 2496.* On call; Post Office; Russell E. Wheeler, Sec., 42 Baker St.
- Molders No. 323.* (See Norwood.)

## FRAMINGHAM.

- Barbers No. 389.* 3d Tues. at 8.45 P. M.; Rm. 3, Fitz Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.
- Bookbinders No. 56* (Bindery Women). (See Boston.)
- Bricklayers, Masons, and Plasterers No. 51.* 1st and 3d Wed.; A. O. H. Hall, Porter Bldg., Rm. 4, 34 Irving Sq.; Hugh J. Devine, S. T. and B. A., 8 Dyer St.
- Building Laborers No. 609.* 1st and 3d Thurs.; Columbus Hall, 17 Fountain St.; Fiori Torsiglieri, F. S., 9 Cypress St.; Anthony Tanella, B. A., 15 Fountain St.
- Carpenters No. 860.* 1st and 3d Mon.; I. O. O. F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Letter Carriers No. 334.* On call; Swing Room, Post Office; C. F. Wright, Sec.
- Maintenance of Way Employees No. 958* (B. & A. R. R.) (Bridge and Building Dept.). On call; no regular place; John E. Purcell, S. T., 129 Murdock St., Brighton; J. L. Sullivan, B. A., 27 Hancock St.
- Musicians No. 393.* 2d Sun. at 7.30 P. M.; Foresters Hall, Smiths Blk., Irving Sq.; Walter J. Bowen, F. S. and B. A., 99 Cedar St.
- Painters No. 563.* 2d and 4th Mon.; 254 Waverly St.; Arthur H. Green, R. S., 54 Franklin St.; E. W. Empey, B. A., 6 Larned St.
- Plumbers and Steamfitters No. 448.* 1st and 3d Thurs.; K. of P. Hall, Natick; Thomas F. O'Malley, F. S., 27 Gorman Rd.; William D. Farrell, B. A., 251 Washington St., West Newton.
- Post Office Clerks No. 2601.* 3d Mon.; Swing Room, Post Office; George T. Mercer, S. T., 105 Alexander St.
- Printing Pressmen No. 223.* On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R. R.). 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.



## Local Trade Unions.

## FRAMINGHAM—Con.

- Railroad Trainmen No. 236* (N.H. R.R.). 1st and 3d Sun. at 7.00 P. M.; A. O. H. Hall, Porter Bldg., Rm. 4, 34 Irving Sq.; Roy J. Fair, R. S., P. O. Box 219, Hopkinton; F. R. Sherman, B. A., 2 Elder St.
- Railway Carmen.* (See WORCESTER.)
- Railway Clerks No. 194.* 1st Tues.; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T. and B. A., 31 Beacon St., Natick.
- Street and Electric Railway Employees No. 620.* 3d Tues. (two meetings) at 9.45 A. M. and 8.15 P. M.; K. of P. Hall, Newberry Bldg., 40 Concord St.; William H. Greenwood, R. S., 331 Concord St.; Howard E. Goff, B. A., Turnpike Rd., Fayville.
- Telephone Workers No. 19.* 1st Fri.; K. of P. Hall, Newberry Bldg., 40 Concord St.; DeWitt MacKinnon, R. S., 19 Pleasant St., Hopkinton.
- Typographical No. 495.* 1st Fri.; Kendall Hotel; Wilson H. Styles, Sec., P. O. Box 68.

## FRANKLIN.

- Bricklayers, Masons, and Plasterers No. 7.* 1st and 3d Thurs.; American Legion Hall, Main St.; Joseph Landry, C. S., 31 Landry St.
- Carpenters No. 1230.* 1st Fri.; American Legion Hall, Main St.; Hugh Larmour, R. S., P. O. Box 141.
- Letter Carriers No. 923.* On call; no regular place; Everett G. Ristaino, R. S., 135 Cottage St.
- Molders.* (See NORWOOD.)
- Painters No. 606.* 1st Wed.; American Legion Hall, Main St.; Fred E. Youngdahl, R. S., 9 Beach St., Wrentham; Thomas A. Palmer, B. A., Archer St., Wrentham.
- Post Office Clerks No. 2662.* On call; Post Office; F. X. O'Sullivan, Sec., 65 Pleasant St.
- Telephone Workers.* (See FRAMINGHAM.)

## GARDNER.

- Bricklayers, Masons, and Plasterers No. 44.* 1st Mon.; Red Men's Hall, 104 Parker St.; George H. Mulcahy F. S., 173 Temple St.
- Carpenters No. 570.* 1st and 3d Thurs.; Barthel's Hall, 1 Oak St.; Stanislas Benoit, R. S., 27 Oak St.; John A. Giguere, B. A., 33 Waterford St.
- Letter Carriers No. 747.* 3d Sat.; Swing Room, Post Office; Leon J. Adams, Sec., 156 Vernon St.
- Musicians No. 757.* 1st Sun.; Chamber of Commerce Rooms; Clifford W. Webber, Sec., East Templeton.
- Painters No. 771.* On call; no regular place; William Rosvall, F. S. and B. A., 9 Coleman St.

NOTE.—See FITCHBURG for other unions whose jurisdiction includes Gardner.

## GLOUCESTER.

*Principal Meeting Place.*

- Chamber of Commerce Bldg., 141 Main St.
- Barbers No. 375.* 3d Thurs. at 8.30 P. M.; Safe Deposit & Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.
- Blacksmiths No. 129* (Commercial). 1st Fri. at 7.00 P. M.; Y. M. C. A. Hall, Middle St.; Gilbert Utterberg, R. S., 3 Harvard St.
- Bricklayers, Masons, and Plasterers No. 21.* 1st Wed.; Chamber of Commerce Bldg., 141 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* 2d and 4th Tues.; Chamber of Commerce Bldg., 141 Main St.; Fred A. Gosbee, Sec., 25 Bass Ave.; Edward Thompson, B. A., 60 Washington St., Salem.
- Cigar Makers No. 324.* 1st Tues.; 55 Warner St.; Christian D. Saunders, F. S. and B. A., 15 Duncan St.
- Engineers, Quarry.* (See ROCKPORT.)
- Fish Splitters and Handlers No. 14270* (A. F. of L.). 3d Thurs.; Chamber of Commerce Bldg., 141 Main St.; William D. Howell, R. S., 9 Rowe Sq.
- Granite Cutters.* 3d Fri. at 7.00 P. M.; Bay View Brotherhood Hall, Bay View; Dan E. Cleary, F. S., 45 High St., Lanesville.
- Letter Carriers No. 107.* On call; no regular place; Robert D. Knowles, Sec. and B. A., 4 Winchester Ct.
- Moving Picture Machine Operators.* (See LYNN.)

## Local Trade Unions.

## GLOUCESTER—Con.

- Musicians No. 324.* 2d Sun. at 2.30 P. M.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Fred W. Leach, Sec. and B. A., 33 Summer St., Manchester.
- Painters No. 176.* Wed.; Painters Hall, 86 Main St.; John E. Carrigan, Sec., 17 Pearl St.; E. M. Jones, B. A., Essex St., Salem.
- Paving Cutters.* (See ROCKPORT.)
- Plumbers and Steamfitters No. 482.* 1st and 3d Tues.; Chamber of Commerce Bldg., 141 Main St.; Paul Holmberg, F. S., 58 Cherry St.; John O'Connell, B. A., 133 Essex St., Salem.
- Quarry Workers Nos. 81 and 86* (Cape Ann). 2d Wed. at 7.00 P. M.; alternately at Wainola Hall, 56 Langsford St. and Walon Leimu Hall, Forest St., Rockport; Lauri J. Johnson, C. S., 29 Langsford St., Lanesville.

## GRANITEVILLE. (See WESTFORD.)

## GREAT BARRINGTON.

- Bricklayers, Masons, and Plasterers No. 49.* 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain; Angelo L. Zucco, B. A., 123 Van Duesinville Rd.
- Building Laborers No. 422.* First Mon. at 7.30 P. M.; K. of C. Hall, 266 Main St.; Louis Guarnieri, F. S., 43 North St.
- Carpenters No. 1045.* 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Letter Carriers No. 921.* On call; Swing Room, Post Office; Frank O. Bunce, S. T., 19 Crosby St.
- Painters No. 627.* 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 39, Stockbridge; Fenton Drumm, B. A., 2 Pine St.
- Textile Workers, United, No. 1197* (Housatonic). 1st and 3d Wed.; Foresters Hall, Depot St., Housatonic; William J. Adams, F. S. and B. A., Housatonic.

## GREENFIELD.

## Principal Meeting Place.

Labor Hall, Gazette Bldg., 15 Bank Row.

- Barbers No. 265.* Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
- Bricklayers, Masons, and Plasterers No. 36.* 3d Wed.; Labor Hall, 15 Bank Row; Peter F. Foley, S. T., Montague City; Marvin E. Spaulding, B. A., Barton Rd.
- Building Laborers No. 683* (Hod Carriers). Last Mon. at 7.00 P. M.; Eagles Hall, 304 Main St.; A. F. Zewinski, Jr., F. S., 107 Chapman St.; Marvin E. Spaulding, B. A., Barton Rd.
- Carpenters No. 549.* 2d and 4th Wed.; Labor Hall, 15 Bank Row; Maurice A. Pitkin, F. S., 43 Cypress St.; Marvin E. Spaulding, B. A., Barton Rd.
- Electrical Workers No. 161.* 1st Thurs.; Labor Hall, 15 Bank Row; Edward Stotz, F. S., L St., Turners Falls; Marvin E. Spaulding, B. A., Barton Rd.
- Electrotypers.* (See SPRINGFIELD.)
- Engineers No. 112, Locomotive* (B. & M. R. R.). 2d Sun. at 1.30 P. M. and 4th Sun. at 7.30 P. M.; K. of P. Hall, 377 Main St.; W. R. Sproul, S. T., 69 Norwood St.; M. B. Dunn, B. A., 340 Federal St.
- Firemen and Enginemen No. 549, Locomotive* (B. & M. R. R.). 1st Wed. and 3d Thurs.; K. of P. Hall, 377 Main St.; H. Raymond Beebe, S. T., 39 Park Ave.; G. M. Galusha, B. A., 22 Park Ave.
- Granite Cutters.* (See HOLYOKE.)
- Letter Carriers No. 261.* On call; no regular place; Gottlieb J. Stark, S. T., 18 Power Ct.
- Maintenance of Way Employees No. 347.* 3d Sun. at 1.00 P. M.; Eagles Hall, 304 Main St.; Vito Capelluzzo, S. T., 7 Hayes Ave.
- Machinists No. 481.* (B. & M. R. R.). On call; no regular place; John H. Barnfather, Pres., 43 Lincoln St.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 621.* 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T. and B. A., 14 Pleasant St.
- Painters No. 844.* 2d Mon.; Labor Hall, 15 Bank Row; Arthur Beaulac, R. S., 157 School St.; Marvin E. Spaulding, B. A., Barton Rd.
- Plumbers and Steamfitters No. 406.* 2d and 4th Tues.; Labor Hall, 15 Bank Row; Wm. A. Merz, R. S., 36 Lincoln St.; William Cramer, B. A., Park Ave.



## Local Trade Unions.

## GREENFIELD—Con.

- Post Office Clerks No. 2106.* On call; Swing room, Post Office; Bert P. Clifford, S. T., 399 Federal St.
- Railroad Trainmen No. 426* (B. & M. R. R.). 1st and 3d Sun. at 3.30 P. M.; Moose Hall, 236 Main St.; Harry C. Day, Sec., 68 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
- Railway Clerks No. 33* (B. & M. R. R.). On call; 163 Wells St.; George Dufresne, S. T., 33 Devens St.; John J. Bowe, B. A.
- Railway Clerks No. 940* (B. & M. R. R.) (East Deerfield). 2d Mon.; Mansion House; Geo. L. Fosmire, S. T., 48 Birch St.; Arthur E. Burgess, B. A., 119 Franklin St.
- Telephone Workers No. 13.* 1st Mon.; Eagles Hall, 304 Main St.; John G. Wagstaff, R. S., 60 Riddell St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* Last Sun. at 10.30 A. M.; K. of C. Hall, 70 Federal St.; George P. Barber, F. S. and C. S., 64 Conway St.; Leslie D. Pervere, B. A., 165 Chapman St.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Collins, S. T., 84 Second St., Turners Falls.

## HAMILTON.

- Carpenters No. 876.* 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., North Beverly; Edward Thompson, B. A., 60 Washington St., Salem.
- Painters.* (See BEVERLY.)

## HAVERHILL.

*Principal Meeting Places.*

- Boot and Shoe Workers (B. and S. W.) Hall, 107 Washington St.
- Building Trades Council (B. T. C.) Hall, 82 Merrimack St.
- Cooks and Waiters Hall, 43 Merrimack St.
- Shoe Workers Protective (S. W. P.) Hall, 81 Winter St.
- Bakers No. 41.* 1st Tues. at 3.00 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Peter J. Fyfe, S. T. and B. A., 50 Sixteenth Ave.
- Barbers No. 391.* 1st Thurs. at 7.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Placid E. Moran, S. T. and B. A., 20 Pine Ave.
- Bill Posters and Billers No. 64.* 2d Wed. at 5.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; William Coogan, Sec., 46 Portland St.; LeRoy Case, B. A., P. O. Box 224.
- Bricklayers, Masons, and Cement Finishers No. 17.* 1st Mon.; B. T. C. Hall, 82 Merrimack St.; William S. Murphy, F. S., 66 Franklin St.
- Carpenters No. 82.* Tues. at 7.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Albert I. Wilson, R. S. and B. A.
- Cooks and Waiters No. 201.* 2d and 4th Thurs. at 2.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A., 51 Brookline Ave.
- Cutting Die Makers No. 18146* (A. F. of L.). 1st Tues.; B. and S. W. Hall, 107 Washington St.; Andrew Pedersen, S. T., 56 Bradford Ave.
- Electrical Workers No. 470.* 3d Mon.; B. T. C. Hall, 82 Merrimack St.; Raymond M. Heath, F. S., 64 Main St. or P. O. Box 472, Merrimac; W. F. Langton, B. A.
- Hat Finishers No. 2* (U. S. Wool). 2d Thurs. at 6.30 P. M.; B. and S. W. Hall, 107 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.
- Laundry Workers No. 144.* 1st Wed.; B. and S. W. Hall, 107 Washington St.; Mrs. Rosetta F. Allard, Sec. and B. A., 35 South Warren St.
- Letter Carriers No. 26.* Sat.; Master Plumbers Hall, 8 Main St.; Edwin F. Sargent, Sec., 32 South Central St., Bradford; Elphege Bouchard, B. A., 25 Coolidge Ave.
- Moving Picture Machine Operators No. 397.* 1st Tues. at 10.00 A. M.; B. and S. W. Hall, 107 Washington St.; Richard J. O'Connor, S. T., 13 Summer St., Newburyport; Jonathan Godfrey, B. A., 102 Haseltine St., Bradford.
- Musicians No. 302.* 1st Sun. at 10.30 A. M.; V. F. W. Hall, 3 Bridge St.; C. Albert Canney, Sec., P. O. Box 647; J. W. Adams, 63 Summer St., and Harry J. Banan, 3 Greenville St., Bus. Agts.
- Painters No. 517.* 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; John W. Carroll, S. T. and B. A., 36 Eastern Ave.



## Local Trade Unions.

## HAVERHILL—Con.

*Plasterers No. 118, Operative.* 1st Fri. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannen, R. S., 31 Willie St.; James Fitzpatrick, B. A., 45 Sixth Ave.

*Plumbers and Steamfitters No. 486.* 1st and 3d Wed. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.

*Post Office Clerks No. 540.* On call; last Sat. in Jan.; no regular place; Frank P. Kelly, S. T., 81 How St.

*Printing Pressmen.* (See LAWRENCE.)

*Railway Clerks No. 2238 (Expressmen).* On call; no regular place; Irving J. Ramsdell, Sec., 34 Howard St.; William A. Lang, B. A., 64 Middlesex St.

## SHOE INDUSTRY:

*Boot and Shoe Workers No. 1° (Mixed).* Fri.; B. and S. W. Hall, 107 Washington St.; H. G. Baxter, S. T. and B. A.

*Shoe Workers Protective:*

NOTE.—All unions meet in Shoe Workers Protective Hall, 81 Winter St., to which all mail should be directed. Daniel A. Kelleher, Dist. Mgr., is Bus. Rep. of all unions.

*No. 1 (Finishers).* 1st and 3d Wed.; Omer J. Bouvier, R. S., 56 North Broadway.

*No. 2 (Turn Workmen).* Tues. at 7.30 P. M.; Harold Seaver, S. T.

*No. 4 (Edgemakers).* 1st and 3d Thurs. at 7.30 P. M.; Omer J. Bouvier, R. S., 56 North Broadway.

*No. 7 (Cutters).* 1st and 3d Wed. at 7.30 P. M.; Paul Hughes, R. S.

*No. 8 (McKay and Welt Workers).* Every Mon. at 7.30 P. M., except that during June, July, and Aug. meet 2d and 4th Mon.; John A. Adams, R. S.

*No. 9 (Packing Room Employees).* 1st and 3d Wed.; Omer J. Bouvier, R. S., 56 North Broadway.

*No. 10A (Stitchers).* On call; no regular place; Maizie Manning, R. S.

*No. 11 (Wood Heel Makers).* 2d and 4th Wed.; Earl Denoncour, R. S.

*No. 12 (Sole Leather Workers).* 2d and 4th Thurs.; Edwin F. Pecker, R. S.

*No. 13 (Wood Heelers).* 1st and 3d Thurs.; Francis Smith, R. S.

*No. 14 (Box Makers).* 2d and 4th Mon.; Mary Roche, R. S.

*Stereotypers.* (See LAWRENCE.)

*Street and Electric Railway Employees No. 503.* 1st Thurs. (two meetings) at 8.00 A. M. and 8.00 P. M.; B. and S. W. Hall, 107 Washington St.; George Boner, S. T., 10 South Green St., Bradford.

*Telephone Workers No. 11.* 1st Thurs.; Orange Hall, 4 Pleasant St.; A. H. Osgood, S. T., 3 Worthen Pl.

*Theatrical Stage Employees No. 381.* 1st Tues. at 5.15 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; William Coogan, Sec., 46 Portland St.; Frederick Penwell, B. A., 63 Stetson St., Bradford.

*Typographical No. 38.* 1st Tues. at 4.00 P. M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; James W. Richards, S. T., 77 Davis St., North Andover.

## HINGHAM.

*Carpenters No. 424.* 2d and last Tues.; Carpenters Hall, Ford Bldg., Hingham Sq.; Howard M. Inman, R. S., P. O. Box 113; Leroy W. Beedle, B. A., Accord.

*Federal Employees No. 51.* On call; no regular place; Daniel D. Desmond, Sec. and B. A., Naval Ammunition Depot.

*Painters No. 683.* 1st and 3d Fri.; Carpenters Hall, Ford Bldg., North St.; Philip C. Reilly, R. S., 31 Thaxter St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

## HOLBROOK.

*Boot and Shoe Workers No. 78.* 1st Thurs.; Platts St.; Nellie M. Belcher, S. T.

*Carpenters.* (See BROCKTON and BRAINTREE.)

NOTE.—See BROCKTON for other unions whose jurisdiction includes Holbrook.

## HOLYOKE.

*Principal Meeting Place.*

Caledonian Blk., 189 High St.

*Bakers No. 96.* 2d Sat. at 7.00 P. M.; Caledonian Hall, 189 High St.; Alexander Peloquin, S. T., 28 Cabot St.; J. E. Brow, B. A., 18 St. Jerome Ave.

## Local Trade Unions.

## HOLYOKE—Con.

- Barbers No. 545.* 1st Wed.; Red Men's Hall, 205 High St.; William A. Best, S. T. and B. A., 380 High St.
- Bartenders No. 81.* 1st Sun.; Silverman Hall, 437 High St.; Etienne R. Chartier, F. S. and B. A., 307 Elm St.
- Bookbinders No. 48.* On call; Alden Press, 214 Maple St.; Mrs. Dorothy Reagan, F. S., 84 Beacon Ave.; John J. Connolly, B. A., Rm. 406, Old South Bldg., Boston.
- Bricklayers, Masons, and Plasterers No. 2.* Mon.; A. O. H. Hall, 473 Dwight St.; Thomas F. Moriarty, R. S., 62 Franklin St.
- Building Laborers No. 432.* 1st and 3d Tues.; Caledonian Hall, 189 High St.; Patrick Mahon, Sec., 24 West Main St., So. Hadley Falls; Edmund Coty, B. A., 151 Cabot St.

## CARPENTERS:

NOTE.—Frank R. Elting, 2 River Ter., is B. A. of all unions.

- No. 390 (French).* Thurs.; Caledonian Bldg., 189 High St.; Ernest Bessette, R. S., 108 Sargeant St.
- No. 656.* Mon.; Carpenters Hall, 189 High St.; William E. O'Connor, R. S., 116 Pearl St.
- No. 1881 (Shop Men).* 2d and 4th Fri. at 7.30 P. M.; Caledonian Hall, 189 High St.; W. H. Cummings, F. S., 26 John St., Springfield.
- Cigar Makers No. 51.* 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.
- City Employees No. 790 (S. C. T. E.).* 1st and 3d Tues.; Caledonian Hall, 189 High St.; Thomas J. Danehey, F. S., 538 South St.; Wm. Ryan, B. A., 42 Maple St.
- Coal Teamsters No. 198.* 1st Tues.; Windsor Bldg., 473 Dwight St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.
- Electrical Workers No. 707.* 1st and 3d Mon. at 7.30 P. M.; Caledonian Hall, 189 High St.; Arthur N. Coderre, F. S., P. O. Box 1, Station A; Frank R. Elting, B. A., 2 River Ter.
- Engineers No. 466, Operating.* 1st, and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; John D. Wood, F. S. and B. A., 195 Sargeant St.
- Fire Fighters No. 40.* 1st Tues. at 7.30 P. M.; Central Fire Station, 206 Maple St.; William J. Shaughnessy, Sec., 22 Orchard St.
- Firemen No. 4, Stationary.* Fri. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; Edward Fitzgerald, R. S., 146 Sargeant St.
- Granite Cutters (including Springfield).* 3d Fri.; Union Club, 37 Commercial St.; Alexander MacDonald, S. T. and B. A., 18 Portland St.
- Hosiery Workers No. 21.* 1st Fri.; Lyman Hall, High St.; C. H. Bush, Sec., 19 Edwards Sq., Northampton.
- Lathers No. 31.* 1st Thurs.; Caledonian Bldg., 189 High St.; Alfred Paille, Sec., 712 Chicopee St., Willimansett; Frank R. Elting, B. A., 2 River Ter.
- Letter Carriers No. 379.* 1st Tues.; Post Office, 31 Main St.; George F. McMahon, Sec., 65 Congress Ave.
- Loomfixers.* (See *Textile Workers, United, No. 907.*)
- Machinists No. 410.* 1st and 3d Fri.; C. L. U. Hall, Rm. 28, 189 High St.; John P. Bleasius, C. S., 34 Hitchcock St.
- Molders No. 115.* Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; P. W. Canfield, C. R., 157 Oak St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators No. 382.* 1st Mon. at 11.00 P. M.; Marble Hall Hotel, 200 High St.; William H. Hancock, Sec., 53 Nonotuck St.; David Taylor, B. A., 294 Elm St.
- Mule Spinners.* (See *Textile Industry.*)
- Musicians No. 144.* 1st Sun. at 11.00 A. M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave.; James J. Downing, B. A., 181 Park St.
- Painters No. 253.* Wed. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; William C. Begert, F. S., 47 Glen St.; Frank R. Elting, B. A., 2 River Ter.
- Paper Makers No. 1 (Eagle Lodge).* 1st and 3d Sun. at 7.00 P. M.; 189 High St., Room 26; James W. Sheehan, R. S.
- Plumbers No. 233.* 2d and 4th Mon.; Foresters Hall, 464 High St.; Frank R. Elting, S. T. and B. A., 2 River Ter.
- Post Office Clerks No. 755.* 2d Thurs.; Post Office, 31 Main St.; Louis A. Holl, Sec., 29 Queen St.

**Local Trade Unions.****HOLYOKE—Con.**

- Printing Pressmen No. 45.* 3d Thurs.; C. L. U. Hall, Rm. 28, 189 High St.; Louis S. MacDonald, S. T. and B. A., 19 Worcester Pl.
- Railway Clerks No. 128.* 1st Mon.; Caledonian Hall, 189 High St.; Charles H. E. Moran, Jr., S. T., P. O. Box 14; John J. Sheehan, B. A., 29 Holland St., Springfield.
- Railway Clerks (Expressmen).* (See *Railway Clerks No. 2167*, Springfield.)
- Roofers No. 48.* 1st Wed.; Caledonian Hall, 189 High St.; Robert J. Ingram, R. S., 151 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.
- Sheet Metal Workers.* (See SPRINGFIELD.)
- Steamfitters No. 622.* 2d and 4th Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Neil Bresnahan, F. S., 289 Chestnut St.; Frank R. Elting, B. A., 2 River Ter.
- Street and Electric Railway Employees No. 537.* 1st Thurs. (two meetings) at 9.00 A. M. and 8.00 P. M.; Red Men's Hall, 205 High St.; William F. Gould, S. T., 24 Allyn St.
- Stone Cutters.* (See SPRINGFIELD.)
- Tailors No. 245.* 3d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 41 Chestnut St.

**TEXTILE INDUSTRY:**

- Mule Spinners.* 2d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Urban Fleming, S. T., 53 Howard St.
- Textile Workers, United, No. 907* (Loomfixers). On call; no regular place; William Coupe, S. T., 270 Walnut St.
- Wool Sorters No. 7.* Last Fri.; 288 High St.; Frank Hinton, F. S., 304 Chestnut St.
- Theatrical Stage Employees No. 89.* 1st Sun. at 10.00 A. M.; Red Men's Hall, 205 High St.; Michael J. Crane, R. S., 317 High St.; William Chalou, B. A., 289 Walnut St.
- Typographical No. 453.* 4th Mon. at 7.00 P. M.; Red Men's Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.
- Wire Weavers.* 2d Fri. at 7.30 P. M.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.
- NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Holyoke.

**HOPEDALE.**

- Letter Carriers No. 2211.* On call; Swing Room, Post Office; Donald W. Arey, Sec., 112 Mendon St.

**HOUSATONIC.** (See GREAT BARRINGTON.)**HUDSON.**

- Bricklayers.* (See MARLBOROUGH.)
- Carpenters No. 400.* 2d Mon.; Eagle Hall, Main St.; George E. Bryant, F. S., 176 Washington St.
- Letter Carriers No. 1038.* On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.
- Molders.* (See WORCESTER.)
- Musicians.* (See MARLBOROUGH.)
- Typographical.* (See MARLBOROUGH.)

**HULL.**

- Carpenters No. 1645.* 1st and 3d Thurs.; H St., Bay Side; William W. Reddie, R. S., 56 Main St.; Leroy W. Beedle, B. A., Accord.

**IPSWICH.**

- Carpenters No. 1159.* 1st and 3d Fri.; Artisans' Hall, Damon Bldg., Depot Sq.; Fred W. Denningham, R. S., 28 Water St.; Edward Thompson, B. A., 60 Washington St., Salem.
- Granite Cutters* (Branch of Quincy). On call; no regular place; Robert M. Dunn, Shop Steward, R. F. D., Essex.
- Letter Carriers No. 1279.* On call; Post Office, 46 Central St.; William J. Barton, S. T., Argilla Rd.
- Musicians No. 723.* On call; no regular place; Charles A. Clover, S. T., c Putnam Rd.



## Local Trade Unions.

## LAWRENCE.

NOTE.—Unless otherwise noted, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

*Principal Meeting Place.*

Building Trades Headquarters (B.T. Hdqtrs.) 96 Concord St.

- Barbers No. 235.* 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Michael J. Watson, S. T., 183 Lawrence St.; Alphonse Lucier, B. A., 45 Exchange St.  
*Bill Posters No. 58.* 2d Sun. at 11.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Cornelius J. Roche, Sec., 173 Andover St.; Samuel Levenson, B. A., Broadway Theatre.  
*Bottlers and Chauffeurs No. 119.* 2d Thurs. in March, June, Sept. and Dec.; Rm. 15, Central Bldg., 316 Essex St.; Carl Caron, F. S., 105 Tremont St.; Edward Hince, B. A., 215 Hampshire St.  
*Bricklayers and Masons No. 10.* Fri.; B. T. Hdqtrs., 96 Concord St.; Clarence Kerton, R. S., 190 Exchange St.  
*Building Laborers No. 175.* 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Angelo Gueli, R. S., 294 Elm St.; John J. Hill, B. A., 173 Parker St.

## CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Hdqtrs., 96 Concord St.; Matthew P. Maney, 98 Concord St., is B. A. of all unions.

*No. 111.* 1st and 3d Tues.; Alfred Eaton, Sec., 133 North Lowell St., Methuen.

*No. 551 (French).* 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

*No. 1092 (Shop).* 1st and 3d Tues.; Thomas Rotondo, R. S., 141 Hampshire Rd., Methuen.

*No. 1566 (German).* 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

*Electrical Workers No. 326 (Linemen).* 1st Fri.; U. S. W. V. Hall, 2 Saratoga St.; Joseph S. Hutton, F. S., 65 Crescent St.

*Electrical Workers No. 522.* 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Fred S. Powers, R. S. and B. A., 29 Strathmore Rd., Methuen.

*Engineers, Hoisting and Portable No. 4* (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 46 Everett St.; James Fitzpatrick, B. A., 2181 Washington St., Boston.

*Engineers No. 754, Steam.* 4th Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, Sec., 94 Boxford St.

*Fire Fighters No. 146.* 1st Tues.; Central Fire Station, Lowell St.; James J. McGurn, Sec. and B. A., Engine No. 7, Park St.

*Clothing Workers No. 185* (Amalgamated). 2d and 4th Tues. at 5.15 P. M.; V. F. W. Hall, 54 Newberry St.; Grace Polizzotti, R. S., 43 Common St.; Phillip De Luca, B. A., 45 Stuart St., Boston.

*Granite Cutters.* On call; no regular place; Patrick J. Lucy, Dist. Officer, 24 Nesmith St.

*Iron Workers No. 351.* 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S., 156 Margin St.; John J. Hill, B. A., 173 Parker St.

*Lathers No. 90.* 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Alexander Adams, F. S., 21 Kirk St., Methuen.

*Letter Carriers No. 212.* 1st Fri.; Post Office; James F. Munro, R. S. and B. A., 17 Tewksbury St.

*Machinists No. 172.* On call; 42 Ruskin Ave., Methuen; Frank S. Barraclough, S. T.

*Molders No. 83.* 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, Pres., 556 Howard St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

*Moving Picture Machine Operators No. 256.* 1st Tues. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Charles F. Annan, C. S., 120 Haverhill St.; Joseph Bell, B. A., 297 Lawrence St.

*Musicians No. 372.* 1st Sun. at 10.00 A. M.; Schaaque Bldg., 234 Essex St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.

*Painters No. 44.* 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, R. S., 54 Olive Ave.; Eugene Larivee, B. A., 98 Concord St.

*Plasterers No. 102, Operative.* 4th Mon.; B. T. Hdqtrs., 96 Concord St.; William A. Walsh, S. T., 106 Newton St.; John J. Hill, B. A., 173 Parker St.

*Plumbers and Steamfitters No. 283.* 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; James C. Souter, F. S. and B. A., 98 Concord St.

## Local Trade Unions.

## LAWRENCE—Con.

- Post Office Clerks No. 366.* On call; Swing Room, Post Office; John V. Schesser, S. T., 77 Warren St.
- Printing Pressmen No. 89.* 1st Tues.; Lincoln Hall, 292 Essex St.; Thomas Hay, S. T., 18 Wellington St.
- Railroad Trainmen No. 688.* 2d and 4th Sun. at 7.00 P. M.; Eagles Hall, 202 Broadway; Charles W. Morgan, Sec., 26 Exeter St.
- Railway Clerks No. 85 (B. & M. R.R.).* 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.
- Railway Clerks No. 2134 (Express).* On call; Franklin Hotel; Ludger Dube, R. S., 102 Tremont St.; James W. Austin, B. A., 7 Birch St.
- Stereotypers No. 144.* 1st Wed. at 5.00 P. M.; Lincoln Hall, 292 Essex St.; George A. Beaulieu, S. T., 2 Alden Ct.
- Street and Electric Railway Employees No. 261.* 1st Wed. at 9.30 A. M. and 3d Wed. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; William R. Fox, S. T., 179 Lowell St., Methuen; John F. O'Brien, B. A., 8 Cornish St.
- Telephone Workers No. 12.* 2d Thurs.; Franklin Hotel; Clare W. Norton, Sec., 117 Elm St., Andover.

## TEXTILE INDUSTRY:

- Mule Spinners No. 7.* 1st Fri. at 7.30 P. M.; Loomfixers Hall, 53 Margin St.; Henry J. Beaudette, Pres. and C. S., 38 Railroad St.
- Textile Operatives, American Federation of, No. 7 (Loomfixers).* 1st and 3d Mon.; Loomfixers Hall, 53 Margin St.; George G. Smith, F. S., 57½ Oakland Ave., Methuen.
- Textile Workers, United:*  
 NOTE.—All unions meet at B. T. Hdqtrs., 96 Concord St.  
*No. 349 (Woolsorters).* 3d Thurs.; Thomas Dowling, F. S., 248 Broadway.  
*No. 784 (Dyers and Finishers).* 2d and 4th Sun. at 2.30 P. M.; Arthur Cordeau, R. S., 214 Arlington St.  
*No. 1715 (Mixed).* 1st and 3d Fri.; Mrs. Georgia Wilson, R. S., 47 Durham St.  
*No. 1718 (Industrial Union).* 2d and 4th Fri.; George LaPerle, R. S., 5 Acton St.  
*No. 1723 (Pinsetters).* On call; Horace Riviere, Org., 98 Concord St.  
*No. 1726 (Mixed).* On call; Horace Riviere, Org., 98 Concord St.
- Theatrical Stage Employees No. 111.* 2d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Maurice A. Fitzgerald, S. T., 487 South Broadway; John J. Holdsworth, B. A., Palace Theatre.
- Typographical No. 51.* 1st Tues. at 4.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Joseph H. Kelley, S. T., 327 Prospect St.

## LEE.

- Carpenters No. 1427.* 2d and 4th Thurs.; St. George's Parish House, Franklin St.; Raymond W. Markham, R. S., Maple St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Stone Cutters No. 24.* 2d Mon.; Foresters Hall, Main St.; Thomas McGregor, C. S., P. O. Box 261.

## LENOX.

- Bricklayers, Masons, and Plasterers No. 16.* 2d Fri. alternate months beginning in January; Grange Room, Town Hall, Walker St.; William H. Prowse, Sec., New Lenox.
- Carpenters No. 370.* 1st Tues.; Town Hall, Walker St.; Thomas F. O'Brien, R. S., P. O. Box 275; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Painters No. 378 (Lenoxdale).* 2d Thurs.; Firemen's Hall, Elm and School Sts.; Harry A. Joyner, R. S. and B. A., P. O. Box 154, Lenoxdale.
- Plumbers No. 306.* 2d Thurs.; Grange Room, Town Hall, Walker St.; Clifford Farnum, R. S., Main St.

## LEOMINSTER.

- Barbers No. 518.* 2d Wed. at 7.00 P. M.; 12 Water St.; Domenick Sambito, S. T. and B. A.
- Building Laborers.* (See FITCHBURG.)

## Local Trade Unions.

## LEOMINSTER—Con.

- Carpenters No. 794.* 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudeau, R. S., 893 Main St.; Albert Lafrennie, B. A., 720 Main St.
- Letters Carriers No. 431.* On call; no regular place; Berton C. Blood, F. S., 52 Arlington St.
- Post Office Clerks No. 496.* On call; Columbia Hotel; Edward F. Kane, S. T., 70 Priest St.
- Plumbers and Steamfitters.* (See FITCHBURG.)
- Street and Electric Railway Employees.* (See FITCHBURG and WORCESTER.)

## LEXINGTON.

*Carpenters.* (See ARLINGTON.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Lexington.

## LOWELL.

*Principal Meeting Places.*

Grosvenor Bldg., 7 Kearney Sq.  
Odd Fellows Bldg., 84 Middlesex St.

- Barbers No. 323.* 1st and 3d Tues.; Labor Hdqtrs., 7 Kearney Sq.; Martin J. Hoar, S. T., 8 Carter St.
- Bricklayers and Masons No. 31.* Mon.; Carpenters Hall, 7 Kearney Sq.; Thomas Boyle, F. S., 100 Mt. Washington St.
- Building Laborers No. 429.* 1st and Thurs.; Carpenters Hall, 7 Kearney Sq.; Albert Milne, F. S., 5 Floyd St.; Thomas J. Carlin, B. A., 19 Beech St.
- Cap Makers No. 25.* 1st and 3d Tues. at 5.30 P. M.; Labor Hdqtrs., 7 Kearney Sq.; Rose L. Gregermen, Sec., 89 Temple St.

## CARPENTERS:

NOTE.—All unions meet in Carpenters Hall, 7 Kearney Sq.; Thomas Carlin, 19 Beach St., is B. A. of all locals.

*No. 49.* 1st and 3d Tues.; William Lane, R. S.

*No. 1468 (Mill Men).* 2d and 4th Fri.; N. J. Harnois, R. S., 116 Endicott St.

*No. 1610 (French).* Wed.; Peter Breton, R. S., 35 Bachman St.

*Cigar Makers No. 255.* 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 18 West Forest St.

*City Employees No. 14265 (A. F. of L.).* 1st Sun.; Odd Fellows Hall, 84 Middlesex St.; Patrick H. Finn, R. S., 65 Varney St.

*Electrical Workers No. 588.* 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Raymond Chandler, R. S., 5 Anderson Ct.; Lewis C. Dupee, F. S. and B. A., 32 Lane St.

*Engineers No. 352, Steam.* 1st Wed.; Labor Hdqtrs., 7 Kearney Sq.; Ivory F. Moulton, F. S., 217 Westford St.

*Firemen No. 14, Stationary.* 2d Wed.; Labor Hdqtrs., 7 Kearney Sq.; John F. McInerney, S. T., 619 Gorham St.

*Granite Cutters.* 4th Tues.; Odd Fellows Bldg., 84 Middlesex St.; Charles J. D'Avignon, S. T., 171 Smith St.

*Lathers No. 246.* Last Mon.; Labor Hdqtrs., 7 Kearney Sq., Charles L. Chase, S. T., 764 Gorham St.

*Leather Workers No. 2, United.* 1st and 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; George F. Wessen, F. S., 56 Lincoln St.

*Letter Carriers No. 25.* On call; Odd Fellows Hall, 84 Middlesex St.; John J. Gini-van, Sec., 50 Lamb St.

*Machinists No. 138.* Sat.; Machinists Hall, 7 Kearney Sq.; Parker Murphy, F. S. and B. A., 35 Viola St.

*Machinists No. 319 (B. & M. R.R.).* 1st and 3d Thurs.; Odd Fellows Bldg., 84 Middlesex St.; John J. McArdle, F. S., 15 Tolman Ave.

*Maintenance of Way Employees No. 1240 (B. & M. R.R.).* 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; Joseph D. Collins, F. S., 7 North Warren St., Woburn.

*Metal Polishers No. 104.* On call; Labor Hdqtrs., 7 Kearney Sq.; Thomas A. Crowe, Pres., 56 Fulton St.

*Molders No. 85 (Iron and Brass).* 4th Mon.; Labor Hdqtrs., 7 Kearney Sq.; Thomas F. Spencer, F. S. and C. R., 432 Lincoln St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.



## Local Trade Unions.

**LOWELL—Con.**

*Moving Picture Machine Operators No. 546.* Last Wed. at 9.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; Sidney C. Barton, Sec., 124 D St.; Sidney Lebow, B. A., 145 Parker St.

*Musicians No. 83.* 2d Sun. at 3.00 P. M.; Rm. 310, Fiske Bldg., 219 Central St.; Frank B. McCashkin, S. T., 194 Ludlam St.; Timothy F. McCarthy, B. A., 28 Butterfield St.

*Painters No. 39.* 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; Roy Hutchinson, F. S., 24 Osgood Ave.; Thomas J. Carlin, B. A., 19 Beach St.

*Pattern Makers* (Branch of Boston). 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; John A. Taylor, F. S., 116 Grove St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.

*Pavers and Rammermen No. 87.* On call; Odd Fellows Bldg., 84 Middlesex St.; Thomas H. Fleming, R. S., 78 Newhall St.

*Plasterers No. 45, Operative.* 1st and 3d Fri.; Carpenters Hall, 7 Kearney Sq.; Edward Cleary, C. S., rear 142 Jewett St.

*Plumbers No. 400.* 2d and last Fri.; Odd Fellows Bldg., 84 Middlesex St.; Dennis J. Pendergast, F. S., 33 Phillips St.; George Lorman, B. A., 63 Aberdeen St.

*Post Office Clerks No. 31.* Last Sat.; Odd Fellows Bldg., 84 Middlesex St.; Thomas J. Dowd, Pres. and B. A., 1354 Gorham St.

*Printing Pressmen No. 109.* Last Sun.; Labor Hdqtrs., 7 Kearney Sq.; John J. Welch, S. T. and B. A., 49 Madison St.

*Railroad Trainmen No. 233* (B. & M. R.R.). 2d and last Fri.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

**RAILWAY CLERKS:**

*No. 108* (B. & M. R.R.). 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; George W. Harrington, Sec., 27 Ralph St.; W. F. Sheehan, B. A., 198 Mammoth Rd.

*No. 462* (B. & M. Stores Dept.). 2d Tues. at 7.30 P. M.; Labor Hdqtrs., 7 Kearney Sq.; Miss Grace E. Barry, R. S., 36 Highland Ave.

*No. 2242* (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, S. T., Dalton Rd., Chelmsford.

*Sheet Metal Workers No. 285.* 1st and 3d Mon.; Carpenters Hall, 7 Kearney Sq.; Arthur Fraser, R. S., 141 Market St.; Thomas J. Carlin, B. A., 19 Beech St.

*Steamfitters No. 499.* 2d and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; Emery J. Fontaine, S. T. and B. A., 176 Avon St.

*Stereotypers No. 75.* 1st Tues. in Jan., Apr., July, and Oct. at 4.30 P. M.; Chamber of Commerce Rooms, 92 Merrinack St.; George F. Tighe, S. T. and B. A., 124 Beacon St.

*Street and Electric Railway Employees No. 280.* 4th Tues.; Labor Hdqtrs., 7 Kearney Sq.; Joseph F. Kearns, R. S., 99 Beech St.; Thomas F. Boyle, B. A., 47 West 5th Ave.

*Teamsters No. 72* (Coal). On call; Labor Hdqtrs., 7 Kearney Sq.; William F. Brooks, S. T. and B. A., rear 238 Appleton St.

*Teamsters No. 88* (Board of Health). 1st Sun. at 3.00 P. M.; Health Yard Bldg.; Bernard L. Morris, R. S., 39 West L St.; Mertie Lyons, B. A., 25 Cross St.

*Teamsters, City.* (See *City Employees No. 14265*.)

*Telephone Workers No. 9.* 1st and 3d Thurs.; Fiske Bldg., 219 Central St.; James J. Callary, R. S., 55 Eustis Ave.

**TEXTILE INDUSTRY:***Textile Workers, United:*

NOTE.—All unions meet in Labor Headquarters, 7 Kearney Sq.

*No. 26* (Cotton Weavers). 2d Thurs.; Mrs. Annie Reagan, Sec., 14 Royal St.

*No. 734* (Loomfixers). Mon. at 7.30 P. M.; John Hanley, R. S. and B. A., 14 Merrill St.

*No. 959* (Wool Spinners). On call; George B. Allan, S. T., 15 Roper St.; Louis H. Shea, B. A., 19 Hudson St.

*Wool Sorters No. 5.* 1st Tues.; Odd Fellows Bldg., 84 Middlesex St.; George Boocock, R. S., 54 Lamb St.

*Theatrical Stage Employees No. 36.* 2d Fri. at 11.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; George T. Callahan, S. T., 122 Humphrey St.; John C. Burns, B. A., Appleton St.

*Typographical No. 310.* 3d Sun.; G. A. R. Hall, 202 Merrimack St.; Raymond E. Dowd, S. T. and B. A., 1354 Gorham St.

## Local Trade Unions.

## LYNN.

*Principal Meeting Places.*

Building Trades Temple, 520 Washington St.  
 Lasters Hall, 34 Andrew St.  
 Teamsters Hall, 35 Munroe St.

- Bakers No. 182.* 2d and 4th Sat.; Lasters Hall, 34 Andrew St.; John L. Dutton, S. T., 66 Herschel St.; Lewis Coleman, B. A., 49 Cowdrey Ave.
- Bakers No. 183* (Hebrew). 2d and 4th Fri. at 3.00 P. M.; Cooperative Hall, 235 Summer St.; Jacob Strome, Sec. and B. A., 234 Summer St.
- Barbers No. 347.* 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, F. S. and B. A., 50A Rockaway St.
- Bricklayers, Masons, and Plasterers No. 12.* Thurs.; Lasters Hall, 34 Andrew St.; Alex. H. Tatttrie, F. S., 167 Tracy Ave.; James F. Wilkinson, B. A., 84 Clarendon Ave.
- Building Laborers No. 290.* Tues.; Bldg. Trades Temple, 520 Washington St.; Martin Golden, F. S., 25 Clinton St.
- Carpenters No. 595.* Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 68A Hillside Ave.; Fred C. McLean, B. A., 9 East Park Ave.
- City Employees No. 600* (S. C. T. E.). 1st and 3d Mon.; Keith's Bldg., 54 Central Ave.; James G. Pyne, Pres., 16 Shepard St.
- Clerks No. 1* (Grocery and Provision). On call; no regular place; Frank A. Sutton, Pres. and B. A., 40 Ireson St.
- Clothing Workers No. 154 Amalgamated.* 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.
- Electrical Workers No. 377* (Contract). 2d Tues.; Bldg. Trades Temple, 520 Washington St.; E. A. McNerny, R. S., 25 Varnum St., West Lynn; Ernest Forrest, B. A., P. O. Box 251, Salem.
- Electrical Workers No. 622* (Shopmen). 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, F. S. and B. A., P. O. Box 248.
- Granite Cutters.* 3d Thurs. at 7.30 P. M.; Lee Hall, City Hall Sq.; George Besanko, S. T., 7 St. Clair St.
- Lathers No. 99.* 1st and 3d Thurs.; Bldg. Trades Temple, 520 Washington St.; F. W. Richardson, S. T., 149 Broad St.; Alphonse Levesque, B. A., 57 High Rock St.
- Letter Carriers No. 7.* 1st Mon.; American Legion Hall, 36 Market St.; Walter Penney, Sec., 78 Ashland St., West Lynn.
- Machinists No. 471* (Contract). Wed.; Teamsters Hall, 35 Munroe St.; Richard J. Burchill, F. S., 50 Empire St., East Lynn.
- Moving Picture Machine Operators No. 245.* 1st Sun. at 10.30 A. M. alternate months beginning in January, Teamsters Hall, 35 Munroe St., Lynn, and alternate months beginning in February, Moose Hall, 285 Essex St., Salem; Maxwell A. Woodbury, F. S., P. O. Box 151, Salem; Leo F. Barber, B. A., 9 Shirley Rd., Lynn.
- Musicians No. 126.* On call; no regular place; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; B. C. McSheehy, B. A., Empire Theatre Bldg., 285 Essex St.
- Painters No. 111.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; John W. Casey, F. S., 12 Witt St., West Lynn; William M. Dunne, B. A., 17 Dorinda Circle.
- Pattern Makers* (Branch of Boston). 2d and 4th Thurs.; Lee Hall, City Hall Sq.; Alfred Coulthard, R. S., 48 Phillips Ave., East Lynn; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Photo-engravers No. 55.* On call; Central National Bank Bldg., 7 Willow St.; Arthur D. MacLean, Sec. and B. A., 276 Lincoln Ave., Cliftondale.
- Plumbers No. 77.* 1st and 3d Fri.; Bldg. Trades Temple, 520 Washington St.; J. P. Curry, R. S., 22 Upham Rd., East Lynn.
- Railway Clerks No. 2258* (Expressmen). 2d Mon.; 61 Exchange St.; R. W. Byrne, S. T., 36 Richardson Rd.
- Roofers No. 41.* 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Alfred T. Bailey, F. S. and B. A., 1 Sesson Ter., East Lynn.
- Sheet Metal Workers No. 217.* 1st Mon.; Scandia Hall, 496 Washington St.; George M. Serven, R. S., 180 Walnut St.

## Local Trade Unions.

## LYNN—Con.

## SHOE INDUSTRY:

*Boot and Shoe Workers:*

NOTE.—All unions meet in Lasters Hall, 34 Andrew St.

*No. 99 (Cutters).* 1st and 3d Tues.; Charles Hartshorn, R. S.; William Malady, B. A.

*No. 108 (Stitchers).* 2d and 4th Tues.; Alice G. Ryan, F. S. and B. A.

*No. 205 (Mixed).* Wed.; Charles Hartshorn, R. S.; William Malady, B. A.

*Lasters (Ind.).* Wed.; Lasters Hall, 34 Andrew St.; William Lucier, F. S. and B. A.

*Cutters (National Shoe).* Thurs.; 150 Oxford St.; George Wilson, R. S.; William B. Mahan, B. A.

*Sole Leather Workers No. 1.* 2d and 4th Mon.; 35 Munroe St.; Maurice J. O'Connell, F. S. and B. A., 472 Essex St.

*Steamfitters No. 277.* 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Charles W. Glynn, R. S., 380 Broadway, Malden.

*Street and Electric Railway Employees No. 238.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 186 Essex St.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.

*Teamsters, Chauffeurs, and Helpers No. 42.* 1st and 3d Mon.; Teamsters Hall, 35 Munroe St.; William A. Nealy, S. T. and B. A.

*Telephone Workers.* (See SALEM.)

*Theatrical Stage Employees No. 73.* Last Mon. at 10.30 P. M.; Teamsters Hall, 35 Munroe St.; William C. Scanlan, Sec. and B. A., 574 Eastern Ave.

*Typographical No. 120.* 1st Fri.; Elks Hall, 12 Spring St.; Joseph Newton, S. T., 53 Jefferson St.

## MALDEN.

*Barbers.* (See CHELSEA.)

*Coal Teamsters No. 314.* 2d Fri.; A. O. H. Hall, 259 Charles St.; John D. Carroll, S. T., 8 Mason St.

*Painters No. 346.* 2d and 4th Fri.; Legion Hall, 156 Exchange St.; P. A. Master-son, R. S., 20A James St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

*Plasterers, Operative.* (See BOSTON.)

*Plumbers and Steamfitters No. 145.* 1st and 3d Fri.; Morgan Bldg., 171 Pleasant St.; William McIntosh, S. T., 111 Dudley St., Medford.

*Sheet Metal Workers No. 415.* 3d Mon.; Moose Hall, 106 Ferry St.; A. J. Meyers, R. S., 11 Burditt Ter.

*Street and Electric Railway Employees.* (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Malden.

## MANCHESTER.

*Carpenters No. 924.* 2d and 4th Mon.; Town Hall, Central St.; William H. MacEachern, R. S., 112 Pine St.; Edward Thompson, B. A., 60 Washington St., Salem.

*Letter Carriers No. 1362.* 1st Mon.; 24 Lincoln St.; Allan P. Dennis, Sec.

*Musicians.* (See GLOUCESTER.)

*Painters No. 797.* 2d and 4th Mon.; Lee's Hall, School St.; John S. Gillis, F. S., 127 Pine St.; James Crowell, B. A., 26 Beckford St., Beverly.

## MANSFIELD.

*Bricklayers.* (See ATTLEBORO.)

*Letter Carriers No. 1352.* On call; no regular place; Ralph J. Morono, Sec., 12 Central St.

*Molders No. 363.* 3d Wed.; Wilson Hall, Main St.; Robert Prue, F. S., 35 Allen St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

*Musicians.* (See ATTLEBORO.)

*Post Office Clerks No. 929.* On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.

*Telephone Workers.* (See TAUNTON.)

*Theatrical Stage Employees.* (See ATTLEBORO.)



## Local Trade Unions.

**MARBLEHEAD.**

*Carpenters No. 962.* 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest Spenceley, R. S., 1 Essex St.; Edward Thompson, B. A., 60 Washington St., Salem.

*Letter Carriers No. 559.* On call; Swing Room, Post Office; Herbert F. Brown, Sec., 159 Elm St.

*Painters No. 799.* Tues. at 7.30 P. M.; Painters Hall, 147 Washington St.; Frank B. Bessom, R. S., 35 Harris St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Marblehead.

**MARLBOROUGH.**

*Boat and Shoe Workers No. 59* (Mixed). 2d and 4th Fri.; Rm. 6, 196 Main St.; George McManamy, S. T.

*Bricklayers, Masons, and Plasterers No. 43.* 4th Thurs.; Painters Hall, 238 Main St.; Thomas A. McCarthy, Sec., Box 293, Southboro.

*Building Laborers No. 596.* 2d Wed.; Burke Bldg., 238 Main St.; Celestine Berri, S. T., 90 Newton St.; Antonio Lettiari, B. A., 21 Tremont St.

*Carpenters No. 988.* 2d and 4th Tues.; A. O. H. Hall, Main St.; E. Charles McGee, R. S., 103 Russell St.; John T. Tucker, B. A., 71 Berkley St.

*Electrical Workers.* (See WORCESTER.)

*Letter Carriers No. 6.* On call; Swing room, Post Office; Fred J. Tighe, S. T., 195 Mechanic St.

*Metropolitan Water Workers.* (See CLINTON.)

*Musicians No. 246.* 2d Sun. at 3.00 P. M.; Rm. 1, Preston Block, 62 Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Cotting Ave.

*Painters No. 561.* 1st Mon.; Preston Blk., 62 Mechanic St.; Edward McDonough, R. S., 21 Norwood St.

*Plumbers and Steamfitters No. 131.* 4th Tues.; Burke Bldg., 238 Main St.; Charles A. Bliss, Sec. and B. A., 17 Rice St.

*Sheet Metal Workers No. 129.* 3d Tues.; Burke Bldg., 238 Main St.; Fred A. Hunter, R. S., 378 Pleasant St.

*Telephone Workers.* (See FRAMINGHAM.)

*Typographical No. 281.* 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

**MAYNARD.**

*Barbers.* (See WALTHAM.)

*Carpenters No. 1418.* 1st Fri.; Masonic Hall, 84 Main St.; Daniel Colbert, R. S., 10 Colbert Ave.

*Letter Carriers No. 1926.* On call; Post Office, 71 Main St.; William A. Sweeney, Sec., 4 Lincoln St.

*Painters.* (See CONCORD.)

*Post Office Clerks No. 456.* On call; Post Office, 76 Main St.; Francis P. Finocchi, Pres.; James Farrell, S. T., 4 Brook St.

**MEDFORD.**

*City Employees No. 941* (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; Thomas F. Connors, R. S., 25 Mystic Ave.; William J. Byrnes, B. A., 154 Fellsway West.

*Coal Teamsters.* (See BOSTON and MALDEN.)

*Painters.* (See WINCHESTER.)

*Plasterers No. 275.* 2d and 4th Fri.; Colonial Hall, 34 Salem St.; Gus M. Anderson, F. S., 18 Carson St., Dor.; Martin Guida, B. A., 699 Belmont St., Belmont.

*Plumbers and Steamfitters.* (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Medford.

**MELROSE.**

*Carpenters No. 760.* 2d and 4th Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

*Coal Teamsters.* (See MALDEN.)

*Painters No. 784.* Last Fri.; Odd Fellows Bldg., 468 Main St.; H. J. Hatch, R. S., 1 Fields Ct.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

*Plumbers and Steamfitters.* (See BOSTON and WAKEFIELD.)

*Street and Electric Railway Employees.* (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Melrose.

**Local Trade Unions.****METHUEN.**

*Carpenters No. 1215.* 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; Matthew P. Maney, B. A., 98 Concord St., Lawrence.

NOTE.—See LAWRENCE for other unions whose jurisdiction includes Methuen.

**MIDDLEBOROUGH.**

*Boot and Shoe Workers No. 20° (Mixed).* 2d Mon. at 7.00 P. M.; Post Office Bldg., Centre St.; Elmer E. Phinney, S.T., Lock Box 71; William Thompson, B. A., Lock Box 142, Bridgewater.

*Carpenters No. 1271.* 1st and 3d Tues.; Robinson's Hall, 75 North Main St.; Louis D. Churbuck, R. S., 22 Elm St.

*Letter Carriers No. 594.* On call; Swing Room, Post Office; J. F. Keough, S. T., 68 Everett St.

*Musicians No. 491.* On call; no regular place; Bernard A. Keough, R. S., 240 North Main St.; M. J. Baker, B. A., Southwick St.

**MILFORD.**

*Barbers No. 144.* Last Tues.; Carpenters Hall, 134 Main St.; Thomas J. Carron, S. T., 119 Main St.

*Boot and Shoe Workers No. 40 (Mixed).* On call; Union Rooms, 134 Main St.; John F. Reardon, S. T. and B. A.

*Bricklayers.* (See FRAMINGHAM.)

*Carpenters No. 867.* 1st and 3d Tues.; Carpenters Hall, 134 Main St.; Frank L. Barrows, F. S., 34 Jefferson St.

*Cigar Makers No. 160.* On call; 38 Spring St.; Leroy B. Brown, Sec. and B. A.

*Electrical Workers No. 270.* 1st and 3d Wed.; Carpenters Hall, 134 Main St.; Fred J. Luby, F. S., 92 West St.; Edward E. Hale, B. A., Norfolk.

*Engineers No. 73 (Quarry).* 2d Fri. at 7.30 A. M.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; John T. Kirby, B. A., 61 Forest St.

*Granite Cutters.* 1st Fri. after the 15th; Eagles Hall, 103 Main St.; John P. Fitzpatrick, C. S., 38 Dale St., Franklin.

*Letter Carriers No. 308.* On call; Swing room, Post Office; James R. San Clemente, Sec., 14 Cedar St.

*Musicians No. 319.* 2d Sun.; Carpenters Hall, 134 Main St.; Nicholas A. Narducci, S. T., 26 Northrop St., Hopedale; Larry A. Santoro, B. A., 30 North St.

*Painters No. 216.* 2d and 4th Mon.; Carpenters Hall, 134 Main St.; Charles E. Dewing, R. S., 9 Goodrich Ct.

*Plumbers and Steamfitters No. 546.* 4th Fri. at 7.30 P. M.; A. O. H. Hall, 224 Main St.; William J. Williams, S. T., 18A Prospect St.

*Quarry Workers No. 71.* 1st Fri. after the 15th.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.

*Telephone Workers.* (See FRAMINGHAM.)

**MILLBURY.**

*Letter Carriers No. 2815.* 1st Sat. at 7.00 P. M. at home of Joseph F. Jacques, Pres., Martin St.

**MILLERS FALLS. (SEE MONTAGUE.)****MILTON.**

*Painters No. 362.* 2d and 4th Wed.; Masonic Bldg., 63 Adams St.; Edwin N. Moore, R. S., 37 Chestnut St., Randolph; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Milton.

**MONSON.**

*Letter Carriers No. 2100.* On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

**MONTAGUE.**

*Letter Carriers No. 1614 (Turners Falls).* On call; Swing Room, Post Office, Second St.; Fred C. Engerman, Sec., 39 Park St., Turners Falls.

*Stone Cutters (Millers Falls).* 2d Fri.; Polish Hall, Noe Regali, Pres., 10 Crocker Ave., Turners Falls.

*Metal Polishers No. 174 (Millers Falls).* On call; no regular place; J. Rys, Sec., c/o Joseph Warsawski, Millers Falls, R. F. D.

## Local Trade Unions.

## NANTUCKET.

*Letter Carriers No. 1661.* On call; Post Office, Main St.; John P. Conway, Sec., 14 Hussey St.

## NATICK.

*Carpenters No. 847.* 2d and 4th Tues.; K. of P. Hall, North Ave., cor. Washington St.; George Sobieski, R. S., 31 Everett St., Sherborn; William H. Meehan, B. A., 251 Washington St., Newton.

*Letter Carriers No. 362.* On call; Swing Room, Post Office; William H. Derrick, S. T., 11 Concord St.

*Painters No. 916.* 1st and 3d Thurs.; Tontian Hall, 16 North Main St.; Fred G. Briggs, F. S., 29 Walnut St., Needham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

*Sheet Metal Workers No. 200.* 2d Mon.; Tontian Hall, 16 North Main St.; I. E. Wallace, Sec. and B. A., 27 Sherman St.

NOTE.—See FRAMINGHAM for other unions whose jurisdiction includes Natick.

## NEEDHAM.

*Carpenters No. 693.* Tues.; Chronicle Hall, Chapel St.; C. Leslie Robbins, R. S., 18 Oak St.; William H. Meehan, B. A., 251 Washington St., Newton.

*Coal Teamsters.* (See WALTHAM.)

*Machinists.* (See NEWTON.)

*Plumbers and Steamfitters.* (See NEWTON.)

## NEW BEDFORD.

*Principal Meeting Places.*

Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.

Labor Temple, 746 Pleasant St.

*Barbers No. 447.* 3d Mon.; Labor Temple, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

*Bartenders No. 100.* On call; no regular place; James McConnell, S. T., 66½ Fort St., Fairhaven.

*Bill Posters No. 79.* 1st Sun. at 10.30 A. M.; New Bedford Theatre; Edward J. Doran, B. A., 44 Spring St., Fairhaven.

*Boot and Shoe Workers No. 243* (Stitchers and Cutters). 3d Thurs. at 4.45 P. M.; Labor Temple, 746 Pleasant St.; Israel Blume, F. S. and B. A., 86 Walden St. or P. O. Box 268.

*Bricklayers, Masons, and Plasterers No. 39.* Tues.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred Winterbottom, R. S. and B. A.

*Carpenters No. 1416.* 1st and 3d Mon.; Carpenters Bldg., 100 High St.; Thomas Roy, F. S. and B. A., 279 Hersom St.

*Cigar Makers.* (See TAUNTON.)

*City Employees.* (See *Municipal Employees.*)

*Electrical Workers No. 224.* 2d and 4th Mon.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; George Sanderson, Sec. and B. A.

*Engineers, Hoisting and Portable, No. 4* (of Boston). On call; no regular place; Thomas B. Ryan, Steward, 53 South Emerson St.; James H. Fitzpatrick, B. A., 25 Huntington Ave., Boston.

*Flint Glass Workers No. 17* (Blowers). 1st Mon. at 7.30 P. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Carl E. Erickson, Sec. and B. A., 6 Ryder St., North Dartmouth.

*Flint Glass Workers No. 113* (Cutters). 2d Wed.; Monte Pio Hall, 160½ Acushnet Ave.; John J. Rogers, R. S., 61 Bay St.

*Granite Cutters.* 3d Thurs.; Labor Temple, 746 Pleasant St.; S. J. Eyre, Sec., 30 Stone St.

*Lathers No. 254.* 1st Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; James Lord, Sec., 328 Ashley Blvd.

*Letter Carriers No. 18.* 1st Sat.; Swing Room, Post Office; Raymond J. Langdon, R. S., 174 Kempton St.

*Molders.* (See FALL RIVER.)

*Moving Picture Machine Operators No. 334.* 1st Tues. at 10.00 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Walter England, S. T., 533 Summer St.; Fred C. Burns, B. A., 1151 Purchase St.

*Municipal Employees No. 185* (S. C. T. E.). 1st Fri.; Room 2, Chapman Bldg., 688 Pleasant St.; Thomas A. Sylvia, Pres. and B. A., 1359 Purchase St.



## Local Trade Unions.

## NEW BEDFORD—Con.

- Musicians No. 214.* 1st Sun. at 10.30 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Joseph F. Cambra, S. T., 3 Devoll St.; Charles J. Matthews, B. A., 63 Newton St.
- Painters No. 691.* 1st and 3d Wed.; Carpenters Hall, 100 High St.; Manuel Pachico, S. T., 90 Sidney St.; George T. Fuller, B. A., 87 Jenney St.
- Plumbers No. 53.* 2d and 4th Wed.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; William Whalen, R. S.; George Sanderson, B. A.
- Post Office Clerks No. 575.* Last Fri.; Civil Service Room, Post Office; Thomas E. Kelley, Sec., 209 Eugenia St.
- Printing Pressmen No. 96.* 3d Fri. at 5.30 P. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Charles E. Marshall, Jr., S. T., 163 Williams St.
- Railway Clerks No. 68.* 1st Thurs.; Labor Temple, 746 Pleasant St.; Thomas S. Cross, S. T., 55 Carlisle St.
- Railway Clerks No. 2011 (Express).* On call; no regular place; Herbert Yates, S. T., 122 North William St., Fairhaven; Walter E. Brown, B. A., 54 Tremont St.
- Sheet Metal Workers No. 289.* 1st Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Milton Bold, R. S.; George Sanderson, B. A.
- Shoe Workers.* (See *Boot and Shoe Workers*.)
- Steamfitters No. 644.* 2d and 4th Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred Gunderson, R. S., 75 James St.; George Sanderson, B. A.
- Stereotypers.* (See *FALL RIVER*.)
- Telephone Workers No. 17.* Last Wed. at 7.30 P. M.; Cornell Hall, 736 Pleasant St.; John C. Lynch, R. S., 93 Walden St.

## TEXTILE INDUSTRY:

## Textile Workers, United:

- No. 1 (Weavers).* 3d Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Abraham Binns, Sec. and B. A., P. O. Box 543.
- No. 2 (Loomfixers).* 3d Wed.; Labor Temple, 746 Pleasant St.; William E. G. Batty, S. T. and B. A., 1079 Purchase St. or P. O. Box 57.
- No. 36 (Card Pickers and Ring Spinners).* 2d Tues.; Cornell Hall, 736 Pleasant St.; Herbert Severs, S. T. and B. A., 31 Bentley St.
- No. 345 (Slasher Tenders).* 2d Wed.; Labor Temple, 746 Pleasant St.; Edmund H. Yelle, Sec. and B. A., 746 Pleasant St.
- No. 874 (Warp Twisters).* 1st Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Peter Edge, S. T. and B. A., 235 Belleville Rd.
- No. 1644 (Ring Twisters and Finishers).* 3d Wed.; Cornell Hall, 736 Pleasant St.; Manuel F. Silva, Sec. and B. A., Room 3.
- No. 1648 (Beamers and Quillers).* On call; Labor Temple, 746 Pleasant St.; Austin J. Garvey, S. T. and B. A., 17 Thatcher St.
- No. 1649 (Warp Knotting Machine Operators and Helpers).* Last Mon. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Leonard Rogers, S. T. and B. A., 39 Winsor St.
- No. 1651 (Mule Spinners).* 3d Tues. at 7.00 P. M. in Mar., June, Sept., and Dec.; Alpha Hall, 62½ Sixth St.; Samuel Ross, Sec. and B. A., 68 Willis St.
- No. 1681 (Maintenance Men).* 4th Fri.; Labor Temple, 746 Pleasant St.; Daniel Wood, S. T. and B. A., 602 Cottage St.
- Theatrical Stage Employees No. 131.* 2d Fri. at 10.30 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred C. Burns, Sec. and B. A., 1151 Purchase St.
- Typographical No. 276.* Last Mon. at 4.15 P. M.; Labor Temple, 746 Pleasant St.; William V. Lamothe, S. T., 293 Pope St.
- Web Pressmen.* (See *FALL RIVER*.)

## NEWBURYPORT.

- Barbers No. 773.* 2d Wed.; no regular place; Wallace Adams, S. T. and B. A., 3 Fruit St.
- Bricklayers, Masons, and Plasterers No. 41.* Mon. nearest the 15th; Carpenters Hall, 3 State St.; Frank W. Marshall, C. S., 252 High St.; T. H. McCarthy, B. A., 28 Warren St.
- Carpenters No. 989.* 2d and 4th Wed.; G. A. R. Hall, 1 Charter St.; Louis A. Tilton, R. S., 30 Oakland St.

## Local Trade Unions.

## NEWBURYPORT—Con.

*Letter Carriers No. 108.* On call; no regular place; Donald M. Heywood, Sec., 17 Dove St.

*Musicians No. 378.* 1st Sun. in Jan., Apr., July, and Oct., at 10.30 A. M.; no regular place; John A. Brown, S. T. and B. A., 55 Marlboro St.

*Plumbers and Steamfitters No. 461.* 3d Wed.; Carpenters Hall, 3 State St.; William J. Phillips, R. S. and B. A., 18 Boardman St.

*Post Office Clerks No. 1936.* On call; no regular place; W. A. Bridges, Sec., Post Office.

*Railway Expressmen.* (See *Railway Clerks*—HAVERHILL and LYNN.)

*Street and Electric Railway Employees.* (See AMESBURY.)

*Theatrical Stage Employees.* (See HAVERHILL.)

*Typographical No. 686.* 1st Mon.; no regular place; Mary A. Donahue, S. T., 8 Buck St.

## NEWTON.

*Barbers.* (See WALTHAM.)

*Bricklayers, Masons, and Plasterers No. 32.* Mon.; Nonantum Bldg., 251 Washington St.; James Shea, Jr., F. S., Elmwood St.; Daniel A. Drennan, B. A., Omar Ter., Newtonville.

## CARPENTERS:

NOTE.—William H. Meehan, 251 Washington St.; is B. A. of all unions.

*No. 275.* Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.

*No. 680* (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

*No. 708* (West Newton). Fri.; A. O. H. Hall, Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

*City Employees No. 175* (S. C. T. E.). 1st and 3d Fri.; Bay State Hall, Elmwood and Centre Sts.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.

*Coal Teamsters.* (See WALTHAM.)

*Engineers Locomotive.* (See BOSTON.)

*Machinists No. 788* (Contract) (Newton Upper Falls). 1st and 3d Wed.; 8 Marshall St., Needham; A. H. Jones, F. S.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

*Molders.* (See BOSTON.)

*Painters No. 545.* 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., Suite 10, 104 Hemenway St., Boston.

*Plasterers, Operative.* (See BOSTON.)

*Plumbers and Steamfitters No. 201.* 1st and 3d Fri.; Carpenters Hall, 251 Washington St.; William D. Farrell, R. S. and B. A.

## NORTH ADAMS.

*Principal Meeting Place.*

Dowlin Blk., 103 Main St., (C. L. U. Hall, Rm. 209).

*Barbers No. 126.* Last Tues.; Rm. 209, 103 Main St.; Patrick H. Nagle, S. T., 44 Eagle St.

*Boot and Shoe Workers No. 163* (Mixed). 1st and 3d Thurs.; St. Jean Hall, 14 Bank St.; James F. McNeill, F. S. and B. A., 163 Pleasant St.

*Bricklayers, Masons, and Plasterers No. 18.* 2d and 4th Mon.; Rm. 506, 103 Main St.; Albert Patrie, C. R., 73 River St.; Medard Monnette, B. A., Greylock.

*Carpenters No. 193.* Wed. at 7.30 P. M.; St. Jean Hall, 14 Bank St.; Walter C. Heagberg, R. S., 223 Ashland St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

*Cigar Makers No. 206.* 2d Tues. at 5.15 P. M.; Rm. 209, 103 Main St.; C. F. Harrington, F. S. and B. A., 29 High St.

*Electrical Workers No. 820.* 1st and 3d Thurs.; Rm. 209, 103 Main St.; Charles W. Isherwood, B. A., 135 Glen Ave.

*Letter Carriers No. 103.* 2d Wed. at 4.30 P. M.; V. F. W. Hall, 12 Eagle St.; Matthew J. Naughton, Sec., 181 Bracewell Ave.

*Molders No. 300.* 3d Thurs.; Rm. 209, 103 Main St.; Ernest M. Russell, C. R., 41 Central Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

*Moving Picture Machine Operators.* (See *Theatrical Stage Employees*.)

## Local Trade Unions.

## NORTH ADAMS—Con.

- Musicians No. 96.* 1st Sun. at 7.30 P. M. in Jan., Apr., July, and Oct.; Rm. 209, 103 Main St.; Byron G. Briggs. Sec and B. A., 49 Summer St.
- Painters No. 2.* 1st and 3d Mon.; Rm. 209, 103 Main St.; Valmore Richards, R. S., 6 Tannery Yard; Charles E. Rowley, B. A., 117 Eagle St.
- Plumbers and Steamfitters No. 578.* 1st and 3d Thurs.; Rm. 506, 103 Main St.; William R. King, R. S., 99 North St.; John Ransden, B. A., 1406 Massachusetts Ave.
- Post Office Clerks No. 638.* 1st Mon.; no regular place; W. P. Gilman, S. T., 18 Goodrich St.
- Railway Clerks No. 324.* 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 41 Summer St.; Harley Andrew, B. A., 516 Union St.
- Shoe Industry.* (See *Boot and Shoe Workers.*)
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees.* (See PITTSFIELD.)
- Tailors No. 353.* 2d Wed. at 7.00 P. M.; P. J. Boland's work shop, Kimball Bldg., Main St.; J. Cadotti, F. S. and B. A., P. O. Box 184.
- Telephone Workers No. 15.* 1st Fri.; 15 Bank St.; R. H. Harvie, R. S., 17 Goodrich St.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). 2d Thurs.; Owl's Hall, Centre St.; Edward W. Senecal, R. S., 186 Union St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83.* 1st Sun. at 10.00 A. M.; Rm. 209, 103 Main St.; George L. Casey, S. T., 6 Summer St.; James Henderson, B. A., Main St.
- Typographical No. 316.* 1st Tues. at 4.00 P. M.; Rm. 209, 103 Main St.; Lawrence W. Girard, S. T., 9 Meadow St.

## NORTHAMPTON.

*Principal Meeting Place.*

Central Labor Union (C. L. U.) Hall, 275 Main St.

- Bakers.* (See HOLYOKE.)
- Barbers No. 34.* 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.
- Bill Posters.* (See SPRINGFIELD.)
- Bricklayers, Masons, and Plasterers No. 4.* 2d and 4th Mon. at 7.30 P. M.; People's Institute, Gothic St.; John J. Claire, C. S., 29 Adare Pl.
- Building Laborers No. 436.* 2d and 4th Mon.; C. L. U. Hall, 275 Main St.; James Bell, F. S., 44 Walnut St.; Daniel Cronin, B. A., 16 Winter St.
- Carpenters No. 351.* 1st and 3d Fri.; K. of P. Hall, 38 Main St.; William J. Mee, R. S., 28 Fort Hill Ter.; George B. Frink, B. A., 208 Spring St., Florence.
- Cigar Makers No. 396.* On call; no regular place; Philip Benjamin, Sec., 134 King St.
- Electrical Workers No. 710.* 2d Tues.; C. L. U. Hall, 275 Main St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.
- Federal Employees No. 377.* 1st Thurs.; U. S. Veterans Hospital; Ethel G. Colby, Sec.; Charles M. Blackwell, B. A.
- Firemen No. 143.* Stationary. 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Victor Frenier, R. S., Vernon St.; Thomas McGrath, B. A., 190 Hinckley St.
- Granite Cutters.* (See HOLYOKE.)
- Hosiery Workers No. 12.* 2d Thurs.; C. L. U. Hall, 275 Main St.; Arthur S. Fretz, R. S., 84 Ridgewood Ter.; Richard L. Burke, B. A., 11 High St., Florence.
- Letter Carriers No. 64.* On call; no regular place; William P. Donovan, S. T., Box 156, Florence.
- Metal Polishers No. 139.* 4th Tues.; German Hall, 63 Riverside Drive; K. N. Haefeli, F. S., 106 Hinckley St., Bay State.
- Molders No. 295.* 1st Mon.; A. O. H. Hall, 90 Main St.; William E. Dunphy, F. S. and C. R., 78 West St., Florence; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 220.* 1st Sun. in Jan., Apr., July, and Oct. at 10.30 A. M.; Odd Fellow's Hall, 26 Center St.; Ward W. Robinson, R. S., 14 Stearns Ct.; Hector Roberts, B. A., 98 Market St.
- Painters No. 646.* 1st and 3d Fri. at 7.30 P. M.; C. L. U. Hall, 275 Main St.; Louis B. DeRocher, F. S., 37 Kirkland Ave.; Harry M. Hersh, B. A., 26 Summer St.



**Local Trade Unions.****NORTHAMPTON—Con.**

- Plumbers and Steamfitters No. 64.* 1st and 3d Mon.; Foresters Hall, 86 Main St.; Edward J. Dunphy, F. S., 15 Dana St.; Harry M. Hersh, B. A., 26 Summer St.
- Post Office Clerks No. 470.* On call; 36 Phillips Pl.; Louis Dragon, S. T., P. O. Box 176.
- Railway Clerks No. 66.* On call; B. & M. Freight Office, King St.; Francis W. Keller, Sec. and B. A., 135 State St.
- Roofers.* (See HOLYOKE.)
- Sheet Metal Workers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 549.* 2d and 4th Fri.; C. L. U. Hall, 275 Main St.; Levi C. Dayton, C. S., 117 Holyoke St., Florence.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 232.* 1st Mon. at 10.30 A. M.; C. L. U. Hall, 275 Main St.; U. Stephen Johnson, R. S., 14 Hinckley St.; James B. O'Neill, B. A., 20 Hinckley St.

**NORTH ATTLEBOROUGH.**

- Carpenters No. 1679.* 1st and 3d Tues.; A. O. H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.; George Landry, B. A., School St.
- Letter Carriers No. 539.* On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.
- Post Office Clerks No. 219.* On call; Post Office; Charles L. Jordan, S. T., 28 Orne St.
- Telephone Workers.* (See TAUNTON.)
- NOTE.—See ATTLEBOROUGH for other unions whose jurisdiction includes North Attleborough.

**NORTHBRIDGE (WHITINSVILLE).**

- Carpenters No. 1117.* 2d and 4th Fri.; Rice Hall, Main St.; Emory Douville, R. S., Gen. Del.; B. F. Gordon, B. A., 100 Portland St., Worcester.
- Letter Carriers No. 1474.* On call; Post Office; Walter H. Stevens, Sec., 84 Cottage St., Whitinsville.

**NORTH BROOKFIELD.**

- Boot and Shoe Workers No. 130* (Mixed). 1st Mon.; Foresters Hall, Summer St.; Michael J. McNamara, F. S. and B. A., P. O. Box 731.
- Garment Workers No. 124,* United (Overall Workers). 1st Mon. at 7.30 P. M.; American Legion Hall, Main St.; Charlotte K. Barr, Sec., 34 Prospect St.
- Letter Carriers No. 3052.* 1st Sat.; Swing Room, Post Office; Edw. F. Wallace, S. T., Post Office.

**NORTH EASTON. (See EASTON.)****NORTON.**

- Textile Workers, United, No. 651* (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

**NORWOOD.**

- Bookbinders No. 176.* 2d Mon.; Odd Fellows Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.
- Bricklayers.* (See DEDHAM.)
- Carpenters No. 866.* 1st and 3d Tues.; 104 Central St.; Charles D. Sansom, R. S., 100 Cottage St.; W. O. Cookson, B. A., 11 Linden St.
- Letter Carriers No. 742.* On call; no regular place; Roy F. Fairbanks, Sec., 62 Prospect St.
- Molders No. 323.* 1st Fri.; Eagles Hall, 54 Day St.; John J. Corscadden, C. R., 29 Custer St., Jamaica Plain; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 343.* Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.
- Painters No. 747.* 2d Thurs.; 104 Central St.; John J. Quinlan, S. T., 73 Avery St., Dedham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 81.* 3d Wed.; 104 Central St.; Edward Roach, R. S., Islington; W. O. Cookson, B. A., 11 Linden St.
- Printing Pressmen No. 35.* 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; William Wiesmann, S. T. and B. A., 176 Roosevelt Ave.
- Street and Electric Railway Employees.* (See DEDHAM.)

**Local Trade Unions.****ORANGE.**

*Letter Carriers No. 734.* On call; Post Office; D. H. Harrington, S. T., 237 North Main St.

*Post Office Clerks No. 462.* On call; Post Office; H. L. Abrahamson, Sec., 49 Highland St.

**PALMER.**

*Carpenters No. 445.* 1st and 3d Fri.; Hellyar's Hall, Main St.; C. L. Ellithorpe, R. S. and B. A., 2 High St.

*Letter Carriers No. 1717.* On call; no regular place; John T. Kolano, Sec.

*Post Office Clerks No. 930.* On call; 69 Pine St.; Charles O'Connor, S. T., 68 Park St.

*Railway Clerks No. 1393.* 1st Mon.; no regular place; Charles F. Godek, Pres., 158 Warrenton Rd., Springfield.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Palmer.

**PEABODY.**

*Leather Workers No. 1.* Thurs.; Leather Workers Hall, 7 Central St.; John J. Griffin, S. T. and B. A.

*Letter Carriers No. 236.* On call; Post Office, 11 Foster St.; Thomas P. Hanley, Sec., 33 Tremont St.

*Post Office Clerks No. 485.* On call; Post Office, 11 Foster St.; Edward J. Beirne, R. S., 7 Warren St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Peabody.

**PITTSFIELD.**

*Principal Meeting Place.*

North Union Blk., 311 North St.

*Barbers No. 127.* Last Wed.; Carpenters Hall, 311 North St.; Thomas E. Piacenti, S. T. and B. A., 114 Second St.

*Bricklayers, Masons, and Plasterers No. 20.* 1st and 3d Fri.; Electrical Workers Hall, 311 North St.; Ralph A. Johnston, C. S., Baker St., Lanesboro.

*Building Laborers No. 473.* 2d and 4th Fri.; Electrical Workers Hall, 311 North St.; Joseph Scialabba, R. S. and B. A., 23 Daniel Ave.

*Carpenters No. 444.* Mon.; Carpenters Hall, 311 North St.; Wellington W. Woodruff, R. S., 165 Woodlawn Ave.; Frank M. Chappell, B. A., 19 Livingston Ave.

*Electrical Workers No. 284.* 4th Thurs.; Electrical Workers Hall, 311 North St.; Rm. 6; John D. Nelson, Pres., 50 Wood Ave.; Forrest Harrington, B. A., 30 Morgan St.

*Lathers No. 176.* 1st and 3d Mon.; Electrical Workers Hall, 311 North St.; F. W. Olsted, R. S., 940 Holmes Rd.

*Letter Carriers No. 286.* On call; Civil Service Room, Post Office; John T. Martin, S. T., 58 Harding St.

*Maintenance of Way Employees No. 1303* (B. & A. R. R.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. P. Stall, S. T., 49 East Housatonic St., Dalton; William L. Fox, B. A., 107 Fairmount St., Worcester.

*Molders No. 245.* On call; 17 Aberdeen Rd.; Leander J. Johnson, C. R., 21 Aberdeen Rd.

*Moving Picture Machine Operators No. 452.* 2d Sun. at 11.00 A. M.; Electrical Workers Hall, 311 North St.; Arthur A. Elliott, S. T., 84 North St.; George H. Bissell, B. A., 275 Bradford St.

*Musicians No. 109.* 1st Sun. in Jan. Apr., July, and Oct.; no regular place; John F. Walsh, S. T., 42 Curtis St.; A. J. Pelletier, B. A., 215 Dawes Ave.

*Painters No. 94.* 2d and 4th Fri.; Carpenters Hall, 311 North St.; George H. Hooper, R. S., 295 New West St.; John E. Coughlin, B. A., 53 Madison Ave.

*Pattern Makers.* On call; no regular place; Frank R. Backus, R. S., 1749 East St.

*Plumbers and Steamfitters No. 297.* 2d and 4th Tues.; Electrical Workers Hall, 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; George R. Herie, B. A., 120 Jason St.

*Printing Pressmen No. 228.* 2d Tues.; no regular place; Walter S. Wilson, S. T. and B. A., 40 North Pearl St.

*Railroad Signalmen No. 106.* 2d Sun., alternate months—I. O. O. F. Hall, 101 Fenn St., Pittsfield in Jan. and no regular place in Springfield in Feb. and so on; John H. Tremper, R. S., 28 Merriam St.

## Local Trade Unions.

## PITTSFIELD—Con.

- Railroad Trainmen No. 336* (B. & A. R. R. and N. H. R. R.). 1st and 3d Wed. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Dennis F. Cronin, Sec. and B. A., 56½ Brown St.
- Railway Clerks No. 25*. On call; Conductors room in Depot; Adrian P. Coty, R. S., 1349 Lebanon Ave.
- Railway Clerks No. 273* (B. & A. R. R.). On call; Osceola Hall, South St.; Robert Dawson, S. T., 37 Burt St., Adams; Louis A. Chapman, B. A., 37 Westminster St.
- Railway Clerks No. 2253* (Expressmen). 1st Sun. at 8.00 P. M.; I. O. O. F. Hall, 107 South St.; E. A. Adams, Sec., 124 East Housatonic St.; Charles W. Stone, B. A., 9 South Merriam St.
- Sheet Metal Workers No. 63* (Western Massachusetts.) Pittsfield members meet 2d Tues.; Carpenters Hall, 311 North St.; Edward F. Evans, F. S., 40 W. Housatonic St.; Joseph H. Krupa, B. A., 69 Merriam St.
- Stereotypers*. (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 496*. 2d Tues. (two meetings) at 9.00 A. M. and 7.30 P. M.; Carpenters Hall, 311 North St.; Owen G. Monroe, Pres. and B. A., P. O. Box 177.
- Tailors No. 295*. 1st Tues. at 7.00 P. M.; Carpenters Hall, 311 North St.; Alexander M. Jones, C. S., 93 Marian Ave.
- Telephone Workers No. 14*. 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; Wallace McInnis, R. S. and B. A., 26 Crane Ave.
- Theatrical Stage Employees No. 275*. 1st Sun. at 11.00 A. M.; 311 North St.; Lloyd J. Wertman, Sec., 22 Revere Parkway; Clifford E. Williams, B. A., 17 Maple St.
- Typographical No. 109*. 1st Mon. at 7.00 P. M.; New American House; James E. Regan, S. T. and B. A., 196 Lenox Ave.

## PLYMOUTH.

- Carpenters No. 1591*. 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 121 Summer St.
- Letter Carriers No. 136*. On call; Post Office; Samuel J. Lee, Sec., 43 Oak St.
- Molders No. 462*. On call; no regular place; Lloyd C. Gould, C. R., Box 3, Sandwich; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 281*. On call; no regular place; Richard B. Brown, Sec., 7 Winslow St.
- Plumbers No. 704*. 2d Mon.; Masonic Hall, Middle St.; Edward J. Green, S. T., 2 South Green St.; Max Siever, B. A., 31 Pleasant St.

## QUINCY.

- Barbers No. 390*. 2d Thurs.; Mutual Bldg., 1601 Hancock St.; Antonio Infascelli, S. T. and B. A., 1518 Hancock St.
- Bricklayers, Masons, and Plasterers No. 52*. Mon.; Rm. 8, Mutual Bldg., 1601 Hancock St.; John Andrew, F. S., 32 Brook Rd., South Quincy.
- Building Laborers No. 133*. 2d and 4th Thurs.; Glee Club Hall, 1382 Hancock St.; Antonio Venditti, R. S., 12 Main St.; Charles S. Palmer, B. A., 16 Congress St., Weymouth.
- Carpenters No. 762*. Mon. at 7.30 P. M.; Maple Hall, 11 Maple St.; John F. Hardie, R. S., 15 Orlando Ave., North Weymouth; Charles Jones, B. A., 58 River St.

## GRANITE WORKERS:

NOTE.—Constanzo Pagnano, 2 Bates Ave., West Quincy, is B. A. of all unions.

*Cutters*. 3d Wed. at 7.00 P. M.; Franklin Hall, 32 Franklin St.; George Rowe, F. S., 2 Town Hill St., West Quincy.

*Polishers*. 3d Thurs.; Franklin Hall, 32 Franklin St.; Alexander Ross, C. S., 149 Independence Ave.

*Tool Sharpeners*. 3d Fri. at 7.00 P. M.; Walter Scott Hall, 36 Franklin St.; Arthur H. Sylvester, S. T., 110 Verchild St.

*Lathers No. 96*. 2d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Ernest Lord, F. S., 18 Francis Rd., East Weymouth; Eugene F. Kingston, B. A., 297 Willard St., West Quincy.



## Local Trade Unions.

## QUINCY—Con.

- Machinists No. 108* (Contract). 1st and 3d Mon.; Electa Hall, 1382 Hancock St.; Harry W. Boyle, R. S., 44 Cherry St.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.
- Painters No. 773*. 1st and 3d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 275*. 1st and 3d Tues.; Bradford Hall, Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston; John M. Downes, B. A., Pearl St., North Weymouth.
- Quarry Workers No. 47*. 3d Fri.; A. O. H. Hall, Copeland St.; Arvi Jameson, F. S., 89 Townhill St., West Quincy.
- Street and Electric Railway Employees No. 253*. 4th Tues.; Maple Hall, 11 Maple St.; Edward T. Dillon, F. S., 40 Field St.
- Technical Engineers No. 7*. On call; no regular place; Clarence H. Shepard, Sec., 10 Cranch St.

## RANDOLPH.

- Boot and Shoe Workers No. 122* (Mixed). 2d and 4th Thurs. at 7.00 P. M.; Lyceum Hall, North Main St.; Samuel J. Burns, F. S. and B. A., 26 Warren St. or Lock Box 556.
- Carpenters*. (See BROCKTON.)
- Letter Carriers No. 2512*. On call; no regular place; George H. Cocoran, Sec., 261 Liberty St.
- NOTE.—See BROCKTON for other unions whose jurisdiction includes Randolph.

## READING.

- Carpenters No. 1391*. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; F. A. Butters, R. S., 68 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 767*. 1st Mon.; Post Office; Fred M. Day, Sec., 10 Elm St.
- Molders No. 129* (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Edward C. Callan, C. R., 9 Avon Ct., Wakefield; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Painters*. (See MELROSE.)
- Plasterers and Cement Finishers*. (See LAWRENCE.)
- Plumbers and Steamfitters*. (See WOBURN.)

## REVERE.

- Bakers*. (See BOSTON and LYNN.)
- Barbers*. (See BOSTON and CHELSEA.)
- Painters*. (See BOSTON and CHELSEA.)
- Street and Electric Railway Employees*. (See CHELSEA.)
- NOTE.—See BOSTON for other unions whose jurisdiction includes Revere.

## ROCKLAND.

- Barbers No. 408*. 3d Wed.; Russell's Barber Shop, Abington; Francis J. Brassill, F. S. and B. A., 99 North Ave.
- Boot and Shoe Workers No. 48* (Mixed). 2d and 4th Thurs.; Torrey Bldg., School and Union Sts.; John H. Dillon, S. T. and B. A., 989 North Union St.
- Carpenters No. 1531*. 1st and 3d Wed.; Hatherly Hall, Liberty St.; Bliss Bowser, R. S., 115 Temple St., No. Abington; Leroy W. Beedle, B. A., Accord.
- Letter Carriers No. 1082*. On call; no regular place; A. L. Fish, Sec., Post Office.
- NOTE.—See BROCKTON for other unions whose jurisdiction includes Rockland.

## ROCKPORT.

- Engineers No. 108*, Quarry. 2d and 4th Wed. at 7.00 P. M.; 5 Dock Sq.; William D. Powers, Sec., 45 Granite St.
- Letter Carriers No. 1415*. 1st Mon.; Post Office, Main St.; Arthur V. Wilson, Sec., 40 School St.
- Paving Cutters No. 53*. 2d Mon. at 7.00 P. M.; Pythian Hall, Granite St., Pigeon Cove; Andrew G. Cedarstrom, Sec., 1245 Washington St., Gloucester.
- Quarry Workers No. 86*. (See GLOUCESTER.)

## RUTLAND.

- Federal Employees No. 350*. 2d Wed.; U. S. Veteran Bureau Hospital; Dominic V. Spiotti, Sec., P. O. Box 136, Rutland Heights.

## Local Trade Unions.

## SALEM.

*Principal Meeting Places.*

Lynde Bldg., 145 Essex St.

Odell Bldg., 60 Washington St.

*Bakers No. 183 (Hebrew). (See LYNN.)**Bakers No. 277.* 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec. and B. A., 18 Center St., Danvers.*Barbers No. 385.* 1st Wed.; Rm. 4, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 59 Canal St.*Bricklayers, Masons, and Plasterers No. 25.* 2d and 4th Tues.; Rm. 4, 145 Essex St.; Robert E. Duncan, F. S., 3 Braman St., Danvers; Ernest L. Forrest, B. A., 8 Williams St., Lynn.*Building Laborers No. 14.* 2d and 4th Fri.; Rm. 4, 145 Essex St.; James E. Lesser, F. S., 22 Boston St.; Ernest L. Forrest, B. A., 8 Williams St., Lynn.

## CARPENTERS:

NOTE.—Edward Thompson, 60 Washington St., is B. A. of all locals.

*No. 388.* 1st and 3d Thurs. at 7.30 P. M.; Y. M. C. A. Bldg., 284 Essex St.; Judson R. Berry, R. S., 25 Essex St.*No. 1210 (French).* Tues.; Veteran Firemen's Hall, 175 Essex St.; Amable St. Pierre, R. S., 116 Leach St.*No. 1516 (Mill).* 2d and 4th Thurs.; Odell Bldg., 60 Washington St.; E. G. Walker, Sec., 1 Raymond Rd.*No. 2070 (Millwrights).* 2d and 4th Fri.; Odell Bldg., 60 Washington St.; H. W. Norris, S. T., 7 Abbott St.*City Employees No. 986 (S. C. T. E.).* Last Fri.; Odell Bldg., 60 Washington St.; John E. O'Leary, R. S., 31 Arbella St.; Daniel J. McCartney, B. A., 3 Harrison Ave.*Electrical Workers No. 259.* 1st Mon.; Rm. 4, 145 Essex St.; Ernest L. Forrest, B. A.*Engineers No. 93, Stationary.* 2d Tues.; 176 Essex St.; Thomas Connolly, Sec. and B. A., 55 Franklin St., Peabody.*Granite Cutters. (See LYNN.)**Leather Workers. (See PEABODY.)**Letter Carriers No. 152.* 2d Tues.; Post Office, New Derby St.; Eugene W. Crowley, Sec., 9 Vale St.*Machinists No. 348 (Contract).* 1st and 3d Fri.; Rm. 4, 145 Essex St.; Elwood C. Armstrong, R. S., 83 Endicott St., Peabody.*Maintenance of Way Employees No. 987 (B. & M. R. R.).* 2d Sun. at 3.30 P. M.; St. Jean Baptist Hall, 21 Salem St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; E. J. Neary, B. A., 35 Lincoln St., Manchester.*Molders No. 103.* 1st Thurs.; Odell Bldg., 60 Washington St.; David C. Wiggin, C. R., 1 Berry Ct., Peabody; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.*Moving Picture Machine Operators. (See LYNN.)**Musicians. (See LYNN.)**Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; D. R. Jones, F. S. and B. A., 78 Essex St.*Plumbers and Steamfitters No. 138.* 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; John P. O'Connell, B. A., 176 Essex St.*Post Office Clerks No. 476.* On call; no regular place; Howard N. Briggs, Sec., 12 Goodell St.*Railroad Station Employees No. 8 (B. & M. R. R.).* 3d Fri.; 162 North St.; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.*Railroad Trainmen No. 749 (B. & M. R. R.).* 1st and 3d Sun. at 3.00 P. M.; Father Mathew Hall, 129 Essex St.; H. J. Keating, Sec., 5 Suffolk Ave., Swampscott; C. H. Kelley, B. A., 15 Lynde St.*Railway Clerks No. 78.* On call; no regular place; Miss Emilie L. Little, S. T., 35 Abbott St., Beverly.*Railway Expressmen. (See Railway Clerks No. 2258—LYNN.)**Sheet Metal Workers No. 262.* 2d Wed.; Rm. 4, 145 Essex St.; Edward Dunn, R. S., 20 Spring St.; Fred Sullivan, B. A., 14 River St.*Shoe Workers. (See Boot and Shoe Workers.)*

## Local Trade Unions.

## SALEM—Con.

- Street and Electric Railway Employees No. 246.* 2d Thurs.; Veteran Firemen's Hall, 175 Essex St.; Osborne D. Carter, F. S., 16½ Fairmount St.; James J. Duggan, B. A., 62 Margin St., Peabody.
- Teamsters (Ind.).* 1st and 3d Tues.; 145 Essex St.; Emile Leveille, S. T., 20 Thorndike St.; William A. Nealey, B. A., 193 Oxford St., Lynn.
- Telephone Workers No. 10.* 4th Fri.; Odd Fellows Hall, 53 Washington St.; W. J. Williamson, F. S., 8 Wellman St., Beverly.
- Textile Workers, United, No. 30* (Loomfixers). 2d Fri. at 7.30 P. M.; Loomfixers Hall, 64 Lafayette St.; Arthur L. Michaud, F. S., 177 Ocean Ave.
- Textile Workers, United, No. 33* (Mixed). 2d and 4th Wed.; Textile Hall, 176 Essex St.; John P. O'Connell, S. T. and B. A., 176 Essex St. or P. O. Box 272.
- Theatrical Stage Employees No. 196.* 3d Fri. at 10.45 P. M.; Paramount Theatre Bldg., 180 Essex St.; T. J. Plomondon, Sec., 10 Driscoll St., Peabody; Benjamin H. Chatel, B. A., Winthrop St.
- Typographical.* (See LYNN.)

## SHELBURNE (SHELBURNE FALLS.)

- Letter Carriers No. 1798.* On call; Swing Room, Post Office; Charles R. Walden, Sec., 35 Mechanic St.

## SHREWSBURY.

- Carpenters No. 1870.* 1st and 3d Mon.; 15 Muzzy Ave.; Arthur T. Johnson, F. S.; B. F. Gordon, B. A., 100 Portland St., Worcester.

## SOMERVILLE.

- Barbers.* (See BOSTON.)
- City Employees No. 720* (S. C. T. E.). 1st and 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Frank Rapoza, F. S., 2 Berwick St.
- Engineers, Locomotive, No. 61* (B. & M. R.R.). 2d and 4th Sun. at 10.00 A. M.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave., West Somerville; H. A. Twitchell, B. A., Rm. 506, 7 Water St., Boston.
- Firemen and Enginemen No. 485, Locomotive* (B. & M. R.R.). 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Joseph C. Robinson, R. S., 18 Pinkham Rd., Medford; Frederick A. Robinson, B. A., 23 Cross St., Chsn.
- Meat Cutters and Butcher Workmen No. 383.* On call; no regular place; John F. Barr, F. S. and B. A., 44 Lexington Ave.
- Painters No. 937.* 2d and 4th Mon.; Hill Bldg., 37 Union Sq.; George L. Robinson, S. T., 371 Medford St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plasterers, Operative.* (See BOSTON.)
- Railroad Trainmen No. 404* (B. & M. R.R.). 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Cercle Hall, 18 New Cross St.; C. L. Dow, Sec. and B. A., 26 Kernwood St., Malden.

NOTE.—See BOSTON for other unions whose jurisdiction includes Somerville.

## SOUTHBRIDGE.

- Carpenters No. 861.* 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; B. F. Gordon, B. A., 100 Portland St., Worcester.
- Letter Carriers No. 796.* 1st Mon. at 4.30 P. M.; Post Office; James P. Kennedy, Pres., 23 Gardner St.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Southbridge.

## SOUTH HADLEY.

- Letter Carriers No. 2445.* On call; no regular place; Oral O. Bernier, Sec., Post Office.

## SPENCER.

- Boot and Shoe Workers No. 161* (Mixed). Last Wed.; Mechanics Hall, Chestnut St.; A. L. Guoin, F. S., 32½ Maple St.
- Letter Carriers No. 1297.* On call; Swing Room, Post Office; Albert L. Blanchard, Sec.
- Painters.* (See WORCESTER.)



## Local Trade Unions.

## SPRINGFIELD.

*Principal Meeting Places.*

Central Labor Union (C.L.U.) Hall, 19 Sanford St.  
Hotel Springfield, 1827 Main St.

*Asbestos Workers No. 43.* 3d Fri.; C. L. U. Hall, 19 Sanford St.; Charles E. Hill, Sec., 44 Rowena Ave., Worcester; C. W. Sickles, B. A., 145 Elm St., West Haven, Conn.

*Bakers No. 32.* Last Sat.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, Sec. and B. A., 42 Freeman Ter.

*Bakers No. 404* (Hebrew). Last Sat. at 10.00 A. M.; Victory Hall, 841 Dwight St.; Harry Berry, S. T. and B. A., 17 East Hooker St.

*Barbers No. 30.* 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.

*Bill Posters No. 15.* 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, F. S., 40 Tacoma St.; David Roberts, B. A., P. O. Box 707.

*Blacksmiths No. 374* (B. & A. R.R.). On call; no regular place; C. V. Shellman, S. T., 25 Bartlett St.

*Boilermakers No. 218* (Railroad). On call; Hotel Springfield, 1827 Main St.; J. F. Charbonneau, R. S., 896 Main St., West Springfield.

*Bricklayers, Masons, and Plasterers No. 1.* Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and J. Roy Britton, B. A., 21 Sanford St.

*Building Laborers No. 69.* 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Titto Bronetti, R. S., and David Consolati, B. A., 21 Sanford St.

## CARPENTERS:

NOTE.—All unions meet in C. L. U. Hall, 19 Sanford St.; Charles W. Van Heynigen, 21 Sanford St., is B. A. of all unions.

*No. 96* (French). Thurs. at 7.30 P. M.; Berte P. Thibodeau, R. S., 93 Clantoy St.

*No. 177.* Fri. at 7.30 P. M.; P. T. Garvey, R. S., 40 Greenacre Sq.

*No. 1105* (Mill). 2d Wed.; Charles M. Bennett, R. S., 323 King St.

*Cigar Makers No. 49.* 2d Mon.; C. L. U. Hall, 19 Sanford St.; Edward J. Keating, S. T., 42 Narragansett St.

*Cigar Makers No. 519A* (Strippers). 3d Mon.; C. L. U. Hall, 19 Sanford St.; Catherine Wieckowski, S. T. and B. A., 65 Everett St.

*Coal Teamsters No. 154.* 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Patrick Houlihan, R. S., 29 Murray Hill Ave.; Jeremiah Donovan, B. A., 598 Worthington St.

*Culinary Alliance No. 273.* 1st and 3d Fri. at 3.00 P. M.; Rm. 6, 1239 Main St.; Harold W. Whittemore, S. T., Rm. 1, 1239 Main St.; William T. Grady, B. A.

*Electrical Workers No. 7.* 1st Mon.; C. L. U. Hall, 19 Sanford St.; Percy Jones, R. S., 214 Westford Circle; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.

*Electrical Workers No. 335* (B. & A. R.R.). 1st and 3d Sun. at 3.00 P. M.; Hotel Springfield, 1827 Main St.; C. L. Moon, F. S. and B. A., 23 Rose Pl., East Springfield.

*Electrotypers.* (See *Printing Trades*.)

*Elevator Constructors No. 41.* 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; Harold F. Gregory, R. S., 134 Boulevard St., W. Springfield; C. William Claus, B. A., 34 Shattuck St.

## ENGINEERS:

*Hoisting and Portable, No. 98.* 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Guy E. Hobbs, C. S. and B. A., 21 Sanford St.

*Locomotive, No. 571* (N.H. R.R.). 2d Mon. at 7.30 P. M.; Railroad Y.M.C.A., Railroad Row; W. S. Watson, S. T., 291 Park St., West Springfield.

*Locomotive, No. 880* (B. & M. R.R.). 2d and 4th Sun. at 11.00 A. M.; G. A. R. Hall, 44 West State St.; Joseph Taylor, S. T., 131 College St.; C. A. Gallagher, B. A., 45 Bartlett St.

*Operating, No. 602.* 2d and last Sat.; C. L. U. Hall, 19 Sanford St.; J. J. Bannon, R. S., 124 Northampton Ave.

*Federal Employees No. 101.* On call; no regular place; Robert M. Franklin, S. T., 304 Southwick St., Feeding Hills.

*Firemen and Enginemen No. 307.* Locomotive. 1st and 3d Sun. at 10.00 A. M.; G. A. R. Hall, 44 West State St.; Herman M. Childs, R. S., 84 Allen St.; Charles W. Burleigh, B. A., 191 North Boulevard, West Springfield.

## Local Trade Unions.

## SPRINGFIELD—Con.

*Firemen and Enginemen No. 793, Locomotive.* 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Fred E. Klicka, F. S., 102 New Bridge St., West Springfield.

*Granite Cutters.* (See HOLYOKE.)

*Hoisting and Portable Engineers.* (See *Engineers.*)

*Hosiery Workers No. 42.* On call; no regular place; Charles Aspden, R. S., 368 Page Blvd., East Springfield; Francis B. Ertel, Bus. Rep., 19 Wilder Pl., Florence.

*Iron Workers No. 357.* 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Joseph W. McGuire, S. T. and B. A., 73 Governor St.

*Lathers No. 25.* 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; William H. Dion, F. S., 47 Mason St.; Louis A. Moquin, B. A., 140 Orchard St.

*Letter Carriers No. 46.* 2d Tues.; Chamber of Commerce Rooms, 134 Chestnut St.; M. J. Manning, Sec. and B. A., 44 Underwood St.

*Letter Carriers No. 2101* (Indian Orchard). On call; Post Office; John Crean, S. T., 53 Pasco Rd., Indian Orchard.

*Lithographers.* (See *Printing Trades.*)

*Locomotive Engineers.* (See *Engineers.*)

*Locomotive Firemen.* (See *Firemen.*)

## MACHINISTS:

*No. 481.* (See GREENFIELD.)

*No. 487* (B. & A. R.R.). 1st Fri.; Unity Hall, 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

*No. 619* (Armory). 2d and 4th Sat.; 46 Oak Grove Ave.; George S. Burnatt, F. S., 200 Walnut St.; George W. Clark, B. A., 587 Worthington St.

*Maintenance of Way Employees No. 612* (B. & A. R.R.). 2d Sun.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, R. S., 57 Underwood St.; John L. Sullivan, B. A., 27 Hancock St.

*Maintenance of Way Employees No. 912* (B. & A. R.R.) (Bridge and Building). 4th Sat. in March, June, Sept. and Dec.; Railroad Y.M.C.A., Railroad Row; William A. Price, Sec., General Delivery; John L. Sullivan, B. A., 27 Hancock St.

*Metal Polishers No. 30.* 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

*Molders No. 167* (Iron). 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Richard J. Skehan, C. R., 314 Franklin St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

*Molders No. 381* (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

*Moving Picture Machine Operators No. 186.* 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Frank Walsh, S. T., and John F. Gatelee, B. A., P. O. Box 835.

*Musicians No. 171.* 2d Sun. at 2.30 P. M.; Musicians Hall, Room 418, 168 Bridge St.; Edwin H. Lyman, Sec. and B. A.

*Painters No. 257.* Wed.; C. L. U. Hall, 19 Sanford St.; C. H. Marsh, R. S., and P. H. Briggs, B. A., 21 Sanford St.

*Pattern Makers Association.* Thurs.; Rm. 316, 145 State St.; W. T. McIntosh, R. S., 171 Oak St., Indian Orchard; Charles R. Cook, B. A., 1 Groveland St.

*Photo-engravers.* (See *Printing Trades.*)

*Plumbers No. 89.* Mon.; C. L. U. Hall, 19 Sanford St.; D. A. Goggen, F. S. and B. A., 21 Sanford St.

*Post Office Clerks No. 497.* Monthly on call; Hotel Clinton; James E. Walsh, R. S., 114 Beverly Hills, (Upper) West Springfield.

## PRINTING TRADES:

*Electrotypes No. 44.* 1st Thurs.; Pynchon Hotel, 8 Pynchon St.; John Meffen, Jr., S. T., 28 Hanover St., West Springfield.

*Lithographers No. 21.* 4th Wed.; Highland Hotel, Hillman St.; Walter L. Meacham, Pres. and B. A., 179 Westford Ave.

*Photo-engravers No. 57.* 2d Tues. at 5.45 P. M.; Melha Temple, 347 Worthington St.; Charles E. Giggey, S. T. and B. A., 83 Fort Pleasant Ave.

*Printing Pressmen No. 85.* 3d Mon.; 193 Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.



## Local Trade Unions.

## SPRINGFIELD—Con.

## PRINTING TRADES—Con.

*Stereotypers No. 121.* 2d Mon. at 7.15 P. M.; Melha Temple, 347 Worthington St.; Harry J. Bagg, Sec., 14 Forest St.

*Typographical No. 216.* 3d Sun.; C. L. U. Hall, 19 Sanford St.; Robert T. Ambrose, S. T., 74 Greene St.

*Railroad Telegraphers No. 38.* 3d Sat. at 6.45 P. M.; Melha Temple, 347 Worthington St.; Martin J. Walsh, S. T. and B. A., 8 Redlands St.

*Railroad Trainmen No. 587 (N.H. R.R.).* 1st Thurs. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; Eagles Hall, 121 Lyman St.; W. H. Speece, S. T., 135 Bloomfield St.; David C. Burrill, B. A., East Berlin, Conn.

*Railroad Trainmen No. 622 (B. & M. R.R.).* 1st Sun. at 1.30 P. M. and 3d Sun. at 7.00 P. M.; Eagles Hall, 121 Lyman St.; A. M. Robinson, Sec., 76 Miller St.

*Railway Carmen No. 534 (B. & A. R.R.)* (Builders, Repairmen, and Inspectors). 1st Fri.; Bohemian Hall, Old Bridge St., West Springfield; J. T. Sullivan, F. S., 29 Lathrop St., West Springfield; Charles Martell, B. A., 46 Gold St.

## RAILWAY CLERKS:

*No. 130 (N.H. R.R.).* 1st Tues.; V. F. W. Hall, 36 New Dwight St.; Miss Alice Blackmer, R. S., 1 No. Main St., So. Hadley Falls; William F. Walsh, B. A., 347 Newberry St.

*No. 336 (B. & A. R.R.)* (Ticket Office). Last Tues.; Hotel Springfield, 1827 Main St.; Edward W. Branford, R. S. and B. A., 564 Main St., Palmer.

*No. 444* (Railroad Station Employees). 2d Tues.; Hotel Springfield, 1827 Main St.; Joseph E. Lynch, R. S., 685 Elm St., West Springfield.

*No. 460 (B. & A. R.R.)* (Stores Dept.). 3d Thurs.; Hotel Springfield, 1827 Main St.; Patrick F. Casey, R. S., 67 Tenth St.; William F. Milbier, B. A., 31 Underwood St.

*No. 1235 (B. & A. R.R.)* (Stores Dept.). 2d Tues. at 7.30 P. M.; Hotel Springfield, 1827 Main St.; Tony Valentine, S. T., 67 Worcester St., West Springfield; David Daley, B. A., 27 Elliot St.

*No. 1517 (B. & A. R.R.)* (Car Service Dept.). 3d Mon.; Railroad Y.M.C.A., Railroad Row; Mabel Richardson, R. S., 56 Huntington St.

*No. 2167* (Expressmen). 2d Sun. C. L. U. Hall, 19 Sanford St.; H. H. Turner, R. S., 51 Maple Ter., West Springfield.

*Railway Conductors No. 198 (B. & A., R. & M., and N.H. R.R.).* 4th Sun. at 11.00 A. M.; Melha Temple, 347 Worthington St.; A. E. McGirr, S. T., 55 Walnut St.; Bus. Agts.; B. & M. R.R., George C. Hammond, Box 26, Melrose; N.H. R.R., C. W. Merrill, 576 Centre St., Jamaica Plain.

*Railway Mail Association.* 1st Mon.; Chamber of Commerce Rooms, 134 Chestnut St., R. R. Davison, S. T. and B. A., West Brookfield.

*Roofers.* (See HOLYOKE.)

*School House Custodians No. 35.* 1st Sat.; Strickland School, 495 Union St.; George E. Childs, R. S., 63 Oak St.

*Sheet Metal Workers No. 63* (Western Mass.). 2d and 4th Tues.; Polish National Hall, Chicopee; William Oehler, F. S., 859 Main St., Holyoke; Richard Leary, B. A., 821 Carew St.

*Sheet Metal Workers No. 694 (B. & A. R.R.).* 1st Mon.; Hotel Springfield, 1827 Main St.; Laurence LeFleche, F. S., 62 Cooley St., North Agawam.

*Steamfitters No. 603.* 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; John W. Motherway, R. S., 143 Woodlawn St.; Charles A. Allis, B. A., 21 Sanford St.

*Stereotypers.* (See *Printing Trades*.)

*Stone Cutters.* 3d Thurs.; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.

*Street and Electric Railway Employees No. 448.* 3d Tues. (two meetings) 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, F. S. and B. A., Rm. 402, 1694 Main St.

*Switchmen No. 73.* 3d Wed.; 2234 Main St.; E. T. Clark, Sec. and B. A.

*Tailors No. 26.* 1st Thurs. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St.; Mary G. Long, C. S., P. O. Box 812; Nick Belpido, B. A., 26 Vernon St.

*Telephone Workers No. 4.* 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

*Theatrical Stage Employees No. 53.* 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box



## Local Trade Unions.

## SPRINGFIELD—Con.

*Tobacco Strippers.* (See *Cigar Makers.*)

*Typographical.* (See *Printing Trades.*)

## STONEHAM.

*Boot and Shoe Workers No. 11* (Mixed). 1st Thurs.; K. of C. Hall, Stoneham Sq.; John P. Kelley, S. T., 43 Gould St.

*Carpenters No. 1463.* 1st and 3d Fri.; Dows' Blk., Stoneham Sq.; Fred Logan, R. S., 503 Main St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

*Painters.* (See BOSTON and MELROSE.)

*Plumbers and Steamfitters.* (See BOSTON and WOBURN.)

*Town Employees.* 1st Mon.; A. O. H. Hall, Main St.; James J. McDermott, R. S., 6 Emerson St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Stoneham.

## STOUGHTON.

*Letter Carriers No. 1400.* On call; no regular place; Will B. Southworth, Sec., 64 Pleasant St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Stoughton.

## TAUNTON.

*Principal Meeting Place.*

Jones Blk., 19 Broadway

*Bakers No. 54.* 2d and 4th Sat. at 7.00 P. M.; Rm. 7, 19 Broadway; Robert Robinson, Sec., 8 Jefferson St.; Morris H. Bernstein, B. A., 28 White St.

*Barbers No. 345.* 2d Tues.; Rm. 7, 19 Broadway; Abram Morse, S. T. and B. A., 69 Cohannet St.

*Bricklayers, Masons, and Plasterers No. 13.* 2d Wed.; Carpenters Hall, 19 Broadway; Milton A. Sherman, Sec., North Dighton, R. F. D.; George D. Lahar, B. A., 305 West Britannia St.

*Carpenters No. 1035.* Mon.; Rm. 7, 19 Broadway; George O'Neill, R. S., 25 Clinton St.; George D. Lahar, B. A., 305 West Britannia St.

*Carpenters No. 1487* (French). 4th Fri.; St. Jean Baptiste Hall, 13 Whittenton St.; George A. Grenier, R. S., 28 Madison St.; George D. Lahar, B. A., 305 West Britannia St.

*Cigar Makers No. 326.* Last Thurs.; Rm. 7, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.

*Electrical Workers No. 235.* 2d and 4th Fri.; Rm. 7, 19 Broadway; George D. Lahar, B. A., 305 West Britannia St.

*Engineers No. 180, Locomotive.* 1st and 3d Sun. at 10.00 A. M.; Odd Fellows Hall, Court St.; Forrest N. Barry, S. T. and B. A., 84 Washington St.

*Firemen and Enginemen No. 474, Locomotive* (N. H. R.R.). 1st Sun. and 3d Fri.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.

*Letter Carriers No. 71.* 1st Mon. after the 15th; Foresters Hall, Broadway; John J. Mahan, Sec., 57 Summer St.

*Machinists No. 489* (N. H. R.R.). 2d Wed.; 19 St. Mary's Sq.; Thomas P. Moran, F. S., 138 Oak St.

*Machinists No. 714* (Contract). 1st Fri.; Rm. 7, 19 Broadway; P. F. Devers, F. S., 6 Dean Ave.

*Metal Polishers No. 154.* 1st Fri.; Eagle Hall, Broadway; Philip McManus, R. S. and B. A., 42 Grove St.

*Molders No. 39* (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; George L. Paling, C. S., 28 White St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

*Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)

*Musicians No. 231.* 2d Sun. at 8.00 P. M.; A. O. H. Hall, 16 Weir St.; Louis H. Pero, R. S., 50 Tremont St.; Bela F. McKenney, Jr., B. A., 23 Orchard St.

*Painters No. 574.* 1st and 3d Fri.; A. O. H. Hall, 16 Weir St.; George D. Lahar, B. A., 305 West Britannia St.

*Plumbers and Steamfitters No. 626.* 1st and 3d Tues.; V. F. W. Hall, Main and Weir Sts.; George D. Lahar, B. A., 305 West Britannia St.

*Railroad Trainmen No. 70.* 1st and 3d Sun. at 2.30 P. M.; Foresters Hall, 19 Broadway; H. F. Lyons, Sec., 11 Monica St.

## Local Trade Unions.

## TAUNTON—Con.

*Railway Clerks No. 1311.* 1st Thurs.; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.

*Railway Conductors No. 683* (N. H. R.R.). 3d Sun. at 10.00 A. M.; Good Samaritan Hall, Cor. Main and Weir Sts.; William Blanchette, S. T., 40 East Walnut St.

*Stereotypers.* (See FALL RIVER.)

*Street and Electric Railway Employees No. 243.* 3d Tues. (two meetings) at 8.00 P. M. and 12.30 A. M.; Rm. 7, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paul St.

*Telephone Workers No. 21.* 3d Fri.; Canton Hall, 20 Court St.; Neil J. Eaton, R. S. and B. A., 41 Clinton St.

*Theatrical Stage Employees and Moving Picture Machine Operators No. 549.* 3d Thurs. at 10.30 P. M.; C. T. A. Hall, Trescott St.; George Bignell, Sec., 4 Kelly St.; Robert Porter, B. A., 46 Ashland St.

*Typographical No. 319.* 1st Tues.; Rm. 7, 19 Broadway; Harold E. Field, R. S., P. O. Box 704.

*Web Pressmen.* (See FALL RIVER.)

## TOWNSEND.

*Granite Cutters* (West Townsend). On call; School Hall; W. A. Thomson, C. S., P. O. Box 86, West Townsend.

*Quarry Workers No. 184* (West Townsend). On call; Seminary Hall, West Townsend; Warren E. Elliott, S. T. and B. A.

## TURNERS FALLS. (See MONTAGUE.)

## UXBRIDGE.

*Letter Carriers No. 2586.* 15th of the month; 9 Main St.; Earle H. Kearns, Sec., Post Office.

*Street and Electric Railway Employees No. 22.* (See WORCESTER.)

## WAKEFIELD.

*Barbers.* (See CHELSEA.)

*Carpenters No. 862.* 1st and 3d Fri.; Odd Fellows Hall, 393 Main St.; Ira B. Winters, R. S., 32 Lafayette St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

*Letter Carriers No. 341.* On call; Swing Room, Post Office; William F. Bowman, Jr., R. S., 39 Wave Ave.

*Molders.* (See READING.)

*Painters.* (See MELROSE.)

*Painters No. 136.* Last Fri.; G. A. R. Hall; Eric Lindquist, R. S.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

*Plumbers and Steamfitters No. 550.* 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

## WALPOLE.

*Bricklayers.* (See DEDHAM.)

*Carpenters No. 1479.* 1st and 3d Fri.; Odd Fellows Hall, West St.; Byron Legge, R. S., 175 Roosevelt Ave., Norwood; W. O. Cookson, B. A., 11 Linden St., Norwood.

*Letter Carriers No. 1800.* On call; no regular place; Walter J. Muldoon, Sec., Post Office.

*Street and Electric Railway Employees.* (See DEDHAM.)

*Telephone Workers.* (See FRAMINGHAM.)

NOTE.—See NORWOOD for other unions whose jurisdiction includes Walpole.

## WALTHAM.

*Principal Meeting Place.*

A. O. H. Hall, 710 Main St.

*Barbers No. 711.* 1st Thurs. at 8.30 P. M.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T. and B. A., 627 Main St.

*Bricklayers, Masons, and Plasterers No. 15.* Wed.; Rm. 8, 621 Main St.; Patrick B. Lally, R. S., 80 Waltham St., West Newton.

*Building Laborers No. 560.* 1st and 3d Wed.; A. O. H. Hall, 710 Main St.; Robert Angus, F. S., 10 Rumford Ave.; Salvatore Pavone, B. A., 168 School St.

**Local Trade Unions.****WALTHAM—Con.**

- Carpenters No. 540.* Wed.; Carpenters Hall, Jackson and River Sts.; T. S. Leo Forster, R. S., 27 Hastings Ave.; William H. Meehan, 251 Washington St., Newton.
- City Employees No. 955* (S. C. T. E.). 1st Wed.; A. O. H. Rooms, 645 Main St.; Henry O'Hara, R. S., 282 River St.; Edwin G. Tomlin, B. A., 52 Alder St.
- Coal Teamsters No. 328.* 1st and 3d Tues.; Village Hall, Washington St., West Newton; Patrick T. Hughes, S. T. and B. A., 41 Paul St., Watertown.
- Lathers No. 142.* 1st and 3d Wed.; 7 Elm St.; Michael Mooney, S. T., 27 Liberty St.; Frank Burke, B. A., 253 River St.
- Letter Carriers No. 217.* On call; A. O. H. Hall, 710 Main St.; George F. Beckwith, Sec., 349 Newton St.
- Metal Polishers No. 50.* 3d Fri.; no regular place; John A. Loynd, S. T., 197 Arsenal St., Watertown.
- Molders No. 102.* 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, C. R., 154 Derby St., West Newton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Painters No. 894.* 3d Mon.; A. O. H. Rooms, 645 Main St.; Leo E. Howe, R. S., 185 Adams St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 289.* 2d and last Thurs.; A. O. H. Hall, 710 Main St.; William O'Neil, R. S., 97 Crescent St., Auburndale; William D. Farrell, B. A., 251 Washington St., Newton.
- Street and Electric Railway Employees No. 600.* 1st Fri. (two meetings) at 8.00 P. M. and 1.30 A. M. the following morning; Legion Hall, 621 Main St.; J. E. O'Connor, F. S., 20 Waltham St., Lexington; W. T. Egan, 2 Franklin St., Natick.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 505.* 3d Tues. at 9.30 A. M.; A. O. H. Rooms, 645 Main St.; H. A. Bruya, S. T., P. O. Box 11, or 27 Charlotte Rd.; Patrick J. Doheny, B. A., 14 Lowell St.
- Typographical No. 259.* 1st Mon.; 621 Main St.; A. L. Moody, Sec.

**WARE.**

- Carpenters No. 1630.* 1st Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S. 30 Prospect St.; William Hathaway, B. A., Parker St.
- Letter Carriers No. 1067.* On call; no regular place; Stephen J. Milos, F. S., 121 North St.

**WAREHAM.**

- Carpenters No. 1579.* 1st and 3d Thurs.; Firemen's Hall, Main St.; John W. Bower, R. S., Front St., Marion; Robert French, B. A., 104 Highland Ave., Onset.

**WATERTOWN.**

- Barbers.* (See WALTHAM.)
- Carpenters.* (See NEWTON.)
- Coal Teamsters.* (See WALTHAM.)
- Machinists No. 150* (Arsenal). 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; A. J. Boyd, R. S., 37 Carleton St., Newton.
- Metal Polishers.* (See WALTHAM.)
- Molders No. 179* (Stove). 3d Fri.; 995 Washington St., Boston; Patrick T. Ryan, C. R., 222A No. Harvard St., Allston; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Plasterers, Operative.* (See BOSTON.)
- Plumbers and Steamfitters.* (See NEWTON.)
- Stove Mounters No. 41.* 3d Fri.; rear 33 Galen St.; Augustus J. Boytano, R. S., P. O. Box 67, Chelsea.
- Town Employees No. 807* (S. C. T. E.). 3d Wed.; Tomasetti Hall, 78 Main St.; James Morse, R. S., 78 Green St.

**WEBSTER.**

- Barbers No. 358.* Last Wed.; Hotel Mannexit Barber Shop, 5 High St.; Ernest J. Todd, S. T. and B. A., 291 Main St.
- Boot and Shoe Workers No. 278* (Mixed). On call; Agent's Room, 210 Main St.; John F. Reardon, S. T. and B. A., P. O. Box 72.



## Local Trade Unions.

## WEBSTER—Con.

*Bricklayers No. 24.* On call; no regular place; W. N. Rouleau, F. S., 16 Emerald Ave.

*Letter Carriers No. 831.* On call; Swing Room, Post Office; Everett T. Gray, Pres., 9 Schofield Ave.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Webster.

## WESTBOROUGH.

*Carpenters No. 1459.* 2d Fri.; K. of C. Hall, South St.; Joseph McNeil, F. S., 6 Myrtle St.

*Letter Carriers No. 603.* On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 East Main St.

*Painters No. 614.* 2d Thurs.; A. O. H. Hall, Summer St.; Lamouth L. Tretheway, F. S., 33 Charles St.; Gibbs Braley, B. A., Spring St.

## WESTFIELD.

## Principal Meeting Place.

Central Labor Union (C.L.U.) Hall, Waters Bldg., 246 Elm St.

*Barbers No. 33.* 4th Tues.; C. L. U. Hall, 246 Elm St.; Edward Holcomb, R. S. and B. A., 14 Spring St.

*Carpenters No. 222.* 1st Tues.; C. L. U. Hall, 246 Elm St.; Walter Moon, R. S., 15 Curtis St.; Charles W. Van Heynigen, B. A., 16 McKinley Ter.

*Cigar Makers No. 28.* 2d Mon. at 7.30 P. M.; 21 Jefferson St.; Frederick W. Ellis, S. T., 40 Arnold St.

*Coal Teamsters No. 349.* 3d Mon.; C. L. U. Hall, 246 Elm St.; William H. Saltus, S. T. and B. A., 124 Montgomery St.

*Federal Labor No. 17624* (A. F. of L.). 1st and 3d Fri.; C. L. U. Hall, 246 Elm St.; James P. Rogers, F. S., 15 Princeton St.; Philip E. Tierney, B. A., 44 King St.

*Letter Carriers No. 128.* On call; S. of U. V. Hall, Elm St.; Stephen A. Palmer, S. T., 52 Brookline Ave.

*Metal Polishers No. 80.* 4th Thurs.; C. L. U. Hall, 246 Elm St.; John Gehring, R. S., 9 Cross St.

*Molders and Coremakers No. 95.* 1st and 3d Wed. at 7.30 P. M.; C. L. U. Hall, 246 Elm St.; William Knott, C. R., 3 Butler St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

*Musicians No. 91.* 1st Sun. at 11.30 A. M.; C. L. U. Hall, 246 Elm St.; William Farr, Sec., 25 Green Ave., Frank Rogowsky, B. A., 43 Otis St.

*Painters No. 290.* 2d Wed.; C. L. U. Hall, 246 Elm St.; James F. Fleming, R. S., 28 Orange St.

*Plumbers and Steamfitters No. 607.* 2d Fri.; C. L. U. Hall, 246 Elm St.; Frank Mashin, Sec. and B. A., 79 Franklin St.

*Post Office Clerks No. 488.* On call; Swing Room, Post Office; Thomas P. Ferriter, Sec., P. O. Box 424.

*Railroad Trainmen No. 335* (N. H. R.R.). 2d and 4th Sun. at 3.00 P. M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Pl.

*Railway Clerks No. 1194* (B. & A. R.R.). 3d Wed.; no regular place; John T. Ryan, S. T. and B. A., B. & A. Freight Office.

*Sheet Metal Workers.* (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Westfield.

## WESTFORD. (GRANITEVILLE.)

*Granite Cutters.* 3d Thurs. at 5.00 P. M.; Palmer & Son's Quarry; Joseph Oliver, F. S., Main St., Graniteville.

*Paving Cutters No. 88.* 3d Thurs. at 4.30 P. M.; Palmer & Son's Quarry; Oscar Johnson, Sec., P. O. Box 132, West Chelmsford.

## WEST SPRINGFIELD.

*Engineers No. 63, Locomotive* (B. & A. R.R.). 1st and 3d Sun.; Town Hall, Park St.; Norman H. Edwards, S. T., 18 Southworth St.; Harry L. Griffin, Local Chairman, Morningside Ter.

*Firemen and Enginemen No. 563, Locomotive* (B. & A. R.R.). 1st and 3d Thurs. at 7.30 P. M.; Town Hall, Park St.; Daniel J. Setchell, R. S. and B. A., 283 Elm St.

*Letter Carriers No. 1978.* On call; Swing Room, Post Office; Ray Jones, S. T., Post Office.

## Local Trade Unions.

## WEST SPRINGFIELD—Con.

- Post Office Clerks No. 1761.* 2d Thurs. at 7.00 P. M.; Post Office, Front St.; Paul S. Douglass, Sec.
- Railroad Trainmen No. 238.* 2d and 4th Wed. at 7.30 P. M.; Bohemian Hall, Old Bridge St.; J. C. Corcoran, Sec., 32 So. Boulevard; R. A. Bullock, B. A., 33 Park Ter., Agawam.
- Railway Conductors No. 642.* 3d Mon.; Bohemian Hall, Old Bridge St.; Thomas Tagan, S. T., 74 Hill St.; E. A. Brownell, B. A., 1133 Worcester St., Indian Orchard.

## WEYMOUTH.

- Boot and Shoe Workers No. 53* (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.
- Carpenters.* (See BRAINTREE.)
- Quarry Workers No. 228* (East Weymouth). 3d Fri. at 7.00 P. M.; Community Hall, Washington St., Lovel's Corner; Eino Mountainland, F. S., 839 Washington St., East Weymouth.

## WHITINSVILLE. (See NORTHBRIDGE.)

## WHITMAN.

*Barbers.* (See BROCKTON and ROCKLAND.)

## BOOT AND SHOE WORKERS:

- No. 31* (Mixed). 1st and 3d Mon.; 572 Washington St.; George Douglas, F. S. and B. A.
- No. 69* (Lasters). 1st and 3d Thurs.; Co-operative Bank Bldg., 570 Washington St.; Cornelius Sweeney, S. T. and B. A., 31 Lakeview St.
- No. 105* (Treers, Dressers, and Packers). 1st and 3d Fri.; 572 Washington St.; L. W. Higgins, S. T., 56 Jenkins Ave.
- No. 129* (Stitchers). 2d and 4th Mon.; 572 Washington St.; George Douglas, F. S. and B. A.
- No. 425* (Edgemakers). 1st and 3d Fri.; 572 Washington St.; L. J. Callanan, S. T. and B. A., 18 Linden St.
- No. 456* (Cutters). 1st and 3d Tues.; Hardings Blk., 547 Washington St.; Martin F. O'Neil, F. S. and B. A., 62 Alden St.

*Carpenters.* (See BROCKTON.)

*Letter Carriers No. 1600.* On call; Swing Room, Post Office; William A. McCarthy, Sec., 22 Broad St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Whitman.

## WILLIAMSTOWN.

- Carpenters No. 979.* 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Letter Carriers No. 1438.* 7th of the month; Post Office; Winfield H. Blacke, Sec.
- Painters No. 1121.* 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Chester A. Card, S. T., 13 John St.; Clayton L. Bryant, B. A., 102 Cole Ave.

## WILMINGTON.

- Carpenters No. 2165* (B. & M. R.R.). 1st Thurs.; 62 Chambers St., Boston; Alfred Peach, R. S., 18 Carter St., Chelsea.

## WINCHENDON.

- Letter Carriers No. 1155.* On call; Swing Room, Post Office, Frank R. Bosworth, Sec., 121 Main St.
- Musicians.* (See GARDNER.)
- Post Office Clerks No. 21.* On call; Post Office Bldg., H. T. Daniels, Sec., 505 Central St.
- Telephone Workers.* (See FITCHBURG.)

## WINCHESTER.

- Carpenters No. 991.* 1st and 3d Wed.; Association Bldg., Vine St.; A. L. Whynot, R. S., 17 Cedar St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 243.* On call; no regular place; J. E. O'Connor, Sec., 961 Main St.

## Local Trade Unions.

**WINCHESTER—Con.**

*Painters No. 605.* 2d and 4th Fri.; Association Bldg., Vine St.; Harry A. Noreen, R. S., 169 Shute St., Everett; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

*Plasterers, Operative.* (See BOSTON.)

*Plumbers and Steamfitters.* (See WAKEFIELD.)

**WINTHROP.**

*Painters No. 690.* On call; no regular place; Arthur Merrill, Sec., 247 Main St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Winthrop.

**WOBURN.**

*Carpenters No. 885.* 1st and 3d Thurs.; Moose Hall, Campbell St.; Fred H. Greenwood, R. S., 35 Richardson St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

*Letter Carriers No. 75.* On call; Swing Room, Post Office; John F. Maguire, Sec., 60 Water St.

*Painters.* (See WINCHESTER.)

*Plumbers and Steamfitters No. 450.* 1st Mon.; Lower Moose Hall, Campbell St.; Winfred Hopkinson, F. S., 11 Chestnut St.

*Post Office Clerks No. 1707.* On call; Swing Room, Post Office; Frederick H. Airey, S. T., 98 Brentwood Rd.

*Street and Electric Railway Employees.* (See CHELSEA.)

**WORCESTER.**

*Principal Meeting Places.*

Labor Temple, 62 Madison St.

A.O.H. Hall, 26 Trumbull St.

*Bakers No. 133* (Hebrew). 1st Fri. at 2.00 P. M.; Shapiro Bldg., 15 Harrison St.; Louis M. Hyman, S. T. and B. A., 139 Providence St.

*Barbers No. 186.* 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 112 Fairhaven Rd.

*Bill Posters No. 84.* 1st Sun. at 11.00 A.M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., 417 Lake Ave.

*Bottlers and Drivers No. 180.* 4th Sun. at 10.30 A. M.; A. O. H. Hall, 26 Trumbull St.; Timothy F. Shea, Sec., 10 Tainter St.

*Brewery Workmen No. 136.* 2d Sun. at 11.00 A. M.; A. O. H. Hall, 26 Trumbull St.; John W. Thompson, R. S., 42 Providence St.

*Bricklayers, Masons, and Plasterers No. 6.* Tues.; 554 Main St.; John J. Cronin, R. S., 33 Bristol St.

**BUILDING LABORERS:**

*No. 210* (Italian). 1st and 3d Fri.; Columbus Hall, 319 Shrewsbury St.; Carlo Brescia, F. S., 275 Shrewsbury St.; Vincenzo Pedone, B. A., 14 E. Park Ter.

*No. 450.* 2d and 4th Mon.; A. O. H. Hall, 26 Trumbull St.; Dennis P. Callahan, R. S. and B. A., 5 Clarkson St.

*No. 475* (Rockmen, Blasters, and Drillers). 1st Sun. at 9.30 A. M.; Columbus Hall, 319 Shrewsbury St.; Joseph Genduso, S. T., 314 Plantation St.; Paul Genduso, B. A., 314 Plantation St.

**CARPENTERS:**

NOTE.—All unions meet in Labor Temple, 62 Madison St.; B. F. Gordon, 100 Portland St., is business agent of all locals.

*No. 23.* 1st and 3d Fri.; Charles E. O'Connor, R. S., 3 Hudson St.

*No. 408* (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

*No. 720* (Swedish). 1st and 3d Fri.; Eric Erickson, C. S., 21 Alpine Trail, Auburn.

*No. 877* (Shop). 1st and 3d Fri.; Felix Faucher, R. S., 116 Pilgrim Ave.

*No. 1006.* 1st and 3d Fri.; Ernest Laycock, R. S., 355 South Quinsigmond Ave., Shrewsbury.

*Cigar Makers No. 92.* 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Gustave Bailleite, S. T., 48 Beacon St.

*City Employees No. 200* (S.C.T.E.) (Street and Park Departments). 1st Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Timothy J. O'Connor, R. S., 533 Southbridge St.



## Local Trade Unions.

## WORCESTER—Con.

- City Employees No. 816* (S.C.T.E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; John J. McLaughlin, F. S., 85 Fairfax Rd.; R. A. McNamara, B. A., 1 Samoset St.
- City Foremen No. 817* (S.C.T.E.). 2d Thurs.; Foresters Hall, 109 Front St.; John W. Stubbett, S. T., 48 Plantation St.
- Clerks, Retail* (Ind.). 1st and 3d Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.
- Cloak, Suit, and Dress Workers No. 75, Ladies'*. Mon. at 6.00 P. M.; Union Hall, 15 Harrison St.; Morris Morin, Sec., 36 Bridgeport St.; Joseph Greenberg, B. A., 14 Derby St.
- Electrical Workers No. 96*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Samuel Donnelly, F. S. and B. A., 100 Portland St.
- Elevator Constructors No. 47*. 2d Wed.; Labor Temple, 62 Madison St.; John E. Lloyd, R. S., P. O. Box 258, Oxford; Philip Grenier, B. A., 73 Piedmont St., Worcester.
- Engineers No. 64, Locomotive* (B. & M., N. H. and B. & A. R.R.). 1st and 3d Sun.; K. of P. Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury; J. B. Granger, B. A., 53 Plantation St.
- Firemen No. 88, Stationary*. 1st Sun.; Labor Temple, 62 Madison St.; Philip A. O'Reilly, C. S., 87 Irving St.; Philip Sheridan, B. A., 5 Garfield St.
- Firemen and Enginemen No. 73, Locomotive*. 1st and 3d Thurs. at 7.30 P. M.; Royal Hall, 306 Main St.; A. E. Abbott, R. S., 29 William St.; Bus. Agts.: B. & A. R.R., A. H. Clapp, 46 Cutler St.; B. & M. R.R., Frank A. Symonds, 16 Dodge Ave.; N. H. R.R., A. G. Plante, 81 Electric St.
- Granite Cutters*. 3d Fri.; Labor Temple, 62 Madison St.; James T. McAvey, S. T., 21 Bay View Drive, Shrewsbury.
- Iron Workers No. 57*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 21 Mott St.; William F. Askin, B. A., 25 Lancaster St.
- Lathers No. 79*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Wilfred J. Gagnon, F. S., 18 Nathaniel St.; Harry Cronin, B. A., 9 Stanley Rd., Shrewsbury.
- Letter Carriers No. 12*. 3d Sat.; Malta Hall, 306 Main St.; John F. Kelly, Sec., 95 Fairhaven Rd.
- Machinists No. 339*. 1st Thurs.; Labor Temple, 62 Madison; Thomas J. Conroy, R. S., 44 Plantation St.
- Mailers*. (See *Printing Trades*.)
- Maintenance of Way Employees No. 620* (B. & A. R.R.). 2d Sat. at 6.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William L. Fox, S. T., 107 Fairmount Ave.; John P. Skelly, B. A., 39 King St.
- Metal Polishers No. 33*. 4th Fri.; no regular place; Francis X. Rainville, F. S., 339 Grafton St.
- Molders No. 5*. Mon.; Labor Temple, 62 Madison St.; Jere W. Mara, C. R., 100 Portland St.; John A. Dunn, B. A., 35 Downing St., New Haven, Conn.
- Moving Picture Machine Operators*. (See *Theatrical Stage Employees*.)
- Musicians No. 143*. 2d Sun.; Musicians Hall, 544 Main St.; L. A. Procter, Sec.; Walter Hazelhurst, B. A.
- Painters No. 48*. Mon.; Labor Temple, 62 Madison St.; J. E. Anderson, R. S., 25 Clayton St.; Patrick J. Begney, B. A., 100 Portland St.
- Pants Makers No. 174* (Amalgamated). Tues.; Union Hall, 15 Harrison St.; Hyman Hurwitz, F. S., 74 Dorchester St.; Harris Freedman, B. A., 57 Harrison Ave.
- Paperhangers No. 483*. 2d and 4th Fri.; K. of P. Building, 69 Mechanic St.; Charles E. Kinney, R. S. and B. A., 14 Mason St.
- Pattern Makers*. 4th Wed.; Labor Temple, 62 Madison St.; Harold W. Waite, R. S., 194 Hamilton St.
- Photo-engravers*. (See *Printing Trades*.)
- Plumbers No. 4*. 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 390 Park Ave.

## PRINTING TRADES:

NOTE.—All unions, except Photo-engravers No. 47, meet in Labor Temple, 62 Madison St.

*Photo-engravers No. 47*. 2d Mon. at 5.30 P. M.; Hotel Warren; Homer B. Goodwin, Sec. and B. A., 148 Beacon St.

## Local Trade Unions.

## WORCESTER—Con.

## PRINTING TRADES—Con.

*Printing Pressmen No. 72.* 1st Wed.; Frank H. Foley, S. T., 22 Stoneland Rd.

*Stereotypers* (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.

*Typographical No. 165.* 1st Sun.; William H. Sullivan, S. T., 208 Park Ave.

*Web Pressmen No. 29.* 2d Tues.; John A. Braidwood, F. S., 33 Whipple St.

*Railroad Station Employees No. 39.* 1st Thurs.; A. O. H. Hall, 26 Trumbull St.; James Nicholson, R. S., 28 Preston St.

*Railroad Trainmen No. 88.* 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec. and B. A., 11 Barnes Ave.

*Railroad Trainmen No. 553.* 1st and 3d Tues.; Foresters Hall, 107 Front St.; M. Malatesta, S. T., 130 Plantation St.; Eugene E. Sullivan, B. A., 12 Houghton St.

*Railway Carmen No. 403* (B. & A. R.R.). 2d Fri.; Labor Temple, 62 Madison St.; Paul R. Oliver, R. S., 639 Grafton St.; Richard Green, B. A.

## RAILWAY CLERKS:

*No. 84.* 3d Mon.; Franklin Hall, 554 Main St.; Horace K. Leach, R. S., 1 Beaver St.

*No. 229* (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; J. P. Kinane, R. S., 31 Fifth Ave., Shrewsbury.

*No. 1060* (B. & A. R.R.) (Baggage Room Employees). On call; A. O. H. Hall, 26 Trumbull St.; Frank B. Labuski, S. T., 337 Park Ave.; James F. Noonan, B. A., 73 Ward St.

*No. 2108* (Expressmen). 1st Sun. at 2.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William H. Hunt, R. S., Holden; James E. Healey, B. A., 28 Wachusett St.

*Railway Conductors No. 237.* 4th Sun. at 11.00 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

*Sheet Metal Workers No. 194.* 1st Wed.; 288 Main St.; Archibald McLeod, R. S., 33 Chesterfield Rd.; J. Clayton Smith, B. A.

*Steamfitters No. 408.* 1st and 3d Tues.; Labor Temple, 62 Madison St.; Timothy Looney, S. T., 14 Fern St.

*Stereotypers.* (See *Printing Trades*.)

*Street and Electric Railway Employees No. 22.* 2d Tues. (two meetings) 9.30 A. M. and 8.00 P. M.; Labor Temple, 62 Madison St.; Thomas F. Broderick, F. S. and B. A., Rm. 246, Plymouth Bldg., 265 Main St.

*Telephone Workers No. 3.* 1st and 3d Thurs.; 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

*Theatrical Stage Employees and Moving Picture Machine Operators No. 96.* 4th Mon.; Labor Temple, 62 Madison St.; John E. Murphy, F. S., 14 Strathmore Rd.; John Hauser, B. A., 7 Kingsbury St.

*Typographical No. 165.* (See *Printing Trades*.)

*Web Pressmen No. 29.* (See *Printing Trades*.)

The Commonwealth of Massachusetts

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Time Rates of Wages and Hours  
of Labor in Massachusetts  
1932

(Labor Bulletin No. 166)

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PART II  
OF THE

ANNUAL REPORT on the STATISTICS OF LABOR  
for the Year Ending November 30, 1932

*Mass.* Department of Labor and Industries *Division*  
*of statistics*





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# Time Rates of Wages and Hours of Labor in Massachusetts, 1932

## INTRODUCTION.

This report, showing rates effective July 1, 1932, constitutes the twenty-third of a series of Labor Bulletins of this nature.<sup>1</sup> In the major portion of the report, Section "A. Industries and Trades," are considered those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning employment in two types of governmental service (Section "B. Public Service") and in five branches of "Communication" (Section C). The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. The reporting date for the collection of this information has been fixed as July 1 in all except theatrical employment, in which the beginning of the fall contract season has been designated, the rates shown continuing in most cases for the remainder of the year. Notations are made in the form of footnotes of any known changes which occur after the reporting date, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the textile industry and the boot and shoe industry, the prevailing method of wage payment is on the basis of piece-work prices. These prices show such diversity and lack of uniformity that they are not here considered, but rates are given for such occupations as are on a *time* basis.

The *rates of wages* as tabulated in this bulletin should not be confounded with actual *earnings*. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1 T = straight time;  $1\frac{1}{4}$  T = time and one-quarter;  $1\frac{1}{2}$  T = time and one-half; 2 T = double time; 3 T = triple time.

<sup>1</sup> The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158; 1930, No. 161; 1931, No. 164.

## A. INDUSTRIES AND TRADES.

Rates of wages, hours of labor, and other conditions of employment arrived at either by written or verbal agreements between employers and union employees in the various industries and trades, are shown in the tables under this heading.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Boot and Shoe Manufacturing.<sup>1</sup></b>							
Brockton: <sup>2</sup>							
Cutting department:							
Whole shoe cutting . . . . .	\$37.00	Week	1½ T	—	8¾	5	48
Sorting . . . . .	37.00	"	1½ T	—	8¾	5	48
Cloth lining cutting . . . . .	\$36.00	"	1½ T	—	8¾	5	48
Skiving:							
Tips, tops, and vamps	27.45	"	1½ T	—	8¾	5	48
Single pairs, samples, and special skiving	27.45	"	1½ T	—	8¾	5	48
Outside back-stays, outside trimmings, or foxings	23.40	"	1½ T	—	8¾	5	48
Inside trimmings, leather linings, or tongues	19.80	"	1½ T	—	8¾	5	48
Top cutting (hand or machine)	\$30.00	"	1½ T	—	8¾	5	48
Leather lining cutting (hand, block, clicker, or machine)	\$25.00	"	1½ T	—	8¾	5	48
Trimming cutting (hand or machine)	\$24.00	"	1½ T	—	8¾	5	48
Throatting . . . . .	\$24.00	"	1½ T	—	8¾	5	48
Crimping outsides . . . . .	\$23.04	"	1½ T	—	8¾	5	48
Marking linings (women)	\$20.00	"	1½ T	—	8¾	5	48
Dieing out on block . . . . .	\$19.68	"	1½ T	—	8¾	5	48
Matching up work (women)	\$19.20	"	1½ T	—	8¾	5	48
Punching tips and pinking	\$19.20	"	1½ T	—	8¾	5	48
Marking vamps for tips (women)	\$18.24	"	1½ T	—	8¾	5	48
Putting up linings (women)	18.24	"	1½ T	—	8¾	5	48
Crimping toe linings (cloth and leather)	\$16.32	"	1½ T	—	8¾	5	48
Matchmarking and casing-up work (women)	\$16.32	"	1½ T	—	8¾	5	48
Sole leather department:							
Outer soles:							
Cutting . . . . .	31.95	"	1½ T	—	8¾	5	48
Sorting . . . . .	29.25	"	1½ T	—	8¾	5	48
Casing . . . . .	24.30	"	1½ T	—	8¾	5	48
Rounding . . . . .	22.50	"	1½ T	—	8¾	5	48
Shanking . . . . .	19.35	"	1½ T	—	8¾	5	48
Skiving . . . . .	19.35	"	1½ T	—	8¾	5	48
Turning up channels	17.10	"	1½ T	—	8¾	5	48
Grading (Lacine machine)	16.20	"	1½ T	—	8¾	5	48
Tying up . . . . .	15.55	"	1½ T	—	8¾	5	48
Buffing . . . . .	14.85	"	1½ T	—	8¾	5	48
Cementing . . . . .	14.85	"	1½ T	—	8¾	5	48
Stamping . . . . .	14.85	"	1½ T	—	8¾	5	48
Innersoles:							
Cutting . . . . .	29.70	"	1½ T	—	8¾	5	48
Channeling . . . . .	29.25	"	1½ T	—	8¾	5	48
Sorting . . . . .	27.90	"	1½ T	—	8¾	5	48
Rounding . . . . .	22.50	"	1½ T	—	8¾	5	48
Casing . . . . .	19.80	"	1½ T	—	8¾	5	48
Stitching (Gem)	18.90	"	1½ T	—	8¾	5	48
Trimming (Johnson)	18.90	"	1½ T	—	8¾	5	48
Tying up . . . . .	15.55	"	1½ T	—	8¾	5	48
Stamping . . . . .	14.85	"	1½ T	—	8¾	5	48
Taps and top pieces:							
Cutting . . . . .	24.30	"	1½ T	—	8¾	5	48
Compressing top pieces	21.15	"	1½ T	—	8¾	5	48
Sorting . . . . .	21.15	"	1½ T	—	8¾	5	48
Casing taps . . . . .	19.44	"	1½ T	—	8¾	5	48
Casing top-pieces	15.55	"	1½ T	—	8¾	5	48
Skiving top-pieces	14.85	"	1½ T	—	8¾	5	48
Counters:							
Cutting (leather)	24.30	"	1½ T	—	8¾	5	48
Skiving . . . . .	24.30	"	1½ T	—	8¾	5	48
Molding . . . . .	22.50	"	1½ T	—	8¾	5	48
Cutting (fibre)	19.80	"	1½ T	—	8¾	5	48
End clipping . . . . .	18.14	"	1½ T	—	8¾	5	48
Sorting (after molding)	15.12	"	1½ T	—	8¾	5	48
Casing . . . . .	14.85	"	1½ T	—	8¾	5	48
Pasting . . . . .	14.85	"	1½ T	—	8¾	5	48

<sup>1</sup> Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

<sup>2</sup> Rates in the establishments in vicinity of Brockton are based on Brockton schedules, but are generally five to ten per cent lower, varying with the grade of shoe being manufactured.

<sup>3</sup> Ten per cent reduction in effect September 6, 1932.



TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
<b>Boot and Shoe Manufacturing — Con.</b>						
<b>Brookton — Con.</b>						
<b>Sole leather department — Con.</b>						
<b>Box toes:</b>						
Cutting . . . . .	\$21.15	Week	1½ T	—	8¾	5 48
Sorting . . . . .	19.35	"	1½ T	—	8¾	5 48
Casing . . . . .	14.85	"	1½ T	—	8¾	5 48
Pasting . . . . .	14.85	"	1½ T	—	8¾	5 48
Scouring . . . . .	14.85	"	1½ T	—	8¾	5 48
Skiving . . . . .	14.85	"	1½ T	—	8¾	5 48
<b>Heels:</b>						
Heeling, breasting, shaving, and slugging . . . . .	31.50	"	1½ T	—	8¾	5 48
Cutting lifting . . . . .	22.05	"	1½ T	—	8¾	5 48
Compressing heels . . . . .	21.15	"	1½ T	—	8¾	5 48
Pricking heels . . . . .	21.15	"	1½ T	—	8¾	5 48
Building heels . . . . .	19.87	"	1½ T	—	8¾	5 48
Tacking rands . . . . .	19.87	"	1½ T	—	8¾	5 48
Sorting heels . . . . .	16.20	"	1½ T	—	8¾	5 48
Casing heels . . . . .	15.55	"	1½ T	—	8¾	5 48
Edgemaking . . . . .	.90	Hour	1½ T	—	8¾	5 48
<b>Miscellaneous occupations:</b>						
Picking stock . . . . .	21.60	Week	1½ T	—	8¾	5 48
Lumping . . . . .	19.87	"	1½ T	—	8¾	5 48
Fitting stock . . . . .	19.80	"	1½ T	—	8¾	5 48
Sorting shoes (boys) . . . . .	16.38	"	1½ T	—	8¾	5 48
Cripple chasers (boys) . . . . .	16.38	"	1½ T	—	8¾	5 48
Putting on cloth . . . . .	14.85	"	1½ T	—	8¾	5 48
Cutting cloth . . . . .	14.85	"	1½ T	—	8¾	5 48
<b>Stitching department:</b>						
All-round cripple or sample stitching . . . . .	21.60	"	1½ T	—	8¾	5 48
Eyeleters . . . . .	21.60	"	1½ T	—	8¾	5 48
Hookers (both hooks and eyelets) . . . . .	21.60	"	1½ T	—	8¾	5 48
Back-stay and tip stitching . . . . .	20.74	"	1½ T	—	8¾	5 48
Eyelet row and foxing stitching . . . . .	20.74	"	1½ T	—	8¾	5 48
Undertrimmers . . . . .	20.74	"	1½ T	—	8¾	5 48
Hookers . . . . .	19.87	"	1½ T	—	8¾	5 48
Perforators . . . . .	19.87	"	1½ T	—	8¾	5 48
Trimming on block with knife, and welt awl work . . . . .	<sup>1</sup> { 19.87 16.20 13.61 }	"	1½ T	—	8¾	5 48
Lining making . . . . .	18.14	"	1½ T	—	8¾	5 48
Bal turning . . . . .	17.93	"	1½ T	—	8¾	5 48
Folding (hand or machine) . . . . .	17.93	"	1½ T	—	8¾	5 48
Cripple chasing (girls in full charge) . . . . .	17.28	"	1½ T	—	8¾	5 48
Matching-up work . . . . .	17.28	"	1½ T	—	8¾	5 48
Stamping size on linings . . . . .	16.42	"	1½ T	—	8¾	5 48
Attaching buttons . . . . .	16.20	"	1½ T	—	8¾	5 48
Marking linings for facings and back-stays . . . . .	16.20	"	1½ T	—	8¾	5 48
Checking work . . . . .	<sup>1</sup> { 16.20 13.61 10.94 }	"	1½ T	—	8¾	5 48
Doubling . . . . .	15.12	"	1½ T	—	8¾	5 48
Match marking . . . . .	14.69	"	1½ T	—	8¾	5 48
Cripple chasing . . . . .	<sup>1</sup> { 12.10 14.69 }	"	1½ T	—	8¾	5 48
Cement on facings or hook-stays . . . . .	13.61	"	1½ T	—	8¾	5 48
Marking eyelet row . . . . .	13.61	"	1½ T	—	8¾	5 48
Rubbing seams . . . . .	13.61	"	1½ T	—	8¾	5 48
Cementing (hand or machine) . . . . .	12.96	"	1½ T	—	8¾	5 48
Inexperienced girls . . . . .	10.80	"	1½ T	—	8¾	5 48
<b>Lasting department:</b>						
Machine pulling . . . . .	29.70	"	—	—	8¾	5 48
Hand pulling . . . . .	27.22	"	—	—	8¾	5 48
Crowning . . . . .	27.22	"	—	—	8¾	5 48
Cobbling . . . . .	27.22	"	—	—	8¾	5 48
Picking lasts . . . . .	<sup>1</sup> { 22.50 18.90 }	"	1½ T	—	8¾	5 48
Finishers . . . . .	28.35	"	—	—	8¾	5 48
Treers . . . . .	27.45	"	1½ T	—	8¾	5 48
Vampers . . . . .	30.24	"	1½ T	—	8¾	5 48
<b>Dressing and packing departments:</b>						
Russet and patent leather repairing . . . . .	21.60	"	1½ T	—	8¾	5 48
Soft shoe repairing . . . . .	21.60	"	1½ T	—	8¾	5 48
Painting or flowing tips . . . . .	21.60	"	1½ T	—	8¾	5 48
Brushing heels and edges . . . . .	17.71	"	1½ T	—	8¾	5 48
Brushing stitches . . . . .	17.71	"	1½ T	—	8¾	5 48

<sup>1</sup> Rate varies with nature of work performed in the several factories.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Boot and Shoe Manufacturing — Con.</b>							
<b>Brockton — Con.</b>							
<b>Dressing and packing departments—Con.</b>							
Creasing vamps . . . . .	\$17.71	Week	1½ T	—	8¾	5	48
Dressing or doping . . . . .	17.71	"	1½ T	—	8¾	5	48
Embossing . . . . .	17.71	"	1½ T	—	8¾	5	48
Labeling and stenciling cartons . . . . .	17.71	"	1½ T	—	8¾	5	48
Packing shoes in cartons . . . . .	17.71	"	1½ T	—	8¾	5	48
Stamping . . . . .	17.71	"	1½ T	—	8¾	5	48
Feeling for and cutting tacks . . . . .	16.20	"	1½ T	—	8¾	5	48
Lacing and cleaning linings . . . . .	16.20	"	1½ T	—	8¾	5	48
Putting in heel-pods . . . . .	16.20	"	1½ T	—	8¾	5	48
<b>Haverhill:</b>							
<b>Cutting department:<sup>1</sup></b>							
Whole shoe cutting . . . . .	1.00	Hour	1½ T	—	8¾	4¾	48
Cloth lining cutting . . . . .	1.00	"	1½ T	—	8¾	4¾	48
Fabric cutting . . . . .	1.00	"	1½ T	—	8¾	4¾	48
Sorting . . . . .	1.00	"	1½ T	—	8¾	4¾	48
Cloth cutting . . . . .	.96	"	1½ T	—	8¾	4¾	48
Trimming cutting . . . . .	.66½	"	1½ T	—	8¾	4¾	48
Block cutting . . . . .	.66½	"	1½ T	—	8¾	4¾	48
<b>Sole leather department:</b>							
<b>Sole leather workers:</b>							
<b>Outsoles:</b>							
Cutting . . . . .	42.00	Week	1½ T	—	9	—	45
Sorting . . . . .	40.00	"	1½ T	—	9	—	45
Stripping . . . . .	36.00	"	1½ T	—	9	—	45
<b>Top lifts and counters:</b>							
Cutting . . . . .	28.00	"	1½ T	—	9	—	45
Sorting . . . . .	28.00	"	1½ T	—	9	—	45
Cutting top lifts . . . . .	28.00	"	1½ T	—	9	—	45
Sorting top lifts . . . . .	26.00	"	1½ T	—	9	—	45
Stockfitting . . . . .	25.00	"	1½ T	—	9	—	45
Counter molding . . . . .	28.00	"	1½ T	—	9	—	45
Cutting and sorting taps . . . . .	28.00	"	1½ T	—	9	—	45
Pulp cutting . . . . .	28.00	"	1½ T	—	9	—	45
Rolling and splitting stock . . . . .	25.00	"	1½ T	—	9	—	45
Stock rolling . . . . .	25.00	"	1½ T	—	9	—	45
Molding heels . . . . .	24.00	"	1½ T	—	9	—	45
<b>McKay and welt workers:</b>							
Channeling . . . . .	37.50	"	1½ T	—	9	—	45
Stockfitting . . . . .	37.50	"	1½ T	—	9	—	45
Channel turning . . . . .	37.50	"	1½ T	—	9	—	45
Rounding . . . . .	36.00	"	1½ T	—	9	—	45
Molding . . . . .	32.40	"	1½ T	—	9	—	45
Shanking-out . . . . .	32.40	"	1½ T	—	9	—	45
Feather-edging . . . . .	32.40	"	1½ T	—	9	—	45
Rolling . . . . .	30.00	"	1½ T	—	9	—	45
Skiving . . . . .	30.00	"	1½ T	—	9	—	45
Tap-laying . . . . .	30.00	"	1½ T	—	9	—	45
Edgemakers . . . . .	1.00	Hour	1½ T	—	9	—	45
<b>Wood heel workers:<sup>1</sup></b>							
Wood heelers . . . . .	.95	"	1½ T	—	8¾	4¾	48
Wood heel nailers . . . . .	.60	"	1½ T	—	8¾	4¾	48
<b>Stitching department:<sup>1</sup></b>							
Fancy stitching . . . . .	.75	"	1½ T	—	8¾	4¾	48
Vamping . . . . .	.65	"	1½ T	—	8¾	4¾	48
Top stitching . . . . .	.75	"	1½ T	—	8¾	4¾	48
Skiving . . . . .	.70	"	1½ T	—	8¾	4¾	48
Cut-out stitching . . . . .	.65	"	1½ T	—	8¾	4¾	48
French cord stitching . . . . .	.65	"	1½ T	—	8¾	4¾	48
Imitation French cord stitching . . . . .	.65	"	1½ T	—	8¾	4¾	48
Imitation cord stitching . . . . .	.65	"	1½ T	—	8¾	4¾	48
Sample stitching . . . . .	.60	"	1½ T	—	8¾	4¾	48
Closing-in . . . . .	.60	"	1½ T	—	8¾	4¾	48
Folding . . . . .	.60	"	1½ T	—	8¾	4¾	48
Perforating . . . . .	.60	"	1½ T	—	8¾	4¾	48
Pressing . . . . .	.60	"	1½ T	—	8¾	4¾	48
<b>Turn workmen:<sup>1</sup></b>							
Beaters-out . . . . .	1.00	"	1½ T	—	8¾	4¾	48
Channelers . . . . .	1.00	"	1½ T	—	8¾	4¾	48
Cobblers . . . . .	1.00	"	1½ T	—	8¾	4¾	48
Lasters . . . . .	1.00	"	1½ T	—	8¾	4¾	48
Stitchers . . . . .	1.00	"	1½ T	—	8¾	4¾	48
Stockfitters . . . . .	.83½	"	1½ T	—	8¾	4¾	48

<sup>1</sup> During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Boot and Shoe Manufacturing — Con.</b>							
<b>Haverhill — Con.</b>							
Finishers <sup>1</sup>	\$0.72	Hour	1½ T	—	8½	4½	48
Dressing and packing department: <sup>1</sup>							
Treeing	.75	"	1½ T	—	8½	4½	48
Treeing and ironing	.75	"	1½ T	—	8½	4½	48
Cobbling or repairing	.56	"	1½ T	—	8½	4½	48
Tan calf repairing	.56	"	1½ T	—	8½	4½	48
Webster cleaning	.56	"	1½ T	—	8½	4½	48
Forming samples	.56	"	1½ T	—	8½	4½	48
Mending (needle work)	.56	"	1½ T	—	8½	4½	48
All-round mending	.56	"	1½ T	—	8½	4½	48
Inspecting shoes for repairs	.53	"	1½ T	—	8½	4½	48
Patent leather repairing	.53	"	1½ T	—	8½	4½	48
Patent leather tip repairing	.53	"	1½ T	—	8½	4½	48
Tip repairing	.53	"	1½ T	—	8½	4½	48
Inspecting shoes for packing	.50	"	1½ T	—	8½	4½	48
Counter shaping (by machine)	.50	"	1½ T	—	8½	4½	48
Cutting tops (by machine)	.50	"	1½ T	—	8½	4½	48
Ironing linings	.50	"	1½ T	—	8½	4½	48
Trimming tops (by machine)	.50	"	1½ T	—	8½	4½	48
Packing	.50	"	1½ T	—	8½	4½	48
Box and odd shoe men	.50	"	1½ T	—	8½	4½	48
Brushing bottoms and edges	.50	"	1½ T	—	8½	4½	48
Buffing tips	.50	"	1½ T	—	8½	4½	48
Stamping bottoms	.50	"	1½ T	—	8½	4½	48
Dressing	.45	"	1½ T	—	8½	4½	48
Embossing	.45	"	1½ T	—	8½	4½	48
Labeling boxes	.45	"	1½ T	—	8½	4½	48
Lacing	.45	"	1½ T	—	8½	4½	48
Lining-in	.45	"	1½ T	—	8½	4½	48
Staining	.45	"	1½ T	—	8½	4½	48
Stamping boxes (by machine)	.45	"	1½ T	—	8½	4½	48
Stamping boxes (by hand)	.45	"	1½ T	—	8½	4½	48
Trimming	.45	"	1½ T	—	8½	4½	48
<b>Lynn:</b>							
Cutting department:							
Sample or cripple cutting	.95	"	1½ T	—	9	—	45
Outside cutting	.82½	"	1½ T	—	9	—	45
Trimming cutting	.70	"	1½ T	—	9	—	45
Lining cutting	.70	"	1½ T	—	9	—	45
Finishing department:							
Finishing	.82½	"	1½ T	—	9	—	45
Ironing	.82½	"	1½ T	—	9	—	45
Making	.82½	"	1½ T	—	9	—	45
Stockfitting	.82½	"	1½ T	—	9	—	45
Lasting	.82½	"	1½ T	—	9	—	45
Packing (women)	.45	"	1½ T	—	9	—	45
Sole leather department:							
Cutting counters	27.00	Week	1½ T	—	9	—	45
Molding	26.00	"	1½ T	—	9	—	45
Skiving	26.00	"	1½ T	—	9	—	45
Stockfitting	26.00	"	1½ T	—	9	—	45
Sorting, block	26.00	"	1½ T	—	9	—	45
Dinkers	24.00	"	1½ T	—	9	—	45
Sorting, molding counter	23.00	"	1½ T	—	9	—	45
Sorting, offal	22.00	"	1½ T	—	9	—	45
Heel compressing	22.00	"	1½ T	—	9	—	45
Benchmen	20.50	"	1½ T	—	9	—	45
Lumpers	20.50	"	1½ T	—	9	—	45
Re-sorting (flat work)	20.00	"	1½ T	—	9	—	45
Stitching department:							
Binding	.70	Hour	—	—	8½	4½	48
Fancy stitching	.70	"	—	—	8½	4½	48
Pump stitching	.70	"	—	—	8½	4½	48
Sample and all-round stitching	.70	"	—	—	8½	4½	48
Top stitching	.70	"	—	—	8½	4½	48
Vamping	.70	"	—	—	8½	4½	48
Back-stay stitching	.60	"	—	—	8½	4½	48
Button sewing	.60	"	—	—	8½	4½	48
Button-hole finishing	.60	"	—	—	8½	4½	48
Button-hole operating	.60	"	—	—	8½	4½	48
Closing	.60	"	—	—	8½	4½	48
Closing-on	.60	"	—	—	8½	4½	48
Eyeletting	.60	"	—	—	8½	4½	48
Foxing stitching (plain)	.60	"	—	—	8½	4½	48
Hand pressing (including cementing)	.60	"	—	—	8½	4½	48
Lining	.60	"	—	—	8½	4½	48

<sup>1</sup> During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.



TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Boot and Shoe Manufacturing — Con.</b>							
<i>Lynn — Con.</i>							
Stitching department — <i>Con.</i>							
Machine pressing on Boston folder .	\$ .60	Hour	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Perforating . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Skiving . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Staying . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Tip stitching (plain) . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Turning . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Barring . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Counting and marking . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Ensign lacing . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Making covers . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Marking linings . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Rubbing seams (by machine) . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Stamping linings . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Stitching tongue linings . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Taping . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Toe closing . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Zigzagging toe plugs . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Blacking . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Buckling up buckles . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Buttoning up buttons . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Cementing backing (by hand) . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Cementing backing (by machine) . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Cementing stays . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Cementing for machine pressers . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Ironing tape or backing . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Lining-in vamps . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Marking . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Marking for buttons . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Backing . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Rubbing seams (by hand) . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Trimming . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Trimming buckles . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
<b>Shoe Box Manufacturing.</b>							
<i>Paper Boxes.</i>							
Haverhill:							
Scorers . . . . .	35.00	Week	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Double enders . . . . .	35.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Packers . . . . .	31.25	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Paper strippers . . . . .	30.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Single enders . . . . .	30.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Cover trimmers (by the week) . . . . .	25.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Machine operators (S. & S.) . . . . .	23.50	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Scorers' helpers . . . . .	20.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Machine gluers (S. & S.) . . . . .	17.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Catching boxes and covers (boys) . . . . .	15.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Miscellaneous work (out of factory) . . . . .	.75	Hour	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Miscellaneous work (in factory) . . . . .	.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Apprentices . . . . .	.37 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
<i>Wooden Boxes.</i>							
Haverhill:							
Gale machine pressers . . . . .	32.50	Week	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Cleating machine operators . . . . .	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Cut-off sawyers . . . . .	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Double cut-off sawyers . . . . .	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Fitters . . . . .	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Resaw men . . . . .	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Planers . . . . .	25.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Yardmen . . . . .	24.25	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Matchers . . . . .	23.40	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Driving-up men (machine) . . . . .	22.50	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Shippers . . . . .	22.50	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Assistant planers . . . . .	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Driving-up men (by hand) . . . . .	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Floor help (edgings) . . . . .	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Floor help (lumber hands) . . . . .	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Resaw men's helpers . . . . .	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Small band saw operators . . . . .	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45

1 Holidays only; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Wood Heel Manufacturing.</b>							
<b>Haverhill:</b>							
Turning room:							
Blocking . . . . .	\$29.00	Week	1 T	—	9	—	45
Concaving . . . . .	29.00	"	1 T	—	9	—	45
Cutting over new heels . . . . .	29.00	"	1 T	—	9	—	45
Grinding . . . . .	29.00	"	1 T	—	9	—	45
Grooving . . . . .	29.00	"	1 T	—	9	—	45
Planing . . . . .	29.00	"	1 T	—	9	—	45
Ripping-up (power feed) . . . . .	29.00	"	1 T	—	9	—	45
Ripping-up (hand feed) . . . . .	29.00	"	1 T	—	9	—	45
Saw filing . . . . .	29.00	"	1 T	—	9	—	45
Setting-over . . . . .	29.00	"	1 T	—	9	—	45
Shank scouring . . . . .	29.00	"	1 T	—	9	—	45
Turning . . . . .	29.00	"	1 T	—	9	—	45
Barrel saw curving . . . . .	25.00	"	1 T	—	9	—	45
Dropping shanks . . . . .	25.00	"	1 T	—	9	—	45
Grading . . . . .	25.00	"	1 T	—	9	—	45
Kidney top curving . . . . .	25.00	"	1 T	—	9	—	45
Kidney top rounding . . . . .	25.00	"	1 T	—	9	—	45
Spool top curving . . . . .	25.00	"	1 T	—	9	—	45
Spool top rounding . . . . .	25.00	"	1 T	—	9	—	45
Helpers . . . . .	23.00	"	1 T	—	9	—	45
Boring . . . . .	20.00	"	1 T	—	9	—	45
Dowelling . . . . .	20.00	"	1 T	—	9	—	45
Dropping . . . . .	20.00	"	1 T	—	9	—	45
Plugging . . . . .	20.00	"	1 T	—	9	—	45
Pounding . . . . .	20.00	"	1 T	—	9	—	45
Scraping heels . . . . .	20.00	"	1 T	—	9	—	45
<b>Other rooms:</b>							
Scouring woods for celluloids . . . . .	25.00	"	1 T	—	9	—	45
Shipping . . . . .	25.00	"	1 T	—	9	—	45
Packing . . . . .	20.00	"	1 T	—	9	—	45
Heel covering . . . . .	.50	Hour	1 T	—	9	—	45

TABLE 2. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Asbestos Workers and Insulators.						
Boston:						
Journeymen . . . . .	\$1.25	2 T	2 T	8	14	144
Apprentices:						
First year . . . . .	218.00	2 T	2 T	8	14	144
Second year . . . . .	224.00	2 T	2 T	8	14	144
Third year . . . . .	230.00	2 T	2 T	8	14	144
Fourth year . . . . .	236.00	2 T	2 T	8	14	144
Springfield:						
Journeymen . . . . .	1.12½	2 T	2 T	8	14	144
Improvers:						
First year . . . . .	.75	2 T	2 T	8	14	144
Thereafter . . . . .	.85	2 T	2 T	8	14	144
Boilermakers.						
Boston:						
Field work: <sup>1</sup>						
Foremen . . . . .	1.50	2 T	2 T	8	4	44
Assistant foremen . . . . .	1.37½	2 T	2 T	8	4	44
Boilermakers . . . . .	1.25	2 T	2 T	8	4	44
Boilermakers' helpers . . . . .	1.12½	2 T	2 T	8	4	44

<sup>1</sup> From April 1 to September 1, work a five-day 40-hour week.<sup>2</sup> Rate per week.<sup>3</sup> From April 1 to October 1, work a five-day 40-hour week.<sup>4</sup> Erecting boilers in buildings and similar work.<sup>5</sup> All stack work, \$1.37½ hour.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Bricklayers, Stone-masons, Plasterers, and Cement Finishers.</b>						
Attleboro . . . . .	\$1.25	2 T	2 T	8		44
Beverly . . . . .	1.25	2 T	2 T	8	—	40
Boston:						
Asphalt workers . . . . .	1.25	2 T	2 T	8	—	40
Bricklayers . . . . .	1.30	2 T	2 T	8	—	40
Cement finishers . . . . .	1.25	2 T	2 T	8	—	40
Composition and mastic floor workers . . . . .	1.25	2 T	2 T	8	—	40
Marble setters . . . . .	1.30	2 T	2 T	8	—	40
Plasterers . . . . .	1.37½	2 T	2 T	8	—	40
Stone-masons . . . . .	1.30	2 T	2 T	8	—	40
Terrazzo workers . . . . .	1.25	1½ T	2 T	8	—	40
Tile layers . . . . .	1.30	1½ T	2 T	8	—	40
Brockton . . . . .	1.12½	2 T	2 T	8	—	40
Cambridge:						
Bricklayers and stone-masons . . . . .	1.30	2 T	2 T	8	—	40
Clinton . . . . .	1.25	2 T	2 T	8	—	40
Dedham:						
Bricklayers and stone-masons . . . . .	1.30	2 T	2 T	8	—	40
Cement finishers . . . . .	1.25	2 T	2 T	8	—	40
Plasterers . . . . .	1.37½	2 T	2 T	8	—	40
Fall River . . . . .	1.25	2 T	2 T	8	—	40
Fitchburg . . . . .	1.35	2 T	2 T	8	—	40
Framingham . . . . .	1.30	2 T	2 T	8	—	40
Franklin . . . . .	1.30	2 T	2 T	8	—	40
Gardner . . . . .	1.35	2 T	2 T	8	4	44
Gloucester:						
Bricklayers, masons and plasterers . . . . .	1.50	1½ T	2 T	8	—	40
Cement finishers . . . . .	1.25	1½ T	2 T	8	—	40
Great Barrington . . . . .	1.25	2 T	2—	8	4	44
Greenfield . . . . .	1.25	2 T	2 T	8	4	44
Haverhill:						
Plasterers . . . . .	1.50	2 T	2 T	8	—	40
All other designations . . . . .	1.51¼	2 T	2 T	8	—	40
Holyoke . . . . .	1.35	2 T	2 T	8	—	40
Lawrence:						
Cement finishers . . . . .	1.37½	2 T	2 T	8	—	40
All other designations . . . . .	1.50	2 T	2 T	8	—	40
Lenox . . . . .	1.25	2 T	2 T	8	—	40
Lowell . . . . .	1.30	2 T	2 T	8	—	40
Lynn:						
Stone-masons . . . . .	1.00	2 T	2 T	8	—	40
All other designations . . . . .	1.25	2 T	2 T	8	—	40
Marlborough:						
Bricklayers and plasterers . . . . .	1.50	2 T	2 T	8	—	40
Medford:						
Plasterers . . . . .	1.37½	2 T	2 T	8	—	40
New Bedford . . . . .	1.12½	2 T	2 T	8	4	44
Newburyport . . . . .	1.25	1½ T	2 T	8	4	44
Newton . . . . .	1.37½	2 T	2 T	8	—	40
North Adams . . . . .	1.25	2 T	2 T	8	—	40
Northampton . . . . .	1.25	2 T	2 T	8	—	40
Pittsfield . . . . .	1.25	2 T	2 T	8	—	40
Quincy . . . . .	1.25	2 T	2 T	8	—	40
Salem . . . . .	1.25	2 T	2 T	8	—	40
Springfield:						
Cement finishers . . . . .	1.37½	1½ T	2 T	8	—	40
All other designations . . . . .	1.37½	2 T	2 T	8	—	40
Taunton . . . . .	1.15	2 T	2 T	8	4	44
Waltham . . . . .	1.30	2 T	2 T	8	—	40
Webster . . . . .	1.35	2 T	2 T	8	—	40
Worcester:						
Cement finishers . . . . .	1.50	1½ T	2 T	8	—	40
All other designations . . . . .	1.50	2 T	2 T	8	—	40
<b>Building Laborers <sup>7</sup></b>						
Boston:						
Plasterers' tenders . . . . .	.95	2 T	2 T	8	—	40
Marble setters' and tile layers' helpers . . . . .	.70	1½ T	2 T	8	—	40
Terrazzo workers' helpers . . . . .	.80	1½ T	2 T	8	—	40
Skilled laborers . . . . .	.70	1½ T	2 T	8	—	40
Common laborers . . . . .	.70	1 T	2 T	8	—	40
Wreckers:						
Adzmen . . . . .	.75	1½ T	2 T	8	8	48
Laborers . . . . .	.62½	1½ T	2 T	8	8	48

<sup>1</sup> If required to work Saturday, 2 T is paid.<sup>2</sup> Sundays, 2 T; no work permitted on holidays.<sup>3</sup> For laying of cement blocks weighing over 20 pounds, \$1.75 per hour for bricklayers.<sup>4</sup> After 7.00 P.M., 2 T.<sup>5</sup> For laying of cement blocks or tile larger than 5 x 8 x 12 inches, \$2 a day over regular scale for bricklayers.<sup>6</sup> After 9.00 P.M. and on Saturday afternoon, 2 T.<sup>7</sup> Same rate is paid for all classes of work, unless specified.



TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Building Laborers — Con.						
Brockton:						
Hod carriers . . . . .	\$ .75	2 T	2 T	8	—	40
Cambridge . . . . .	.70	1½ T	2 T	8	4	44
Clinton . . . . .	.75	—	—	8	4	44
Fitchburg:						
Skilled laborers . . . . .	.75	1½ T	2 T	8	4	44
Common laborers . . . . .	.50	1½ T	2 T	8	4	44
Frammingham:						
Brick hod carriers . . . . .	.75	1½ T	2 T	8	1—	40
Mortar mixers . . . . .	.75	1½ T	2 T	8	4	44
Plasterers tenders . . . . .	.75	1½ T	2 T	8	1—	40
Scaffold builders . . . . .	.75	1½ T	2 T	8	4	44
Wall washers . . . . .	.75	1½ T	2 T	8	4	44
Unskilled laborers . . . . .	.50	1½ T	2 T	8	4	44
Great Barrington . . . . .	.80	1½ T	—	8	4	44
Greenfield:						
Hod carriers . . . . .	.65	2½ T	2 T	8	4	44
Holyoke . . . . .	.80	2 T	2 T	8	—	40
Lawrence:						
Plasterers' tenders . . . . .	1.00	1½ T	2 T	8	—	40
Mortar hod carriers . . . . .	.85	1½ T	2 T	8	—	40
Mortar mixers . . . . .	.85	1½ T	2 T	8	—	40
Concrete hod carriers . . . . .	.75	1½ T	2 T	8	—	40
Lowell:						
Plasterers' tenders . . . . .	.93	2 T	2 T	8	4	44
Masons' tenders . . . . .	.90	2 T	2 T	8	4	44
Mortar mixers . . . . .	.90	2 T	2 T	8	4	44
Scaffold builders . . . . .	.90	2 T	2 T	8	4	44
Lynn:						
Hod carriers and plasterers' tenders . . . . .	.75	2½ T	2 T	8	4	44
Marlborough . . . . .	.75	1½ T	2 T	8	4	44
Northampton . . . . .	.80	2 T	2 T	8	—	40
Pittsfield:						
Hod carriers . . . . .	.75	1½ T	2 T	8	—	40
Quincy:						
Plasterers' tenders . . . . .	.95	2 T	2 T	8	4	44
Brick hod carriers . . . . .	.70	2½ T	2 T	8	4	44
Common laborers . . . . .	.70	1 T	2 T	8	8	48
Salem . . . . .	.82½	2 T	2 T	8	4	44
Springfield . . . . .	.80	2 T	2 T	8	—	40
Waltham:						
Plasterers' tenders . . . . .	.95	2 T	2 T	8	—	40
Skilled laborers . . . . .	.70	1½ T	2 T	8	—	40
Common laborers . . . . .	.70	1 T	2 T	8	8	48
Worcester:						
Staging builders . . . . .	1.00	1½ T	2 T	8	4	44
Hod carriers . . . . .	.90	1½ T	2 T	8	4	44
Mortar mixers . . . . .	.90	1½ T	2 T	8	4	44
Plasterers' tenders . . . . .	.90	1½ T	2 T	8	4	44
Excavators:						
Blasters . . . . .	1.00	1½ T	2 T	8	4	44
Drillers . . . . .	1.00	1½ T	2 T	8	4	44
Rockmen . . . . .	1.00	1½ T	2 T	8	4	44
Carpenters.						
Adams . . . . .	1.00	1½ T	2 T	8	—	40
Amherst . . . . .	3.90	1½ T	1½ T	8	4	44
Arlington . . . . .	1.10	2 T	2 T	8	—	40
Athol . . . . .	.75	2½ T	2 T	8	4	44
Attleboro . . . . .	.90	2 T	2 T	8	4	44
Barnstable . . . . .	1.00	2 T	2 T	8	4	44
Beverly . . . . .	1.10	2 T	—	8	—	40
Boston:						
House carpenters . . . . .	1.17½	2 T	2 T	8	—	40
Pile drivers . . . . .	1.07½	2 T	2 T	8	—	40
Mill and shop carpenters . . . . .	.92½	2 T	2 T	8	—	40
Weatherstrip installers . . . . .	1.05	2 T	2 T	8	—	40
Wharf and bridge carpenters . . . . .	1.07½	2 T	2 T	8	—	40
Braintree . . . . .	1.10	2 T	2 T	8	—	40
Brockton . . . . .	5 1.15	2 T	2 T	8	—	40
Chicopee . . . . .	1.00	2 T	2 T	8	—	40
Clinton . . . . .	.90	2 T	2 T	8	—	40
Concord . . . . .	1.17½	2 T	2 T	8	—	40
Concord (foreman) . . . . .	1.42½	2 T	2 T	8	—	40

<sup>1</sup> If required to work Saturday, 2 T is paid.

<sup>2</sup> Saturday afternoon, 2 T.

<sup>3</sup> Foreman, 25 cents per day extra.

<sup>4</sup> Sundays and Labor Day, 3 T; other holidays, 2 T.

<sup>5</sup> Foremen, not more than 25 cents per hour extra.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Carpenters — Con.					
Danvers	\$1.10	2 T	1—	8	— 40
Easthampton	1.00	<sup>2</sup> 1½ T	2 T	8	— 40
Fall River	.85	2 T	2 T	8	— 40
Falmouth	1.00	2 T	2 T	8	4 44
Fitchburg	.90	2 T	2 T	8	— 40
Framingham	1.10	2 T	2 T	8	— 40
Franklin	.90	<sup>2</sup> 1½ T	2 T	8	— 40
Gardner	.90	<sup>3</sup> 1½ T	2 T	8	4 44
Gloucester	1.10	2 T	1—	8	— 40
Great Barrington	1.00	<sup>3</sup> 1½ T	2 T	8	— 40
Greenfield	.90	<sup>3</sup> 1½ T	2 T	8	4 44
Hamilton	1.10	2 T	1—	8	— 40
Haverhill	1.00	2 T	2 T	8	— 40
Hingham	1.10	2 T	2 T	8	— 40
Holyoke	1.00	2 T	2 T	8	— 40
Hudson	.85	1½ T	2 T	8	4 44
Hull	1.10	1½ T	2 T	8	— 40
Ipswich	1.10	2 T	1—	8	— 40
Lawrence	1.10	2 T	2 T	8	— 40
Lee	1.00	1½ T	2 T	8	— 40
Lenox	1.00	<sup>2</sup> 1½ T	2 T	8	— 40
Leominster	.90	1½ T	2 T	8	— 40
Lowell	1.00	2 T	2 T	8	— 40
Lynn	1.10	2 T	2 T	8	— 40
Manchester	1.10	2 T	1 T	8	— 40
Marblehead	1.10	2 T	1 T	8	— 40
Marlborough	.85	2 T	2 T	8	4 44
Maynard	1.00	2 T	2 T	8	4 44
Melrose	1.10	2 T	2 T	8	— 40
Methuen	1.10	2 T	2 T	8	— 40
Methuen (foremen)	1.15	2 T	2 T	8	— 40
Middleborough	.75	1½ T	<sup>4</sup> —	8	4 44
Milford	1.00	<sup>3</sup> 1½ T	2 T	8	4 44
Natick	1.17½	2 T	2 T	8	— 40
Needham	1.17½	2 T	2 T	8	— 40
New Bedford	.85	2 T	2 T	8	— 40
Newburyport	.70	1½ T	2 T	8	4 44
Newton	1.17½	2 T	2 T	8	— 40
North Adams	1.00	<sup>2</sup> 1½ T	2 T	8	— 40
Northampton	1.00	2 T	2 T	8	— 40
North Attleborough	1.00	1½ T	2 T	8	4 44
Northbridge	.90	2 T	2 T	8	4 44
Norwood	1.00	2 T	2 T	8	— 40
Palmer	1.00	2 T	2 T	8	4 44
Pittsfield	1.00	<sup>2</sup> 1½ T	2 T	8	— 40
Pittsfield (foremen)	1.25	<sup>2</sup> 1½ T	2 T	8	— 40
Plymouth	.90	<sup>2</sup> 1½ T	2 T	8	— 40
Quincy	1.15	2 T	2 T	8	— 40
Reading	1.10	2 T	2 T	8	— 40
Rockland	1.10	2 T	2 T	8	— 40
Salem	1.10	2 T	1—	8	— 40
Shrewsbury	1.00	2 T	2 T	8	— 40
Shrewsbury (foremen)	1.06¼	2 T	2 T	8	— 40
Southbridge	.90	2 T	2 T	8	4 44
Springfield	1.00	2 T	2 T	8	— 40
Stoneham	1.00	2 T	2 T	8	— 40
Taunton	.85	2 T	2 T	8	4 44
Wakefield	1.10	2 T	2 T	8	— 40
Walpole	1.00	2 T	2 T	8	— 40
Waltham	1.17½	2 T	2 T	8	— 40
Ware	.85	<sup>5</sup> 1½ T	2 T	8	4 44
Wareham	1.00	2 T	2 T	8	4 44
Westborough	1.00	2 T	2 T	8	4 44
Westfield	1.00	2 T	2 T	8	— 40
Williamstown	1.00	1½ T	2 T	8	— 40
Winchester	1.10	2 T	2 T	8	— 40
Woburn	1.10	2 T	2 T	8	— 40
Worcester	1.00	2 T	2 T	8	— 40
Worcester (foremen)	1.06¼	2 T	2 T	8	— 40

<sup>1</sup> Sundays and Labor Day, 3 T; other holidays, 2 T.<sup>2</sup> If required to work Saturday, 2 T is paid.<sup>3</sup> Saturday afternoon, 2 T.<sup>4</sup> Sundays, 2 T; holidays, 1½ T.<sup>5</sup> After 6.00 P.M., 2 T.

TABLE 2. BUILDING TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Carpet Mechanics and Linoleum Layers.</b>						
Boston:						
Journeymen . . . . .	\$1.17½	2 T	2 T	8	—	40
Apprentices (male): . . . . .						
First year . . . . .	.52	2 T	2 T	8	—	40
Second year . . . . .	.74½	2 T	2 T	8	—	40
Third year . . . . .	.91	2 T	2 T	8	—	40
Journeywomen (carpet sewers) . . . . .	.62	2 T	2 T	8	—	40
Apprentices (female) (one year) . . . . .	.46½	2 T	2 T	8	—	40
<b>Compressed Air and Foundation Workers.</b>						
Boston: <sup>1</sup>						
Sinking-foremen . . . . .	15.00	—	2 T	8	8	48
Foremen . . . . .	13.00	—	2 T	8	8	48
Lock-tenders . . . . .	12.00	—	2 T	8	8	48
Miners . . . . .	12.00	—	2 T	8	8	48
Gauge-tenders . . . . .	11.00	—	2 T	8	8	48
Muckers . . . . .	11.00	—	2 T	8	8	48
Top-foremen . . . . .	10.00	—	2 T	8	8	48
<b>Electrical Workers (Inside Men).</b>						
<i>Wiremen and Fixture Hangers.</i>						
Boston:						
Journeymen . . . . .	<sup>2</sup> 1.50	2 T	2 T	8	—	40
Foremen . . . . .	1.60	2 T	2 T	8	—	40
Brockton . . . . .	1.20	2 T	2 T	8	4	44
Fall River . . . . .	.90	2 T	2 T	8	4	44
Fitchburg . . . . .	1.15	2 T	2 T	8	4	44
Greenfield . . . . .	.95	<sup>3</sup> 1½ T	2 T	8	4	44
Haverhill . . . . .	1.10	2 T	2 T	8	—	40
Holyoke . . . . .	1.00	2 T	2 T	8	—	40
Lawrence . . . . .	1.05	2 T	2 T	8	—	40
Lowell . . . . .	1.00	2 T	2 T	8	4	44
Lynn . . . . .	1.12½	2 T	2 T	8	—	40
Milford . . . . .	1.10	2 T	2 T	8	—	40
New Bedford . . . . .	.90	2 T	2 T	8	—	40
North Adams . . . . .	1.00	<sup>4</sup> 2 T	2 T	8	—	40
Northampton . . . . .	1.12½	1½ T	2 T	8	4	44
Pittsfield . . . . .	1.00	<sup>5</sup> 1½ T	2 T	8	4	44
Salem . . . . .	1.05	2 T	2 T	8	—	40
Springfield . . . . .	1.12½	2 T	2 T	8	—	40
Taunton . . . . .	.80	2 T	2 T	8	4	44
Worcester . . . . .	1.12½	2 T	2 T	8	—	40
<i>Helpers</i>						
Boston . . . . .	.87½	2 T	2 T	8	—	40
Brockton:						
First year . . . . .	.43	2 T	2 T	8	4	44
Second year . . . . .	.49	2 T	2 T	8	4	44
Third year . . . . .	.55	2 T	2 T	8	4	44
Fourth year . . . . .	.61	2 T	2 T	8	4	44
Fifth year . . . . .	.73	2 T	2 T	8	4	44
Fall River . . . . .	.62½	2 T	2 T	8	4	44
Fitchburg:						
First and second years . . . . .	.60	2 T	2 T	8	4	44
Third and fourth years . . . . .	.75	2 T	2 T	8	4	44
Greenfield:						
Second year . . . . .	<sup>6</sup> .50	<sup>3</sup> 1½ T	2 T	8	4	44
Third year . . . . .	.50	<sup>3</sup> 1½ T	2 T	8	4	44
Fourth year . . . . .	.65	<sup>3</sup> 1½ T	2 T	8	4	44
Haverhill:						
First year . . . . .	.25	2 T	2 T	8	—	40
Second year . . . . .	.50	2 T	2 T	8	—	40
Third year . . . . .	.60	2 T	2 T	8	—	40
Fourth year . . . . .	.80	2 T	2 T	8	—	40
Holyoke . . . . .	.60	2 T	2 T	8	—	40
Lawrence:						
Third year . . . . .	.60	2 T	2 T	8	—	40
Fourth year . . . . .	.70	2 T	2 T	8	—	40

<sup>1</sup> Rates shown are for men working one shift of eight hours under air pressure of from one pound to 18 pounds, with 30 minutes out for lunch, to be paid for by contractor. Men working any part of a shift are entitled to pay in full for the shift. As the pressure increases the length of shift decreases, with an increase of 50 cents per day over the eight hours' pay where men work in two shifts. Air pressure of over 50 pounds is considered emergency work, with no set schedule of hours or rates of pay.

<sup>2</sup> Rate of \$1.37½ per hour effective August 15.

<sup>3</sup> After 9.00 P.M., 2 T.

<sup>4</sup> Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.

<sup>5</sup> After 8.00 P.M. on week days, or 5.00 P.M. on Saturday, 2 T.

<sup>6</sup> Rate for first year determined by employer.



TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Electrical Workers (Inside Men) — Con.</b>						
<i>Helpers — Con.</i>						
Lowell:						
Second year	<sup>1</sup> \$0.60	2 T	2 T	8	4	44
Thereafter	.62½	2 T	2 T	8	4	44
Lynn	.75	2 T	2 T	8	—	40
Milford	.68¾	2 T	2 T	8	—	40
New Bedford	.50	2 T	2 T	8	—	40
North Adams:						
Second year	<sup>1</sup> .50	2 T	2 T	8	—	40
Third and fourth years	.65	2 T	2 T	8	—	40
Northampton	.62½	1½ T	2 T	8	4	44
Pittsfield (apprentices and helpers)	.50—	1½ T	2 T	8	4	44
Salem:	.65					
First year	.50	2 T	2 T	8	—	40
Second year	.60	2 T	2 T	8	—	40
Third year	.65	2 T	2 T	8	—	40
Springfield:						
First year	.35	2 T	2 T	8	—	40
Second year	.45	2 T	2 T	8	—	40
Third year	.60	2 T	2 T	8	—	40
Thereafter	.72½	2 T	2 T	8	—	40
Taunton	.55	2 T	2 T	8	4	44
Worcester	.68	2 T	2 T	8	4	44
<b>Elevator Constructors.</b>						
<i>Journeyman.</i>						
Boston	<sup>4</sup> 1.50	2 T	2 T	8	—	40
Springfield	<sup>5</sup> 1.22½	2 T	2 T	8	—	40
Worcester	1.30	2 T	2 T	8	4	44
<i>Helpers.</i>						
Boston	<sup>4</sup> 1.05	2 T	2 T	8	—	40
Springfield	.87½	2 T	2 T	8	—	40
Worcester	.91	2 T	2 T	8	4	44
<b>Hoisting and Portable Engineers.</b>						
Boston: <sup>6</sup>						
Engineers:						
Operating power shovels, locomotive cranes, three-drum, and other digging machines.	<sup>7</sup> 57.00wk.	2 T	2 T	8	—	40
Operating other machines	<sup>7</sup> 47.00wk.	2 T	2 T	8	—	40
Operating pumps (three shifts per day, seven days per week)	1.17	2 T	2 T	8	8	56
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	.95	2 T	2 T	8	—	40
Fall River	8—	—	—	—	—	—
Lawrence	8—	—	—	—	—	—
New Bedford	8—	—	—	—	—	—
Springfield:						
Engineers: <sup>9</sup>						
Operating power shovels, locomotive cranes, three-drum, and other digging machines.	1.25	2 T	2 T	8	10—	10—
Operating other machines	1.12½	2 T	2 T	8	10—	10—
Operating pumps (three shifts per day, seven days per week)	1.12½	2 T	1 T	8	8	56
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	1.12½	2 T	2 T	8	10—	10—
Firemen	.87½	2 T	2 T	8	10—	10—
<b>Iron Workers, Bridge and Structural.</b>						
Boston:						
Bridgemen and finishers	1.20	2 T	2 T	8	—	40
Reinforce rodworkers	1.20	2 T	2 T	8	—	40
Foremen	1.40	2 T	2 T	8	—	40

<sup>1</sup> Rate for first year determined by employer.<sup>2</sup> Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.<sup>3</sup> After 8.00 P.M. on week days, or 5.00 P.M. on Saturday, 2 T.<sup>4</sup> Rate of \$1.33 per hour for journeymen and 93 cents for helpers effective August 15.<sup>5</sup> Service rate \$1.10 per hour.<sup>6</sup> Same rates and conditions apply in all cities and towns within a 50-mile radius of Boston. Broken-time rate for all occupations, \$1.37½ per hour.<sup>7</sup> On jobs where there are no licensed night watchmen, engineers required to get up steam before 8.00 A.M. receive one hour's pay for same when on straight time, and two hours' pay when on broken time.<sup>8</sup> Boston rates and conditions apply in all cities and towns within a 50-mile radius of that city.<sup>9</sup> Broken-time rate, \$1.50 per hour.<sup>10</sup> On building construction, no work Saturday, 40 hours per week; on dam, bridge, and similar projects, work 4 hours Saturday, 44 hours per week; on State road construction, work 8 hours Saturday, 48 hours per week.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Iron Workers, Bridge and Structural — Con.</b>						
Boston— <i>Con.</i>						
Blacksmiths . . . . .	<sup>1</sup> \$11.00	2 T	2 T	8	—	40
Blacksmiths' helpers . . . . .	<sup>1</sup> 8.00	2 T	2 T	8	—	40
Lawrence . . . . .	1.25	2 T	2 T	8	4	44
Springfield:						
Bridgemen and finishers . . . . .	1.12½	2 T	2 T	8	—	40
Apprentices . . . . .	.82	2 T	2 T	8	—	40
Worcester:						
Bridgemen and finishers . . . . .	1.50	2 T	2 T	8	—	40
<b>Lathers, Wood, Wire, and Metal.<sup>2</sup></b>						
Boston . . . . .	<sup>3</sup> 1.50	2 T	2 T	8	—	40
Brockton . . . . .	1.25	2 T	2 T	8	—	40
Fall River . . . . .	1.00	2 T	2 T	8	—	40
Holyoke . . . . .	<sup>4</sup> 1.25	2 T	2 T	8	—	40
Lawrence . . . . .	1.25	2 T	2 T	8	—	40
Lowell . . . . .	1.25	1½ T	2 T	8	4	44
Lynn . . . . .	1.12½	2 T	2 T	8	—	40
New Bedford . . . . .	<sup>3</sup> 1.50	2 T	2 T	8	—	40
Quincy . . . . .	1.37½	1½ T	2 T	8	—	40
Springfield . . . . .	1.25	2 T	2 T	8	—	40
Waltham . . . . .	1.25	2 T	2 T	8	—	40
Worcester . . . . .	1.50	2 T	2 T	8	—	40
<b>Marble, Stone and Slate Polishers, Rubbers, and Sawyers.</b>						
Boston:						
Outside work . . . . .	.80	<sup>5</sup> 1½ T	2 T	8	—	40
<b>Painters, Decorators, and Paperhangers.<sup>6</sup></b>						
Amherst . . . . .	.90	2 T	2 T	8	4	44
Barnstable . . . . .	1.00	2 T	2 T	8	4	44
Beverly . . . . .	1.00	2 T	2 T	8	—	40
Boston:						
House and fresco painters . . . . .	1.12½	2 T	2 T	8	—	40
House and ship painters . . . . .	1.12½	2 T	2 T	8	—	40
Decorators . . . . .	1.12½	2 T	2 T	8	—	40
Glaziers . . . . .	1.12½	2 T	2 T	8	4	44
Hardwood finishers . . . . .	.92½	2 T	2 T	8	4	44
Paperhangers . . . . .	1.50	2 T	2 T	8	—	40
Boston (Hyde Park) . . . . .	1.00	2 T	2 T	8	—	40
Brockton:						
House painters . . . . .	1.00	1½ T	1½ T	8	—	40
Glaziers . . . . .	1.00	1½ T	1½ T	8	—	40
Paperhangers . . . . .	1.00	1½ T	1½ T	8	—	40
Spraying machine operators . . . . .	1.50	1½ T	1½ T	8	—	40
Steeplejacks . . . . .	1.50	1½ T	1½ T	8	—	40
Brookline . . . . .	1.12½	2 T	2 T	8	—	40
Cambridge . . . . .	1.12½	2 T	2 T	8	—	40
Chelsea . . . . .	1.12½	2 T	2 T	8	—	40
Clinton . . . . .	.80	1½ T	2 T	8	4	44
Concord . . . . .	<sup>7</sup> .90	1½ T	2 T	8	—	40
Dalton . . . . .	.87½	1½ T	2 T	8	—	40
Easthampton . . . . .	.75	1½ T	2 T	8	—	40
Easton . . . . .	.75	—	—	8	4	44
Fall River:						
Painters . . . . .	.75	2 T	2 T	8	4	44
Decorators . . . . .	.80	2 T	2 T	8	4	44
Paperhangers . . . . .	.80	2 T	2 T	8	4	44
Fitchburg . . . . .	.80	2 T	2 T	8	4	44
Framingham . . . . .	1.00	2 T	2 T	8	—	40
Franklin . . . . .	.85	1½ T	2 T	8	—	40
Gardner . . . . .	.90	1½ T	2 T	8	4	44
Gloucester . . . . .	1.00	2 T	2 T	8	—	40
Great Barrington . . . . .	.87½	2 T	2 T	8	—	40
Greenfield . . . . .	.75	<sup>8</sup> 1½ T	2 T	8	4	44
Haverhill . . . . .	.90	1½ T	2 T	8	—	40
Hingham . . . . .	1.00	2 T	2 T	8	—	40
Holyoke . . . . .	1.00	2 T	2 T	8	—	40
Lawrence . . . . .	.95	2 T	2 T	8	—	40
Lenox . . . . .	1.00	2 T	2 T	8	—	40

<sup>1</sup> Rate per day of 8 hours.<sup>2</sup> Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.<sup>3</sup> Rate of \$1.25 per hour effective August 15.<sup>4</sup> For out of town work over 10 miles, 12½ cents per hour additional.<sup>5</sup> If required to work Saturday, 2T is paid.<sup>6</sup> Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.<sup>7</sup> Same rate applies to grainers and hardwood finishers.<sup>8</sup> Saturday afternoon, 2 T.<sup>9</sup> No work permitted on Saturday.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
<b>Painters, Decorators, and Paperhangers —</b>					
Con.					
Lowell . . . . .	<sup>1</sup> \$ .88	2 T	2 T	8	— 40
Lynn . . . . .	<sup>2</sup> 1.00	2 T	2 T	8	— 40
Malden . . . . .	1.00	2 T	2 T	8	— 40
Manchester . . . . .	1.00	2 T	2 T	8	— 40
Marblehead . . . . .	1.00	2 T	2 T	8	— 40
Marlborough . . . . .	.77½	<sup>3</sup> 1½ T	2 T	8	— 40
Melrose . . . . .	1.00	2 T	2 T	8	— 40
Milford . . . . .	.85	2 T	2 T	8	— 40
Milton . . . . .	1.00	2 T	2 T	8	— 40
Natick . . . . .	1.00	2 T	2 T	8	— 40
New Bedford . . . . .	.75	1½ T	1½ T	8	4 44
Newton . . . . .	1.00	2 T	2 T	8	— 40
North Adams . . . . .	.75	1½ T	2 T	8	— 40
Northampton . . . . .	1.00	2 T	2 T	8	— 40
Norwood . . . . .	1.00	2 T	2 T	8	— 40
Pittsfield . . . . .	1.00	2 T	2 T	8	— 40
Quincy:					
Painters . . . . .	1.00	2 T	2 T	8	— 40
Decorators . . . . .	1.00	2 T	2 T	8	— 40
Glaziers . . . . .	1.12½	2 T	2 T	8	— 40
Salem . . . . .	1.00	2 T	2 T	8	— 40
Somerville . . . . .	1.00	2 T	2 T	8	— 40
Springfield:					
House painters . . . . .	1.00	2 T	2 T	8	— 40
Fresco painters . . . . .	1.37½	2 T	2 T	8	— 40
Taunton:					
House painters . . . . .	.80	2 T	2 T	8	4 44
Decorators . . . . .	.85	2 T	2 T	8	4 44
Paperhangers . . . . .	.85	2 T	2 T	8	4 44
Wakefield . . . . .	.90	2 T	2 T	8	— 40
Waltham . . . . .	1.10	2 T	2 T	8	— 40
Westborough:					
House painters . . . . .	.77½	1½ T	2 T	8	4 44
Paperhangers . . . . .	.77½	1½ T	2 T	8	4 44
Westfield . . . . .	1.00	1½ T	2 T	8	4 44
Williamstown . . . . .	1.00	1½ T	2 T	8	— 40
Winchester . . . . .	1.00	2 T	2 T	8	— 40
Winthrop . . . . .	1.00	2 T	2 T	8	— 40
Worcester:					
House and fresco painters . . . . .	.95	2 T	2 T	8	— 40
Paperhangers . . . . .	1.00	2 T	2 T	8	— 40
<b>Plumbers and Pipe Fitters.</b>					
<i>Journeymen.</i>					
Boston:					
Gas and fixture fitters . . . . .	1.25	2 T	2 T	8	— 40
Plumbers . . . . .	1.25	2 T	2 T	8	— 40
Sprinkler fitters . . . . .	1.12½	2 T	2 T	8	— 40
Steam fitters . . . . .	1.25	2 T	2 T	8	— 40
Brockton . . . . .	1.10	2 T	2 T	8	— 40
Fall River . . . . .	1.00	2 T	2 T	8	— 40
Fitchburg . . . . .	1.12½	2 T	2 T	8	4 44
Framingham . . . . .	1.25	2 T	2 T	8	— 40
Gloucester . . . . .	1.07½	2 T	2 T	8	4 44
Greenfield . . . . .	.90	1½ T	2 T	8	4 44
Haverhill . . . . .	1.01	2 T	2 T	8	— 40
Holyoke:					
Journeymen plumbers and steamfitters . . . . .	1.00	2 T	2 T	8	— 40
Junior plumbers (first year) . . . . .	.75	2 T	2 T	8	— 40
Lawrence . . . . .	1.10	2 T	2 T	8	— 40
Lenox . . . . .	1.00	2 T	2 T	8	4 44
Lowell . . . . .	1.00	2 T	2 T	8	— 40
Lynn . . . . .	1.12½	2 T	2 T	8	— 40
Malden . . . . .	1.25	2 T	2 T	8	— 40
Marlborough . . . . .	1.00	2 T	2 T	8	4 44
Milford . . . . .	1.05	2 T	2 T	8	— 40
New Bedford . . . . .	1.00	2 T	2 T	8	— 40
Newton . . . . .	1.25	2 T	2 T	8	— 40
North Adams . . . . .	1.00	2 T	2 T	8	4 44
Northampton:					
Journeymen . . . . .	1.00	2 T	2 T	8	— 40
Junior plumbers . . . . .	.90	2 T	2 T	8	— 40

<sup>1</sup> Same rate applies to grainers and hardwood finishers.<sup>2</sup> Same rate applies to grainers and hardwood finishers; rate of 62½ cents per hour effective October 24.<sup>3</sup> If required to work Saturday, 2T is paid.<sup>4</sup> A 40-hour week effective October 1.



TABLE 2. BUILDING TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Plumbers and Pipe Fitters — Con.</b>						
<i>Journeymen — Con.</i>						
Norwood . . . . .	\$1.00	2 T	2 T	8	4	44
Pittsfield . . . . .	1.00	2 T	2 T	8	—	40
Quincy . . . . .	1.25	2 T	2 T	8	—	40
Salem . . . . .	1.12½	2 T	2 T	8	—	40
Springfield . . . . .	1.00	2 T	2 T	8	—	40
Taunton . . . . .	.95	2 T	2 T	8	—	40
Wakefield . . . . .	1.00	2 T	2 T	8	—	40
Waltham . . . . .	1.25	2 T	2 T	8	—	40
Westfield . . . . .	1.00	1½ T	2 T	8	4	44
Winchester . . . . .	1.12½	2 T	2 T	8	2	40
Woburn . . . . .	1.12½	2 T	2 T	8	2	40
Worcester:						
Plumbers . . . . .	1.37½	2 T	2 T	8	—	40
Steamfitters . . . . .	1.25	2 T	2 T	8	—	40
<i>Steam Fitters' Helpers.</i>						
Boston:						
Steam fitters' helpers . . . . .	.90	2 T	2 T	8	—	40
Sprinkler fitters' helpers . . . . .	.72½	2 T	2 T	8	—	40
Fall River . . . . .	.75	2 T	2 T	8	—	40
Greenfield . . . . .	.60	1½ T	2 T	8	4	44
Holyoke . . . . .	.55	2 T	2 T	8	—	40
Lynn . . . . .	.76	2 T	2 T	8	—	40
Malden . . . . .	.90	2 T	2 T	8	—	40
New Bedford . . . . .	.65	2 T	2 T	8	—	40
Newton . . . . .	.85	2 T	2 T	8	—	40
Norwood . . . . .	.75	2 T	2 T	8	4	44
Quincy . . . . .	.90	2 T	2 T	8	—	40
Salem . . . . .	.75	2 T	2 T	8	—	40
Springfield . . . . .	.60	2 T	2 T	8	—	40
Taunton . . . . .	.60	2 T	2 T	8	—	40
Wakefield . . . . .	.60	2 T	2 T	8	—	40
Waltham . . . . .	.85	2 T	2 T	8	—	40
Worcester . . . . .	.67½	2 T	2 T	8	—	40
<b>Roofers.</b>						
<i>Journeyman.</i>						
Boston:						
Composition roofers . . . . .	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers . . . . .	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders . . . . .	1.17½	2 T	2 T	8	—	40
Precast tilers . . . . .	1.37½	2 T	2 T	8	—	40
Slate, tile, and asbestos roofers . . . . .	1.05	2 T	2 T	8	—	40
Brockton . . . . .	1.10	1½ T	1½ T	8	—	40
Framingham:						
Composition roofers . . . . .	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers . . . . .	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders . . . . .	1.17½	2 T	2 T	8	—	40
Holyoke . . . . .	1.12½	1½ T	2 T	8	—	40
Lynn:						
Slate and tile . . . . .	1.12½	2 T	2 T	8	4	44
Tar and gravel . . . . .	1.00	2 T	2 T	8	4	44
Melrose:						
Composition roofers . . . . .	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers . . . . .	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders . . . . .	1.17½	2 T	2 T	8	—	40
Newton:						
Composition roofers . . . . .	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers . . . . .	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders . . . . .	1.17½	2 T	2 T	8	—	40
Quincy:						
Composition roofers . . . . .	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers . . . . .	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders . . . . .	1.17½	2 T	2 T	8	—	40
Springfield . . . . .	1.12½	1½ T	2 T	8	—	40
<i>Helpers.</i>						
Boston:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40
Brockton . . . . .	.70	2 T	2 T	8	—	40
Framingham:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40
Lynn . . . . .	.90	2 T	2 T	8	4	44
Melrose:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40
Newton:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40
Quincy:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40

¹ Until 6.00 P.M., regular rate, 1½ T until midnight, then 2 T; Saturday afternoon, 2 T.

² Emergency Saturday morning employment, single time.

TABLE 2. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week	
Sheet Metal Workers.						
Boston	\$1.17½	2 T	2 T	8	—	40
Brockton	1.00	2 T	2 T	8	—	40
Gloucester	1.07½	2 T	2 T	8	4	44
Greenfield	.90	1½ T	2 T	8	4	44
Lynn	1.12½	2 T	2 T	8	—	40
Natick	1.25	2 T	2 T	8	—	40
New Bedford	1.00	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	8	4	44
Pittsfield	1.00	2 T	2 T	8	—	40
Salem	1.12½	1½ T	2 T	8	—	40
Springfield:						
Journeyman	1.00	2 T	2 T	8	—	40
Apprentices	2 12.00	2 T	2 T	8	—	40
Taunton	.95	2 T	2 T	8	—	40
Wakefield	1.00	2 T	2 T	8	—	40
Worcester	1.00	2 T	2 T	8	4	44
Stone Cutters.						
Boston:						
Stone carvers:						
Outside work	1.35	2 T	2 T	8	—	40
In shops	1.17½	2 T	2 T	8	—	40
Stone patchers:						
Outside work	1.17½	2 T	2 T	8	—	40
In shops	.87	2 T	2 T	8	—	40
Holyoke	1.00	2 T	2 T	8	—	40
Springfield	1.00	2 T	2 T	8	—	40
Stone Pattern Makers.						
Boston (stone shops)	{ .90— 1.00 }	2 T	2 T	8	4	44

TABLE 3. CLOTHING AND GARMENT TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday Week
Clothing Manufacturing. <sup>3</sup>					
Boston:					
Cloth hats and caps:					
Blockers . . . . .	\$44.00	1½ T	1½ T	8	— 40
Cutters . . . . .	44.00	1½ T	1½ T	8	— 40
Operators . . . . .	44.00	1½ T	1½ T	8	— 40
Finishers . . . . .	30.00	1½ T	1½ T	8	— 40
Lining makers . . . . .	30.00	1½ T	1½ T	8	— 40
Trimmers . . . . .	30.00	1½ T	1½ T	8	— 40
Fur garments:					
Cutters . . . . .	52.00	1½ T	—	8	— 40
Operators (men) . . . . .	42.00	1½ T	—	8	— 40
Nailers and ironers . . . . .	41.00	1½ T	—	8	— 40
Finishers (all-round) . . . . .	40.00	1½ T	—	8	— 40
Operators (women) . . . . .	36.00	1½ T	—	8	— 40
Finishers, second class (men) . . . . .	35.00	1½ T	—	8	— 40
Finishers, second class (women) . . . . .	28.00	1½ T	—	8	— 40
Ladies' garments:					
Cloak operators . . . . .	49.50	1½ T	2 T	8½	— 42
Skirt operators . . . . .	47.50	1½ T	2 T	8½	— 42
Cloak and skirt cutters . . . . .	44.00	1½ T	2 T	8½	— 42
Cloak pressers . . . . .	44.00	1½ T	2 T	8½	— 42
Skirt pressers . . . . .	41.00	1½ T	2 T	8½	— 42
Under pressers . . . . .	41.00	1½ T	2 T	8½	— 42
Finishers . . . . .	41.00	1½ T	2 T	8½	— 42
Basters and tailors . . . . .	36.00	1½ T	2 T	8½	— 42
Button sewers . . . . .	26.00	1½ T	2 T	8½	— 42

<sup>1</sup> After 9.00 P.M. and on Saturday, 2 T.<sup>2</sup> Rate per week for first six months; increase of \$2.00 per week every six months thereafter for six terms, then \$4.00 per week for next three terms, then \$2.00 increase the next term.<sup>3</sup> In general, in manufacturing shops, no work is permitted on Sunday, Saturday afternoon, or Labor Day.<sup>4</sup> Work only 8 hours on Friday.

TABLE 3. CLOTHING AND GARMENT TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday Week
Clothing Manufacturing — Con.					
Boston — Con.					
Ladies' waists, skirts, and dresses:					
Dress pressers . . . . .	<sup>1</sup> \$1.45	1½ T	—	8	— 40
Dress cutters . . . . .	45.00	1½ T	—	8	— 40
Sample makers . . . . .	35.00	1½ T	—	8	— 40
Machine operators . . . . .	{ 30.00 11.00 } 28.00	1½ T	—	8	— 40
Drapers . . . . .		1½ T	—	8	— 40
Men's clothing:					
Finish pressers . . . . .	40.00	1½ T	2 T	8	4 44
Neckwear:					
Cutters . . . . .	<sup>2</sup> 45.00	1½ T	1½ T	{ 8½ 8 }	5 <sup>4</sup> 47½
Apprentices . . . . .	<sup>3</sup> 25.00	1½ T	1½ T		5 <sup>5</sup> 45
Overalls:					
Cutters . . . . .	40.00	1½ T	2 T	8	4 44
Cylinder felling-machine operators . . . . .	<sup>6</sup> 25.00	1½ T	2 T	8	4 44
Button-hole machine operators . . . . .	<sup>6</sup> 21.50	1½ T	2 T	8	4 44
Folders and trimmers . . . . .	<sup>6</sup> 17.50	1½ T	2 T	8	4 44
Haverhill:					
Wool hat finishers . . . . .	<sup>7</sup> 7.00	—	—	9	5 50
North Brookfield:					
Overall workers:					
Cutters . . . . .	29.75	1½ T	2 T	8	— 40
Examiners (experienced) . . . . .	15.30	1½ T	2 T	8	— 40
Worcester:					
Ladies' cloaks, suits, and dresses:					
Cloak and suit stitchers (men) . . . . .	45.00	1½ T	2 T	<sup>8</sup> 9	— 44
Cutters . . . . .	47.00	1½ T	2 T	<sup>8</sup> 9	— 44
Pressers . . . . .	45.00	1½ T	2 T	<sup>8</sup> 9	— 44
Tailors . . . . .	35.00	1½ T	2 T	<sup>8</sup> 9	— 44
Experienced hand sewers (women) . . . . .	17.00	1½ T	2 T	<sup>8</sup> 9	— 44
Inexperienced hand sewers (women) . . . . .	10.00	1½ T	2 T	<sup>8</sup> 9	— 44
Tailoring and Busheling.					
Brockton:					
Tailors . . . . .	35.00	<sup>9</sup> 1 T	1½ T	8	4 44
Bushermen (custom work) . . . . .	35.00	<sup>9</sup> 1 T	1½ T	8	4 44
Bushermen (ready-made clothing) . . . . .	32.40	<sup>9</sup> 1 T	1½ T	8¾	12 55¾
Helpers (first class) . . . . .	18.00	<sup>9</sup> 1 T	1½ T	8	4 44
Helpers (second class) . . . . .	15.00	<sup>9</sup> 1 T	1½ T	8	4 44
Holyoke:					
Tailors . . . . .	36.00	\$1.00	\$1.00	8	8 48
Bushermen . . . . .	36.00	1.00	1.00	8	8 48
Helpers (first class) . . . . .	24.00	1.00	1.00	8	8 48
Helpers (second class) . . . . .	22.00	1.00	1.00	8	8 48
Lynn:					
Coat makers . . . . .	42.50	1 T	1 T	8	4 44
Bushermen . . . . .	35.00	1 T	1 T	8	4 44
Helpers (men) . . . . .	30.00	1 T	1 T	8	4 44
Finishers (women) . . . . .	22.50	1 T	1 T	8	4 44
North Adams:					
Tailors . . . . .	40.00	<sup>9</sup> 1½ T	2 T	8	<sup>10</sup> 8 <sup>10</sup> 48
Bushermen . . . . .	40.00	<sup>9</sup> 1½ T	2 T	8	<sup>10</sup> 8 <sup>10</sup> 48
Helpers (men) . . . . .	25.00	<sup>9</sup> 1½ T	2 T	8	<sup>10</sup> 8 <sup>10</sup> 48
Helpers (women) . . . . .	18.00	<sup>9</sup> 1½ T	2 T	8	<sup>10</sup> 8 <sup>10</sup> 48
Pittsfield:					
Tailors . . . . .	30.00	1½ T	1½ T	8	8 48
Bushermen . . . . .	30.00	1½ T	1½ T	8	8 48
Springfield:					
Custom shops:					
Bushermen . . . . .	36.00	—	—	8	8 48
Helpers (women) . . . . .	18.00	—	—	8	8 48
Ready-made shops:					
Bushermen . . . . .	30.00	—	—	8	8 48
Helpers (women) . . . . .	18.00	—	—	8	8 48

<sup>1</sup> Minimum hourly rate for piece workers.<sup>2</sup> Rate of \$35.00 per week effective September 1.<sup>3</sup> Rate of \$13.75 per week effective September 1.<sup>4</sup> September 1 to December 31, and February 15 to May 15.<sup>5</sup> January 1 to February 15 and May 16 to September 1.<sup>6</sup> Minimum of \$16.00 per week paid to apprentices.<sup>7</sup> Rate per day when not engaged on piece work.<sup>8</sup> Work only 8 hours on Friday.<sup>9</sup> Sundays, 2 T.<sup>10</sup> During three months, work 4 hours on Saturday — 44 hours a week.



TABLE 4. FOOD AND BEVERAGES.

*Food.*

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers. <sup>1</sup>							
Boston (Hebrew bakeries):							
Foremen . . . . .	\$65.00	Week	—	—	—	8	48
Second hands . . . . .	60.00	"	—	—	—	8	48
Third hands . . . . .	55.00	"	—	—	—	8	48
Jobbers:							
Foremen . . . . .	11.00	Day	—	—	—	8	—
Second hands . . . . .	10.00	"	—	—	—	8	—
Third hands . . . . .	9.25	"	—	—	—	8	—
Boston (American bakeries):							
Foremen . . . . .	40.00	Week	1½ T	—	—	8	48
Second hands . . . . .	37.00	"	1½ T	—	—	8	48
Third hands . . . . .	35.00	"	1½ T	—	—	8	48
Helpers . . . . .	26.00	"	1½ T	—	—	8	48
Foremen jobbers . . . . .	7.00	Day	1½ T	—	—	8	—
Jobbers . . . . .	6.00	"	1½ T	—	—	8	—
Brockton: <sup>2</sup>							
Foremen in shops of four or more . . . . .	38.85	Week	1½ T	1½ T	3—	8	48
Foremen in shops of less than four . . . . .	37.00	"	1½ T	1½ T	3—	8	48
Oven men . . . . .	35.15	"	1½ T	1½ T	3—	8	48
Bench hands . . . . .	33.30	"	1½ T	1½ T	3—	8	48
Jobbers . . . . .	7.00	Day	1½ T	—	—	8	—
Fitchburg:							
Foremen . . . . .	37.00	Week	1½ T	2 T	2 T	8	48
Second and third hands . . . . .	35.00	"	1½ T	2 T	2 T	8	48
Helpers . . . . .	22.50	"	1½ T	2 T	2 T	8	48
Haverhill:							
Foremen . . . . .	45.00	"	1½ T	2 T	2 T	8	48
Second hands . . . . .	40.00	"	1½ T	2 T	2 T	8	48
Third hands . . . . .	38.00	"	1½ T	2 T	2 T	8	48
Jobbers (day) . . . . .	7.00	Day	1½ T	—	2 T	8	—
Jobbers (night) . . . . .	7.50	Night	1½ T	—	2 T	8	—
Holyoke: <sup>2</sup>							
Foremen . . . . .	41.00	Week	1½ T	2 T	2 T	8	48
Second hands . . . . .	36.00	"	1½ T	2 T	2 T	8	48
Third hands . . . . .	32.00	"	1½ T	2 T	2 T	8	48
Foremen jobbers . . . . .	8.00	Day	1½ T	—	2 T	8	—
Jobbers . . . . .	7.00	"	1½ T	—	2 T	8	—
Lynn (Hebrew bakeries):							
Foremen . . . . .	65.00	Week	1½ T	1½ T	2 T	8	48
Second hands . . . . .	60.00	"	1½ T	1½ T	2 T	8	48
Foremen jobbers . . . . .	12.00	Day	1½ T	—	2 T	8	—
Jobbers . . . . .	11.00	"	1½ T	—	2 T	8	—
Lynn (American bakeries):							
Foremen . . . . .	40.00	Week	\$1.00	\$1.00	\$1.00	8	48
Second hands . . . . .	38.00	"	1.00	1.00	1.00	8	48
Third hands . . . . .	36.00	"	1.00	1.00	1.00	8	48
Apprentices:							
First year . . . . .	20.00	"	.50	.50	.50	8	48
Second year . . . . .	25.00	"	.50	.50	.50	8	48
Jobbers . . . . .	7.00	Day	1.00	—	1.00	8	—
Salem:							
Foremen . . . . .	38.00	Week	1½ T	2 T	2 T	8	48
Second hands . . . . .	34.50	"	1½ T	2 T	2 T	8	48
Third hands . . . . .	31.50	"	1½ T	2 T	2 T	8	48
Helpers . . . . .	24.50	"	1½ T	2 T	2 T	8	48
Jobbers . . . . .	6.00	Day	1½ T	—	2 T	8	—
Springfield (Hebrew bakeries):							
Foremen . . . . .	60.00	Week	\$1.75	2 T	2 T	8	48
Second hands . . . . .	55.00	"	1.50	2 T	2 T	8	48
Third hands . . . . .	48.00	"	1.25	2 T	2 T	8	48
Jobbers:							
Foremen . . . . .	10.00	Day	1.75	—	2 T	8	—
Second hands . . . . .	9.00	"	1.50	—	2 T	8	—
Third hands . . . . .	8.00	"	1.25	—	2 T	8	—
Springfield (American bakeries): <sup>2</sup>							
Foremen . . . . .	44.00	Week	1½ T	2 T	2 T	8	48
Second hands . . . . .	38.00	"	1½ T	2 T	2 T	8	48
Third hands . . . . .	34.00	"	1½ T	2 T	2 T	8	48
Apprentices:							
First year . . . . .	21.00	"	1½ T	2 T	2 T	8	48
Second year . . . . .	24.00	"	1½ T	2 T	2 T	8	48
Jobbers:							
Foremen . . . . .	8.00	Day	—	—	—	8	—
Bench hands . . . . .	6.00	"	—	—	—	8	—

<sup>1</sup> Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

<sup>2</sup> On night shift, regular rate plus 10 per cent.

<sup>3</sup> No pay for holidays; 1½ T if worked.

TABLE 4. FOOD AND BEVERAGES — Continued.

*Food — Continued.*

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers — Con.							
Taunton:							
Foremen . . . . .	\$34.00	Week	\$1.00	—	—	8	48
Second hands . . . . .	31.00	"	.90	—	—	8	48
Bench hands . . . . .	29.00	"	.80	—	—	8	48
Jobbers . . . . .	5.50	Day	—	—	—	8	—
Worcester (Hebrew bakeries):							
Foremen . . . . .	50.00	Week	1.50	—	—	8	48
Second hands . . . . .	45.00	"	1.50	—	—	8	48
Hotel and Restaurant Employees. <sup>1</sup>							
Cooks. <sup>2</sup>							
Boston:							
Cooks, female: <sup>3</sup>							
First . . . . .	35.00	Week	.50	—	.50	8	48
All-round . . . . .	35.00	"	.50	—	.50	8	48
Short-order . . . . .	25.00	"	.50	—	.50	8	48
Brockton:							
Cooks, male:							
Fancy pastry . . . . .	27.60	"	1½ T	—	—	9	54
First . . . . .	27.50	"	1½ T	—	—	9	54
Pastry . . . . .	21.60	"	1½ T	—	—	9	54
Order . . . . .	18.00	"	1½ T	—	—	9	54
Cooks, female:							
First . . . . .	18.00	"	1½ T	—	—	8	48
Pastry . . . . .	15.60	"	1½ T	—	—	8	48
Haverhill:							
Chefs . . . . .	33.00	Week	1½ T	—	—	9	54
Second or order cooks . . . . .	28.00	"	1½ T	—	—	9	54
Combination men (restaurants)	25.00	"	1½ T	—	—	9	54
Order or pastry cooks (women)	21.00	"	1½ T	—	—	8	48
Spare time cooks . . . . .	.75	Hour	—	—	—	—	—
	6.00	Day	—	—	—	9	—
Springfield (hotels) :							
First cooks . . . . .	35.00	Week	—	—	—	8	48
Pastry cooks . . . . .	28.00	"	—	—	—	8	48
Second cooks . . . . .	25.00	"	—	—	—	8	48
Third or order cooks . . . . .	20.00	"	—	—	—	8	48
Extra help . . . . .	5.00	Day	—	—	—	3	—
Waiters. <sup>2</sup>							
Boston (Union A):							
Regular waiters (hotels) . . . . .	20.00	Week	—	—	—	9	54
Extra waiters (hotels) . . . . .	5.00	Day	—	\$6.00	—	9	—
Boston (Union B):							
Regular waiters (hotels):							
Day work . . . . .	15.00	Week	.75	—	—	10	60
Night work . . . . .	12.00	"	.75	—	—	6½	39
Noon . . . . .	12.00	"	.75	—	—	3	18
Extra waiters:							
Regular day employment . . . . .	\$4.00	Day	.75	—	—	10	60
Regular night employment . . . . .	3.50	"	.75	—	—	6½	39
Serving three meals . . . . .	5.00	—	.75	—	—	10 or less	—
Serving two meals . . . . .	4.00	—	.75	—	—	6½	—
Serving one meal . . . . .	2.50	—	.75	—	—	3 or less	—
Luncheons . . . . .	3.50	—	.75	—	—	3 or less	—
Tea dansant . . . . .	3.00	—	.75	—	—	3 or less	—
Party and banquet work . . . . .	4.00	—	.75	—	—	3 or less	—
	3.50	—	—	—	—	—	—
Brockton . . . . .	18.00	Week	1½ T	—	—	9	54
Haverhill:							
Barmen (lunch carts) . . . . .	25.00	"	1½ T	—	—	9	54
Spare time barmen . . . . .	.60	Hour	—	—	—	—	—
	4.50	Day	—	—	—	9	—
Waiters and barmen (restaurants)	23.00	Week	1½ T	—	—	9	54
Waiters (hotels and cafés)	16.50	"	1½ T	—	—	9	54
Spare time waiters . . . . .	.50	Hour	—	—	—	—	—
	4.00	Day	—	—	—	9	—
Waiters (banquet work) . . . . .	2.00	—	—	—	—	—	—
	2.50	—	—	—	—	—	—

<sup>1</sup> Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.<sup>2</sup> Rates shown include board.<sup>3</sup> Minimum rates for male cooks and chefs established in accordance with size and importance of hotel dining-rooms.<sup>4</sup> Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats; setting up banquets, 75 cents per hour additional.

TABLE 4. FOOD AND BEVERAGES — Continued.  
*Food — Concluded.*

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
<b>Hotel and Restaurant Employees —</b>							
Con.							
<i>Waiters — Con.</i>							
Springfield:							
Counter men (hotels)	\$20.00	Week	—	—	—	9	54
Counter men (lunch rooms)	20.00	"	—	—	—	9	54
	12.00	"	—	—	—	9	54
Waiters (hotels)	12.00	"	—	—	—	9	54
Extra waiters (hotels)	3.00	Day	—	—	—	4	—
Weddings and banquets	2.00	—	.50	—	—	3	—
<i>Waitresses.<sup>2</sup></i>							
Boston:							
Waitresses (cafés):							
Full-time	12.00	Week	.50	—	.50	8	48
Noon	7.00	"	.50	—	.50	4	24
Brockton:							
Counter girls (luncheons)	15.60	"	1½ T	—	—	8	48
Waitresses (restaurants):							
Full-time	12.00	"	1½ T	—	—	8	48
Noon	3.50	Hour	—	—	—	—	—
Haverhill:							
Counter girls (lunch rooms)	18.00	Week	1½ T	—	—	8	48
Waitresses	16.00	"	1½ T	—	—	8	48
Spare time waitresses	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	8	—
<i>Other Employees.<sup>2</sup></i>							
Brockton:							
Males:							
Pantry men	15.60	Week	1½ T	—	—	9	54
Floor men	12.50	"	1½ T	—	—	9	54
Dish-washers	12.50	"	1½ T	—	—	9	54
Females:							
Pantry women	15.60	Week	1½ T	—	—	8	48
Floor women	12.50	"	1½ T	—	—	8	48
Dish-washers	11.25	"	1½ T	—	—	8	48
Haverhill:							
Males:							
Bus-boys (restaurants)	18.00	"	1½ T	—	—	9	54
Culinary workers' helpers	16.00	"	1½ T	—	—	9	54
Bus-boys (hotels and cafés)	15.00	"	1½ T	—	—	9	54
Set-up men (banquets)	1.50	—	—	—	—	—	—
Cleaning-up and packing (banquets)	1.50	—	—	—	—	—	—
Spare-time dish washers	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	9	—
Females:							
Culinary workers' helpers	\$16.00	Week	1½ T	—	—	8	48
Spare-time dish washers	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	8	—
<b>Meat Cutters.</b>							
Somerville:							
Packing house	.42	Hour	—	—	—	8	48

*Beverages.*

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily—		
				Monday to Friday	Saturday	Week
Bottlers and Drivers.						
Boston:						
Chauffeurs . . . . .	\$35.00	4—	1½ T	8	4	44
Bottlers . . . . .	32.00	4—	1½ T	8	4	44
Packers . . . . .	32.00	4—	1½ T	8	4	44
Case repairmen . . . . .	32.00	4—	1½ T	8	4	44
Machine operators . . . . .	32.00	4—	1½ T	8	4	44
Floor men . . . . .	32.00	4—	1½ T	8	4	44
Helpers on teams and trucks . . . . .	32.00	4—	1½ T	8	4	44

<sup>1</sup> The rate of \$20 per week applies to the majority of lunch rooms, but in the smaller lunch rooms the minimum rate of \$12 per week applies.

<sup>2</sup> Rates shown include board.

<sup>3</sup> Rate for first hour; 37½ cents per hour for each succeeding hour.

<sup>4</sup> Regular rate plus 15 per cent.



TABLE 4. FOOD AND BEVERAGES — Continued.

*Beverages — Concluded.*

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Bottlers and Drivers — Con.</b>						
Lawrence:						
Chauffeurs . . . . .	\$28.00	1½ T	2 T	8	8	48
Shop help . . . . .	24.00	1½ T	2 T	8	8	48
Worcester (wholesale department):						
Drivers . . . . .	30.00	1½ T	2 T	9	9	54
Drivers' helpers . . . . .	27.00	1½ T	2 T	9	9	54
<b>Brewery and Soft Drink Workers.</b>						
Boston:						
Brewery workers:						
First men (foremen) . . . . .	34.50	1—	1½ T	8	4	44
Other men . . . . .	32.50	1—	1½ T	8	4	44
Chauffeurs . . . . .	35.00	1—	1½ T	8	4	44
Route drivers . . . . .	34.00	1—	1½ T	8	4	44
Depot drivers . . . . .	33.00	1—	1½ T	8	4	44
Helpers on teams or trucks . . . . .	32.00	1—	1½ T	8	4	44
Night men . . . . .	25.00	1—	1½ T	8	8	48
Yeast workers:						
First men . . . . .	35.00	—	1½ T	8	4	44
Other men . . . . .	32.00	—	1½ T	8	4	44
Other employees:						
Coopers . . . . .	.87	1½ T	2 T	8	4	44
Stationary firemen . . . . .	36.00	1½ T	1½ T	8	8	48
Stablemen . . . . .	25.00	1—	1½ T	8	8	48
Watchmen . . . . .	25.00	1—	1½ T	8	8	48
West Brookfield:						
Brewery workers:						
First men (foremen) . . . . .	35.00	1½ T	42 T	8	8	48
Yeast workers . . . . .	32.00	1½ T	42 T	8	8	48
Apprentices:						
First year . . . . .	26.00	1½ T	42 T	8	8	48
Second year . . . . .	29.00	1½ T	42 T	8	8	48
<b>Creamery Workers.</b>						
Boston: <sup>5</sup>						
Creamery workers in charge . . . . .	32.40	1 T	1 T	8	8	56
Milk tasters . . . . .	31.50	1 T	1 T	8	8	56
Pasteurizers and separator men . . . . .	31.50	1 T	1 T	8	8	56
Checkers . . . . .	30.60 <sup>6</sup>	1 T	1 T	8	8	56
Chest men:						
First month . . . . .	27.00	1 T	1 T	8	8	56
Next eleven months . . . . .	28.80	1 T	1 T	8	8	56
Thereafter . . . . .	29.70	1 T	1 T	8	8	56
General help:						
First month . . . . .	26.10	1 T	1 T	8	8	56
Next eleven months . . . . .	27.90	1 T	1 T	8	8	56
Thereafter . . . . .	28.80	1 T	1 T	8	8	56

<sup>1</sup> Regular rate plus 15 per cent.<sup>2</sup> Rate per day.<sup>3</sup> Schedule arranged to allow men one day off in seven; if asked to work on seventh day, receive 1½ T.<sup>4</sup> Holidays off with pay; 2 T if worked.<sup>5</sup> Men work seven days a week, but are allowed two days off each month with pay. On Sundays and holidays, should they complete the work allotted for a day in less than 8 hours, they shall be allowed time off, and be paid for a full day's work.<sup>6</sup> Same rates apply to men in charge of milk and cream chests at night.

TABLE 4. FOOD AND BEVERAGES — Concluded.

*Marine Cooks and Stewards*

CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES <sup>1</sup> PER MONTH	CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES <sup>1</sup> PER MONTH
<b>Class One Steamships, Port of Boston.</b>		<b>Class Two Steamships, Port of Boston — Con.</b>	
Chief steward . . . . .	\$175.00	First fry cook . . . . .	\$77.50
Assistant chief steward . . . . .	120.00	Second fry cook . . . . .	62.50
Second steward . . . . .	100.00	Butcher . . . . .	77.50
Cashier . . . . .	80.00	Broiler . . . . .	77.50
First checker . . . . .	75.00	Baker . . . . .	125.00
Second checker . . . . .	70.00	Kitchenman . . . . .	50.00
Coat room man . . . . .	45.00	Messman . . . . .	50.00
Chef . . . . .	155.00	Head pantryman . . . . .	77.50
Second cook . . . . .	110.00	Assistant pantryman . . . . .	50.00
Night cook . . . . .	65.00	First salad man . . . . .	72.50
Vegetable cook . . . . .	90.00	Assistant silver men . . . . .	50.00
Crew cook . . . . .	87.50	Assistant dish man . . . . .	50.00
First fry cook . . . . .	65.00	Head café men . . . . .	67.50
Second fry cook . . . . .	62.50	Assistant café men . . . . .	60.00
Third fry cook . . . . .	87.50	Head saloonsmen . . . . .	72.50
Butcher . . . . .	87.50	Hallmen . . . . .	75.00
Second butcher . . . . .	57.50	Office man . . . . .	50.00
Broiler . . . . .	87.50	Quarter deck man . . . . .	45.00
Second broiler . . . . .	72.50	Toilet man . . . . .	45.00
Baker . . . . .	125.00	Brass man . . . . .	45.00
Kitchen man . . . . .	50.00	Cabin man . . . . .	45.00
Messman . . . . .	50.00	Center men . . . . .	45.00
Head pantryman . . . . .	90.00	Slop men . . . . .	45.00
Assistant pantryman . . . . .	50.00	Linen men . . . . .	45.00
First salad man . . . . .	75.00	Stewardesses . . . . .	45.00
Second salad man . . . . .	65.00	Head waiter . . . . .	100.00
Coffee man . . . . .	50.00	Dining room captain . . . . .	72.50
Head silver man . . . . .	55.00	Dining room men . . . . .	45.00
Assistant silver man . . . . .	50.00	Buss boys . . . . .	45.00
Glass man . . . . .	50.00	Café waiters . . . . .	45.00
Head dish man . . . . .	55.00	Captain's waiter . . . . .	45.00
Assistant dish men . . . . .	50.00	Night bellman . . . . .	50.00
Head café man . . . . .	70.00	Waiters . . . . .	45.00
Assistant café men . . . . .	60.00		
Head saloonsman . . . . .	75.00	<b>Class Three Steamships, Port of Boston.</b>	
Hall men . . . . .	75.00	Chief steward . . . . .	155.00
Office man . . . . .	50.00	Second steward . . . . .	95.00
Quarter deck man . . . . .	45.00	Cashier . . . . .	50.00
Toilet man . . . . .	45.00	Checker . . . . .	50.00
Brass man . . . . .	45.00	Coat room man . . . . .	45.00
Cabin man . . . . .	45.00	Chef . . . . .	133.00
Stair man . . . . .	45.00	Second cook . . . . .	92.50
Center men . . . . .	45.00	Night cook . . . . .	57.50
Slop men . . . . .	45.00	Vegetable cook . . . . .	60.00
Linen men . . . . .	45.00	First fry cook . . . . .	62.50
Stewardesses . . . . .	45.00	Butcher . . . . .	77.50
Head waiter . . . . .	100.00	Broiler . . . . .	77.50
Dining room captain . . . . .	75.00	Kitchenman . . . . .	50.00
Dining room men . . . . .	45.00	Messman . . . . .	50.00
Buss boys . . . . .	45.00	Head pantryman . . . . .	70.00
Café waiters . . . . .	45.00	Assistant pantryman . . . . .	50.00
Captain's waiter . . . . .	45.00	Silver man . . . . .	50.00
Night bellman . . . . .	50.00	Dish man . . . . .	50.00
Waiters . . . . .	45.00	Head saloonsman . . . . .	57.50
		Office man . . . . .	45.00
<b>Class Two Steamships, Port of Boston.</b>		Quarterdeck man . . . . .	45.00
Chief steward . . . . .	170.00	Toilet man . . . . .	45.00
Second steward . . . . .	100.00	Brass man . . . . .	45.00
Cashier . . . . .	70.00	Cabin man . . . . .	45.00
First checker . . . . .	70.00	Linen man . . . . .	45.00
Coat room man . . . . .	45.00	Stewardesses . . . . .	45.00
Chef . . . . .	145.00	Dining room man . . . . .	45.00
Second cook . . . . .	100.00	Captain's waiter . . . . .	45.00
Night cook . . . . .	57.50	Night bellman . . . . .	50.00
Vegetable cook . . . . .	60.00	Waiters . . . . .	45.00
Crew cook . . . . .	87.50		

<sup>1</sup> Rates shown became effective September 16, 1932.

TABLE 5. METAL AND MACHINERY TRADES

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Blacksmiths.</b>						
Gloucester:						
Heavy hammer men . . . . .	\$0.98	1½ T	1½ T	9	5	50
Heaters . . . . .	.75	1½ T	1½ T	9	5	50
Helpers (first class) . . . . .	.70	1½ T	1½ T	9	5	50
Helpers (second class) . . . . .	.65	1½ T	1½ T	9	5	50
Hammer drivers . . . . .	.55	1½ T	1½ T	9	5	50
Crane tenders . . . . .	.55	1½ T	1½ T	9	5	50
Laborers . . . . .	.50	1½ T	1½ T	9	5	50
<b>Boilermakers.</b>						
Boston (field work): <sup>1</sup>						
Foremen . . . . .	1.50	2 T	2 T	8	4	44
Assistant foremen . . . . .	1.37½	2 T	2 T	8	4	44
Boilermakers . . . . .	<sup>2</sup> 1.25	2 T	2 T	8	4	44
Boilermakers' helpers . . . . .	1.12½	2 T	2 T	8	4	44
<b>Machinists and Tool Makers.</b>						
Boston:						
Erectors . . . . .	1.37	2 T	2 T	8	4	44
Erectors' helpers . . . . .	.90	2 T	2 T	8	4	44
Machinists (job shops) . . . . .	1.10	2 T	2 T	8	4	44
Machinists (general) . . . . .	.87	2 T	2 T	8	4	44
Tool makers . . . . .	.87	2 T	2 T	8	4	44
Specialists . . . . .	.76	2 T	2 T	8	4	44
Helpers:						
Job shops . . . . .	.75	2 T	2 T	8	4	44
General . . . . .	.60	2 T	2 T	8	4	44
Brockton:						
Repairmen (shoe factory):						
First class . . . . .	<sup>3</sup> { \$38.00 46.00 }	—	—	8¾	5	48
Second class . . . . .	<sup>3</sup> 35.00	—	—	8¾	5	48
Machinists (first class) . . . . .	.80	—	—	8¾	5	48
Tool makers . . . . .	.72	—	—	8¾	5	48
Specialists . . . . .	.72	—	—	8¾	5	48
Machinists (second class) . . . . .	.65	—	—	8¾	5	48
Helpers . . . . .	.45	—	—	8¾	5	48
Gloucester:						
Machinists . . . . .	.86	1½ T	1½ T	9	5	50
Boring machine operators . . . . .	.69	1½ T	1½ T	9	5	50
Lathe hands . . . . .	.69	1½ T	1½ T	9	5	50
Lowell:						
Gauge makers . . . . .	.69½	4 1½ T	2 T	8¾	4¼	48
Stamp cutters . . . . .	.69½	4 1½ T	2 T	8¾	4¼	48
Tool makers . . . . .	.69½	4 1½ T	2 T	8¾	4¼	48
Machinists . . . . .	.66¼	4 1½ T	2 T	8¾	4¼	48
Automatic screw machine hands:						
Journeyman . . . . .	.59½	4 1½ T	2 T	8¾	4¼	48
Apprentices:						
First year . . . . .	.28½	4 1½ T	2 T	8¾	4¼	48
Second year . . . . .	.34½	4 1½ T	2 T	8¾	4¼	48
Third year . . . . .	.36½	4 1½ T	2 T	8¾	4¼	48
Grinders . . . . .	.52¾	4 1½ T	2 T	8¾	4¼	48
Turret screw machine hands . . . . .	.52¾	4 1½ T	2 T	8¾	4¼	48
Lathe hands . . . . .	.48¾	4 1½ T	2 T	8¾	4¼	48
Drill hands . . . . .	.48¾	4 1½ T	2 T	8¾	4¼	48
Quincy:						
Marine (shipyards):						
Machinists (first class) . . . . .	.72	5 1½ T	1½ T	8	—	40
Machinists (second class) . . . . .	.60— .68	5 1½ T	1½ T	8	—	40
Helpers . . . . .	.36— .40	5 1½ T	1½ T	8	—	40
<b>Metal Polishers, Buffers, and Platers.</b>						
Boston:						
Chandelier shops . . . . .	1.00	1½ T	2 T	8¾	4¼	48
Kitchen outfitters . . . . .	1.00	<sup>6</sup> 1½ T	2 T	8¾	4¼	48
Job shops . . . . .	.85	1½ T	2 T	8¾	4¼	48
Springfield:						
Shop A . . . . .	.52	1½ T	2 T	8¾	4¼	48
Shop B . . . . .	.40	1½ T	1½ T	9	—	45
Shop C . . . . .	.40	1½ T	2 T	8¾	4¼	48
Shop D . . . . .	.45	1½ T	2 T	9	5	50

<sup>1</sup> Erecting boilers in buildings, and similar work.<sup>2</sup> All stack work, \$1.37½ per hour.<sup>3</sup> Rate per week.<sup>4</sup> After first four hours, 2 T.<sup>5</sup> If required to work more than five hours on Saturday, straight time is paid up to eight hours; then 1½ T.<sup>6</sup> Saturday afternoon, 2 T.



TABLE 5. METAL AND MACHINERY TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Metal Polishers, Buffers, and Platers — Con.</b>						
Taunton:						
Buffers . . . . .	<sup>1</sup> \$5.37	1½ T	2 T	8	8	48
Polishers . . . . .	<sup>1</sup> 5.27	1½ T	2 T	8	8	48
Waltham:						
Polishing supervisor . . . . .	.78½	—	—	8	8	48
Platers . . . . .	.78½	—	—	8	8	48
Polishers and buffers . . . . .	.75	—	—	8	8	48
Westfield . . . . .	.56½ <sup>10</sup>	1½ T	2 T	9	5	50
<b>Molders and Coremakers.</b>						
<i>Iron and Brass.</i>						
Boston (iron and steel) . . . . .	.80	1½ T	2 T	8	8	48
Boston (brass) . . . . .	.80	1½ T	2 T	8	4	44
Brockton . . . . .	.80	1½ T	2 T	8	8	48
Fall River . . . . .	.80	1½ T	2 T	8	8	48
Fitchburg . . . . .	.80	1½ T	2 T	8	8	48
Franklin . . . . .	.80	1½ T	2 T	8	8	48
Holyoke . . . . .	.80	1½ T	2 T	8	8	48
Lawrence . . . . .	.80	1½ T	2 T	8	8	48
Lowell . . . . .	.80	1½ T	2 T	8	8	48
Mansfield . . . . .	.80	1½ T	2 T	8	8	48
North Adams . . . . .	.80	1½ T	2 T	8	8	48
Northampton . . . . .	.90	1½ T	2 T	8	8	48
Norwood . . . . .	.81	1½ T	2 T	8	8	48
Pittsfield (manufacturing shops)	.80	1½ T	2 T	8	8	48
Salem . . . . .	.70	1½ T	—	8½	5½	48
Springfield . . . . .	.80	1½ T	2 T	8	8	48
Waltham . . . . .	.80	1½ T	2 T	8	8	48
Westfield . . . . .	.75	1½ T	2 T	8	8	48
Worcester . . . . .	.80	1½ T	2 T	8	8	48
<i>Stove.</i>						
Plymouth . . . . .	<sup>1</sup> 6.40	1½ T	2 T	8	8	48
Reading . . . . .	<sup>1</sup> 6.50	1½ T	2 T	8	8	48
Taunton . . . . .	<sup>1</sup> 6.50	1½ T	2 T	8	8	48
Watertown . . . . .	<sup>1</sup> 6.50	1½ T	2 T	8	8	48
<b>Pattern Makers.</b>						
Boston:						
Job shops . . . . .	{ .90— 1.00 }	2 T	2 T	8	4	44
Manufacturing shops . . . . .	{ .90— 1.02 }	2 T	2 T	8	—	40
Fitchburg (job shops) . . . . .	.90	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.90	1½ T	2 T	8½	4½	48
Lynn (manufacturing shops) . . . . .	{ .82— .95 }	1½ T	2 T	8½	—	43
Pittsfield:						
Manufacturing shops . . . . .	.80	{ 1½ T 1½ T }	2 T	9	5	50
Springfield:						
Job shops:						
Wood and metal . . . . .	1.00	1½ T	2 T	8	—	40
Manufacturing shops:						
Wood and metal . . . . .	.90	1½ T	2 T	8	—	40
Worcester:						
Job shops . . . . .	.90	1½ T	<sup>3</sup> 1½ T	9	5	50
Manufacturing shops . . . . .	.80	1½ T	<sup>3</sup> 1½ T	9	5	50
<b>Miscellaneous Occupations.</b>						
Boston:						
Metal engravers:						
First class . . . . .	1.00	1½ T	2 T	8	4	44
Second class . . . . .	.80	1½ T	2 T	8	4	44
Haverhill:						
Cutting die makers:						
Die forgers . . . . .	{ .90— 1.00 }	—	—	9	3	48
Grinders and finishers . . . . .	{ .80— .90 }	—	—	9	3	48
Holyoke:						
Wire weavers . . . . .	<sup>4</sup> .95	1½ T	—	9	5	50
Watertown:						
Stove mounters . . . . .	<sup>1</sup> 4.88	1½ T	2 T	8	—	40

<sup>1</sup> Rate per day when on time work.<sup>2</sup> Rates vary in different establishments.<sup>3</sup> Holidays only; no work on Sunday.<sup>4</sup> Rate per hour when not engaged on piece work.

TABLE 6. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Paper Makers.</b>						
<i>Process Workers.<sup>1</sup></i>						
Holyoke:						
Machine tenders:						
For machines carrying wires: Up to and including 90" L. D.	\$0.79	1½ T	2 T	8	8	48
For machines carrying wires: Up to and including 90" M. D.	.83	1½ T	2 T	8	8	48
Above 90" up to and including 110"	.83	1½ T	2 T	8	8	48
Above 110" up to and including 130"	.86	1½ T	2 T	8	8	48
Above 130" up to and including 160"	.89½	1½ T	2 T	8	8	48
Back tenders:						
For machines carrying wires: Up to and including 90" L. D.	.54	1½ T	2 T	8	8	48
For machines carrying wires: Up to and including 90" M. D.	.57	1½ T	2 T	8	8	48
Above 90" up to and including 110"	.57	1½ T	2 T	8	8	48
Above 110" up to and including 130"	.60½	1½ T	2 T	8	8	48
Above 130" up to and including 160"	.65	1½ T	2 T	8	8	48
Third hands:						
For machines carrying wires: Above 70" up to and including 90"	.44	1½ T	2 T	8	8	48
Above 90" up to and including 110"	.48	1½ T	2 T	8	8	48
For machines carrying wires: Above 110" up to and including 130"	.48	1½ T	2 T	8	8	48
Above 130" up to and including 160"	.48	1½ T	2 T	8	8	48
Fourth hands:						
For machines carrying wires: Above 90" up to and including 110"	.44	1½ T	2 T	8	8	48
Above 110" up to and including 130"	.44	1½ T	2 T	8	8	48
Above 130" up to and including 160"	.44	1½ T	2 T	8	8	48
Beater engineers	2—	1½ T	2 T	8	8	48
Washer engineers	.56	1½ T	2 T	8	8	48
Washer and beater helpers and stocklifters	.43	1½ T	2 T	8	8	48
First beater helpers	.51	1½ T	2 T	8	8	48
Loftmen	{ .45 } .50	1½ T	2 T	8	8	48
Web Calendar department:						
Calendar men	.51	1½ T	2 T	8	8	48
Calendar men operating calendars 50" or over	.54½	1½ T	2 T	8	8	48
Tour bosses	.58½	1½ T	2 T	8	8	48
Calendar helpers	.41	1½ T	2 T	8	8	48
Rewinders:						
Runners	.50	1½ T	2 T	8	8	48
Helpers	.41	1½ T	2 T	8	8	48
Boiler house:						
Firemen	.68	1½ T	1½ T	8	8	48
Helpers	.43	1½ T	1½ T	8	8	48
Coal wheelers	.41	1½ T	2 T	8	8	48
Engineers:						
In charge of first-class plant	\$50.00	1½ T	2 T	8	8	48
In charge of second-class plant	\$47.25	1½ T	2 T	8	8	48
Operating first-class plant	.87	1½ T	2 T	8	8	48
Operating second-class plant	.79	1½ T	2 T	8	8	48
Operating third-class plant	.73	1½ T	2 T	8	8	48
General:						
Platform helpers	.37	1½ T	2 T	8	8	48
Yard men	.37	1½ T	2 T	8	8	48
Laborers	.37	1½ T	2 T	8	8	48
<i>Other Employees.</i>						
Holyoke:						
Cutter department:						
Cutter girls	.35	1½ T	2 T	8	8	48
Broke girls	.31	1½ T	2 T	8	8	48
Cutter helpers (men)	.40	1½ T	2 T	9	5	50
Finishing department:						
Shippers	.52	1½ T	2 T	9	5	50
Knife men	.52	1½ T	2 T	9	5	50
Counters and tiers	.45	1½ T	2 T	9	5	50

<sup>1</sup> Plant operates continuously from 7.00 A.M. Monday to 11.00 P.M. Saturday, on an 8-hour shift basis.

<sup>2</sup> Beater Engineers who beat stuff for more than two machines, or for two machines and also have charge of washers will receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater Engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff.

Beater Engineers who beat stuff for one machine only, but also have charge of washers will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

Beater Engineers who beat stuff for one machine only shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.

<sup>3</sup> Rate per week.

TABLE 6. PAPER AND PULP MANUFACTURING—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
<b>Paper Makers — Con.</b>					
Holyoke — Con.					
Finishing Dept. — Con.					
Sealers . . . . .	\$.41	1½ T	2 T	9	5 50
Shipper helpers . . . . .	.41	1½ T	2 T	9	5 50
Sheet calendar helpers . . . . .	.39	1½ T	2 T	9	5 50
Calendar girls . . . . .	.35	1½ T	2 T	8	8 48
Sorters . . . . .	.35	1½ T	2 T	8	8 48
Plater department:					
Plater girls . . . . .	.31	1½ T	2 T	8	8 48
	.35				
Plater men . . . . .	.45	1½ T	2 T	9	5 50
	.55				
Rag and magazine departments:					
Rag and magazine sorters . . . . .	.31	1½ T	2 T	8	8 48
Male labor . . . . .	.38	1½ T	2 T	9	5 50
Maintenance and repair:					
Millwrights . . . . .	.70½	1½ T	2 T	9	5 50
Sawyers . . . . .	.55	1½ T	2 T	9	5 50
Helpers . . . . .	.47	1½ T	2 T	9	5 50
Nailers . . . . .	.40	1½ T	2 T	9	5 50

TABLE 7. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
<b>Bookbinders.</b>									
Boston: <sup>1</sup>									
Gilders . . . . .	\$42.50	Week	1½ T	1½ T	2 T	2 T	8	4	44
Finishers . . . . .	43.00	"	1½ T	1½ T	2 T	2 T	8	4	44
Forwarders . . . . .	43.00	"	1½ T	1½ T	2 T	2 T	8	4	44
Roller backers . . . . .	43.00	"	1½ T	1½ T	2 T	2 T	8	4	44
Book trimmers . . . . .	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Head banders and liners . . . . .	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Sheet stock cutters . . . . .	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Stampers and inkers . . . . .	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Book repairers . . . . .	38.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Casers-in and case makers (hand) . . . . .	38.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Stock cutters (except sheet stock) . . . . .	38.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Book pasters . . . . .	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Sheet stock men . . . . .	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Machine operators:									
Casing-in and case making . . . . .	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Folding — two machine Quad. . . . .	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Rounding and backing . . . . .	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Gathering . . . . .	39.00	"	1½ T	1½ T	2 T	2 T	8	4	44
Gluing-off . . . . .	38.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Board cutting . . . . .	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Casing-in on presses (one man to a machine) . . . . .	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Folding — one machine Quad. . . . .	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Pasting . . . . .	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Smashing . . . . .	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Paper rulers . . . . .	41.00	"	2 1½ T	2 T	—	2 T	8½	4½	48
Gold-leaf layers (women) . . . . .	.47¼	Hour	1½ T	—	—	2 T	8	4	44
Machine operators (women) . . . . .	.47¼	"	1½ T	—	—	2 T	8	4	44
Folding and book inspectors (women) . . . . .	.46¼	"	1½ T	—	—	2 T	8	4	44
Hand folding and general work- ers (women) . . . . .	.46¼	"	1½ T	—	—	2 T	8	4	44
Cambridge:									
Book trimmers . . . . .	43.00	Week	1½ T	—	—	2 T	8¾	4¼	48
Case making (by hand) . . . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Stampers and inkers . . . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Book repairers . . . . .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in (by hand) . . . . .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Head banding and lining (by hand) . . . . .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48

<sup>1</sup> Same rates apply in Norwood, but daily working hours are Monday to Friday, 8¾ hours a day — Saturday, 4¼ hours.

<sup>2</sup> On Saturday afternoon, 2 T.



TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
<b>Bookbinders — Con.</b>									
Cambridge — Con.									
Sheet stock cutters . . .	\$42.00	Week	1½ T	—	—	2 T	8¾	4¼	48
Stock cutters (other) . . .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Sheet stock men . . .	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Machine operators:									
Board cutting . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in and case making . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Gathering . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Head banding and lining . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Rounding and backing . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in on presses (one man for filling-in — two men for heavy work) . . .	41.00	"	1½ T	—	—	2 T	8¾	4¼	48
Smashing . . .	41.00	"	1½ T	—	—	2 T	8¾	4¼	48
Folding . . .	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Pasting . . .	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
<b>Compositors and Composing- room Employees.</b>									
<i>Book and Job.</i>									
Boston: <sup>1</sup>									
Compositors . . .	.96	Hour	1½ T	—	2 T	2—	8	4	44
Linotype operators . . .	1.00	"	1½ T	—	2 T	2—	8	4	44
Machinist operators . . .	1.00	"	1½ T	—	2 T	2—	8	4	44
Machinists . . .	1.00	"	1½ T	—	2 T	2—	8	4	44
Monotype operators . . .	.96	"	1½ T	—	2 T	2—	8	4	44
Brookton . . .	38.00	Week	1½ T	2 T	—	2 T	8	4	44
Fall River:									
Foremen . . .	39.00	"	3 1½ T	—	2 T	2 T	8	4	44
Journeyman . . .	36.00	"	3 1½ T	—	2 T	2 T	8	4	44
Fitchburg:									
Compositors, hand (day) . . .	38.00	"	1½ T	—	—	1½ T	8½	5½	48
Compositors, hand (night) . .	38.00	"	1½ T	—	—	1½ T	7	—	42
Machine operators (day) . . .	38.00	"	1½ T	—	—	1½ T	8½	5½	48
Machine operators (night) . .	38.00	"	1½ T	—	—	1½ T	7	—	42
Framingham . . .	30.00	"	1½ T	—	—	2 T	8½	4½	48
Greenfield . . .	30.00	"	1½ T	—	—	1½ T	8	4	44
Holyoke . . .	42.00	"	1½ T	—	2 T	2 T	8	4	44
Lawrence . . .	36.93	"	1½ T	1½ T	2 T	2 T	8	4	44
Lowell . . .	37.40	"	1½ T	—	—	2 T	8	4	44
Lynn:									
Foremen (day) . . .	44.85	"	1½ T	—	2 T	2 T	8	4	44
Foremen (night) . . .	50.60	"	1½ T	—	—	2 T	7	—	42
Assistant foremen (day) . . .	42.85	"	1½ T	—	2 T	2 T	8	4	44
Assistant foremen (night) . .	48.60	"	1½ T	—	—	2 T	7	—	42
Operators (day) . . .	41.00	"	1½ T	—	2 T	2 T	8	4	44
Operators (night) . . .	46.00	"	1½ T	—	—	2 T	7	—	42
Compositors (day) . . .	39.00	"	1½ T	—	2 T	2 T	8	4	44
Compositors (night) . . .	44.00	"	1½ T	—	—	2 T	7	—	42
Marlborough . . .	35.00	"	1½ T	—	—	1½ T	8	4	44
New Bedford . . .	39.00	"	1½ T	—	—	2 T	8	4	44
Newburyport . . .	32.00	"	1½ T	—	—	2 T	8	4	44
North Adams . . .	32.50	"	1½ T	—	—	2 T	8	4	44
Pittsfield:									
Journeyman (day) . . .	37.00	"	1½ T	—	—	2 T	8	4	44
Journeyman (night) . . .	39.00	"	1½ T	—	—	2 T	8	4	44
Springfield . . .	40.00	"	1½ T	—	2 T	2 T	8	4	44
Taunton . . .	35.20	"	1½ T	—	—	2 T	8	4	44
Waltham . . .	35.00	"	2 T	—	—	2 T	8	4	44
Worcester . . .	39.50	"	1½ T	—	—	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Journeyman (day) . . .	1.25	Hour	6 1¼ T	—	—	7—	8—	—	44
Journeyman (night) . . .	1.29	"	6 1¼ T	—	—	7—	8—	—	44

<sup>1</sup> On night shift, \$1.09 per hour for all classes of work; for overtime work, 1½ T for five hours; then 2 T.  
<sup>2</sup> All Sunday and holiday work paid for at rate of double time; overtime work on Sundays and holidays, at double overtime rates.

<sup>3</sup> First six hours overtime, 1½ T; then 2 T.

<sup>4</sup> Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.

<sup>5</sup> Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.

<sup>6</sup> All time over 8 hours in one day or over 44 hours in one week figured as overtime, and paid for at 1¼ T; time in excess of 48 hours, 1½ T.

<sup>7</sup> Seven hours' pay for six hours' work on Sunday; seventh-day work, 1½ T; holidays, regular time, except that double time is paid on July 4th, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.

<sup>8</sup> Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
<b>Compositors and Composing-room Employees — Con.</b>									
<i>Newspaper — Con.</i>									
Brockton:									
Journeymen (day)	\$45.00	Week	1½ T	2 T	2 T	2 T	8	—	48
Journeymen (night)	48.00	"	2 T	—	—	2 T	7	—	42
Fall River:									
Journeymen (day)	46.00	"	1½ T	—	2 T	2 T	8	—	48
Journeymen (night)	49.00	"	1½ T	—	—	2 T	7	—	42
Fitchburg:									
Journeymen (English news- papers)	38.00	"	1½ T	—	—	1½ T	2—	6	48
Journeymen (Finnish news- papers)	38.00	"	1½ T	—	—	1½ T	8	4	44
Framingham	30.00	"	1½ T	—	—	2 T	8½	4½	48
Haverhill	44.00	"	1½ T	—	—	2 T	8	—	48
Holyoke:									
Journeymen	44.10	"	1½ T	—	2 T	2 T	8	5	45
Machinists	48.60	"	1½ T	—	2 T	2 T	8	5	45
Lawrence:									
Journeymen (day)	6.83¼	Day	1½ T	—	2 T	2 T	7½	—	45
Journeymen (night)	7.16½	"	1½ T	—	2 T	2 T	7½	—	45
Lowell:									
Journeymen (day)	43.00	Week	1½ T	—	—	2 T	7½	—	45
Journeymen (night)	46.00	"	1½ T	—	—	1 T	7½	—	45
Lynn:									
Foremen	71.50	"	4½ T	—	—	2 T	7	6	41
Assistant foremen (day)	58.00	"	4½ T	—	—	2 T	7	6	41
Assistant foremen (night)	63.00	"	1½ T	—	—	2 T	7	6	41
Journeymen (day)	50.00	"	1½ T	—	—	2 T	7	6	41
Journeymen (night)	55.00	"	1½ T	—	—	2 T	7	6	41
Marlborough:									
Journeymen (day)	35.00	"	1½ T	—	—	1½ T	8½	5½	48
Journeymen (night)	37.00	"	1½ T	—	—	1½ T	7½	—	45
New Bedford:									
Machinist-operator (day)	47.00	"	1½ T	—	—	2 T	8	—	48
Machinist-operator (night)	50.00	"	1½ T	—	—	2 T	7½	—	45
Journeymen (day)	44.00	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	47.00	"	1½ T	—	—	2 T	7½	—	45
Newburyport	32.00	"	1½ T	—	—	2 T	8	5	46
North Adams	32.50	"	1½ T	—	—	2 T	8	—	48
Pittsfield:									
Journeymen (day)	47.00	"	1½ T	—	—	2 T	8	6½	46½
Journeymen (night)	50.00	"	1½ T	—	—	2 T	8	6½	46½
Springfield:									
Journeymen (day)	43.25	"	1½ T	—	2 T	1½ T	7½	—	45
Journeymen (night)	46.75	"	1½ T	—	—	1 T	7½	—	45
Taunton:									
Journeymen (day)	43.00	"	1½ T	—	1½ T	1½ T	8	—	48
Journeymen (night)	46.00	"	1½ T	—	1½ T	1½ T	8	—	48
Worcester:									
Journeymen (day)	48.00	"	1½ T	—	—	10—	8	—	48
Journeymen (night)	51.00	"	1½ T	—	—	1 T	8	—	48
<b>Electrotypers.</b>									
Boston:									
Assistant foremen	52.00	"	1½ T	2 T	—	2 T	8¾	4¼	48
Finishers and molders	50.00	"	1½ T	2 T	—	2 T	8¾	4¼	48
Builders and casters	46.50	"	1½ T	2 T	—	2 T	8¾	4¼	48
Branchmen	46.50	"	1½ T	2 T	—	2 T	8¾	4¼	48
Finishers and molders	46.00	"	1½ T	2 T	—	2 T	8	4	44
Builders and casters	42.50	"	1½ T	2 T	—	2 T	8	4	44
Branchmen	42.50	"	1½ T	2 T	—	2 T	8	4	44

<sup>1</sup> First six hours overtime, 1½ T; then 2 T.<sup>2</sup> Work 8 hours on Monday, Wednesday, and Friday; 9 hours on Tuesday and Thursday.<sup>3</sup> Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.<sup>4</sup> On Saturday night, on papers publishing Sunday editions, overtime 2T after 7 hours' work.<sup>5</sup> Machinist operators have same rate, plus \$1.75 additional per week for each machine under their charge.<sup>6</sup> Employees scheduled for five days, including Saturday and Saturday night, receive \$45.50 for week of 47½ hours.<sup>7</sup> Work 8¾ hours on Thursday and 8¼ hours on Friday.<sup>8</sup> Machinists have same rate, up to six machines; then \$1 per week additional for each machine.<sup>9</sup> Increase of 50c. per week, effective October 1.<sup>10</sup> Sundays, 2 T; holidays, 1½ T.<sup>11</sup> Same rates for night shifts; 40 hours to constitute a week's work — time to be completed in five nights; for one and one-half hours previous to regular time, and for three hours after, overtime is at rate of 1½ T; after three hours, 2 T.<sup>12</sup> Foreman receives not less than \$1 per day over the scale paid to journeyman finisher or molder.<sup>13</sup> Before and after posted hours until 10.00 P.M., then 2 T; except Saturday until 5.00 P.M., 1½ T; then 2 T.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
<b>Electrotypers — Con.</b>									
Springfield: <sup>1</sup>									
Finishers and molders . . . . .	\$55.00	Week	2 1½ T	2 T	—	2 T	8¾	4¼	48
Batterymen and builders . . . . .	43.00	"	2 1½ T	2 T	—	2 T	8¾	4¼	48
<b>Lithographers</b>									
Springfield:									
Pressmen:									
Offset . . . . .	55.00	"	3 1½ T	—	—	2 T	8¾	4¼	48
Rotary bed . . . . .	52.00	"	3 1½ T	—	—	2 T	8¾	4¼	48
Flat-bed . . . . .	50.00	"	3 1½ T	—	—	2 T	8¾	4¼	48
Provers . . . . .	50.00	"	3 1½ T	—	—	2 T	8¾	4¼	48
Transferers . . . . .	50.00	"	3 1½ T	—	—	2 T	8¾	4¼	48
<b>Mailers.</b>									
Boston:									
Day work . . . . .	6.30	Day	\$1.11	—	—	2 T	7	—	42
Night work . . . . .	6.30	"	1.11	—	—	2 T	6½	—	39
Saturday evening . . . . .	7.65	"	1.26	—	—	—	7	—	—
<b>Photo-engravers.</b>									
Boston:									
Journeyman (book and job):									
Day work . . . . .	55.00	Week	4 1½ T	—	—	2 T	5—	5—	44
Night work . . . . .	60.00	"	4 1½ T	—	—	2 T	5—	5—	44
Journeyman (newspaper):									
Day work . . . . .	60.00	"	1½ T	—	—	2 T	5—	—	7 44
Night work . . . . .	63.00	"	1½ T	—	—	2 T	6—	—	7 44
Color film layers . . . . .	68.50	"	1½ T	—	—	2 T	6—	—	7 44
Rotogravure photographers: <sup>8</sup>									
Day work . . . . .	60.00	"	1½ T	—	—	2 T	6—	—	7 44
Night work . . . . .	63.00	"	1½ T	—	—	2 T	6—	—	7 44
Cylinder grinders and stagers:									
Day work . . . . .	50.50	"	1½ T	—	—	2 T	6—	—	7 44
Night work . . . . .	56.50	"	1½ T	—	—	2 T	6—	—	7 44
Lynn (book and job) . . . . .	55.00	"	1½ T	—	—	2 T	8	4	44
Springfield: <sup>9</sup>									
Journeyman (book and job) . . . . .	52.50	"	4 1½ T	—	—	2 T	10 8	10 4	44
Journeyman (newspaper):									
Day work . . . . .	52.50	"	4 1½ T	—	—	2 T	10 8	10 4	44
Night work . . . . .	57.50	"	4 1½ T	—	—	1½ T	6¾	—	40
Worcester:									
Journeyman:									
Day work . . . . .	45.00	"	1½ T	—	—	1½ T	7½	—	44
Night work . . . . .	50.00	"	1½ T	—	—	1 T	7½	—	44
<b>Photogravure Plate Printers.</b>									
Boston . . . . .	1.00	Hour	1½ T	—	—	2 T	8	4	44
<b>Pressmen and Pressroom Employees.</b>									
<i>Book and Job.</i>									
Boston: <sup>11</sup>									
Pressmen:									
Rotary presses . . . . .	48.50	Week	1½ T	—	2 T	2 T	8	4	44
Perfecting and two color presses . . . . .	45.50	"	1½ T	—	2 T	2 T	8	4	44
Kelly and Miehle vertical presses . . . . .	43.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder presses <sup>12</sup> . . . . .	43.50	"	1½ T	—	2 T	2 T	8	4	44

<sup>1</sup> Same rates apply in Greenfield and Holyoke.<sup>2</sup> On Saturday after 4.00 P.M., 2 T.<sup>3</sup> First three hours, 1½ T; then 2 T; Saturday afternoon, 2 T.<sup>4</sup> After first four hours, 2 T.<sup>5</sup> Schedule of hours arranged so that time may be completed in either five or five and one-half days.<sup>6</sup> Not less than seven hours or more than eight hours in one shift, or 44 hours in one week.<sup>7</sup> During July work a 40-hour week.<sup>8</sup> Same rate paid to retouchers, layout men, and etchers.<sup>9</sup> Same rate paid in the following branches: half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.<sup>10</sup> During July and August 40 hours shall constitute a week. Any Saturday morning work during these months shall be paid for at the overtime rate.<sup>11</sup> In case a night force is employed, the 44 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be \$3.07 per week in excess of the day scale. All work over nine hours in any one night to be paid for at overtime rate.<sup>12</sup> Pressmen operating both cylinder and job presses receive cylinder pressmen's wage.



TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	After 10.00 P.M.	After Mid- night	Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
<b>Pressmen and Pressroom Employees — Con. Book and Job — Con.</b>									
<b>Boston — Con.</b>									
Pressmen — Con.									
Automatic platen presses . . .	\$40.50	Week	1½ T	—	2 T	2 T	8	4	44
Other platen presses . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
Press assistants:									
Rotary or magazine presses, or one two-sheet feed ro- tary press . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-sheet or two pile- feeding presses . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-color or one perfect- ing-cylinder press . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
One cross-feeding or one pile- feeding press . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Two Kelly presses . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	36.08	"	1½ T	—	2 T	2 T	8	4	44
<b>Brockton:</b>									
Cylinder pressmen . . .	37.50	"	1½ T	2 T	—	2 T	8	4	44
Kelly pressmen . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Miller or automatic feed press- men . . .	34.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen . . .	32.50	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders . . .	30.50	"	1½ T	2 T	—	2 T	8	4	44
<b>Framingham:</b>									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	1½ T	8¾	4¼	48
Platen pressmen . . .	32.00	"	1½ T	—	—	1½ T	8¾	4¼	48
<b>Holyoke:</b>									
Cylinder pressmen . . .	40.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	22.00	"	1½ T	—	—	2 T	8	4	44
<b>Lawrence:</b>									
Cylinder pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
Platen pressmen . . .	34.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
Platen pressmen . . .	34.00	"	1½ T	—	—	2 T	8	4	44
<b>Lowell:<sup>1</sup></b>									
Rotary pressmen . . .	.87	Hour	1½ T	—	—	2 T	8	4	44
Cylinder pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Automatic-feed pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Miller pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	.70	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	.45	"	1½ T	—	—	2 T	8	4	44
<b>New Bedford:</b>									
Cylinder pressmen . . .	40.00	Week	1½ T	—	2 T	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	28.00	"	1½ T	—	2 T	2 T	8	4	44
Platen press feeders . . .	25.00	"	1½ T	—	2 T	2 T	8	4	44
<b>Norwood:</b>									
Perfecting and two-color press- men . . .	44.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Cylinder pressmen . . .	43.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Platen pressmen . . .	39.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
<b>Pittsfield:</b>									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
<b>Springfield:<sup>2</sup></b>									
Cylinder pressmen (one or two presses) . . .	40.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (three or four presses) . . .	37.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (one or two presses) . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Assistant pressmen on auto- matic-feed presses . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (men) . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (women) . . .	24.00	"	1½ T	2 T	—	2 T	8	4	44
Platen press feeders . . .	23.00	"	1½ T	2 T	—	2 T	8	4	44

<sup>1</sup> Night shift, five cents an hour additional.<sup>2</sup> Night work, \$4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR			
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week	
				After 10.00 P.M.	After Mid- night					
<b>Pressmen and Pressroom Employees — Con.</b> <i>Book and Job — Con.</i>										
Worcester:										
Cylinder pressmen . . .	\$37.50	Week	<sup>11</sup> $1\frac{1}{2}$ T	2 T	—	2 T	8	4	44	
Platen pressmen . . .	31.00	"	<sup>11</sup> $1\frac{1}{2}$ T	2 T	—	2 T	8	4	44	
Cylinder press feeders . . .	30.00	"	<sup>11</sup> $1\frac{1}{2}$ T	2 T	—	2 T	8	4	44	
Platen press feeders . . .	24.00	"	<sup>11</sup> $1\frac{1}{2}$ T	2 T	—	2 T	8	4	44	
<i>Newspaper.</i>										
Boston:										
Pressmen or offside pressmen .	28.45	Day	\$1.50	—	—	2 T	8 6 8 6	—	48	
Web pressmen . . .	27.45	"	1.30	—	—	2 T		—	36	
Fall River:										
Web pressmen . . .	43.00	Week	—	—	—	—	8	—	48	
Holyoke:										
Web pressmen in charge . . .	60.00	"	$1\frac{1}{2}$ T	—	2 T	2 T	8	6	46	
Web pressmen . . .	45.00	"	$1\frac{1}{2}$ T	—	2 T	2 T	8	6	46	
Lawrence:										
Web pressmen . . .	43.00	"	$1\frac{1}{2}$ T	—	—	2 T	7 $\frac{1}{2}$	—	45	
Lowell:										
Web pressmen (day) . . .	45.00	"	$1\frac{1}{2}$ T	—	—	2 T	7 $\frac{1}{2}$	6 $\frac{1}{2}$	44	
Web pressmen (night) . . .	46.50	"	$1\frac{1}{2}$ T	—	—	1 T	6	—	36	
New Bedford:										
Web pressmen . . .	36.00	"	—	—	—	—	8	—	48	
Springfield:										
Web pressmen in charge (day)	8.50	Day	$1\frac{1}{2}$ T	—	—	2 T	8	—	48	
Web pressmen in charge (night)	8.50	"	$1\frac{1}{2}$ T	—	—	1 T	8	—	48	
Web pressmen (day) . . .	7.50	"	$1\frac{1}{2}$ T	—	—	2 T	8	—	48	
Web pressmen (night) . . .	7.50	"	$1\frac{1}{2}$ T	—	—	1 T	8	—	48	
Taunton:										
Web pressmen . . .	43.00	Week	—	—	—	—	8	—	48	
Worcester:										
Web pressmen (day) . . .	40.50	"	$1\frac{1}{2}$ T	—	—	$1\frac{1}{2}$ T	8	—	48	
Web pressmen (night) . . .	40.50	"	$1\frac{1}{2}$ T	—	—	1 T	7	—	42	
<b>Stereotypers.</b>										
Boston:										
Assistant foremen (day) . . .	9.35	Day	\$1.48	—	—	2 T	7	—	42	
Assistant foremen (night) . . .	9.35	"	1.48	—	—	1 T	6	—	36	
Journeymen (day) . . .	8.35	"	1.48	—	—	2 T	7	—	42	
Journeymen (night) . . .	8.35	"	1.48	—	—	1 T	6	—	36	
Fall River: <sup>8</sup>										
Journeymen . . .	42.00	Week	$1\frac{1}{2}$ T	—	—	2 T	8	—	48	
Holyoke: <sup>9</sup>										
Journeymen (day) . . .	44.00	"	$1\frac{1}{2}$ T	—	—	$1\frac{1}{2}$ T	8	—	48	
Journeymen (night) . . .	44.00	"	$1\frac{1}{2}$ T	—	—	1 T	10 <sup>7</sup>	—	43	
Lawrence:										
Journeymen (day) . . .	45.00	"	$1\frac{1}{2}$ T	—	—	2 T	8	—	48	
Journeymen (night) . . .	48.00	"	$1\frac{1}{2}$ T	—	—	1 T	8	—	48	
Lowell:										
Journeymen (day) . . .	43.00	"	$1\frac{1}{2}$ T	—	—	2 T	7	—	42	
Journeymen (night) . . .	46.00	"	$1\frac{1}{2}$ T	—	—	12 <sup>12</sup>	7	—	42	
New Bedford:										
Journeymen . . .	42.00	"	$1\frac{1}{2}$ T	—	—	2 T	8	—	48	
Springfield:										
Journeymen (day) . . .	45.00	"	$1\frac{1}{2}$ T	—	—	$1\frac{1}{2}$ T	8	—	48	
Journeymen (night) . . .	45.00	"	$1\frac{1}{2}$ T	—	—	1 T	10 <sup>7</sup>	—	43	
Taunton . . .	40.00	"	$1\frac{1}{2}$ T	—	—	2 T	8	—	48	
Worcester:										
Journeymen (day) . . .	42.00	"	$1\frac{1}{2}$ T	—	—	2 T	8	—	48	
Journeymen (night) . . .	42.00	"	$1\frac{1}{2}$ T	—	—	1 T	7 $\frac{1}{2}$	—	45	

<sup>1</sup> On Saturday afternoon, 2 T.<sup>2</sup> Rate for day shift of eight hours or night shift of six hours.<sup>3</sup> The rate for the apprentice the first year is optional, for the second year 50 per cent of journeymen's rate, for the third year 65 per cent, and the fourth year, 80 per cent.<sup>4</sup> Seven-day week.<sup>5</sup> Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.<sup>6</sup> Rate of \$37.67 per week effective October 1.<sup>7</sup> Night web pressmen are regularly employed  $1\frac{1}{2}$  hours additional on Saturday night at  $1\frac{1}{2}$  T, the overtime being based on the special Saturday night pay (which includes a bonus of \$1) of \$7.75 for the shift. Actual earnings per week are therefore \$44.00.<sup>8</sup> Same rates apply in Taunton and New Bedford.<sup>9</sup> Same rates apply in North Adams and Northampton.<sup>10</sup> Work an additional hour on Saturday night.<sup>11</sup> Foremen receive union scale plus whatever private arrangement they may make.<sup>12</sup> Sundays, 2 T; regular rate for holidays.

TABLE 8. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week	
<b>Granite Workers.</b>						
<i>Cutters, Polishers, and Tool Sharpeners.</i>						
Boston:						
Indoor work . . . . .	\$1.15	2 T	2 T	8	1—	1 40
Outdoor work . . . . .	<sup>2</sup> 1.15	2 T	2 T	8	—	40
Chester . . . . .	1.00	1½ T	2 T	8	¾	¾ 44
Gloucester . . . . .	1.12½	1½ T	2 T	8	¾	¾ 44
Holyoke . . . . .	1.00	2 T	2 T	8	¾	¾ 44
Ipswich . . . . .	1.00	1½ T	2 T	8	¾—	¾ 40
Lawrence:						
Indoor work . . . . .	1.12½	1½ T	1½ T	8	¾	¾ 44
Outdoor work . . . . .	1.16	1½ T	1½ T	8	¾	¾ 44
Lowell . . . . .	1.00	1½ T	2 T	8	¾	¾ 44
Lynn . . . . .	<sup>7</sup> 1.12½	1½ T	2 T	8	—	40
Milford . . . . .	1.00	1½ T	2 T	8	—	40
New Bedford:						
Indoor work . . . . .	1.00	2 T	2 T	8	¾	¾ 44
Outdoor work . . . . .	1.05	2 T	2 T	8	¾	¾ 44
Quincy . . . . .	<sup>9</sup> 1.12½	<sup>10</sup> 1½ T	2 T	8	¾—	¾ 40
Springfield . . . . .	1.00	2 T	2 T	8	¾	¾ 44
Townsend . . . . .	1.12½	1½ T	2 T	8	<sup>11</sup> ¾	<sup>11</sup> ¾ 44
Westford (Graniteville) . . . . .	1.09½	<sup>10</sup> 1½ T	2 T	8	¾	¾ 44
Worcester:						
Indoor work . . . . .	1.00	1½ T	2 T	8	¾	¾ 44
Outdoor work . . . . .	1.05½	<sup>12</sup> 1½ T	2 T	8	¾	¾ 44
<i>Surfacing Machine Cutters.</i>						
Boston . . . . .	<sup>18</sup> —	2 T	2 T	8	1—	1 40
Chester . . . . .	1.00	1½ T	2 T	8	¾	¾ 44
Gloucester . . . . .	1.15½	1½ T	2 T	8	¾	¾ 44
Holyoke . . . . .	1.06¾	2 T	2 T	8	¾	¾ 44
Ipswich . . . . .	1.00	1½ T	2 T	8	¾—	¾ 40
Lawrence . . . . .	1.16	1½ T	1½ T	8	¾	¾ 44
Lowell . . . . .	1.00	1½ T	2 T	8	¾	¾ 44
Lynn . . . . .	1.12½	1½ T	2 T	8	—	40
Milford . . . . .	1.06¾	1½ T	2 T	8	—	40
New Bedford . . . . .	1.05	2 T	2 T	8	¾	¾ 44
Quincy . . . . .	<sup>9</sup> 1.12½	<sup>10</sup> 1½ T	2 T	8	¾—	¾ 40
Springfield . . . . .	1.06¾	2 T	2 T	8	¾	¾ 44
Townsend . . . . .	1.17½	1½ T	2 T	8	<sup>11</sup> ¾	<sup>11</sup> ¾ 44
Worcester . . . . .	1.05½	<sup>12</sup> 1½ T	2 T	8	¾	¾ 44
<b>Paving and Stone Cutters.</b>						
<i>Paving Cutters.<sup>14</sup></i>						
Boston . . . . .	<sup>15</sup> 2.00	1½ T	2 T	8	¾	¾ 44
Gloucester . . . . .	.90	—	—	8	¾	¾ 44
Rockport . . . . .	.90	—	—	8	¾	¾ 44
Westford (Graniteville) . . . . .	1.00	—	—	8	¾	¾ 44
<i>Stone Cutters.</i>						
Boston:						
Stone carvers:						
Outside work . . . . .	1.61	2 T	2 T	8	—	40
In shops . . . . .	1.44	2 T	2 T	8	—	40
Building stone cutters:						
Outside work . . . . .	1.35	2 T	2 T	8	—	40
In shops . . . . .	1.17½	2 T	2 T	8	—	40

<sup>1</sup> From April 1 to June 30, work four hours on Saturday, 44 hours per week.<sup>2</sup> When men lose time on account of weather, receive \$1.65 per hour for each hour worked outdoors.<sup>3</sup> From November 15 to March 15, no work on Saturday — 40 hours a week; 2 T on Saturday, if required to work.<sup>4</sup> From December 1 to April 1, no work on Saturday — 40 hours a week.<sup>5</sup> From March 1 to June 1, work an additional four hours on Saturday—44 hours a week; 1½ T after 44 hours.<sup>6</sup> From December 1 to March 1, no work on Saturday — 40 hours a week.<sup>7</sup> Same rate applies to sand blast operators and cutters.<sup>8</sup> From October 1 to April 1, no work on Saturday — 40 hours a week.<sup>9</sup> Rate of \$1.00 per hour effective August 1.<sup>10</sup> Saturday afternoon, 2 T.<sup>11</sup> From November 1 to May 1, no work on Saturday — 40 hours a week; 1½ T on Saturday, if required to work.<sup>12</sup> From darkness to daylight, outdoor work, 2 T.<sup>13</sup> Receive 50 cents a day over rate of \$1.15 an hour paid for inside work.<sup>14</sup> Rates shown are for day work only; cutting is usually on a piece-work basis.<sup>15</sup> Rate per day.



TABLE 8. STONE WORKING AND QUARRYING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Paving and Stone Cutters — Con.</b>						
<i>Stone Cutters — Con.</i>						
<b>Boston — Con.</b>						
Cast stone patchers:						
Outside work . . . . .	\$1.17½	2 T	2 T	8	—	40
In shops . . . . .	.87	2 T	2 T	8	—	40
Sand molders in cast stone:						
First class molders . . . . .	.85	2 T	2 T	8	—	40
Second class molders . . . . .	.75	2 T	2 T	8	—	40
Holyoke . . . . .	1.00	2 T	2 T	8	—	40
Lee . . . . .	.82½	1½ T	2 T	8	4	44
Montague . . . . .	1.00	1½ T	2 T	8	4	44
Springfield . . . . .	1.00	2 T	2 T	8	—	40
<b>Quarry Workers.</b>						
<b>Chester:<sup>2</sup></b>						
Machinists . . . . .	.72	1¼ T	1¼ T	8	5	45
Blacksmiths . . . . .	.70	1¼ T	1¼ T	8	5	45
Boxers . . . . .	.70	1¼ T	1¼ T	8	5	45
Channel-bar runners . . . . .	.70	1¼ T	1¼ T	8	5	45
Derrickmen, head . . . . .	.70	1¼ T	1¼ T	8	5	45
Engineers: <sup>3</sup>						
Operating boiler, boiler and compressor, boiler and hoist, two boilers, or two com- pressors . . . . .	.70	1¼ T	1¼ T	8	5	45
Dago operators . . . . .	.70	1¼ T	1¼ T	8	5	45
Locomotive engineers . . . . .	.70	1¼ T	1¼ T	8	5	45
Traveling crane operator . . . . .	.70	1¼ T	1¼ T	8	5	45
Skeleton engine operator . . . . .	.69	1¼ T	1¼ T	8	5	45
Jack-hammer runners . . . . .	.70	1¼ T	1¼ T	8	5	45
Lumpers . . . . .	.70	1¼ T	1¼ T	8	5	45
Powdermen . . . . .	.70	1¼ T	1¼ T	8	5	45
Riggers . . . . .	.70	1¼ T	1¼ T	8	5	45
Truck driver . . . . .	.70	1¼ T	1¼ T	8	5	45
Watchmen, night . . . . .	.70	1¼ T	1¼ T	8	5	45
Blacksmiths' helpers . . . . .	.65	1¼ T	1¼ T	8	5	45
Derrickmen . . . . .	.65	1¼ T	1¼ T	8	5	45
Firemen . . . . .	.65	1¼ T	1¼ T	8	5	45
Pneumatic drill runners . . . . .	.65	1¼ T	1¼ T	8	5	45
Teamsters . . . . .	.65	1¼ T	1¼ T	8	5	45
Tripod drill runners . . . . .	.65	1¼ T	1¼ T	8	5	45
Quarrymen . . . . .	.65	1¼ T	1¼ T	8	5	45
Laborers . . . . .	.53	1¼ T	1¼ T	8	5	45
Helpers . . . . .	.53	1¼ T	1¼ T	8	5	45
<b>Fitchburg:</b>						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor . . . . .	1.731½	1½ T	1½ T	8	5	45
Hoisting (one derrick) . . . . .	.709½	1½ T	1½ T	8	5	45
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	5	45
Firemen . . . . .	.64	1½ T	1½ T	8	5	45
Machinists . . . . .	.747½	1½ T	1½ T	8	5	45
Derrickmen, head . . . . .	.67½	1½ T	1½ T	8	5	45
Channel-bar runners . . . . .	.67½	1½ T	1½ T	8	5	45
Powdermen . . . . .	.67½	1½ T	1½ T	8	5	45
Riggers . . . . .	.67½	1½ T	1½ T	8	5	45
Tripod drill runners . . . . .	.67½	1½ T	1½ T	8	5	45
Derrickmen . . . . .	.64	1½ T	1½ T	8	5	45
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	5	45
Quarrymen . . . . .	.64	1½ T	1½ T	8	5	45
Steam drill helpers . . . . .	.587½	1½ T	1½ T	8	5	45
Laborers . . . . .	.587½	1½ T	1½ T	8	5	45
<b>Gloucester:<sup>5</sup></b>						
Engineers:						
Stationary . . . . .	36.10	—	—	8	4	44
Crane . . . . .	.79½	1½ T	2 T	8	4	44
Hoisting . . . . .	.71½	1½ T	2 T	8	4	44
Firemen . . . . .	34.20	—	—	8	4	44
Blacksmiths . . . . .	.72½	1½ T	2 T	8	4	44

<sup>1</sup> Saturday afternoon, 2 T.<sup>2</sup> During December, January, and February, work a 48-hour week.<sup>3</sup> Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.<sup>4</sup> Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.<sup>5</sup> Same rates apply in Rockport.<sup>6</sup> Rate per week.

TABLE 8. STONE WORKING AND QUARRYING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Quarry Workers — Con.					
Gloucester — Con.					
Lewis hole cutters . . . . .	\$0.68½	1½ T	2 T	8	4 44
Locomotive crane attendants . . . . .	.68½	1½ T	2 T	8	4 44
Steam drill operators . . . . .	.64½	1½ T	2 T	8	4 44
Air tripod drill operators . . . . .	.64½	1½ T	2 T	8	4 44
Jack-hammer runners . . . . .	.62½	1½ T	2 T	8	4 44
Derrickmen . . . . .	.62½	1½ T	2 T	8	4 44
Drill runners . . . . .	.62½	1½ T	2 T	8	4 44
Quarrymen . . . . .	.62½	1½ T	2 T	8	4 44
Laborers . . . . .	.55	1½ T	2 T	8	4 44
Milford:					
Engineers . . . . .	135.00	1½ T	2 T	8	— 40
Steamfitters . . . . .	1.00	1½ T	2 T	8	— 40
Quarrymen . . . . .	.75	1½ T	2 T	8	— 40
Derrickmen . . . . .	.75	1½ T	2 T	8	— 40
Blacksmith-helpers . . . . .	.75	1½ T	2 T	8	— 40
Steam drillers . . . . .	.75	1½ T	2 T	8	— 40
Lewisers . . . . .	.75	1½ T	2 T	8	— 40
Powder men . . . . .	.75	1½ T	2 T	8	— 40
Stone boxers . . . . .	.75	1½ T	2 T	8	— 40
Bedsetters helpers . . . . .	.75	1½ T	2 T	8	— 40
Machinists . . . . .	.75	1½ T	2 T	8	— 40
Riggers . . . . .	.75	1½ T	2 T	8	— 40
Crane men . . . . .	.75	1½ T	2 T	8	— 40
Gang saw helpers . . . . .	.65	1½ T	2 T	8	— 40
Machinists' helpers . . . . .	.65	1½ T	2 T	8	— 40
Shed and quarry tool carriers . . . . .	.60	1½ T	2 T	8	— 40
Lumpers . . . . .	.60	1½ T	2 T	8	— 40
Steam fitters' helpers . . . . .	.60	1½ T	2 T	8	— 40
Quincy:					
Hoister (with boiler) . . . . .	131.00	1 T	2 T	8	8 48
Hoister (skeleton) . . . . .	.60	1 T	2 T	8	8 48
Blacksmiths (big fires) . . . . .	.92	1½ T	2 T	8	5 45
Blacksmiths (small fires) . . . . .	.82	1½ T	2 T	8	5 45
Derrickmen . . . . .	.68	1½ T	2 T	8	5 45
Drill runners . . . . .	.68	1½ T	2 T	8	5 45
Quarrymen . . . . .	.68	1½ T	2 T	8	5 45
Townsend:					
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	4 44
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	4 44
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	4 44
Engineers:					
Operating boiler and compressor . . . . .	.73½ <sup>10</sup>	1½ T	1½ T	8	4 44
Hoisting (one derrick) . . . . .	.709 <sup>10</sup>	1½ T	1½ T	8	4 44
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	4 44
Firemen . . . . .	.64	1½ T	1½ T	8	4 44
Machinists . . . . .	.747 <sup>10</sup>	1½ T	1½ T	8	4 44
Derrickmen, head . . . . .	.673 <sup>10</sup>	1½ T	1½ T	8	4 44
Channel-bar runners . . . . .	.673 <sup>10</sup>	1½ T	1½ T	8	4 44
Powdermen . . . . .	.673 <sup>10</sup>	1½ T	1½ T	8	4 44
Riggers . . . . .	.673 <sup>10</sup>	1½ T	1½ T	8	4 44
Tripod drill runners . . . . .	.673 <sup>10</sup>	1½ T	1½ T	8	4 44
Derrickmen . . . . .	.64	1½ T	1½ T	8	4 44
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	4 44
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	4 44
Quarrymen . . . . .	.64	1½ T	1½ T	8	4 44
Steam drill helpers . . . . .	.687 <sup>10</sup>	1½ T	1½ T	8	4 44
Laborers . . . . .	.587 <sup>10</sup>	1½ T	1½ T	8	4 44

<sup>1</sup> Rate per week.

TABLE 9. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Teamsters, Chauffeurs, and Helpers.</b>						
<i>Building Material</i>						
Boston:						
Teamster, two-horse teams . . . . .	\$30.00	1½ T	1—	2 { 9	9	54
				2 { 9	5	50
Chauffeurs . . . . .	33.00	1½ T	1—	2 { 9	9	54
				2 { 9	5	50
<i>Coal.</i>						
Boston:						
Chauffeurs . . . . .	29.00	3 1½ T	3 2 T	2 { 8	8	48
				2 { 8	4	44
Wharfmen . . . . .	25.00	3 1½ T	3 2 T	2 { 8	8	48
				2 { 8	4	44
Carmen, trimmers, and wheelers . . . . .	4.60	3 1½ T	3 2 T	2 { 8	—	—
Holyoke:						
Chauffeurs . . . . .	28.00	1½ T	2 T	9	5 9	54
Helpers . . . . .	26.00	1½ T	2 T	9	5 9	54
Screeners and yardmen . . . . .	26.00	1½ T	2 T	9	5 9	54
Lynn:						
Teamsters, one-horse teams . . . . .	25.00	6 1½ T	2 T	8¾	4¼	— 48
Chauffeurs . . . . .	28.00	6 1½ T	2 T	8¾	4¼	48
Helpers . . . . .	25.00	6 1½ T	2 T	8¾	4¼	48
Wharfmen . . . . .	25.00	6 1½ T	2 T	8¾	4¼	48
Carmen, runmen, or trimmers . . . . .	7.60	6 1½ T	2 T	8¾	4¼	48
Malden:						
Chauffeurs . . . . .	29.00	3 1½ T	3 2 T	2 { 8	8	48
				2 { 8	4	44
Wharfmen . . . . .	25.00	3 1½ T	3 2 T	2 { 8	8	48
				2 { 8	4	44
Wheelers or trimmers . . . . .	7.60	1½ T	2 T	8	—	—
Springfield:						
Chauffeurs . . . . .	7.55	1½ T	2 T	2 { 9	9	54
				2 { 9	5	50
Helpers and loaders . . . . .	7.50	1½ T	2 T	2 { 9	9	54
				2 { 9	5	50
Shovelers and yardmen . . . . .	7.50	1½ T	2 T	2 { 9	9	54
				2 { 9	5	50
Waltham:						
Chauffeurs:						
One-ton trucks . . . . .	28.00	\$0.87	2 T	2 { 8	8	48
				2 { 8	4	44
Two-ton trucks . . . . .	29.00	.90	2 T	2 { 8	8	48
				2 { 8	4	44
Helpers . . . . .	25.00	.78	2 T	2 { 8	8	48
				2 { 8	4	44
Wharfmen and yardmen . . . . .	25.00	.78	2 T	2 { 8	8	48
				2 { 8	4	44
Westfield:						
Chauffeurs . . . . .	28.00	1 T	1½ T	9	8 9	8 54
<i>Express and Transfer.</i>						
Boston:						
Chauffeurs:						
Light trucks . . . . .	26.10	1½ T	9—	9	9	9 54
Heavy trucks . . . . .	30.00	1½ T	9—	9	9	9 54
Helpers on light trucks . . . . .	21.60	1½ T	9—	9	9	9 54
Lynn:						
Chauffeurs . . . . .	28.00	1½ T	2 T	9	11 5	50
Helpers . . . . .	25.00	1½ T	2 T	9	11 5	50

<sup>1</sup> Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sunday, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.

<sup>2</sup> Each schedule in effect for six months.

<sup>3</sup> Overtime based on 30-minute periods; 1 T for first hour, then 1½ T.

<sup>4</sup> When engaged on this work men are paid on an hourly basis.

<sup>5</sup> During five months, work 5 hours on Saturday — 50 hours a week.

<sup>6</sup> Work of less than one-half day paid for as overtime.

<sup>7</sup> Rate per hour.

<sup>8</sup> During five months, work 4½ hours on Saturday — 49½ hours a week.

<sup>9</sup> Six days constitute a week, and may include Sundays; all seventh-day and holiday work, 1 T.

<sup>10</sup> Without a helper.

<sup>11</sup> Each employee works one Saturday afternoon every four weeks at regular wages; when employed any other Saturday afternoon, receives overtime.



TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Teamsters, Chauffeurs, and Helpers — Con.</b>						
<i>General Teaming and Trucking.</i>						
Boston:						
Teamsters:						
One-horse (light wagons) . . . . .	\$29.00	1—	2 T	9	27½	2 52½
One-horse teams . . . . .	30.00	1—	2 T	9	27½	2 52½
Two-horse teams . . . . .	32.00	1—	2 T	9	27½	2 52½
Three-horse teams . . . . .	33.00	1—	2 T	9	27½	2 52½
Four-horse teams . . . . .	34.00	1—	2 T	9	27½	2 52½
Five-horse teams . . . . .	35.00	1—	2 T	9	27½	2 52½
Six-horse teams . . . . .	36.00	1—	2 T	9	27½	2 52½
Chauffeurs: <sup>3</sup>						
Trucks, not over one ton . . . . .	30.00	1—	2 T	9	27½	2 52½
Trucks, not over three tons . . . . .	32.00	1—	2 T	9	27½	2 52½
Trucks, over three tons . . . . .	34.00	1—	2 T	9	27½	2 52½
Lumpers . . . . .	32.00	1—	2 T	9	27½	2 52½
Helpers . . . . .	30.00	1—	2 T	9	27½	2 52½
<i>Ice.</i>						
Lynn:						
Teamsters, route . . . . .	{ 35.00 } { 30.00 }	—	\$1.50	—	—	6—
Teamsters, supply wagon . . . . .	30.00	—	\$1.50	—	—	6—
Chauffeurs . . . . .	{ 37.00 } { 32.00 }	—	\$1.50	—	—	6—
Helpers . . . . .	{ 28.00 } { 30.00 }	—	\$1.50	—	—	6—
<i>Lumber.</i>						
Lynn:						
Teamsters:						
One-horse teams . . . . .	27.00	1½ T	2 T	9	5	50
Two-horse teams . . . . .	29.00	1½ T	2 T	9	5	50
Three-horse teams . . . . .	31.00	1½ T	2 T	9	5	50
Four-horse teams . . . . .	31.00	1½ T	2 T	9	5	50
Chauffeurs:						
Trucks, one ton or less . . . . .	30.00	1½ T	2 T	9	5	50
Trucks, over one ton . . . . .	32.00	1½ T	2 T	9	5	50
Tallymen . . . . .	30.00	1½ T	2 T	9	5	50
Yardmen . . . . .	27.00	1½ T	2 T	9	5	50
Salem:						
Chauffeurs:						
Light trucks . . . . .	27.00	1½ T	2 T	8¾	4¾	48
Heavy trucks . . . . .	29.00	1½ T	2 T	8¾	4¾	48
Tallymen . . . . .	29.00	1½ T	2 T	8¾	4¾	48
Yardmen . . . . .	26.00	1½ T	2 T	8¾	4¾	48
<i>Milk.</i>						
Boston:						
Teamsters, wholesale routes:						
Foremen <sup>7</sup> . . . . .	38.70	—	—	9	9	54
Drivers . . . . .	34.20	—	—	9	9	54
Apprentice drivers:						
First three months . . . . .	27.90	—	—	9	9	54
Second three months . . . . .	30.60	—	—	9	9	54
Teamsters, retail routes:						
Foremen . . . . .	10 —	—	—	9	9	54
Drivers . . . . .	11 34.20	—	—	9	9	54
Apprentice drivers (one month) <sup>1</sup> . . . . .	12 27.90	—	—	9	9	54

<sup>1</sup> First hour overtime, 1½ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.

<sup>2</sup> During three months, work 5½ hours on Saturday — 50½ hours a week.

<sup>3</sup> Trailers, \$2 more than regular scale.

<sup>4</sup> Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

<sup>5</sup> All work done outside of loading wagons and cleaning horses shall be paid for at \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

<sup>6</sup> Route work; no regular hours.

<sup>7</sup> Men in charge of four or more teams.

<sup>8</sup> Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

<sup>9</sup> Seven-day week.

<sup>10</sup> Route foreman's wage on family or mixed routes is the average of the weekly wage of drivers in his group, plus \$5.

<sup>11</sup> Routes arranged to yield a minimum of \$34.20 weekly, on a commission basis.

<sup>12</sup> After first month, men are paid according to classification of route on which employed.

TABLE 9. TEAMING AND TRUCKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR			
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week	
<b>Teamsters, Chauffeurs, and Helpers. — Con.</b>							
<i>Milk — Con.</i>							
Boston — <i>Con.</i>							
Chauffeurs:							
Trucks, under one ton . . . . .	\$32.40	1 T	1 T	{	9	9	1 63
					8½	8½	2 59½
Trucks, one or two tons . . . . .	34.20	1 T	1 T		9	9	1 63
					8½	8½	2 59½
Trucks, over two tons . . . . .	35.10	1 T	1 T		9	9	1 63
					8½	8½	2 59½
Helpers . . . . .	27.90	—	—		—	—	1 63
<i>Newspapers.</i>							
Boston . . . . .	<sup>3</sup> 44.25	\$0.90	2 T		8	16	<sup>3</sup> 56
<b>Other Employees.</b>							
Lynn:							
Ice-house men:							
Head men . . . . .	<sup>4</sup> {35.00}	—	<sup>5</sup> \$1.50		—	—	6—
	{30.00}						
Stablemen . . . . .	<sup>4</sup> {35.00}	—	<sup>5</sup> 1.50		—	—	6—
	{30.00}						
Other men . . . . .	30.00	—	<sup>5</sup> 1.50		—	—	6—

TABLE 10. TEXTILE MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
<b>Textile Operatives. <sup>7</sup></b>							
Adams:							
Loomfixers . . . . .	\$22.90	Week	1¼ T	—	8¾	4¼	48
Fall River:							
Loomfixers:							
Section men, fancy looms . . . . .	20.40	"	1 T	1 T	8¾	4¼	48
Section men, plain looms . . . . .	20.25	"	1 T	1 T	8¾	4¼	48
Spare men, fancy looms . . . . .	19.00	"	1 T	1 T	8¾	4¼	48
Slasher tenders . . . . .	.38	Hour	1½ T	—	8¾	4¼	48
Great Barrington:							
Loomfixers . . . . .	32.43	Week	1½ T	—	8½½	5¼½	48
Beamers . . . . .	30.87	"	1½ T	—	8½½	5¼½	48
Slasher tenders . . . . .	28.11	"	1½ T	—	8½½	5¼½	48
Holyoke:							
Loomfixers:							
Magazine looms . . . . .	.64½	Hour	1 T	—	8¾	4¼	48
Plain looms . . . . .	.64½	"	1 T	—	8¾	4¼	48
Draper, and Crompton and Knowles looms . . . . .	.56½	"	1½ T	—	8¾	4¼	48
Lawrence:							
Back boys . . . . .	\$10.99	Week	1 T	1 T	8¾	4¼	48
Doffers . . . . .	\$13.90	"	1 T	1 T	8¾	4¼	48
Joiners . . . . .	\$16.50	"	1 T	1 T	8¾	4¼	48

<sup>1</sup> Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

<sup>2</sup> Chauffeurs not on routes work seven days a week; but on Sundays or holidays, should they complete the work allotted for a day in less than 8½ hours, they shall be paid for a full day's work. Men allowed two days off a month.

<sup>3</sup> The rate shown includes \$7.65 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days, at \$6.10 per day.

<sup>4</sup> Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

<sup>5</sup> All work done outside of loading wagons and cleaning horses shall be paid for at \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

<sup>6</sup> Route work; no regular hours.

<sup>7</sup> Operations in this industry are to a large extent on a piece-work basis. Rates shown apply *only* when employed on a time basis at the occupations named.

<sup>8</sup> Weekly guarantee; paid on a piece-work basis.

TABLE 10. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Textile Operatives — Con.</b>							
<b>Lawrence—Con.</b>							
Loomfixers:							
Mill A . . . . .	\$28.54	Week	—	—	8¾	4¼	48
Mill B . . . . .	27.68	"	—	—	8¾	4¼	48
Mill C . . . . .	26.00	"	—	—	8¾	4¼	48
Mill D . . . . .	<sup>1</sup> 18.00	"	—	—	8¾	4¼	48
Mule spinning . . . . .	<sup>2</sup> 23.00	"	1 T	1 T	8¾	4¼	48
Piecers . . . . .	<sup>2</sup> 12.30	"	1 T	1 T	8¾	4¼	48
<b>Lowell:</b>							
Sorters (wool and mohair) . . . . .	36.11	"	1½ T	2 T	9	3	48
Loomfixers:							
Magazine looms . . . . .	32.80	"	—	—	8¾	4¼	48
Box, fancy, and plain looms . . . . .	29.52	"	—	—	8¾	4¼	48
<b>New Bedford:</b>							
Loomfixers . . . . .	23.00	"	1½ T	2 T	8¾	4¼	48
Slasher tenders:							
Silk goods (regular slashers) . . . . .	22.90	"	1½ T	2 T	8¾	4¼	48
Silk goods (Johnson slashers) . . . . .	24.60	"	1½ T	2 T	8¾	4¼	48
Colored goods . . . . .	21.10	"	1½ T	2 T	8¾	4¼	48
Plain goods . . . . .	19.00	"	1½ T	2 T	8¾	4¼	48
Changers-over . . . . .	20.00	"	1½ T	2 T	8¾	4¼	48
Twister tenders:							
12 sides . . . . .	19.20	"	—	—	8¾	4¼	48
10 sides . . . . .	16.00	"	—	—	8¾	4¼	48
Card pickers and ring spinners:							
Card room doffers . . . . .	<sup>2</sup> 9.00	"	1½ T	—	8¾	4¼	48
Card tenders . . . . .	13.50	"	1½ T	—	8¾	4¼	48
Comber tenders . . . . .	<sup>2</sup> 13.50	"	1½ T	—	8¾	4¼	48
Drawing frame tenders . . . . .	<sup>2</sup> 12.00	"	1½ T	—	8¾	4¼	48
Grinders . . . . .	15.00	"	1½ T	—	8¾	4¼	48
Lap carriers . . . . .	<sup>2</sup> 11.00	"	1½ T	—	8¾	4¼	48
Picker room men . . . . .	12.00	"	1½ T	—	8¾	4¼	48
Roping boys . . . . .	<sup>2</sup> 11.00	"	1½ T	—	8¾	4¼	48
Sliver tenders . . . . .	<sup>2</sup> 12.50	"	1½ T	—	8¾	4¼	48
Spinners . . . . .	13.50	"	1½ T	—	8¾	4¼	48
Spinning room doffers . . . . .	<sup>2</sup> {12.00 15.00}	"	1½ T	—	8¾	4¼	48
Beamers and quillers:							
Beamers . . . . .	26.05	"	—	—	8¾	4¼	48
Quillers (cotton cloth) . . . . .	26.05	"	—	—	8¾	4¼	48
Knotting Machine Operators . . . . .	21.00	"	1½ T	2 T	8¾	4¼	48
Helpers . . . . .	14.91	"	1½ T	2 T	8¾	4¼	48
<b>North Adams:</b>							
Loomfixers . . . . .	<sup>3</sup> 25.00	"	—	—	8¾	4¼	48
<b>Norton:</b>							
Cloth folders (cotton piece goods) . . . . .	29.78	"	1 T	1 T	8¾	4¼	48
<b>Salem:<sup>4</sup></b>							
Picker room:							
Breaker machine men . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Finishers . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Men on breakers (front and back side) . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Oilers and waste men . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Waste machine men . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Cotton house:							
Bale and bundle men . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Oilers . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Openers . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Returned waste operations . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Truckers . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Carding department:							
Slubber tenders (2 slubbers to each) . . . . .	28.35	"	1½ T	—	8¾	4¼	48
Intermediates . . . . .	28.00	"	1½ T	—	8¾	4¼	48
Frame fixers . . . . .	26.80	"	1½ T	—	8¾	4¼	48
Card grinders . . . . .	25.10	"	1½ T	—	8¾	4¼	48

<sup>1</sup> Plus bonus of 3 percent of weavers' earnings.<sup>2</sup> Weekly guarantee; paid on a piece-work basis.<sup>3</sup> Rate of \$19.00 per week effective October 3.<sup>4</sup> If required to work on holidays, 1½ T for all employees; no work on Sunday.



TABLE 10. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Textile Operatives — Con.</b>							
<b>Salem — Con.</b>							
<b>Carding department—Con.</b>							
Cotton inspectors . . . . .	\$25.10	Week	1½ T	—	8¾	4¼	48
Reelers . . . . .	25.10	"	1½ T	—	8¾	4¼	48
Fly frame men . . . . .	24.50	"	1½ T	—	8¾	4¼	48
Card strippers (21 cards each) . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Oilers . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Roving hands . . . . .	20.70	"	1½ T	—	8¾	4¼	48
Bobbin cleaning machine men . . . . .	19.70	"	1½ T	—	8¾	4¼	48
Cleaners and scrubbers . . . . .	18.20	"	1½ T	—	8¾	4¼	48
Drawing frame men . . . . .	16.20	"	1½ T	—	8¾	4¼	48
Girls cleaning oily roving machines . . . . .	15.25	"	1½ T	—	8¾	4¼	48
<b>Filling spinning department:</b>							
Frame fixers . . . . .	.55	Hour	1½ T	—	8¾	4¼	48
Doffers . . . . .	24.50	Week	1½ T	—	8¾	4¼	48
Tractor men . . . . .	22.50	"	1½ T	—	8¾	4¼	48
Roving men . . . . .	22.25	"	1½ T	—	8¾	4¼	48
Spinners . . . . .	21.60	"	1½ T	—	8¾	4¼	48
Oilers . . . . .	20.95	"	1½ T	—	8¾	4¼	48
Filling and yard men . . . . .	20.30	"	1½ T	—	8¾	4¼	48
Scrubbers . . . . .	18.25	"	1½ T	—	8¾	4¼	48
Sweepers . . . . .	16.70	"	1½ T	—	8¾	4¼	48
Cleaners . . . . .	16.45	"	1½ T	—	8¾	4¼	48
Specialized cleaning workers . . . . .	16.20	"	1½ T	—	8¾	4¼	48
<b>Warp spinning department:</b>							
Doffers . . . . .	21.60	"	1½ T	—	8¾	4¼	48
Spinners . . . . .	19.45	"	1½ T	—	8¾	4¼	48
Specialized cleaning workers . . . . .	16.20	"	1½ T	—	8¾	4¼	48
Frame fixers . . . . .	.53½	Hour	1½ T	—	8¾	4¼	48
<b>Spooling and warp room:</b>							
Section men . . . . .	24.60	Week	1½ T	—	8¾	4¼	48
Warp hands . . . . .	24.30	"	1½ T	—	8¾	4¼	48
Oilers . . . . .	20.95	"	1½ T	—	8¾	4¼	48
Yarn men . . . . .	19.80	"	1½ T	—	8¾	4¼	48
Roving men . . . . .	19.40	"	1½ T	—	8¾	4¼	48
Beam hands . . . . .	19.15	"	1½ T	—	8¾	4¼	48
Elevator man . . . . .	19.15	"	1½ T	—	8¾	4¼	48
Oilers . . . . .	19.15	"	1½ T	—	8¾	4¼	48
Spoolers . . . . .	18.50	"	1½ T	—	8¾	4¼	48
Scrubbers . . . . .	18.25	"	1½ T	—	8¾	4¼	48
Cleaners . . . . .	16.95	"	1½ T	—	8¾	4¼	48
Sweepers . . . . .	16.70	"	1½ T	—	8¾	4¼	48
Creelers . . . . .	16.20	"	1½ T	—	8¾	4¼	48
Bad yarn hands . . . . .	14.65	"	1½ T	—	8¾	4¼	48
Bobbin hands . . . . .	14.65	"	1½ T	—	8¾	4¼	48
Rewinding machine operators . . . . .	14.65	"	1½ T	—	8¾	4¼	48
Table hands . . . . .	14.65	"	1½ T	—	8¾	4¼	48
Twister hands . . . . .	14.65	"	1½ T	—	8¾	4¼	48
<b>Slashing department:</b>							
Size men . . . . .	.68½	Hour	1½ T	—	8¾	4¼	48
Warp tying machine men . . . . .	.68½	"	1½ T	—	8¾	4¼	48
Slasher tenders . . . . .	.63½	"	1½ T	—	8¾	4¼	48
Drawing-in machine tender . . . . .	.53	"	1½ T	—	8¾	4¼	48
Truckers . . . . .	.42	"	1½ T	—	8¾	4¼	48
Slasher helpers . . . . .	.41	"	1½ T	—	8¾	4¼	48
Drawing-in machine helper . . . . .	.39½	"	1½ T	—	8¾	4¼	48
Elevator man . . . . .	.39½	"	1½ T	—	8¾	4¼	48
Warp tying machine helpers . . . . .	.39½	"	1½ T	—	8¾	4¼	48
Scrubbers . . . . .	.38	"	1½ T	—	8¾	4¼	48
Drawing-in machine girls . . . . .	.33½	"	1½ T	—	8¾	4¼	48
Harness girls . . . . .	.33½	"	1½ T	—	8¾	4¼	48
<b>Cloth room:</b>							
Mechanics . . . . .	28.80	Week	1½ T	—	8¾	4¼	48
Watchmen . . . . .	24.30	"	1½ T	—	8¾	4¼	48
Bookfolder . . . . .	21.60	"	1½ T	—	8¾	4¼	48
Inspectors . . . . .	21.60	"	1½ T	—	8¾	4¼	48
Wide rolling machine men . . . . .	20.25	"	1½ T	—	8¾	4¼	48
Doublers . . . . .	19.65	"	1½ T	—	8¾	4¼	48
Yard men and laborers . . . . .	19.65	"	1½ T	—	8¾	4¼	48
Cloth washers . . . . .	19.15	"	1½ T	—	8¾	4¼	48
Pressmen . . . . .	19.15	"	1½ T	—	8¾	4¼	48
Right side folder . . . . .	19.15	"	1½ T	—	8¾	4¼	48
Shearers . . . . .	19.15	"	1½ T	—	8¾	4¼	48

TABLE 10. TEXTILE MANUFACTURING—Concluded

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Textile Operatives—Con.</b>							
<b>Salem—Con.</b>							
<b>Cloth room:—Con.</b>							
Stampers . . . . .	\$19.15	Week	1½ T	—	8¾	4¼	48
Wrappers of cloth . . . . .	19.15	"	1½ T	—	8¾	4¼	48
Left side folder . . . . .	17.45	"	1½ T	—	8¾	4¼	48
Sewing machine girls . . . . .	17.15	"	1½ T	—	8¾	4¼	48
Shearers . . . . .	17.15	"	1½ T	—	8¾	4¼	48
Folders . . . . .	17.10	"	1½ T	—	8¾	4¼	48
Adding machine girls . . . . .	15.25	"	1½ T	—	8¾	4¼	48
Machine inspecting girls . . . . .	13.50	"	1½ T	—	8¾	4¼	48
<b>Weaving department:</b>							
Loomfixers . . . . .	28.88	"	1½ T	—	8¾	4¼	48
Second hands . . . . .	.84½	Hour	1½ T	—	8¾	4¼	48
Tractor men . . . . .	.48½	"	1½ T	—	8¾	4¼	48
Cloth men . . . . .	.44½	"	1½ T	—	8¾	4¼	48
Filling men . . . . .	.44½	"	1½ T	—	8¾	4¼	48
Beam men . . . . .	.399½	"	1½ T	—	8¾	4¼	48
Oilers . . . . .	.399½	"	1½ T	—	8¾	4¼	48
Room girls . . . . .	.399½	"	1½ T	—	8¾	4¼	48
Supply men . . . . .	.399½	"	1½ T	—	8¾	4¼	48
Tractor helpers . . . . .	.399½	"	1½ T	—	8¾	4¼	48
Scrubbers . . . . .	.38	"	1½ T	—	8¾	4¼	48
Test girls . . . . .	.33½	"	1½ T	—	8¾	4¼	48
Cleaners . . . . .	.32½	"	1½ T	—	8¾	4¼	48
Battery hands . . . . .	.31	"	1½ T	—	8¾	4¼	48
Conditioning machine help . . . . .	.43½	"	1½ T	—	8¾	4¼	48
	.42½	"	1½ T	—	8¾	4¼	48
Bobbin machine help (male) . . . . .	.399½	"	1½ T	—	8¾	4¼	48
Bobbin machine help (female) . . . . .	.32½	"	1½ T	—	8¾	4¼	48
Bobbin elevator men . . . . .	.399½	"	1½ T	—	8¾	4¼	48
<b>Bleaching department (male help):</b>							
Callender men . . . . .	22.60	Week	1½ T	—	8¾	4¼	48
Dye house men . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Folders . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Grey and washing room men . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Lime Kier men . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Lime men . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Packers . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Plaiting down men . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Starch mangler men . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Waste and scouring room men . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Water mangler men . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Yard men . . . . .	22.60	"	1½ T	—	8¾	4¼	48
<b>Bleachery callender room:</b>							
<b>Can room (male):</b>							
Callenders . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Doublers . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Packers . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Winders . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Elevator men . . . . .	20.10	"	1½ T	—	8¾	4¼	48
Sweepers . . . . .	18.25	"	1½ T	—	8¾	4¼	48
<b>Can room (female):</b>							
Piece goods winders . . . . .	16.10	"	1½ T	—	8¾	4¼	48
Piece goods stampers . . . . .	15.20	"	1½ T	—	8¾	4¼	48
Yarding machine help . . . . .	15.20	"	1½ T	—	8¾	4¼	48
Tyers . . . . .	14.90	"	1½ T	—	8¾	4¼	48
Wrappers . . . . .	14.90	"	1½ T	—	8¾	4¼	48
<b>Bleachery finishing department:</b>							
<b>Male help:</b>							
Case pressers . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Sheet pressers . . . . .	22.60	"	1½ T	—	8¾	4¼	48
Sweepers . . . . .	18.25	"	1½ T	—	8¾	4¼	48
Floor scrubbers . . . . .	18.25	"	1½ T	—	8¾	4¼	48
<b>Female help:</b>							
Dozeners . . . . .	15.20	"	1½ T	—	8¾	4¼	48
Folders . . . . .	15.20	"	1½ T	—	8¾	4¼	48
Inspectors . . . . .	15.20	"	1½ T	—	8¾	4¼	48
Ticketers . . . . .	15.20	"	1½ T	—	8¾	4¼	48
Tyers . . . . .	15.20	"	1½ T	—	8¾	4¼	48
Sheet washers and ironers . . . . .	15.20	"	1½ T	—	8¾	4¼	48
Wrappers . . . . .	15.20	"	1½ T	—	8¾	4¼	48
<b>Bleachery finishing and stitching department:</b>							
Truckers (male) . . . . .	21.25	"	1½ T	—	8¾	4¼	48
Wires . . . . .	16.10	"	1½ T	—	8¾	4¼	48
Inspecting tearsers . . . . .	15.20	"	1½ T	—	8¾	4¼	48
Tearing pillow cases . . . . .	14.90	"	1½ T	—	8¾	4¼	48
Tearing remnants . . . . .	14.90	"	1½ T	—	8¾	4¼	48
Tearing sheets . . . . .	14.90	"	1½ T	—	8¾	4¼	48
Turners . . . . .	14.90	"	1½ T	—	8¾	4¼	48
Folders . . . . .	12.50	"	1½ T	—	8¾	4¼	48

TABLE 11. THEATRICAL EMPLOYMENT.<sup>1</sup>  
Stage Employees.<sup>2</sup>

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>3</sup>								Special Perform- ance <sup>4</sup>
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
<b>Attleboro.</b>									
<i>Theatres (All Classes).</i>									
Carpenters . . . . .	\$45.00	—	\$2.50	—	\$8.00	—	—	—	\$5.00
Electricians . . . . .	36.00	—	2.00	—	5.00	—	—	—	5.00
Property men . . . . .	36.00	—	2.00	—	5.00	—	—	—	5.00
Head flymen . . . . .	36.00	—	2.00	—	5.00	—	—	—	5.00
Lamp operators . . . . .	36.00	—	2.00	\$0.50	—	—	—	—	5.00
Flymen . . . . .	36.00	—	2.00	.50	—	—	—	—	5.00
Grips . . . . .	36.00	—	2.00	.50	—	—	—	—	5.00
Extra stage hands . . . . .	—	—	2.00	.50	—	—	—	—	—
<b>Beverly.</b>									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . . . .	42.50	—	—	—	—	\$1.27½	—	—	—
Property men . . . . .	42.50	—	—	—	—	1.27½	—	—	—
<b>Boston.</b>									
<i>Combination Theatres.</i>									
Carpenters . . . . .	65.00	\$10.00	—	—	—	1.55	\$2.00	\$2.00	10.00
Electricians . . . . .	65.00	10.00	—	—	—	1.55	2.00	2.00	10.00
Property men . . . . .	65.00	10.00	—	—	—	1.55	2.00	2.00	10.00
Head flymen . . . . .	—	8.00	6.00	1.30	—	1.30	1.75	1.75	8.00
Lamp operators:									
Front . . . . .	—	8.00	6.00	1.30	—	1.30	1.75	1.75	8.00
Side bridge or fly floor . . . . .	—	8.00	7.00	1.30	—	1.30	1.75	1.75	8.00
Stage . . . . .	—	8.00	5.75	1.30	—	1.30	1.75	1.75	8.00
Flymen . . . . .	—	8.00	5.75	1.30	—	1.30	1.75	1.75	8.00
Grips . . . . .	—	8.00	5.75	1.30	—	1.30	1.75	1.75	8.00
<i>Stock Theatres (Dramatic).</i>									
Carpenters . . . . .	75.00	5—	—	—	—	1.55	2.00	2.00	10.00
Electricians . . . . .	70.00	5—	—	—	—	1.55	2.00	2.00	10.00
Property men . . . . .	70.00	5—	—	—	—	1.55	2.00	2.00	10.00
Lamp operators:									
Flying bridge . . . . .	—	5—	7.50	1.30	—	1.30	1.75	1.75	8.00
Front . . . . .	—	5—	6.50	1.30	—	1.30	1.75	1.75	8.00
Side bridge or fly floor . . . . .	—	5—	6.25	1.30	—	1.30	1.75	1.75	8.00
Stage . . . . .	—	5—	6.25	1.30	—	1.30	1.75	1.75	8.00
Flymen . . . . .	57.50	5—	—	1.30	—	1.30	1.75	1.75	8.00
Grips . . . . .	57.50	5—	—	1.30	—	1.30	1.75	1.75	8.00
<b>Vaudeville and Picture Theatres (First Class).<sup>5</sup></b>									
<i>De Luxe Theatres.<sup>7</sup></i>									
Master mechanics . . . . .	94.50	—	—	1.55	—	1.55	2.00	2.00	—
Carpenters . . . . .	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Electricians . . . . .	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Property men . . . . .	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Lamp operators . . . . .	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Flymen . . . . .	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Grips . . . . .	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
<b>Class A Theatres.<sup>8</sup></b>									
Carpenters . . . . .	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Electricians . . . . .	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Property men . . . . .	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Maintenance men . . . . .	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Stage hands . . . . .	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Extra stage hands . . . . .	61.20	—	10.00	1.55	—	1.55	2.00	2.00	10.00

<sup>1</sup> A minimum rate of \$100 per week has been established by the International Union for Carpenters, Electricians, and Property men traveling with road shows; \$92.50 per week for all others. One day's work, one-sixth of weekly scale.

<sup>2</sup> Rates shown in table for Carpenters, Electricians, and Property men apply to heads of departments only.

<sup>3</sup> Rates effective Labor Day, or at beginning of fall contract season.

<sup>4</sup> Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

<sup>5</sup> When vaudeville performances or concerts are given on Sunday in stock theatres, the rate of pay shall be the same as the prevailing vaudeville scale.

<sup>6</sup> Under this heading are grouped theatres playing first class vaudeville, with motion pictures.

<sup>7</sup> Two crews of six men each; one crew works from 10.00 A.M. to 5.00 P.M., and one works from 5.00 P.M. until drop of curtain of last show.

<sup>8</sup> Class A theatres play four shows a day on week-days, Saturdays, and holidays, and three on Sundays.



TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
*Stage Employees*<sup>1</sup> — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>2</sup>								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance <sup>3</sup>
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
<b>Boston — Con.</b>									
<i>Vaudeville and Picture Theatres (First Class)</i>									
— Con.									
<i>Class B Theatres.</i> <sup>4</sup>									
Carpenters . . .	\$72.00	—	—	—	—	\$1.55	\$2.00	\$2.00	\$10.00
Maintenance men . .	69.75	—	—	—	—	1.55	2.00	2.00	10.00
Electricians . . .	67.95	—	—	—	—	1.55	2.00	2.00	10.00
Property men . . .	67.95	—	—	—	—	1.55	2.00	2.00	10.00
Lamp operators:									
Front . . .	62.10	—	—	—	—	1.30	1.75	1.75	8.00
Stage . . .	61.20	—	—	—	—	1.30	1.75	1.75	8.00
Flymen . . .	61.20	—	—	—	—	1.30	1.75	1.75	8.00
Grips . . .	61.20	—	—	—	—	1.30	1.75	1.75	8.00
<i>Class C Theatres.</i> <sup>5</sup>									
Carpenters . . .	64.80	—	—	—	—	1.55	2.00	2.00	10.00
Electricians . . .	60.75	—	—	—	—	1.55	2.00	2.00	10.00
Property men . . .	60.75	—	—	—	—	1.55	2.00	2.00	10.00
Lamp operators:									
Front . . .	54.90	—	—	—	—	1.30	1.75	1.75	8.00
Stage . . .	54.00	—	—	—	—	1.30	1.75	1.75	8.00
Flymen . . .	54.00	—	—	—	—	1.30	1.75	1.75	8.00
Grips . . .	54.00	—	—	—	—	1.30	1.75	1.75	8.00
<i>Vaudeville Theatres (Second Class.)</i> <sup>6</sup>									
Carpenters . . .	62.55	—	—	—	—	1.55	2.00	2.00	10.00
Electricians . . .	57.60	—	—	—	—	1.55	2.00	2.00	10.00
Property men . . .	57.60	—	—	—	—	1.55	2.00	2.00	10.00
Lamp operators . . .	56.70	—	—	\$1.30	7 \$10.00	1.30	1.75	1.75	8.00
Flymen . . .	56.70	—	—	1.30	7 10.00	1.30	1.75	1.75	8.00
Grips . . .	56.70	—	—	1.30	7 10.00	1.30	1.75	1.75	8.00
<i>Picture Theatres.</i> <sup>8</sup>									
Electricians . . .	—	—	—	—	8.50	1.55	2.00	2.00	10.00
<i>Burlesque Theatres.</i>									
Carpenters . . .	63.00	\$10.00	—	—	—	1.55	2.00	2.00	10.00
Electricians . . .	63.00	10.00	—	—	—	1.55	2.00	2.00	10.00
Property men . . .	63.00	10.00	—	—	—	1.55	2.00	2.00	10.00
Head flymen . . .	58.50	10.00	—	—	—	1.55	2.00	2.00	10.00
Lamp operators:									
Front . . .	58.50	8.00	—	1.30	—	1.30	1.75	1.75	8.00
Stage . . .	54.00	8.00	—	1.30	—	1.30	1.75	1.75	8.00
Flymen . . .	54.00	8.00	—	1.30	—	1.30	1.75	1.75	8.00
Grips . . .	54.00	8.00	—	1.30	—	1.30	1.75	1.75	8.00
<i>Grand and Light Opera and Ballet.</i>									
Carpenters . . .	94.00	15.00	—	—	—	2.30	2.75	2.75	13.50
Electricians . . .	94.00	15.00	—	—	—	2.30	2.75	2.75	13.50
Assistant electricians . .	79.50	14.00	—	1.80	—	1.80	2.25	2.25	11.50
Property men . . .	94.00	15.00	—	—	—	2.30	2.75	2.75	13.50
Assistant property men . .	79.50	14.00	—	1.80	—	1.80	2.25	2.25	11.50
Head flymen . . .	—	14.00	\$7.50	—	—	1.80	2.25	2.25	11.50
Lamp operators:									
Aerial bridge . . .	—	14.00	8.00	1.80	—	1.80	2.25	2.25	11.50
Front . . .	—	14.00	7.50	1.80	—	1.80	2.25	2.25	11.50
Side bridge or fly floor . . .	—	14.00	6.75	1.80	—	1.80	2.25	2.25	11.50
Stage . . .	—	14.00	6.50	1.80	—	1.80	2.25	2.25	11.50
Flymen . . .	—	14.00	6.50	1.80	—	1.80	2.25	2.25	11.50
Grips . . .	—	14.00	6.50	1.80	—	1.80	2.25	2.25	11.50

<sup>1</sup> See note 2, page 44.<sup>2</sup> See note 3, page 44.<sup>3</sup> See note 4, page 44.<sup>4</sup> Class B theatres play not more than three shows a day, every day.<sup>5</sup> Class C theatres play four or more shows a day, every day and use two crews.<sup>6</sup> Theatres playing from two to four acts of second class vaudeville, with motion pictures.<sup>7</sup> Rate per day when men are called to work for three days, to include taking in and putting out of show.<sup>8</sup> Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
*Stage Employees* <sup>1</sup> — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>2</sup>								Special Perform- ance <sup>3</sup>
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
<b>Boston — Con.</b>									
<i>Wardrobe Attendants.</i>									
Dressers . . . . .	—	\$3.00	\$2.50	—	—	1½ T	1½ T	1½ T	—
Hangers . . . . .	—	—	—	\$1.00	—	—	—	—	—
Maids . . . . .	{ \$25.00 20.00 }	—	—	—	—	—	—	—	—
Sewers . . . . .	—	—	—	1.00	\$5.00	1½ T	1½ T	2 T	—
<b>Brockton.</b>									
<i>Stock Theatres.</i>									
Carpenters . . . . .	55.00	42.00	—	—	—	\$1.25	—	\$2.50	—
Electricians . . . . .	55.00	42.00	—	—	—	1.25	—	2.50	—
Property men . . . . .	55.00	42.00	—	—	—	1.25	—	2.50	—
Assistant property men	46.00	42.00	—	—	—	1.25	—	2.50	—
Head flymen . . . . .	46.00	42.00	—	—	—	1.25	—	2.50	—
Lamp operators . . . . .	46.00	42.00	—	—	—	1.25	—	2.50	—
Flymen . . . . .	46.00	42.00	—	—	—	1.25	—	2.50	—
Grips . . . . .	46.00	42.00	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . . . .	45.00	7.50	—	.85	—	.85	—	1.70	\$7.50
Electricians . . . . .	<sup>5</sup> 45.00	7.50	—	.85	—	.85	—	1.70	7.50
Property men . . . . .	45.00	7.50	—	.85	—	.85	—	1.70	7.50
Lamp operators . . . . .	40.00	7.50	—	.85	—	.85	—	1.70	7.50
Flymen . . . . .	42.50	7.50	—	.85	—	.85	—	1.70	7.50
Grips . . . . .	40.00	7.50	—	.85	—	.85	—	1.70	7.50
<i>Picture Theatres.</i>									
Maintenance men . . . . .	<sup>6</sup> 53.80	—	—	—	—	.85	—	1.70	7.50
Carpenters . . . . .	<sup>6</sup> 53.80	—	—	—	—	.85	—	1.70	7.50
<b>Danvers.</b>									
<i>Vaudeville and Picture Theatres.</i>									
Stage hands . . . . .	—	7.50	—	—	—	—	—	—	—
<b>Fall River.</b>									
<i>Combination Theatres.</i>									
Carpenters . . . . .	40.00	42.00	—	—	10.00	1.50	—	1.50	4.00
Electricians . . . . .	36.00	5.00	—	—	8.00	1.25	\$1.50	1.50	4.00
Assistant electricians . . . . .	30.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Property men . . . . .	36.00	5.00	—	—	8.00	1.25	1.50	1.50	4.00
Assistant property men	30.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Head flymen . . . . .	33.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators . . . . .	33.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen . . . . .	33.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips . . . . .	33.00	5.00	—	1.00	—	—	1.50	1.50	4.00
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . . . .	{ <sup>6</sup> 50.00 40.00 36.00 }	42.00	—	—	10.00 } 8.00 }	1.50	—	1.50	{ 4.00 7.50 4.00
Electricians . . . . .	36.00	4.50	—	—	—	1.25	1.50	1.50	6.50 4.00
Property men . . . . .	36.00	4.50	—	—	8.00	1.25	1.50	1.50	4.00 6.50
Assistant property men	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00 6.00
Head flymen . . . . .	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00 6.00
Lamp operators . . . . .	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00 6.00
Flymen . . . . .	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00 6.00
Grips . . . . .	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00 6.00

<sup>1</sup> See note 2, page 44.<sup>2</sup> See note 3, page 44.<sup>3</sup> See note 4, page 44.<sup>4</sup> Rate per hour.<sup>5</sup> In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.<sup>6</sup> For seven days.<sup>7</sup> Midnight shows.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.  
Stage Employees<sup>1</sup>—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>2</sup>								Special Perform- ance <sup>3</sup>
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
<b>Fitchburg.</b>									
<i>Combination Theatres.</i>									
Carpenters . . . . .	\$38.00	\$5.00	\$3.50	—	—	\$1.00	\$1.00	—	—
Electricians . . . . .	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Propertymen . . . . .	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Flymen . . . . .	30.00	5.00	3.50	\$1.00	—	1.00	1.00	—	—
Grips . . . . .	30.00	5.00	3.50	1.00	—	1.00	1.00	—	—
<i>Stock Theatres.</i>									
Carpenters . . . . .	45.00	6.00	—	—	—	1.00	1.00	—	—
Electricians . . . . .	40.00	6.00	—	—	—	1.00	1.00	—	—
Propertymen . . . . .	40.00	6.00	—	—	—	1.00	1.00	—	—
Flymen . . . . .	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Grips . . . . .	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Assistant Propertymen	25.00	5.00	—	1.00	—	1.00	1.00	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . . . .	{ 48.00	3.50	3.50	—	—	1.00	1.25	—	—
	{ 21.50								
Electricians . . . . .	{ 45.00	3.50	3.50	—	—	1.00	1.25	—	—
	{ 21.50								
Propertymen . . . . .	{ 45.00	3.50	3.50	—	—	1.00	1.25	—	—
	{ 21.50								
Flymen . . . . .	{ 30.00	3.50	3.50	1.00	—	1.00	1.25	—	—
	{ 21.50								
Grips . . . . .	{ 30.00	3.50	3.50	1.00	—	1.00	1.25	—	—
	{ 21.50								
<b>Framingham.</b>									
<i>Picture Theatres.</i>									
Carpenters . . . . .	<sup>5</sup> 50.00	—	—	—	—	—	—	—	—
<b>Gloucester.</b>									
<i>Stock Theatres.</i>									
Carpenters . . . . .	55.25	<sup>6</sup> 10.20	—	—	—	1.27½	1.91¼	—	\$10.20
Electricians . . . . .	42.50	<sup>6</sup> 8.50	—	—	—	1.27½	1.91¼	—	8.50
Propertymen . . . . .	42.50	<sup>6</sup> 8.50	—	—	—	1.27½	1.91¼	—	8.50
Flymen . . . . .	35.70	<sup>6</sup> 6.80	—	—	—	1.27½	1.91¼	—	6.80
Grips . . . . .	35.70	<sup>6</sup> 6.80	—	—	—	1.27½	1.91¼	—	6.80
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . . . .	42.50	—	—	—	—	1.27½	—	—	—
Electricians . . . . .	38.25	—	—	—	—	1.27½	—	—	—
Propertymen . . . . .	38.25	—	—	—	—	1.27½	—	—	—
Flymen . . . . .	38.25	—	—	—	—	1.27½	—	—	—
Grips . . . . .	38.25	—	—	—	—	1.27½	—	—	—
<i>Picture Theatres.</i>									
Electricians (mainte- nance men) . . . . .	46.75	—	—	—	—	1.27½	—	—	—
<b>Greenfield.</b>									
<i>Theatres (Class A.)<sup>7</sup></i>									
Carpenters . . . . .	45.00	—	—	—	—	1.00	—	—	<sup>8</sup> 8.00
Electricians . . . . .	45.00	—	—	—	—	1.00	—	—	<sup>8</sup> 8.00
Propertymen . . . . .	45.00	—	—	—	—	1.00	—	—	<sup>8</sup> 8.00
Flymen . . . . .	40.00	—	—	—	—	1.00	—	—	<sup>8</sup> 8.00
Grips . . . . .	40.00	—	—	—	—	1.00	—	—	<sup>8</sup> 8.00
<i>Theatres (Class B.)<sup>7</sup></i>									
Carpenters . . . . .	30.00	—	—	—	—	.75	—	—	—
Electricians . . . . .	30.00	—	—	—	—	.75	—	—	—
Propertymen . . . . .	30.00	—	—	—	—	.75	—	—	—
Flymen . . . . .	30.00	—	—	—	—	.75	—	—	—
Grips . . . . .	30.00	—	—	—	—	.75	—	—	—
<i>Picture Theatres.</i>									
Maintenance men . . . . .	<sup>5</sup> 45.00	—	—	—	—	—	—	—	—

<sup>1</sup> See note 2, page 44.<sup>2</sup> See note 3, page 44.<sup>3</sup> See note 4, page 44.<sup>4</sup> For three days.<sup>5</sup> For seven days or less.<sup>6</sup> Rate for Sunday vaudeville shows given in stock theatres.<sup>7</sup> Sunday performances pro rata of weekly rate.<sup>8</sup> Midnight shows.



TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
*Stage Employees* <sup>1</sup> — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>2</sup>								Special Perform- ance <sup>3</sup>
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
<b>Haverhill.</b>									
<i>Combination Theatres. <sup>4</sup></i>									
Maintenance men . . .	\$50.00	—	—	—	—	\$1.00	1½ T	1½ T	—
Electricians . . .	40.00	—	—	—	—	1.00	1½ T	1½ T	—
Property men . . .	45.00	—	—	—	—	1.00	1½ T	1½ T	—
Lamp operators . . .	—	—	\$3.00	\$1.00	—	—	1½ T	1½ T	—
Flymen . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
Grips . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
<i>Vaudeville and Picture Theatres. <sup>5</sup></i>									
Carpenters . . .	<sup>6</sup> 53.00	—	—	—	\$10.00	1.00	1½ T	1½ T	<sup>7</sup> \$10.00
Property men . . .	<sup>6</sup> 48.00	—	—	—	8.00	1.00	1½ T	1½ T	<sup>7</sup> 10.00
Electricians . . .	<sup>6</sup> 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	<sup>7</sup> 10.00
Lamp operators . . .	<sup>6</sup> 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	<sup>7</sup> 10.00
Flymen . . .	<sup>6</sup> 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	<sup>7</sup> 10.00
Grips . . .	<sup>6</sup> 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	<sup>7</sup> 10.00
<i>Picture Theatres.</i>									
Maintenance Men . . .	<sup>6</sup> 45.00	—	—	—	10.00	1.00	1½ T	1½ T	—
<b>Holyoke.</b>									
<i>Stock Theatres.</i>									
Carpenters . . .	60.00	<sup>8</sup> \$12.00	—	1.25	—	—	2 T	2 T	—
Electricians . . .	55.00	<sup>8</sup> 10.00	—	1.00	—	—	2 T	2 T	—
Assistant electricians . . .	50.00	<sup>8</sup> 10.00	4.00	1.00	—	—	2 T	2 T	—
Property men . . .	55.00	<sup>8</sup> 10.00	—	1.00	—	—	2 T	2 T	—
Assistant propertymen . . .	50.00	<sup>8</sup> 10.00	4.00	1.00	—	—	2 T	2 T	—
Flymen . . .	50.00	<sup>8</sup> 10.00	4.00	1.00	—	—	2 T	2 T	—
Grips . . .	50.00	<sup>8</sup> 10.00	4.00	1.00	—	—	2 T	2 T	—
<i>Vaudeville and Picture Theatres. <sup>9</sup></i>									
Carpenters . . .	<sup>10</sup> 50.00	<sup>10</sup> 12.00	—	—	—	1.00	—	—	<sup>11</sup> 5.00
Electricians . . .	<sup>10</sup> 40.00	<sup>10</sup> 10.00	—	—	—	1.00	—	—	<sup>11</sup> 5.00
Property men . . .	<sup>10</sup> 40.00	<sup>10</sup> 10.00	—	—	—	1.00	—	—	<sup>11</sup> 5.00
Flymen . . .	<sup>10</sup> 40.00	<sup>10</sup> 10.00	3.50	—	—	1.00	—	—	<sup>11</sup> 5.00
<i>Picture Theatres.</i>									
Maintenance Men . . .	<sup>10</sup> 50.00	—	—	—	—	1.00	—	—	<sup>11</sup> 5.00
<b>Lawrence.</b>									
<i>Combination Theatres.</i>									
Carpenters . . .	58.00	—	—	—	<sup>12</sup> \$13.00	\$1.50	\$2.25	\$2.25	—
Electricians . . .	55.00	—	—	—	<sup>12</sup> 13.00	1.50	2.25	2.25	—
Property men . . .	55.00	—	—	—	<sup>12</sup> 13.00	1.50	2.25	2.25	—
Lamp operators . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Flymen . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Stock Theatres.</i>									
Carpenters . . .	58.00	—	—	—	<sup>12</sup> 13.00	1.50	2.25	2.25	—
Electricians . . .	55.00	—	—	—	<sup>12</sup> 13.00	1.50	2.25	2.25	—
Property men . . .	55.00	—	—	—	<sup>12</sup> 13.00	1.50	2.25	2.25	—
Lamp operators . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Flymen . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—

<sup>1</sup> See note 2, page 44.<sup>2</sup> See note 3, page 44.<sup>3</sup> See note 4, page 44.<sup>4</sup> All shows in excess of regular daily schedule paid for pro rata.<sup>5</sup> Same rates apply to tabloid shows.<sup>6</sup> Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.<sup>7</sup> Rate per day on a three-day basis.<sup>8</sup> Rate for Sunday vaudeville shows given in stock theatres.<sup>9</sup> Rates given apply in houses running two performances daily; when three performances are given, men receive \$10.50 per week additional.<sup>10</sup> Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.<sup>11</sup> Midnight shows.<sup>12</sup> If men are employed four days or more, receive weekly rate.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

*Stage Employees*<sup>1</sup> — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>2</sup>								Special Perform- ance <sup>3</sup>
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid night	
<b>Lawrence — Con.</b> <i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	\$55.00	—	—	—	—	\$1.50	1½ T	\$2.25	\$13.00
Electricians . . .	50.00	—	—	—	—	1.50	1½ T	2.25	13.00
Property men . . .	50.00	—	—	—	—	1.50	1½ T	2.25	13.00
Head flymen . . .	50.00	—	—	—	—	1.50	1½ T	2.25	13.00
Lamp operators . . .	—	\$6.00	\$4.00	—	—	1.50	1½ T	2.25	13.00
Flymen . . .	<sup>4</sup> 40.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Grips . . .	<sup>4</sup> 40.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
<b>Lowell.</b> <i>Combination Theatres.</i>									
Carpenters . . .	49.50	—	—	—	<sup>5</sup> \$10.00	—	1½ T	1½ T	1½ T
Electricians . . .	49.50	—	—	—	<sup>5</sup> 10.00	—	1½ T	1½ T	1½ T
Property men . . .	49.50	—	—	—	<sup>5</sup> 10.00	—	1½ T	1½ T	1½ T
Lamp operators . . .	—	—	4.05	\$1.00	—	—	1½ T	1½ T	1½ T
Flymen . . .	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
<i>Stock Theatres.</i>									
Carpenters . . .	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Assistant carpenters . . .	40.50	—	—	1.00	—	—	1½ T	1½ T	1½ T
Electricians . . .	40.50	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men . . .	40.50	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen . . .	34.20	—	<sup>6</sup> 4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	34.20	—	<sup>6</sup> 4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	<sup>7</sup> 49.50	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men . . .	<sup>7</sup> 45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen . . .	34.20	—	<sup>8</sup> 3.17	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	34.20	—	<sup>8</sup> 3.17	1.00	—	—	1½ T	1½ T	1½ T
<i>Picture Theatres.</i>									
Carpenters . . .	<sup>9</sup> 41.40	—	—	—	—	—	—	1½ T	—
Stage hands . . .	—	<sup>10</sup> 7.70	—	—	—	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters . . .	49.50	—	—	—	<sup>5</sup> 10.00	—	1½ T	1½ T	1½ T
Electricians . . .	49.50	—	—	—	<sup>5</sup> 10.00	—	1½ T	1½ T	1½ T
Property men . . .	49.50	—	—	—	<sup>5</sup> 10.00	—	1½ T	1½ T	1½ T
Lamp operators . . .	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
Flymen . . .	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
<b>Lynn.</b> <i>Picture Theatres (Class A).</i>									
Carpenters . . .	<sup>11</sup> 60.00	—	—	—	—	1.50	2.25	—	—
Electricians (mainte- nance men) . . .	<sup>11</sup> 60.00	—	—	—	—	1.50	2.25	—	—
<b>Natick.</b> <i>Picture Theatres.</i>									
Carpenters . . .	<sup>12</sup> 60.00	12.00	—	2.00	8.00	1.80	—	2 T	12.00

<sup>1</sup> See note 2, page 44.<sup>2</sup> See note 3, page 44.<sup>3</sup> See note 4, page 44.<sup>4</sup> If employed for three days only, \$9.00 per day of four performances or less; four days or more, full week's pay.<sup>5</sup> If men are employed four days or more, receive weekly rate.<sup>6</sup> Rate per performance for extra men.<sup>7</sup> For 14 performances; extra performances pro rata, except on Sunday, when time and one-half is paid.<sup>8</sup> For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.<sup>9</sup> For seven days.<sup>10</sup> When men are required to run props, they are paid time and one-half of carpenter's weekly wage and \$7.70 for Sunday.<sup>11</sup> For seven days or less.<sup>12</sup> Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
*Stage Employees* <sup>1</sup> — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>2</sup>								Special Perform- ance <sup>3</sup>
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
<b>New Bedford.</b>									
<i>Combination Theatres.</i>									
Carpenters . . .	\$50.00	—	—	—	\$9.00	\$1.00	\$2.00	\$1.50	—
Electricians . . .	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Propertymen . . .	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Head flymen . . .	—	—	\$8.00	—	—	1.00	2.00	1.50	—
Lamp operators . . .	—	—	4.50	—	—	1.00	2.00	1.50	—
Flymen . . .	—	—	4.50	—	—	1.00	2.00	1.50	—
Grips . . .	—	—	4.50	—	—	1.00	2.00	1.50	—
<i>Stock Theatres.</i>									
Carpenters . . .	55.00	—	—	—	—	1.00	2.00	1.50	—
Second hands . . .	50.00	—	—	—	—	1.00	2.00	1.50	—
Electricians . . .	50.00	—	—	—	—	1.00	2.00	1.50	—
Propertymen . . .	50.00	—	—	—	—	1.00	2.00	1.50	—
Assistant propertymen . . .	35.00	—	—	—	—	1.00	2.00	1.50	—
Flymen . . .	45.00	—	—	—	—	1.00	2.00	1.50	—
Grips . . .	45.00	—	—	—	—	1.00	2.00	1.50	—
<i>Vaudeville and Picture Theatres.</i> <sup>4</sup>									
Carpenters . . .	50.00	—	—	—	—	1.00	2.00	1.50	\$5.00
Electricians . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Propertymen . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Flymen . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Grips . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
<i>Picture Theatres.</i>									
Carpenters . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
<b>Newton.</b>									
<i>Picture Theatres.</i>									
Carpenters . . .	\$75.00	\$12.00	—	\$2.00	8.00	1.80	—	2 T	12.00
<b>North Adams.</b>									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	40.00	9.00	—	—	\$9.00	.75	—	—	5.00
Electricians . . .	35.00	9.00	—	—	\$8.00	.75	—	—	5.00
Propertymen . . .	35.00	9.00	—	—	\$8.00	.75	—	—	5.00
Lamp operators:									
Front . . .	—	9.00	3.00	.75	—	.75	—	—	5.00
Stage . . .	—	9.00	2.50	.75	—	.75	—	—	5.00
Flymen . . .	—	9.00	2.50	.75	—	.75	—	—	5.00
Grips . . .	—	9.00	2.50	.75	—	.75	—	—	5.00
<b>Northampton.</b>									
<i>Stock Theatres.</i>									
Carpenters . . .	57.00	—	—	—	—	—	—	1.75	9.00
Assistant carpenters . . .	50.00	—	—	—	—	—	—	1.50	9.00
Electricians . . .	50.00	—	—	—	—	—	—	1.50	9.00
Head flymen . . .	50.00	—	—	—	—	—	—	1.50	9.00
Propertymen . . .	50.00	—	—	—	—	—	—	1.50	9.00
Assistant propertymen . . .	40.00	—	—	—	—	—	—	1.50	7.00
Lamp operators . . .	—	—	4.00	1.00	—	—	—	1.50	7.00
Flymen . . .	—	—	4.00	1.00	—	—	—	1.50	7.00
Grips . . .	—	—	4.00	1.00	—	—	—	1.50	7.00
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	52.50	1.75	—	1.50	12.30	—	—	1.75	9.00
Electricians . . .	47.25	1.50	—	1.50	12.30	—	—	1.50	9.00
Propertymen . . .	47.25	1.50	—	1.25	10.25	—	—	1.50	9.00
Head flymen . . .	47.25	1.50	—	1.25	10.25	—	—	1.50	9.00
Stage hands . . .	42.00	1.50	—	<sup>7</sup> 1.25	<sup>7</sup> 4.00	—	—	1.50	7.00
Lamp operators . . .	—	—	4.00	<sup>7</sup> 1.25	<sup>7</sup> 4.00	—	—	1.50	7.00

<sup>1</sup> See note 2, page 44.<sup>2</sup> See note 3, page 44.<sup>3</sup> See note 4, page 44.<sup>4</sup> For 10 performances or less.<sup>5</sup> Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.<sup>6</sup> Rate per day for four days or less; after four days, receive weekly rate.<sup>7</sup> All men except department heads receive \$1.00 per hour for putting on production



TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
*Stage Employees*<sup>1</sup> — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>2</sup>								Special Perform- ance <sup>3</sup>
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
<b>Northampton — Con.</b>									
<i>Vaudeville Theatres.</i>									
Carpenters . . .	\$46.20	\$12.30	—	\$1.50	\$12.30	—	—	\$1.75	\$9.00
Property men . . .	41.00	10.25	—	1.25	10.25	—	—	1.50	9.00
Electricians . . .	41.00	10.25	—	1.50	10.25	—	—	1.50	9.00
Head flymen . . .	41.00	10.25	—	1.25	10.25	—	—	1.50	9.00
Stage hands . . .	38.50	4.00	\$4.00	1.25	4.00	—	—	1.50	7.00
Lamp operators . .	—	4.00	4.00	1.25	4.00	—	—	1.50	7.00
<i>Picture Theatres.</i>									
Maintenance men .	\$45.00	—	—	—	—	—	—	—	9.00
<b>Peabody.</b>									
<i>Vaudeville and Picture Theatres.</i>									
Stage hands . . .	—	7.50	—	—	—	—	—	—	—
<b>Pittsfield.</b>									
<i>Combination Theatres.</i>									
Carpenters . . .	60.00	—	—	—	15.00	\$1.00	\$2.00	—	—
Electricians . . .	60.00	—	—	—	15.00	1.00	2.00	—	—
Property men . . .	60.00	—	—	—	15.00	1.00	2.00	—	—
Head flymen . . .	—	—	3.50	—	—	1.00	2.00	—	—
Lamp operators . .	—	—	3.50	—	—	1.00	2.00	—	—
Flymen . . .	—	—	3.50	—	—	1.00	2.00	—	—
Grips . . .	—	—	3.50	—	—	1.00	2.00	—	—
Car loaders . . .	—	—	—	—	7.50	—	—	—	—
<i>Stock Theatres.</i>									
Carpenters . . .	54.50	—	—	—	—	1.00	2.00	—	—
Assistant carpenters	44.50	—	—	—	—	1.00	2.00	—	—
Electricians . . .	47.00	—	—	—	—	1.00	2.00	—	—
Property men . . .	47.00	—	—	—	—	1.00	2.00	—	—
Assistant property men	37.00	—	—	—	—	1.00	2.00	—	—
Head flymen . . .	—	—	3.50	—	—	1.00	2.00	—	—
Flymen . . .	—	—	3.50	—	—	1.00	2.00	—	—
Grips . . .	—	—	3.50	—	—	1.00	2.00	—	—
<i>Vaudeville and Picture Theatres.</i>									
Electricians . . .	\$29.90	—	—	—	—	1.00	—	—	10.00
Property men . . .	\$27.90	—	—	—	—	1.00	—	—	8.00
Head flymen . . .	\$27.90	—	—	—	—	1.00	2.00	—	8.00
Flymen . . .	—	—	3.50	—	—	1.00	2.00	—	8.00
Grips . . .	—	—	3.50	—	—	1.00	2.00	—	8.00
<i>Picture Theatres.</i>									
Maintenance men .	{ \$45.75 44.50 }	—	—	—	—	1.00	—	—	10.00
<b>Salem.</b>									
<i>Stock Theatres.</i>									
Carpenters . . .	55.25	\$12.00	—	—	—	1.50	2.25	—	\$2.25
Electricians . . .	42.50	\$10.00	—	—	—	1.50	2.25	—	\$2.25
Property men . . .	42.50	\$10.00	—	—	—	1.50	2.25	—	\$2.25
Flymen . . .	35.70	\$8.00	—	—	—	1.50	2.25	—	\$2.25
Grips . . .	35.70	\$8.00	—	—	—	1.50	2.25	—	\$2.25
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	\$55.04	—	—	—	—	1.50	2.25	—	\$2.25
Electricians . . .	\$50.79	—	—	—	—	1.50	2.25	—	\$2.25
Property men . . .	\$50.79	—	—	—	—	1.50	2.25	—	\$2.25
Flymen . . .	\$50.79	—	—	—	—	1.50	2.25	—	\$2.25
Grips . . .	\$50.79	—	—	—	—	1.50	2.25	—	\$2.25
<i>Picture Theatres.</i>									
Maintenance men:									
Class A theatres .	\$60.00	—	—	—	—	1.50	2.25	—	\$2.25
Class B theatres .	\$50.00	—	—	—	—	1.50	2.25	—	\$2.25

<sup>1</sup> See note 2, page 44.<sup>2</sup> See note 3, page 44.<sup>3</sup> See note 4, page 44.<sup>4</sup> For seven days.<sup>5</sup> When three days of vaudeville are run.<sup>6</sup> Rate for Sunday vaudeville shows given in stock theatres.<sup>7</sup> Rate per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
*Stage Employees*<sup>1</sup> — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>2</sup>								Special Perform- ance <sup>3</sup>
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week days	Sun- days	After Mid- night	
<b>Springfield.</b>									
<i>Combination Theatres.</i>									
Carpenters . . .	\$64.00	—	—	\$1.50	—	\$1.50	\$3.00	\$3.00	\$10.00
Electricians . . .	60.00	—	—	1.50	—	1.50	3.00	3.00	10.00
Property men . . .	60.00	—	—	1.50	—	1.50	3.00	3.00	10.00
Head flymen . . .	—	—	\$5.50	1.25	—	1.25	2.50	2.50	10.00
Lamp operators:									
Front . . .	—	—	5.50	1.25	—	1.25	2.50	2.50	10.00
Stage . . .	—	—	5.00	1.25	—	1.25	2.50	2.50	10.00
Flymen . . .	—	—	5.00	1.25	—	1.25	2.50	2.50	10.00
Grips . . .	—	—	5.00	1.25	—	1.25	2.50	2.50	10.00
<i>Stock Theatres.</i>									
Carpenters . . .	65.00	—	—	—	—	1.50	—	3.00	—
Electricians . . .	65.00	—	—	—	—	1.50	—	3.00	—
Assistant electricians . . .	50.00	—	—	—	—	1.25	—	2.50	—
Property men . . .	65.00	—	—	—	—	1.50	—	3.00	—
Assistant property men . . .	50.00	—	—	—	—	1.25	—	2.50	—
Head flymen . . .	55.00	—	—	—	—	1.25	—	2.50	—
Flymen . . .	55.00	—	—	—	—	1.25	—	2.50	—
Grips . . .	55.00	—	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	65.00	—	—	—	—	—	3.00	3.00	—
Electricians . . .	61.00	—	—	—	—	—	3.00	3.00	—
Property men . . .	61.00	—	—	—	—	—	3.00	3.00	—
Head flymen . . .	58.00	—	—	—	—	—	2.50	2.50	—
Grips . . .	55.00	—	—	—	—	—	2.50	2.50	—
<i>Picture Theatres.</i>									
Maintenance men . . .	65.00	—	—	—	—	3.00	3.00	3.00	—
<i>Burlesque Theatres.</i>									
Carpenters . . .	54.00	—	—	—	—	—	3.00	3.00	10.00
Electricians . . .	50.00	—	—	—	—	—	3.00	3.00	10.00
Property men . . .	50.00	—	—	—	—	—	3.00	3.00	10.00
Head flymen . . .	47.00	—	—	—	—	—	2.50	2.50	10.00
Flymen . . .	44.00	—	—	1.25	—	—	2.50	2.50	10.00
Grips . . .	44.00	—	—	1.25	—	—	2.50	2.50	10.00
<b>Taunton.</b>									
<i>Combination Theatres.</i>									
Carpenters . . .	36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Lamp operators . . .	—	—	3.00	—	—	—	—	—	—
Stage hands . . .	30.00	—	\$2.50	.75	—	—	—	—	—
<i>Stock Theatres.</i>									
Carpenters . . .	36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Stage hands . . .	34.00	—	—	—	—	—	—	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	36.00	—	—	—	\$7.00	—	—	—	—
Electricians . . .	34.00	—	—	—	6.00	—	—	—	—
Property men . . .	34.00	—	—	—	6.00	—	—	—	—
Stage hands . . .	30.00	—	—	—	6.00	—	—	—	—

<sup>1</sup> See note 2, page 44.<sup>2</sup> See note 3, page 44.<sup>3</sup> See note 4, page 44.<sup>4</sup> For seven days.<sup>5</sup> Rate for performance for stage hands when road attractions are put on in picture theatres.<sup>6</sup> Rate per hour for taking in and hanging show; for putting out show, 75 cents is paid after the first hour.<sup>7</sup> Rate per day when road attractions are put on in picture theatres.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.  
*Stage Employees*<sup>1</sup>—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>2</sup>								Special Perform- ance <sup>3</sup>
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
<b>Taunton — Con.</b> <i>Burlesque Theatres.</i>									
Carpenters . . .	\$36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Lamp operators . . .	—	—	\$3.00	—	—	—	—	—	—
Stage hands . . .	30.00	—	—	—	—	—	—	—	—
<b>Waltham.</b> <i>Vaudeville and Picture Theatres.<sup>4</sup></i>									
Carpenters . . .	65.00	\$12.00	—	\$2.00	\$8.00	\$1.80	—	2 T	\$12.00
<i>Picture Theatres.<sup>4</sup></i>									
Carpenters . . .	60.00	12.00	—	2.00	8.00	1.80	—	2 T	12.00
<b>Worcester.</b> <i>Combination Theatres.</i>									
Carpenters . . .	48.00	—	—	—	—	—	2 T	—	—
Electricians . . .	43.00	—	—	—	—	—	2 T	—	—
Property men . . .	43.00	—	—	—	—	—	2 T	—	—
Head flymen . . .	43.00	—	—	—	—	—	2 T	—	—
Lamp operators . . .	—	—	4.00	1.10	—	—	2 T	—	—
Assistant propertymen . . .	—	—	4.00	1.10	—	—	2 T	—	—
Flymen . . .	—	—	4.00	1.10	—	—	2 T	—	—
Grips . . .	—	—	4.00	1.10	—	—	2 T	—	—
<i>Stock Theatres.</i>									
Carpenters . . .	54.00	—	—	—	—	1.25	2 T	—	—
Electricians . . .	50.00	—	—	—	—	1.25	2 T	—	—
Assistant electricians . . .	35.00	—	—	1.10	—	1.00	2 T	—	—
Property men . . .	50.00	—	—	—	—	1.25	2 T	—	—
Assistant propertymen . . .	40.00	—	—	1.10	—	1.00	2 T	—	—
Lamp operators . . .	45.00	—	4.75	1.10	—	1.10	2 T	—	—
Flymen . . .	47.00	—	4.75	1.10	—	1.10	2 T	—	—
Grips . . .	45.00	—	4.75	1.10	—	1.10	2 T	—	—
<i>Vaudeville and Picture Theatres.<sup>5</sup></i>									
Carpenters . . .	\$65.00	—	—	—	—	—	—	—	—
Electricians . . .	60.00	—	—	—	—	—	—	—	—
Property men . . .	60.00	—	—	—	—	—	—	—	—
Lamp operators . . .	60.00	—	—	—	—	—	—	—	—
Flymen . . .	55.00	—	—	—	—	—	—	—	—
Grips . . .	55.00	—	—	—	—	—	—	—	—
<i>Picture Theatres.<sup>5</sup></i>									
Carpenters . . .	51.00	—	—	—	—	—	—	—	—
Electricians . . .	49.00	—	—	—	—	—	—	—	—

<sup>1</sup> See note 2, page 44.<sup>2</sup> See note 3, page 44.<sup>3</sup> See note 4, page 44.<sup>4</sup> Theatres running sound productions only.<sup>5</sup> All shows in excess of regular daily schedule paid for pro rata.



TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
Moving Picture Machine Operators.

MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>				OVERTIME RATES PER HOUR		Special Perform- ances or One-day Stand <sup>2</sup>
	Weekly Engage- ment—Rates and Schedules <sup>2</sup>	Sunday Engage- ment—Rates and Schedules	Week-day Rates				
				Week- days	Sun- days		
<b>Moving Picture Machine Operators.<sup>4</sup></b>							
Amesbury . . . . .	\$46.80—6 days	—	—	\$1.80	\$1.80	{ \$9.00 \$10.80	
Amherst:							
First operators . . . . .	\$50.00—6 days	\$1.75	<sup>6</sup> \$20.00	1.75	1.75	<sup>5</sup> 10.00	
Second operators . . . . .	\$40.00—6 days	\$1.75	<sup>6</sup> \$15.00	1.75	1.75	<sup>5</sup> 10.00	
Athol:							
First operators . . . . .	{ \$51.25—7 days \$45.00—6 days	— \$1.25	{ — —	1.25	1.25	—	
Second operators . . . . .	{ \$46.25—7 days \$40.00—6 days	—	{ — —	1.25	1.25	—	
Attleboro:							
Operators . . . . .	\$70.00—7 days	—	—	—	—	—	
Second operators . . . . .	\$45.00—7 days	—	—	—	—	—	
Beverly:							
First operators . . . . .	\$68.50—7 days or less	—	—	1.80	2.25	10.00	
Second operators . . . . .	\$49.50—7 days or less	—	—	1.80	2.25	—	
Boston:							
Sound productions:							
Class A theatres . . . . .	\$90.00—6 or 7 days	—	—	2 T	2 T	15.00	
Class B theatres . . . . .	\$81.00—6 or 7 days	—	—	2 T	2 T	15.00	
Class C theatres . . . . .	\$76.50—6 or 7 days	—	—	2 T	2 T	15.00	
Class D theatres . . . . .	\$65.60—6 days	—	—	2 T	2 T	15.00	
Class E theatres . . . . .	\$63.00—6 days	—	—	2 T	2 T	15.00	
Silent pictures:							
Class A theatres . . . . .	\$72.00—6 or 7 days	—	—	2 T	2 T	15.00	
Class B theatres . . . . .	\$63.00—6 or 7 days	—	—	2 T	2 T	15.00	
Class C theatres . . . . .	\$61.30—6 days	—	—	2 T	2 T	15.00	
Class D theatres . . . . .	\$51.80—6 days	—	—	2 T	2 T	15.00	
Brockton . . . . .	\$59.50—6 days	{ \$8.00—4 hours or less	—	\$1.80	\$2.70	9.00	
Chicopee:							
Class A theatres:							
First operators . . . . .	\$60.00—7 days	—	—	—	—	—	
Second operators . . . . .	\$50.00—7 days	—	—	—	—	—	
Class B theatres: <sup>8</sup>							
First operators . . . . .	\$46.00—7 days	—	—	1.75	1.75	—	
Second operators . . . . .	\$40.00—7 days	—	—	1.75	1.75	—	
Clinton:							
First operators . . . . .	\$50.00—7 days	—	—	1.50	1.50	10.00	
Second operators . . . . .	\$43.00—7 days	—	—	1.50	1.50	10.00	
Danvers . . . . .	{ \$50.00—7 days or less	—	—	1.80	2.25	10.00	
Fall River:							
First operators . . . . .	{ \$55.80—7 days \$46.80—6 days	— \$9.00	{ — \$7.50	\$2.50	\$3.00	\$9.00	
Second operators . . . . .	{ \$27.00—7 days \$22.00—6 days	— \$5.00	{ — \$2.50	1.25	1.50	5.00	
Fitchburg:							
First operators . . . . .	\$52.20	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours	1.50	2.00	5.00	
Second operators . . . . .	\$35.00	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours	1.50	2.00	5.00	
Framingham . . . . .	\$60.00—6 days	—	—	—	—	—	
Gloucester:							
First operators . . . . .	\$59.00—7 days of 5 hours	—	—	1.80	2.25	10.00	
Second operators . . . . .	\$39.00—7 days of 4 hours	—	—	1.80	2.25	10.00	

<sup>1</sup> Rates effective Labor Day, or at beginning of fall contract season.

<sup>2</sup> Operators are usually engaged on the basis of two and one-half or three hours per performance — five or six hours a day.

<sup>3</sup> Operators receive additional compensation when required to set up machine or booth, which varies in different localities; they are also paid traveling and other necessary expenses.

<sup>4</sup> Two men are required on each shift to operate vitaphone, movietone, and other sound machines, and rates quoted apply to operators of such devices, unless otherwise specified. If two rates are paid, first operator receives higher rate.

<sup>5</sup> Midnight shows.

<sup>6</sup> Rate for single performance.

<sup>7</sup> Operators are regularly employed seven days a week, and the seven day rate includes three hours overtime on Saturday and two hours overtime on Sunday at \$1.25 per hour.

<sup>8</sup> Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
Moving Picture Machine Operators — Continued.

MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>					Special Performances or One-day Stands <sup>3</sup>
	Weekly Engagement—Rates and Schedules <sup>2</sup>	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
<b>Moving Picture Machine Operators — Con.<sup>4</sup></b>						
Greenfield:						
Class A theatres . .	\$48.00—7 days	—	—	\$1.00	\$1.00	—
Class B theatres:						
First operators . .	\$42.50—7 days	—	—	1.00	1.00	—
Second operators .	\$40.00—7 days	—	—	1.00	1.00	—
Haverhill . . .	\$57.27—7 days	—	—	1.80	1.80	{ \$ 9.00 \$ 10.80
Holyoke:						
Class A theatres (continuous):						
First operators . .	\$57.00—7 days of 9½ hours	6—	6—	1.75	—	\$ 8.00
Second operators .	\$40.00—7 days of 6 hours	6—	6—	1.75	—	\$ 8.00
Class B theatres (continuous):						
First operators . .	\$55.00—5 days	—	—	1.75	1.75	\$ 8.00
Second operators .	\$50.00—5 days	—	—	1.75	1.75	\$ 8.00
Class C theatres:						
Operators . . .	\$55.00—7 days	—	\$8.00	1.75	1.75	\$ 8.00
Assistant operators	\$35.00—7 days	—	\$8.00	1.75	1.75	\$ 8.00
Lawrence:						
Class A theatres:						
All operators . .	\$50.00—6 or 7 days	\$7.14	\$7.14	1.19	1.19	7.14
Class B theatres:						
First and second operators . .	\$50.00—6 or 7 days	\$7.14	\$7.14	1.19	1.19	7.14
Third operators . .	\$45.00—6 or 7 days	\$6.43	\$6.43	1.07	1.07	6.43
Class C theatres:						
First and second operators . .	\$45.00—6 or 7 days	\$6.43	\$6.43	1.07	1.07	6.43
Third operators . .	\$25.00—6 or 7 days	\$3.57	\$3.57	53	53	3.57
Leominster:						
Class A theatres:						
First operators . .	\$50.00—7 days	—	—	\$1.50	\$1.50	\$10.00
Second operators .	\$43.00—7 days	—	—	1.50	1.50	10.00
Class B theatres:						
First operators . .	\$47.00—7 days	—	—	1.50	1.50	10.00
Second operators .	\$42.00—7 days	—	—	1.50	1.50	10.00
Lexington . . .	\$60.00—6 days	—	—	—	—	—
Lowell:						
Class A theatres:						
Chief operators . .	\$66.00—6 or 7 days	—	—	2.00	2.00	6.00
Assistant chief operators . .	\$63.00—6 or 7 days	—	—	2.00	2.00	6.00
Operators . . .	\$61.00—6 or 7 days	—	—	2.00	2.00	6.00
Class B theatres:						
Chief operators . .	\$61.00—6 or 7 days	—	—	2.00	2.00	—
Assistant chief operators . .	\$58.00—6 or 7 days	—	—	2.00	2.00	—
Operators . . .	\$55.00—6 or 7 days	—	—	2.00	2.00	—
Lynn:						
First operators . .	\$66.00—7 days of 5 hours	—	—	1.80	2.25	{ 10.00 \$ 12.50
Second operators .	\$48.60—7 days of 5 hours	—	—	1.80	2.25	{ 10.00 \$ 12.50
Marlborough . . .	\$54.00—7 days	—	—	—	—	—
Natick . . .	\$65.00—7 days	—	—	—	—	—
New Bedford:						
Sound productions .	{ \$60.00—7 days \$57.50—7 days }	—	—	6—	2.00	—
Silent pictures . .	\$51.00—7 days	—	—	6—	2.00	—
Newburyport:						
Sound productions .	{ \$53.10—7 days \$36.00—4 days }	—	—	1.80	1.80	{ 9.00 \$ 10.80

<sup>1</sup> See note 1, page 54.<sup>2</sup> See note 2, page 54.<sup>3</sup> See note 3, page 54.<sup>4</sup> See note 4, page 54.<sup>5</sup> Midnight shows.<sup>6</sup> Overtime pro rata.<sup>7</sup> Six hours on five days and eight and one-half hours on Saturday and Sunday.<sup>8</sup> Rates vary according to individual agreements.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>					Special Performances or One-day Stands <sup>3</sup>
	Weekly Engagement—Rates and Schedules <sup>2</sup>	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
<b>Moving Picture Machine Operators — Con.<sup>4</sup></b>						
Newton . . . . .	\$80.00—7 days	—	—	—	—	—
North Adams:						
Chief operators . . . . .	\$54.00—6 days	\$1.75 hour	—	\$1.33 $\frac{1}{3}$	—	—
Operators . . . . .	\$48.00—6 days	\$1.50 hour	—	1.33 $\frac{1}{3}$	—	—
Northampton:						
Class A theatres:						
First operators . . . . .	\$63.00—7 days	—	<sup>6</sup> \$20.00	1.75	\$1.75	<sup>5</sup> \$10.00
Second operators . . . . .	\$54.00—7 days	—	<sup>6</sup> \$15.00	1.75	1.75	<sup>5</sup> 10.00
Class B theatres:						
First operators . . . . .	\$55.00—7 days	—	<sup>6</sup> \$20.00	1.75	1.75	<sup>5</sup> 10.00
Second operators . . . . .	\$45.00—7 days	—	<sup>6</sup> \$15.00	1.75	1.75	<sup>5</sup> 10.00
Peabody:						
First operators . . . . .	\$70.00—7 days of 5 hours	—	—	1.80	2.25	10.00
Second operators . . . . .	\$45.00—7 days of 5 hours	—	—	1.80	2.25	10.00
Pittsfield:						
First operators <sup>7</sup> . . . . .	\$59.40—6 days	\$1.75	—	8—	\$1.75	<sup>5</sup> \$5.00 <sup>5</sup> 7.50
Second operators <sup>7</sup> . . . . .	\$43.20—6 days	\$1.50 hour	—	8—	1.50	<sup>5</sup> 5.00 <sup>5</sup> 7.50
Salem:						
First operators . . . . .	\$64.00—7 days of 5 hours	—	—	\$1.80	2.25	<sup>5</sup> 10.00 <sup>5</sup> 12.50
Second operators . . . . .	\$45.00—7 days of 4 hours	—	—	1.80	2.25	<sup>5</sup> 10.00 <sup>5</sup> 12.50
Springfield:						
Sound productions, DeLuxe theatres . . . . .	<sup>8</sup> \$65.00—7 days <sup>8</sup> \$55.00—6 days	<sup>8</sup> — <sup>8</sup> \$2.00 hour	—	2.00	2.00	—
Sound productions, other theatres:						
First and second operators . . . . .	<sup>8</sup> \$65.00—7 days <sup>8</sup> \$55.00—6 days	<sup>8</sup> — <sup>8</sup> \$2.00 hour	—	2.00	2.00	—
Third and fourth operators . . . . .	<sup>8</sup> \$55.00—7 days <sup>8</sup> \$45.00—6 days	<sup>8</sup> — <sup>8</sup> \$2.00 hour	—	2.00	2.00	—
Silent pictures . . . . .	<sup>8</sup> \$65.00—7 days <sup>8</sup> \$55.00—6 days <sup>8</sup> \$35.00—6 days	<sup>8</sup> — <sup>8</sup> \$2.00 hour <sup>8</sup> \$1.75 hour	— \$3.25—3 hours	2.00 1.50	2.00 —	—
Taunton . . . . .						
First operators . . . . .	\$72.00—7 days	—	—	1.80	3.00	12.00
Second operators . . . . .	\$67.50—7 days	—	—	1.80	3.00	12.00
Worcester:						
Vaudeville and pictures:						
Chief operators . . . . .	\$66.00—7 days	—	—	8—	8—	8—
Assistant chief operators . . . . .	\$64.00—7 days	—	—	8—	8—	8—
Operators . . . . .	\$61.00—7 days	—	—	8—	8—	8—
Pictures only:						
Class A theatres:						
Chief operators . . . . .	\$66.00—7 days	—	—	8—	8—	8—
Assistant chief operators . . . . .	\$64.00—7 days	—	—	8—	8—	8—
Operators . . . . .	\$60.00—7 days	—	—	8—	8—	8—
Class B theatres:						
Chief operators . . . . .	\$60.00—7 days	—	—	8—	8—	8—
Assistant chief operators . . . . .	\$58.00—7 days	—	—	8—	8—	8—
Operators . . . . .	\$56.00—7 days	—	—	8—	8—	8—

<sup>1</sup> See note 1, page 54.<sup>2</sup> See note 2, page 54.<sup>3</sup> See note 3, page 54.<sup>4</sup> See note 4, page 54.<sup>5</sup> Midnight shows.<sup>6</sup> Rate for single performance.<sup>7</sup> Houses using so-called non-synchronous equipment controlled from the projection room, operator shall receive \$7.50 extra.<sup>8</sup> Overtime pro rata.<sup>9</sup> Regular operators are employed seven days a week.



TABLE 11. THEATRICAL EMPLOYMENT — Continued.

*Musicians.*

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>						
	WEEKLY ENGAGEMENT <sup>2</sup>		SUNDAY ENGAGEMENT <sup>2</sup>		Overtime Rate	SPECIAL RATES <sup>4</sup>	
	Rate <sup>3</sup>	Number of Performances <sup>4</sup>	Single Performance	Two Performances		Single Performance	Matinee and Evening
<b>Attleboro.</b>							
<i>Picture Theatres.</i> <sup>5</sup>							
Musicians . . . . .	\$40.00	12	—	<sup>6</sup> \$9.00	\$1.00 per hour	—	<sup>6</sup> \$7.00
	32.00	6 evenings		7.00			6.00
Leaders . . . . .	45.00	12	—	<sup>6</sup> 10.00	1.00 per hour	—	<sup>6</sup> 8.00
	40.00	6 evenings		8.00			7.00
Solo pianists . . . . .	45.00	12	—	<sup>6</sup> 10.00	1.00 per hour	—	<sup>6</sup> 8.00
	35.00	6 evenings		8.00			7.00
Organists . . . . .	42.00	12	—	<sup>6</sup> 15.00	1.00 per hour	—	<sup>6</sup> 10.00
	38.00	6 evenings		10.00			8.00
<b>Boston.</b>							
<i>Combination Theatres.</i> <sup>7</sup>							
Five musicians or over:							
Dramatic shows:							
Musicians . . . . .	52.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	<sup>8</sup> \$11.00	—
Leaders . . . . .	81.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	<sup>8</sup> 15.00	—
Musical shows (first class):							
Musicians . . . . .	66.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	<sup>8</sup> 11.00	—
Leaders . . . . .	83.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	<sup>8</sup> 15.00	—
Musical shows (second class):							
Musicians . . . . .	62.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	<sup>8</sup> 11.00	—
Leaders . . . . .	77.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	<sup>8</sup> 15.00	—
Four musicians or less:							
Dramatic shows:							
Musicians . . . . .	66.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	<sup>8</sup> 12.00	—
Leaders . . . . .	90.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	<sup>8</sup> 16.00	—
Musical shows:							
Musicians . . . . .	80.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	<sup>8</sup> 12.00	—
Leaders . . . . .	100.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	<sup>8</sup> 16.00	—
<i>Stock Theatres (Class A).</i>							
Five musicians or over:							
Musicians . . . . .	52.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	8.00	—
Leaders . . . . .	81.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	10.00	—
Four musicians or less:							
Musicians . . . . .	66.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	9.00	—
Leaders . . . . .	90.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	12.00	—
<i>Stock Theatres (Class B).</i>							
Five musicians or over:							
Musicians . . . . .	47.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	8.00	—
Leaders . . . . .	67.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	10.00	—
<i>Vaudeville and Picture Theatres (First Class.)</i> <sup>9</sup>							
At least ten musicians (including organist):							
Regular employment:							
Musicians . . . . .	<sup>10</sup> 62.00	12	\$7.00	\$13.00	.60 per $\frac{1}{4}$ hour	<sup>11</sup> —	—
Leaders . . . . .	<sup>10</sup> 81.50	12	10.00	18.50	.90 per $\frac{1}{4}$ hour	<sup>11</sup> —	—

<sup>1</sup> Rates effective Labor Day, or at beginning of fall contract season.<sup>2</sup> Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.<sup>3</sup> Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.<sup>4</sup> Special rates apply to other than regular engagements. A single performance usually covers  $2\frac{3}{4}$  or 3 hours; matinee and evening performances, usually  $5\frac{1}{2}$  or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.<sup>5</sup> With or without vaudeville.<sup>6</sup> Engagements of less than one week — higher rate for 6 hours per day; lower rate for 4 hours per day.<sup>7</sup> Extra performances, not including Sunday or midnight shows, pro rata.<sup>8</sup> For performances beginning at or after 10.30 P.M. and extending after midnight,  $1\frac{1}{2}$  T.<sup>9</sup> All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.<sup>10</sup> Extra performances, not including Sunday or midnight shows,  $1\frac{1}{2}$  T.<sup>11</sup> For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>						
	WEEKLY ENGAGEMENT <sup>2</sup>		SUNDAY ENGAGEMENT <sup>2</sup>		Overtime Rate	SPECIAL RATES <sup>4</sup>	
	Rate <sup>3</sup>	Number of Perform- ances <sup>4</sup>	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
<b>Boston — Con.</b> <i>Vaudeville and Picture Theatres (First Class) — Con.</i> At least ten musicians (in- cluding organist) — <i>Con.</i> Irregular employment: <sup>5</sup> Musicians . . . . . Leaders, pianists, or organists . . . . . Supper shows: Musicians . . . . . Leaders . . . . . Organists <sup>7</sup> . . . . . <i>Vaudeville and Picture Theatres (Second Class).<sup>8</sup></i> Regular employment: Musicians . . . . . Leaders . . . . . Organists <sup>7</sup> . . . . . Irregular employment: <sup>5</sup> Musicians . . . . . Leaders, pianists, or or- ganists . . . . . Supper shows: Musicians . . . . . Leaders . . . . . <i>Vaudeville and Picture Theatres (Third Class).</i> Regular employment: Musicians . . . . . Leaders . . . . . Organists <sup>7</sup> . . . . . Irregular employment: <sup>5</sup> Musicians . . . . . Leaders, pianists, or or- ganists . . . . . Supper shows: Musicians . . . . . <i>Vaudeville and Picture Theatres (Fourth Class).<sup>8</sup></i> Organists, pianists, and leaders . . . . . <i>Picture Theatres (Feature Pictures).</i> Musicians . . . . . Leaders . . . . . Solo pianists or organists . . <i>Presentations.</i> Musicians . . . . . Leaders or contractors . .	\$47.00 67.00 36.00 55.00 {81.00 50.00}	6 6 6 6 {12 6}	\$9.00 11.50 — — 9.00	\$16.00 20.00 — — 16.50	\$0.60 per ¼ hour .90 per ¼ hour .60 per ¼ hour .90 per ¼ hour .90 per ¼ hour .60 per ¼ hour .90 per ¼ hour .90 per ¼ hour .60 per ¼ hour .90 per ¼ hour .90 per ¼ hour .60 per ¼ hour .90 per ¼ hour .90 per ¼ hour .60 per ¼ hour .90 per ¼ hour .90 per ¼ hour .60 per ¼ hour .90 per ¼ hour .90 per ¼ hour .60 per ¼ hour .90 per ¼ hour	\$8.50 10.50 — — — 10— 10— — 6.50 9.50 — — — — — 10— 10— — 6.50 9.50 —	

<sup>1</sup> See note 1, page 57.<sup>2</sup> See note 2, page 57.<sup>3</sup> See note 3, page 57.<sup>4</sup> See note 4, page 57.<sup>5</sup> Prices quoted apply in theatres where less than a full week's employment is given, or where performances aside from the general policy are given and played by musicians not regularly employed, not to exceed three hours per performances or six hours per day.<sup>6</sup> Evenings only, in two-a-day and continuous houses.<sup>7</sup> When no orchestra is employed.<sup>8</sup> All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.<sup>9</sup> Extra performances, not including Sunday or midnight shows, 1½ T.<sup>10</sup> For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.<sup>11</sup> Higher rate per hour when 21 or more hours are guaranteed weekly, including Sunday — additional players, \$1.15 per hour; lower rate per hour when 33 or more hours are guaranteed weekly, including Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>						
	WEEKLY ENGAGEMENT <sup>2</sup>		SUNDAY ENGAGEMENT <sup>2</sup>		Overtime Rate	SPECIAL RATES <sup>4</sup>	
	Rate <sup>3</sup>	Number of Performances <sup>4</sup>	Single Performance	Two Performances		Single Performance	Matinee and Evening
<b>Boston — Con.</b>							
<i>Burlesque Theatres.</i>							
Musicians . . . . .	\$62.00	12 or less	—	—	\$0.60 per ¼ hour	—	—
Leaders . . . . .	\$77.50	12 or less	—	—	.90 per ¼ hour	—	—
<i>Grand Opera.</i>							
First class . . . . .	105.00	6 <sup>7</sup>	—	—	3.00 per hour	\$17.00	—
Second class . . . . .	84.00	6 <sup>7</sup>	—	—	3.00 per hour	12.00	—
Third class . . . . .	74.00	8 or less	—	—	.60 per ¼ hour	10.00	—
<i>Stage Bands.</i>							
First class . . . . .	56.00	6 <sup>4</sup>	—	—	.60 per ¼ hour	14.00	—
Second class . . . . .	50.00	6 <sup>5</sup>	—	—	.60 per ¼ hour	10.00	—
Third class . . . . .	42.00	6 <sup>5</sup>	—	—	.60 per ¼ hour	9.00	—
<i>Shows and Drama in Foreign Language.</i>							
Musicians . . . . .	\$42.00	5	—	—	.60 per ¼ hour	9.00	—
Leaders . . . . .	\$60.00	5	—	—	.90 per ¼ hour	12.00	—
<b>Brockton.</b>							
<i>Picture Theatres.</i>							
Musicians . . . . .	45.00	12	—	—	1½ T	—	—
Leaders . . . . .	67.50	12	—	—	1½ T	—	—
Organists . . . . .	65.00	12	—	—	1½ T	—	—
<b>Chicopee. <sup>9</sup></b>							
<i>Picture Theatres.</i>							
Musicians . . . . .	23.00	6	<sup>10</sup> \$1.50	—	1.50 per hour	4.00	—
Leaders . . . . .	28.00	6	<sup>10</sup> 1.50	—	1.50 per hour	4.00	—
Pianists . . . . .	41.00	12	<sup>10</sup> 1.50	—	1.50 per hour	4.00	—
<b>Danvers</b>							
Musicians . . . . .	115.00	—	—	—	—	—	—
Leaders . . . . .	116.00	—	—	—	—	—	—
<b>Fairhaven.</b>							
<i>Picture Theatres.</i>							
Pianists . . . . .	{35.20 16.80	{14 12 6}	—	\$8.00	.80 per ½ hour	—	—
<b>Fall River.</b>							
<i>Stock Theatres.</i>							
Musicians . . . . .	38.00	12 or less	5.00	—	—	—	—
Leaders . . . . .	48.00	12 or less	7.00	—	—	—	—
<i>Vaudeville and Picture Theatres (First Class).</i>							
Musicians . . . . .	45.00	12	5.00	—	13—	5.00	—
Leaders . . . . .	60.00	12	7.00	—	13—	7.00	—
Organists . . . . .	65.00	12	10.00	—	13—	—	—
<i>Vaudeville and Picture Theatres (Second Class).</i>							
Musicians . . . . .	40.00	12	5.00	—	13—	5.00	—
Leaders . . . . .	45.00	12	7.00	—	13—	7.00	—
Organists . . . . .	65.00	13	—	—	13—	—	—
<i>Picture Theatres.</i>							
Organists . . . . .	45.00	13	—	—	13—	—	—

<sup>1</sup> See note 1, page 57.<sup>2</sup> See note 2, page 57.<sup>3</sup> See note 3, page 57.<sup>4</sup> See note 4, page 57.<sup>5</sup> If not directing show, \$71.50 per week.<sup>6</sup> Exclusive of Sunday; extra performances pro rata.<sup>7</sup> Overtime for performances exceeding four hours.<sup>8</sup> When five musicians or over are engaged for the season.<sup>9</sup> Same rates apply in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Ware, and West Springfield.<sup>10</sup> Rate per hour.<sup>11</sup> Weekly engagement — paid by performance.<sup>12</sup> Extra week-day performances pro rata.<sup>13</sup> Week-days, \$1.50 per hour; Sundays, \$2 per hour.



TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>						
	WEEKLY ENGAGEMENT <sup>2</sup>		SUNDAY ENGAGEMENT <sup>2</sup>		Overtime Rate	SPECIAL RATES <sup>4</sup>	
	Rate <sup>3</sup>	Number of Performances <sup>4</sup>	Single Performance	Two Performances		Single Performance	Matinee and Evening
<b>Fitchburg.</b> <i>Vaudeville and Picture Theatres with Sound Productions.</i>							
Musicians . . . . .	{ \$30.00	{ 5 10 }	—	—	—	<sup>7</sup> \$3.25	—
	{ 25.60	{ 6 8 }					
Leaders . . . . .	{ 40.00	{ 5 10 }	—	—	—	<sup>7</sup> 4.25	—
	{ 36.00	{ 6 8 }					
<b>Framingham.</b> <i>Picture Theatres.</i>							
Musicians . . . . .	{ 35.00	{ 12 }	—	—		4.00	—
	{ 30.00	{ 8 }					
	{ 25.00	{ 6 }					
	{ 40.00	{ 12 }					
Leaders . . . . .	{ 35.00	{ 8 }	—	—	—	5.00	—
	{ 30.00	{ 6 }					
Solo organists . . . . .	<sup>9</sup> { 45.00	{ 12 }	—	—	—	<sup>8</sup> { 5.00 }	—
	{ 35.00	{ 12 }				{ 4.00 }	
Solo pianists . . . . .	<sup>8</sup> { 40.00	{ 12 }	—	—	—	<sup>8</sup> { 5.00 }	—
	{ 35.00	{ 12 }				{ 4.00 }	
<b>Gloucester.</b> <sup>9</sup> <i>Stock Theatres.</i>							
Musicians . . . . .	{ 36.00	{ 9 }	—	—	<sup>10</sup> \$1.50 per hour	4.00	—
	{ 24.00	{ 6 }					
Leaders . . . . .	{ 41.00	{ 9 }	—	—	<sup>10</sup> 1.50 per hour	—	—
	{ 29.00	{ 6 }					
<i>Vaudeville and Picture Theatres.</i>							
Musicians . . . . .	{ 36.00	{ 14 }	—	\$6.00	<sup>10</sup> 1.50 per hour	—	—
	{ 30.00	{ 12 }					
	{ 24.00	{ 6 }					
	{ 46.00	{ 14 }					
Leaders . . . . .	{ 40.00	{ 12 }	—	6.00	<sup>10</sup> 1.50 per hour	—	—
	{ 34.00	{ 6 }					
Solo organists . . . . .	{ 45.00	{ 14 }	—	—	<sup>10</sup> 1.50 per hour	—	—
Solo pianists . . . . .	{ 45.00	{ 14 }	—	—	<sup>10</sup> 1.50 per hour	—	—
<b>Greenfield.</b> <i>Theatres (All Classes).</i>							
Musicians . . . . .	{ 35.00	{ 13 }	—	—	1.00 per hour	3.00	—
	{ 21.00	{ 7 }					
Leaders . . . . .	{ 45.00	{ 13 }	—	—	1.00 per hour	—	—
<b>Haverhill.</b> <i>Stock Theatres.</i>							
Musicians . . . . .	35.00	9 to 12	\$5.00	—	1½ T	4.00	—
Leaders . . . . .	43.00	9 to 12	6.00	—	1½ T	5.00	—
Organists . . . . .	45.00	9 to 12	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class A).</i> <sup>11</sup>							
Musicians . . . . .	{ 45.00	{ 14 }	5.00	7.00	1½ T	4.00	<sup>12</sup> \$12.00
	{ 38.00	{ 9 to 12 }					
Leaders . . . . .	{ 53.00	{ 14 }	6.00	8.00	1½ T	5.00	—
	{ 46.00	{ 9 to 12 }					

<sup>1</sup> See note 1, page 57.<sup>2</sup> See note 2, page 57.<sup>3</sup> See note 3, page 57.<sup>4</sup> See note 4, page 57.<sup>5</sup> For four consecutive days, including Sunday; but not over ten performances on the four days; not over 1½ hours per performance.<sup>6</sup> For three consecutive days, including Sunday.<sup>7</sup> Extra performance not over 1½ hours.<sup>8</sup> Higher rate paid in theatres seating 1,000 or over.<sup>9</sup> Same rates apply in Manchester.<sup>10</sup> Rate for first hour; \$2 per hour thereafter.<sup>11</sup> Class of theatre determined by seating capacity. No Class B theatres in Haverhill.<sup>12</sup> Rate per day in all theatres employing an orchestra for three days only; for four days or more, weekly rate is paid.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>						
	WEEKLY ENGAGEMENT <sup>2</sup>		SUNDAY ENGAGEMENT <sup>2</sup>		Overtime Rate	SPECIAL RATES <sup>4</sup>	
	Rate <sup>3</sup>	Number of Performances <sup>4</sup>	Single Performance	Two Performances		Single Performance	Matinee and Evening
<b>Haverhill</b> — Con. <i>Vaudeville and Picture Theatres (Class A)</i> — Con.							
Organists . . . . .	\$55.00	14	\$6.00	\$10.00	1½ T	\$5.00	—
	48.00	9 to 12					
Relief organists . . . . .	2.00	—	2.00	—	—	—	—
Relief pianists . . . . .	2.00	—	—	—	—	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Musicians . . . . .	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders . . . . .	45.00	10 to 14	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class D).</i>							
Musicians . . . . .	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders . . . . .	43.00	10 to 14	6.00	—	1½ T	5.00	—
<b>Holyoke.</b>							
Musicians . . . . .	40.00	14	4.50	—	—	—	7 6.00
Leaders . . . . .	55.00	14	6.50	—	—	—	7 8.00
<b>Lawrence.</b> <i>Stock Theatres.</i>							
Musicians . . . . .	37.50	10 or less	8 1½ T	—	\$0.75 per ½ hour	—	—
Leaders . . . . .	47.50	10 or less	9 1½ T	—	.75 per ½ hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians . . . . .	42.00	12 or less	8 1½ T	—	.75 per ½ hour	—	—
Leaders . . . . .	51.00	12 or less	8 1½ T	—	.75 per ½ hour	—	—
<i>Picture Theatres (Class A).</i>							
Organists or pianists . . . . .	9 45.00	14	9—	—	.75 per ½ hour	—	—
Relief organists or pianists . . . . .	9 25.00	7	9—	—	—	—	—
<i>Picture Theatres (Class B).</i>							
Organists or pianists . . . . .	9 44.00	14	9—	—	.75 per ½ hour	—	—
Relief organists or pianists . . . . .	9 24.00	7	9—	—	—	—	—
<i>Picture Theatres (Class C)</i> <sup>10</sup>							
Organists or pianists . . . . .	9 37.50	14	9—	—	.75 per ½ hour	—	—
Relief organists or pianists . . . . .	9 22.50	7	—	—	—	—	—
<b>Lowell.</b> <i>Stock Theatres.</i>							
Musicians . . . . .	36.00	9	—	—	1.50 per hour	5.00	—
Leaders . . . . .	43.00	9	—	—	1.50 per hour	6.00	—
<i>Vaudeville Theatres.</i>							
Musicians . . . . .	56.00	16	—	—	.35 per ¼ hour	4.00	—
Leaders . . . . .	68.00	16	—	—	.35 per ¼ hour	5.00	—
<i>Picture Theatres (Class A)</i> <sup>11</sup>							
Head organists . . . . .	50.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists . . . . .	35.00	12 7	—	—	1.50 per hour	—	—
<i>Picture Theatres (Class B)</i> <sup>11</sup>							
Head organists . . . . .	45.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists . . . . .	22.50	12 7	—	—	1.50 per hour	—	—

<sup>1</sup> See note 1, page 57.<sup>2</sup> See note 2, page 57.<sup>3</sup> See note 3, page 57.<sup>4</sup> See note 4, page 57.<sup>5</sup> Rate per hour.<sup>6</sup> Rate for first hour; then \$1 for each hour or fraction thereof.<sup>7</sup> Performances of three hours or less starting after 11 P.M.<sup>8</sup> Same rate for holidays.<sup>9</sup> Seven-day rate includes 1½ T for Sunday; 1½ T is also paid for holidays.<sup>10</sup> Same rates apply to picture theatres in Andover and Methuen.<sup>11</sup> No orchestra regularly employed. When extra musicians are required, they are paid \$4 per performance.<sup>12</sup> Performances of two hours or less.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>						
	WEEKLY ENGAGEMENT <sup>2</sup>		SUNDAY ENGAGEMENT <sup>2</sup>		Overtime Rate	SPECIAL RATES <sup>4</sup>	
	Rate <sup>3</sup>	Number of Performances <sup>4</sup>	Single Performance	Two Performances		Single Performance	Matinee and Evening
<b>Lynn.</b>							
<i>Vaudeville and Picture Theatres.</i>							
Musicians . . . . .	\$10.00	3	—	—	\$0.50 per ¼ hour	—	—
Leaders . . . . .	12.00	3	—	—	.75 per ¼ hour	—	—
<b>New Bedford.</b>							
<i>Stock Theatres.</i>							
Musicians . . . . .	—	—	—	—	—	\$6.00	\$10.00
Leaders . . . . .	—	—	—	—	—	9.00	15.00
<i>Vaudeville and Picture Theatres.</i>							
Musicians . . . . .	{ 51.00 12 or 14 }	{ 6 }	—	—	—	6.00	10.00
Leaders . . . . .	{ 29.00 6 }	{ 6 }	—	—	—	9.00	12.00
	{ 67.00 12 or 14 }	{ 6 }	—	—	—	—	25.00
Solo organists . . . . .	{ 38.00 6 }	{ 6 }	—	—	—	—	—
	{ 60.00 12 or 14 }	{ 6 }	—	—	—	—	—
Relief organists . . . . .	{ 35.00 6 }	{ 7 }	—	—	—	—	—
	42.00	7	—	—	—	—	—
<b>Newburyport</b>							
<i>Theatres (All Classes).</i>							
Musicians . . . . .	30.00	12	—	—	—	4.00	6.00
Leaders . . . . .	36.00	12	—	—	—	—	7.00
Solo pianists . . . . .	35.00	12	—	—	—	—	5.00
Solo pianist-organists . . . . .	{ 50.00 14 }	{ 14 }	—	—	—	—	7.00
	{ 40.00 12 }	{ 12 }	—	—	—	—	10.00
Solo organists . . . . .	50.00	14	—	—	—	—	—
<b>North Adams.</b>							
<i>Theatres (All Classes).</i>							
Musicians . . . . .	33.00	12	\$5.00	—	1.00 per hour	3.00	—
Leaders . . . . .	40.00	12	5.00	—	1.00 per hour	3.00	—
Solo violinists . . . . .	36.00	12	5.00	—	1.00 per hour	3.00	—
Solo pianists . . . . .	36.00	12	5.00	—	1.00 per hour	3.00	—
Relief pianists . . . . .	\$1.50	—	\$1.50	—	—	—	—
<b>Norwood.</b>							
<i>Vaudeville and Picture Theatres.</i>							
Musicians . . . . .	30.00	6	—	—	1.00 per hour	5.00	—
<i>Picture Theatres.</i>							
Musicians . . . . .	32.00	18	—	—	—	2.00	4.00
<b>Peabody.</b>							
Musicians . . . . .	\$9.50	3	—	—	—	5.00	—
Leaders . . . . .	\$11.00	3	—	—	—	6.00	—
<b>Pittsfield.</b>							
<i>Stock Theatres (Dramatic).</i>							
Musicians . . . . .	37.50	12	5.00	—	1.50 per hour	<sup>7</sup> { 6.00 }	—
Leaders . . . . .	45.00	12	6.00	—	1.50 per hour	<sup>7</sup> { 5.00 }	—
						<sup>7</sup> { 7.00 }	—
						<sup>7</sup> { 6.00 }	—
<i>Vaudeville Theatres.</i>							
Musicians . . . . .	{ 42.50 12 }	{ 12 }	6.00	—	1.50 per hour	5.25	—
	{ 25.00 6 }	{ 6 }					
Leaders . . . . .	57.50	12	7.00	—	1.50 per hour	6.25	—

<sup>1</sup> See note 1, page 57.<sup>2</sup> See note 2, page 57.<sup>3</sup> See note 3, page 57.<sup>4</sup> See note 4, page 57.<sup>5</sup> Rate per day for three performances.<sup>6</sup> Rate per hour.<sup>7</sup> Higher rate for musical comedies, operas, etc.



TABLE 11. THEATRICAL EMPLOYMENT — Continued.  
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>				
	WEEKLY ENGAGEMENT <sup>2</sup>		SUNDAY ENGAGEMENT <sup>2</sup>		SPECIAL RATES <sup>4</sup>
	Rate <sup>3</sup>	Number of Performances <sup>4</sup>	Single Performance	Two Performances	
				Overtime Rate	Single Performance    Matinee and Evening
<b>Pittsfield — Con.</b>					
<i>Picture Theatres.</i>					
Musicians . . . . .	\$42.50	12	\$6.00	—	\$1.50 per hour    —    —
Leaders . . . . .	57.50	12	7.00	—	1.50 per hour    —    —
Relief organists or pianists	<sup>6</sup> {42.50 25.00}	—	—	—	—    —    —
<b>Salem.<sup>7</sup></b>					
<i>Vaudeville and Picture Theatres.</i>					
Musicians . . . . .	\$10.00	3	—	—	9.50 per ¼ hour    —    —
Leaders . . . . .	12.00	3	—	—	9.75 per ¼ hour    —    —
<b>Springfield.</b>					
<i>Combination Theatres.</i>					
Musicians . . . . .	—	—	—	—	\$5.50    —
Leaders . . . . .	—	—	—	—	8.50    —
<i>Vaudeville and Picture Theatres.</i>					
Musicians . . . . .	70.00	12 or 14	10.—	—	10.—    117.00    —
Leaders . . . . .	94.00	12 or 14	10.—	—	10.—    110.00    —
Organist . . . . .	60.00	12 or 14	10.—	—	10.—    —    —
<i>Burlesque Theatres.</i>					
Musicians . . . . .	52.00	10 or 12	6.00	<sup>126</sup> 6.00	1.00 per ½ hour    { 6.00 }    —
Leaders . . . . .	57.00	10 or 12	8.00	<sup>127</sup> 7.00	1.00 per ½ hour    { 127.00 }    —
<b>Taunton.</b>					
<i>Vaudeville and Picture Theatres.</i>					
Musicians . . . . .	{36.00 18 or less 21.00 6 48.00 18 or less	—	—	—	1.50 per hour    4.00    \$7.00
Leaders . . . . .	{24.00 6 49.00 18 or less 42.00 12 56.00 18 or less 48.00 12	—	—	—	1.50 per hour    6.00    11.00
Solo pianists . . . . .		—	—	—	1.50 per hour    —    —
Solo organists . . . . .		—	—	—	1.50 per hour    —    —
<b>Westfield.</b>					
<i>Vaudeville and Picture Theatres.</i>					
Musicians . . . . .	{45.00 14 27.00 7}	—	10.00	—	—    —    —
Leaders . . . . .	52.00 14	—	11.00	—	—    —    —

<sup>1</sup> See note 1, page 57.<sup>2</sup> See note 2, page 57.<sup>3</sup> See note 3, page 57.<sup>4</sup> See note 4, page 57.<sup>5</sup> Same rate for pianists employed alone.<sup>6</sup> Higher rate, two performances a day and supper shows; lower rate, evenings, Saturday afternoon, and supper shows. When employed by the hour, \$2 per hour.<sup>7</sup> Same rates apply in Beverly, Hamilton, Marblehead, Middleton, Swampscott, and Wenham.<sup>8</sup> Rate per day for three performances.<sup>9</sup> Sunday overtime rate, 75 cents per ¼ hour for musicians and \$1.00 for leaders.<sup>10</sup> Broken time and overtime, pro rata.<sup>11</sup> For performances beginning at or after 10.30 P. M. and extending after midnight, 1½T.<sup>12</sup> For each of two performances of three hours or less.<sup>13</sup> Performances of three hours or less starting after 11 P.M.

TABLE 11. THEATRICAL EMPLOYMENT — Concluded.  
Musicians — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES <sup>1</sup>						
	WEEKLY ENGAGEMENT <sup>2</sup>		SUNDAY ENGAGEMENT <sup>2</sup>		Overtime Rate	SPECIAL RATES <sup>4</sup>	
	Rate <sup>3</sup>	Number of Performances <sup>4</sup>	Single Performance	Two Performances		Single Performance	Matinee and Evening
<b>Worcester.</b>							
<i>Combination Theatres.</i>							
Musicians . . . . .	<sup>5</sup> { \$6.00 7.50 8.00 10.00 }	6—	<sup>7</sup> \$8.00	—	\$1.00 per ½ hour	{ \$5.50 \$11.00 8.00 \$14.00 }	—
Leaders . . . . .	<sup>5</sup> { 7.50 8.00 10.00 }	6—	<sup>7</sup> 10.00	—	1.25 per ½ hour	{ 5.50 11.00 8.00 14.00 }	—
<i>Stock Theatres.</i>							
Musicians . . . . .	52.00	12	<sup>7</sup> 8.00	—	1.00 per ½ hour	{ 5.50 11.00 8.00 14.00 }	—
Leaders . . . . .	72.00	12	<sup>7</sup> 10.00	—	1.25 per ½ hour	{ 5.50 11.00 8.00 14.00 }	—
<i>Burlesque Theatres.</i>							
Musicians . . . . .	55.00	12	<sup>7</sup> 8.00	—	1.00 per ½ hour	{ 5.50 11.00 8.00 14.00 }	—
Leaders . . . . .	75.00	12	<sup>7</sup> 10.00	—	1.25 per ½ hour	{ 5.50 11.00 8.00 14.00 }	—
<i>Vaudeville Theatres (Class A).</i>							
Musicians . . . . .	70.00	9—	<sup>7</sup> 8.00	—	1.00 per ½ hour	{ 5.50 11.00 8.00 14.00 }	—
Leaders . . . . .	94.00	9—	<sup>7</sup> 10.00	—	1.25 per ½ hour	{ 5.50 11.00 8.00 14.00 }	—
<i>Vaudeville Theatres (Class B).</i>							
Musicians . . . . .	60.00	9—	<sup>7</sup> 8.00	—	1.00 per ½ hour	{ 5.50 11.00 8.00 14.00 }	—
Leaders . . . . .	80.00	9—	<sup>7</sup> 10.00	—	1.25 per ½ hour	{ 5.50 11.00 8.00 14.00 }	—

<sup>1</sup> See note 1, page 57.<sup>2</sup> See note 2, page 57.<sup>3</sup> See note 3, page 57.<sup>4</sup> See note 4, page 57.<sup>5</sup> Higher rate for musical shows; lower rate for dramatic shows.<sup>6</sup> Weekly engagement — paid by performance.<sup>7</sup> For three hours or less; overtime for musicians \$1.50 per hour, and for leaders \$2.00 per half hour.<sup>8</sup> Performances of three hours or less starting after 11.00 P.M.<sup>9</sup> Regular men are employed seven days a week, and weekly rate includes two performances on Sunday and any other extra performances.

TABLE 12. WOODWORKING.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Pattern Makers.</b>							
Boston:							
Job shops . . . . .	\$0.90	Hour	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90— 1.02	"	2 T	2 T	8	—	40
Stone shops . . . . .	1.00	"	2 T	2 T	8	4	44
Fitchburg (job shops) . . . . .	.90	"	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.90	"	1½ T	2 T	8½	4½	48
Lynn (manufacturing shops) . . . . .	.82 .90	"	1½ T	2 T	8½	—	43
Pittsfield (manufacturing shops) . . . . .	.80	"	1½ T	2 T	<sup>1</sup> { 9 8½	5 4½	50 48
Springfield:							
Job shops:							
Wood and metal . . . . .	1.00	"	1½ T	2 T	8	—	40
Manufacturing shops:							
Wood and metal . . . . .	.90	"	1½ T	2 T	8	—	40
Worcester:							
Job shops . . . . .	.90	"	1½ T	<sup>2</sup> 1½ T	9	5	50
Manufacturing shops . . . . .	.80	"	1½ T	<sup>2</sup> 1½ T	9	5	50
<b>Planing Mill and Shop Men.</b>							
Boston:							
Wood carvers . . . . .	<sup>3</sup> { 1.10— 2.00	"	2 T	2 T	6	—	<sup>4</sup> 30
Weather strippers . . . . .	1.05	"	1½ T	2 T	8	4	44
Hardwood finishers (shop) . . . . .	.92½	"	2 T	2 T	8	4	44
Mill carpenters . . . . .	.92½	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.92½	"	2 T	2 T	8	4	44
Holyoke (shop men) . . . . .	.70	"	<sup>5</sup> 1½ T	2 T	8	4	44
Lawrence:							
Molders . . . . .	.81	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.81	"	2 T	2 T	8	4	44
Planers . . . . .	.81	"	2 T	2 T	8	4	44
Sawyers . . . . .	.81	"	2 T	2 T	8	4	44
Lowell:							
Cabinet makers . . . . .	.70	"	2 T	2 T	8	4	44
Machine men . . . . .	.70	"	2 T	2 T	8	4	44
Millwrights . . . . .	.70	"	2 T	2 T	8	4	44
Molders . . . . .	.70	"	2 T	2 T	8	4	44
Sash and blind makers . . . . .	.70	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.75	"	2 T	2 T	8	4	44
Lynn (millmen) . . . . .	.90	"	2 T	2 T	8	4	44
Marlborough (shop carpenters) . . . . .	.85	"	2 T	2 T	8	4	44
New Bedford (millwrights and shop carpenters) . . . . .	.85	"	2 T	2 T	8	—	40
Salem:							
Shop carpenters . . . . .	.92½	"	2 T	—	8	<sup>6</sup> —	40
Millmen . . . . .	.92½	"	2 T	—	8	<sup>6</sup> —	40
Millwrights . . . . .	.80	"	1½ T	2 T	8½	4½	48
Springfield:							
Molding machine hands . . . . .	39.60	Week	2 T	2 T	8½	4½	48
Planer hands . . . . .	38.50	"	2 T	2 T	8½	4½	48
Sanders . . . . .	38.50	"	2 T	2 T	8½	4½	48
Sawyers . . . . .	36.00	"	2 T	2 T	8½	4½	48
Stock cutters . . . . .	36.00	"	2 T	2 T	8½	4½	48
Worcester:							
Shop carpenters . . . . .	.80	Hour	<sup>7</sup> 1½ T	2 T	8	4	44
Shop carpenters (foremen) . . . . .	.86¼	"	<sup>7</sup> 1½ T	2 T	8	4	44

<sup>1</sup> Hours vary in different establishments.<sup>2</sup> Holidays only; no work on Sunday.<sup>3</sup> Graded into classes according to proficiency in workmanship.<sup>4</sup> Shortened work-week for period of depression.<sup>5</sup> Saturday afternoon, 2 T.<sup>6</sup> Sundays and Labor Day, 3 T; other holidays, 2 T.<sup>7</sup> After 9.00 P.M., 2 T.



TABLE 13. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Bill Posters.</b>							
Boston:							
Commercial:							
Plant foremen . . . . .	\$45.00	Week	1½ T	1—	8	4	44
Drivers . . . . .	44.00	"	1½ T	1—	8	4	44
Helpers . . . . .	40.00	"	1½ T	1—	8	4	44
Theatrical:							
Drivers . . . . .	40.00	"	1½ T	—	8	8	48
Helpers . . . . .	40.00	"	1½ T	—	8	8	48
Haverhill:							
Theatrical . . . . .	35.00	"	—	1½ T	8	8	48
Lawrence:							
Commercial . . . . .	30.00	"	1½ T	2 T	8	8	48
Theatrical . . . . .	35.00	"	—	—	8	8	48
New Bedford:							
Theatrical . . . . .	7.00	Day	2 T	—	8	4	44
Springfield:							
Commercial . . . . .	40.00	Week	1½ T	1—	8	8	48
Theatrical . . . . .	40.00	"	1½ T	2—	8	8	48
Theatrical (extra men) . . . . .	7.00	Day	1½ T	2—	8	—	—
Worcester . . . . .	5.00	"	—	—	8	—	—
<b>Clerks (Miscellaneous).</b>							
Brockton:							
Retail clerks:							
Meats and groceries . . . . .	18.00	Week	—	—	9½	11½	59
Clothing and shoes . . . . .	18.00	"	—	—	8½	10½	53
Dry goods (women) . . . . .	14.00	"	—	—	8	8	48
<b>Coopers.</b>							
Boston (tight-barrel) . . . . .	36.00	"	1½ T	4—	8	8	48
<b>Egg Inspectors.</b>							
Boston . . . . .	28.00	"	1.00	2.00	9	5	50
<b>Electrical Workers (Outside Men).</b>							
<i>Cable Splicers.</i>							
Boston (power plants):							
Cable splicers . . . . .	45.00	"	1½ T	1½ T	8	—	40
Cable splicers' helpers . . . . .	26.00	"	1½ T	1½ T	8	—	40
<i>Linemen.</i>							
Boston:							
Construction . . . . .	.95	Hour	1½ T	—	8	4	44
Transportation companies . . . . .	.96—	"	1½ T	—	8	4	44
	1.03 }						
Lawrence (lighting plant):							
Foremen . . . . .	6.65	Day	1½ T	1½ T	8½	4½	48
Linemen (first class) . . . . .	6.05	"	1½ T	1½ T	8½	4½	48
Patrolmen (trouble hunters) . . . . .	5.24	"	1½ T	1½ T	8½	4½	48
Linemen (second class) . . . . .	5.04	"	1½ T	1½ T	8½	4½	48
Groundmen . . . . .	4.63½	"	1½ T	1½ T	8½	4½	48
<b>Electrical Workers (Station Men).</b>							
Lawrence (lighting plant):							
Operators . . . . .	5.73	"	1½ T	1½ T	8½	4½	48
Assistant operators . . . . .	5.40	"	1½ T	1½ T	8½	4½	48
Repairmen (arc lamp) . . . . .	5.26½	"	1½ T	1½ T	8½	4½	48
Trimmers . . . . .	5.10	"	1½ T	1½ T	8½	4½	48
Wheelmen . . . . .	5.10	"	1½ T	1½ T	8½	4½	48
Switchboard operators . . . . .	4.80	"	1½ T	1½ T	8½	4½	48
Chauffeurs . . . . .	4.59	"	1½ T	1½ T	8½	4½	48

1 Holidays, 2 T; no work on Sundays.

2 Sundays, 2 T; holidays, straight time.

3 During four months have one-half day off a week.

4 Sundays, 2 T; holidays, 1½ T.

5 Sundays, 1½ T; holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Engineers, Coal Hoisting.</b>							
Boston:							
Hoisting and trolley engineers . . .	\$44.00	Week	<sup>1</sup> \$1.50	2—	8	7	<sup>3</sup> 47
Engineers operating two or more boilers . . .	40.00	"	<sup>1</sup> 1.50	2—	8	7	<sup>3</sup> 47
Engineers operating one boiler . . .	38.00	"	<sup>1</sup> 1.50	2—	8	7	<sup>3</sup> 47
Transient men (day) . . .	11.00	Day	2.25	—	8	7	—
Transient men (night) . . .	14.00	"	—	1½ T	—	—	—
	13.00		2.25	—	8	7	—
	16.00	"	—	1½ T	—	—	—
<b>Engineers, Operating.</b>							
Boston: <sup>4</sup>							
First class engineers . . .	46.80	Week	1½ T	1½ T	8	8	48
Second class engineers . . .	43.20	"	1½ T	1½ T	8	8	48
Third class engineers . . .	40.50	"	1½ T	1½ T	8	8	48
Air conditioning engineers:							
Chief engineers . . .	54.00	"	1½ T	1½ T	8	8	48
Operators . . .	40.50	"	1½ T	1½ T	8	8	48
Fall River:							
Oil works:							
Third class engineers . . .	.84	Hour	2 T	1 T	8	8	48
Gloucester:							
Electric light plant . . .	42.00	Week	1½ T	1½ T	8	8	48
Refrigerating plant . . .	36.00	"	1½ T	1½ T	8	8	<sup>5</sup> 56
Holyoke:							
Chief engineers . . .	50.00	"	—	—	8	8	48
Second class engineers . . .	.87	Hour	2 T	2 T	8	8	48
Third class engineers . . .	.79	"	2 T	2 T	8	8	48
Lawrence:							
Second class engineers . . .	50.40	Week	1½ T	1½ T	8	8	48
Lowell:							
First class engineers . . .	40.00	"	1½ T	2 T	8¾	4¼	48
Second class engineers . . .	38.25	"	1½ T	2 T	8¾	4¼	48
Third class engineers . . .	33.15	"	1½ T	2 T	8¾	4¼	48
Northampton (State Hospital)	29.60	"	1 T	1 T	8	8	48
Salem:							
First class engineers . . .	60.00	"	1½ T	7—	8	8	48
	55.00	"	—	—	—	—	—
Second class engineers . . .	50.00	"	1½ T	7—	8	8	48
Third class engineers . . .	47.00	"	1½ T	7—	8	8	48
Springfield:							
Engineers:							
Theatres . . .	57.00	"	—	—	8	8	48
Brick yards . . .	50.00	"	—	—	9	9	54
Laundries . . .	40.00	"	1½ T	1½ T	10	—	50
Other plants:							
Engineers in charge . . .	52.00	"	1½ T	1½ T	8	8	48
First class engineers . . .	48.00	"	1½ T	1½ T	8	8	48
Second class engineers . . .	42.00	"	1½ T	1½ T	8	8	48
Third class engineers . . .	36.00	"	1½ T	1½ T	8	8	48
<b>Firemen, Marine.<sup>8</sup></b>							
Boston:							
Oilers and water tenders . . .	72.00	Month	\$0.60	\$0.60	8	8	0—
Firemen . . .	66.50	"	.60	.60	8	8	0—
Coal passers and wipers . . .	62.00	"	.60	.60	8	8	0—

<sup>1</sup> From 5 to 8 P.M., from 5 to 8 A.M., and after 12 M. on Saturdays from April 30 to October 1, \$1.50 per hour; when working between 8 P.M. and 12 o'clock midnight, \$5.80; after midnight, \$11.60 for full night's pay up to 5 A.M.

<sup>2</sup> Men employed on holidays receive \$6.83, and on Sundays \$14, in addition to regular weekly rate; after 5 P.M. on Sundays and holidays, \$1.75 per hour.

<sup>3</sup> During eight months, work 4 hours on Saturday — 44 hours a week.

<sup>4</sup> Rate for 8 hours on Sundays and holidays.

<sup>5</sup> Men in charge receive \$3 more than rate specified for class of license under which they are working.

<sup>6</sup> Seven-day week.

<sup>7</sup> Sundays, 1 T; holidays, 1½ T.

<sup>8</sup> Rates shown include board.

<sup>9</sup> In port, men work an eight-hour day; at sea, stand three watches a day.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Firemen, Stationary.</b>							
Boston:							
Firemen:							
Newspaper plants . . . . .	\$40.00	Week	1½ T	—	8	8	148
Power plants . . . . .	.85	Hour	1½ T	1½ T	8	8	148
Coal wharves and yards . . . . .	{ 32.40 35.10 }	Week	1½ T	2½ T	8	4	44
Beverage plants . . . . .	36.00	"	1 T	1 T	8	8	148
Mercantile establishments . . . . .	.75	Hour	1½ T	1½ T	8	8	148
Oilers:							
Power plants . . . . .	.83	"	1½ T	1½ T	8	8	148
Brockton (shoe factories):							
Firemen and oilers (day) . . . . .	34.20	Week	1 T	1 T	8	8	56
Firemen and oilers (night) . . . . .	34.20	"	1 T	1 T	9	9	56
Chicopee (textile mills) . . . . .	.69	Hour	1 T	—	8	8	48
Fall River:							
Oil works:							
Firemen . . . . .	.75	"	2 T	1 T	8	8	48
Boiler cleaners . . . . .	.75	"	2 T	1 T	8	8	48
Gloucester (electric light plant)	36.00	Week	1½ T	1½ T	8	8	48
Holyoke:							
Textile mills . . . . .	.69	Hour	1 T	2—	8	8	48
Paper mills . . . . .	.69	"	1 T	2—	8	8	48
Mercantile establishments . . . . .	.69	"	1 T	2—	8	8	48
Lowell:							
Tannery men . . . . .	.61½	"	1½ T	1½ T	8	8	56
Northampton:							
Foremen (Establishment D) . . . . .	33.30	Week	—	—	8	8	48
Firemen (day):							
Establishment A . . . . .	25.00	"	—	—	8	8	56
Establishment B . . . . .	25.50	"	—	—	8	8	56
Establishment C . . . . .	33.30	"	—	—	8	8	56
Establishment D . . . . .	30.00	"	—	—	8	8	48
Establishment E . . . . .	31.96	"	—	—	8	8	56
Establishment F . . . . .	28.35	"	—	—	8	8	56
Firemen (night):							
Establishment A . . . . .	25.20	"	—	—	12	12	54
Establishment D . . . . .	27.00	"	—	—	8	8	48
Firemen (State Hospital) . . . . .	23.94	"	1 T	1 T	8	8	48
Operators (Establishment C) . . . . .	27.90	"	—	—	8	8	56
Firemen's helpers:							
Establishment B . . . . .	21.05	"	—	—	8	8	56
Establishment D . . . . .	25.20	"	—	—	8	8	48
Operators' helpers (Establishment C)	24.75	"	—	—	8	8	56
Springfield . . . . .	36.00	"	1½ T	1½ T	8	8	48
Worcester:							
Mercantile establishments . . . . .	42.00	"	2 T	—	8	8	56
Theatres . . . . .	43.75	"	2 T	—	8	8	56
<b>Fish Workers.</b>							
Gloucester:							
Ballast men . . . . .	\$0.60	Hour	1 T	1 T	9	5	50
Wheelers . . . . .	.60	"	1 T	1 T	9	5	50
Splitters and headers . . . . .	.55	"	1 T	1 T	9	5	50
Utility men . . . . .	.55	"	1 T	1 T	9	5	50
Wharf laborers . . . . .	.80	"	1 T	1 T	9	5	50

<sup>1</sup> Allowed one day off in seven; if required to work on that day, receive 1½ T.

<sup>2</sup> Sundays, 1½ T; holidays, 2 T.

<sup>3</sup> During seven months, work a seven-day week; during five summer months, allowed one day or night off in seven.

<sup>4</sup> 1½ T after 48 hours work.

<sup>5</sup> Seven-day week.

<sup>6</sup> Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.



TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Gas Workers.</b>							
Boston:							
Gas distribution workers:							
Street foremen . . . . .	\$0.74 .67 .82 <sup>19</sup> / <sub>11</sub>	Hour	1½ T	1—	{ 8 8	{ 8 4	{ 248 44
Service men . . . . .	.80 <sup>8</sup> / <sub>11</sub> .73 <sup>14</sup> / <sub>11</sub>	"	1½ T	—	{ 8 8	{ 4 8	{ 44 56
Caulkers . . . . .	.65 .63	"	1½ T	1—	{ 8 8 8	{ 8 4 8	{ 248 44 56
Laborers . . . . .	.60 .55	"	1½ T	1—	{ 8 8 8	{ 8 4 8	{ 248 44 56
Meter workers:							
Adjusters . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Repairers . . . . .	.74	"	1½ T	1½ T	8½	4½	46
<b>Glass Workers.</b>							
New Bedford (flint glass): <sup>5</sup>							
Blowers . . . . .	11.10	Day	—	—	8	4	44
Gaffers . . . . .	10.80	"	—	—	8	4	44
Tube drawers . . . . .	9.90	"	—	—	8	4	44
Blockers . . . . .	8.80	"	—	—	8	4	44
Servitors . . . . .	8.80	"	—	—	8	4	44
Pressers . . . . .	8.10	"	—	—	8½	4¼	46¾
Marblers . . . . .	7.84	"	—	—	8	4	44
Ball coverers . . . . .	7.40	"	—	—	8	4	44
Ball gatherers . . . . .	7.20	"	—	—	8	4	44
Gatherers (tube shop) . . . . .	6.40	"	—	—	8	4	44
Finishers . . . . .	6.10	"	—	—	8½	4¼	46¾
Press gatherers . . . . .	5.94	"	—	—	8½	4¼	46¾
Cutters . . . . .	27.42	Week	1½ T	—	9	3	48
<b>Janitors and Watchmen.</b>							
Boston (apartment houses): <sup>6</sup>							
2 flat houses . . . . .	15.00	Month	—	—	—	—	—
3 flat houses . . . . .	20.00	"	—	—	—	—	—
4 flat houses . . . . .	25.00	"	—	—	—	—	—
6 flat houses (1 entrance) . . . . .	35.00	"	—	—	—	—	—
6 flat houses (2 entrances) . . . . .	40.00	"	—	—	—	—	—
8 flat houses . . . . .	50.00	"	—	—	—	—	—
16-24 flats of 4 rooms or over . . . . .	125.00	"	—	—	—	—	—
20-30 flats of 1, 2, and 3 rooms . . . . .	3.00	"	—	—	—	—	—
30 flats or over of 1, 2, and 3 rooms . . . . .	2.75	"	—	—	—	—	—
<b>Laundry Workers.</b>							
Brockton: <sup>9</sup>							
Male employees:							
Washers . . . . .	26.50	Week	2 T	2 T	8½	4½	48
Wringers . . . . .	21.50	"	2 T	2 T	8½	4½	48
Tumblers . . . . .	21.50	"	2 T	2 T	8½	4½	48
Dryers . . . . .	21.50	"	2 T	2 T	8½	4½	48
Other employees . . . . .	21.50	"	2 T	2 T	8½	4½	48
Female employees:							
First four weeks . . . . .	14.00	"	2 T	2 T	8½	4½	48
Thereafter . . . . .	16.00	"	2 T	2 T	8½	4½	48
Day work . . . . .	3.00	Day	2 T	—	8½	4½	—

<sup>1</sup> Sundays, 1½ T; holidays, 2 T.<sup>2</sup> Each schedule in effect for six months; paid for 48 hours the year round.<sup>3</sup> Men on a 44-hour weekly schedule alternate between Wednesday and Saturday afternoons for half-holidays.<sup>4</sup> Men on a 56-hour seven-day weekly schedule belong to the emergency crew and receive one full day off in fourteen, with pay.<sup>5</sup> Ten per cent reduction on all rates effective September 10.<sup>6</sup> When required to answer telephone calls, not less than \$10 a month extra.<sup>7</sup> Living quarters provided.<sup>8</sup> Rate per flat per month.<sup>9</sup> During holiday weeks all employees work 45 hours in five days and receive 48 hours' pay.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week	
<b>Laundry Workers — Con.</b>							
<b>Haverhill:</b>							
Male employees:							
Washers . . . . .	\$25.00	Week	1½ T	1—	9	—	45
Polishers . . . . .	25.00	"	1½ T	1—	9	—	45
Dryers . . . . .	25.00	"	1½ T	1—	9	—	45
Extractors . . . . .	25.00	"	1½ T	1—	9	—	45
Lumpers . . . . .	25.00	"	1½ T	1—	9	—	45
Female employees:							
Ironers . . . . .	15.00	"	1½ T	1—	9	—	45
Manglers . . . . .	15.00	"	1½ T	1—	9	—	45
Markers . . . . .	15.00	"	1½ T	1—	9	—	45
Plain operators . . . . .	15.00	"	1½ T	1—	9	—	45
Steam press operators . . . . .	15.00	"	1½ T	1—	9	—	45
Sorters . . . . .	15.00	"	1½ T	1—	9	—	45
<b>Leather Workers, Tannery</b>							
<b>Lowell:</b>							
Seasoning-machine operators . . . . .	.46¾	Hour	1½ T	2 T	8¾	4¼	48
Beam room men . . . . .	.42½	"	1½ T	2 T	8¾	4¼	48
Tan and color house men . . . . .	.41	"	1½ T	2 T	8¾	4¼	48
Seasoning-machine operators' helpers . . . . .	.37½	"	1½ T	2 T	8¾	4¼	48
Laborers . . . . .	.40	"	1½ T	2 T	8¾	4¼	48
<b>Peabody:</b>							
Beam house men . . . . .	25.00	Week	1½ T	1½ T	8½	4½	48
Tan and color house men . . . . .	23.00	"	1½ T	1½ T	8½	4½	48
Drying room workers . . . . .	21.00	"	1½ T	1½ T	8½	4½	48
Day workers (women) . . . . .	13.00	"	1½ T	1½ T	8½	4½	48
<b>Longshoremen.</b>							
<b>Boston:</b>							
Cargo workers: 2							
Grain . . . . .	1.05	Hour	\$1.50	\$1.50	8	4	44
Refrigerated cargoes' . . . . .	1.05	"	1.40	1.40	8	4	44
Wet hides . . . . .	1.00	"	1.35	1.35	8	4	44
Bulk cargo . . . . .	.90	"	1.25	1.25	8	4	44
Cement in bags . . . . .	.90	"	1.25	1.25	8	4	44
Coal . . . . .	.90	"	1.25	1.25	8	4	44
Coffee . . . . .	.85	"	1.20	1.20	8	4	44
General cargo . . . . .	.85	"	1.20	1.20	8	4	44
Sugar molasses . . . . .	.85	"	1.20	1.20	8	4	44
Horse, cattle, and grain fitters . . . . .	.90	"	2 T	2 T	8	4	44
Freight tally clerks . . . . .	6.50	Day	\$1.20	\$1.20	8	4	44
Freight handlers (dock):							
Checkers . . . . .	4.68	"	1½ T	2 T	8	8	48
Beltmen . . . . .	.58½	Hour	1½ T	2 T	8	8	48
Grain shovelers . . . . .	.58½	"	1½ T	2 T	8	8	48
Oilers . . . . .	.58½	"	1½ T	2 T	8	8	48
Coopers . . . . .	.49½	"	1½ T	2 T	8	8	48
Freight handlers . . . . .	.49½	"	1½ T	2 T	8	8	48
Sealers . . . . .	.49½	"	1½ T	2 T	8	8	48
Sweepers . . . . .	.40½	"	1½ T	1 T	8	8	48
Watchmen . . . . .	3.15	Day	1½ T	1 T	8	8	48
Freight handlers (railroad dock) . . . . .	.49½	Hour	1½ T	2 T	8	8	48
<b>Mechanical Workers, Textile Mill.</b>							
<b>New Bedford:</b>							
Blacksmiths . . . . .	22.00	Week	1½ T	—	8¾	4¼	48
Carpenters . . . . .	22.00	"	1½ T	—	8¾	4¼	48
Electricians . . . . .	22.00	"	1½ T	—	8¾	4¼	48
Steamfitters . . . . .	22.00	"	1½ T	—	8¾	4¼	48
Welders . . . . .	22.00	"	1½ T	—	8¾	4¼	48
Painters . . . . .	18.00	"	1½ T	—	8¾	4¼	48

<sup>1</sup> Holidays, 1½ T; no work on Sunday.

<sup>2</sup> When working on cargo which has been *actually damaged*, men receive \$1.70 per hour during regular working hours. Overtime rate, \$2.40; meal hours, when worked, \$2.40 per hour. When required to work on Sundays or holidays, get a minimum of two hours' pay.

<sup>3</sup> When required to work on Saturday afternoon, receive a minimum of four hours' pay; when required to work on Sundays or holidays, receive a full day's pay.

<sup>4</sup> Saturday nights and nights before holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Office Workers.</b>							
Boston:							
Heads of departments:							
After 6 years' experience . . .	\$35.00	Week	1½ T	2 T	7-8	4	40-44
After 4 years' experience . . .	30.00	"	1½ T	2 T	7-8	4	40-44
General office employees:							
Correspondence clerks . . .	{ 25.00— 33.00 }	"	1½ T	2 T	7-8	4	40-44
Chief clerks . . .	{ 25.00— 32.00 }	"	1½ T	2 T	7-8	4	40-44
After 4 years' experience . . .	24.00	"	1½ T	2 T	7-8	4	40-44
After 3 years' experience . . .	{ 21.50— 22.00 }	"	1½ T	2 T	7-8	4	40-44
After 2 years' experience . . .	19.50	"	1½ T	2 T	7-8	4	40-44
After 1 year's experience . . .	20.00	"	1½ T	2 T	7-8	4	40-44
After 6 months' experience . . .	{ 16.50— 17.00— 14.00 }	"	1½ T	2 T	7-8	4	40-44
Stenographers and bookkeepers:							
After 4 years' experience . . .	{ 25.00— 26.00 }	"	1½ T	2 T	7-8	4	40-44
After 3 years' experience . . .	23.00	"	1½ T	2 T	7-8	4	40-44
After 2 years' experience . . .	24.00	"	1½ T	2 T	7-8	4	40-44
After 1 year's experience . . .	21.00	"	1½ T	2 T	7-8	4	40-44
After 6 months' experience . . .	{ 22.00— 19.00— 20.50— 17.00— 18.00— 15.00 }	"	1½ T	2 T	7-8	4	40-44
Beginners . . .	16.50	"	1½ T	2 T	7-8	4	40-44
<b>Painters</b>							
<i>Art Glass Workers.</i>							
Boston . . .	.90	Hour	1½ T	2 T	8	4	44
<i>Sign Painters.</i>							
Boston:							
Painters (pictorial signs) . . .	13.00	Day	1½ T	2 T	8	—	40
Sign letterers . . .	11.00	"	1½ T	2 T	8	4	44
Helpers . . .	8.00	"	1½ T	2 T	8	4	44
Brockton . . .	1.00	Hour	2 T	2 T	8	4	44
Springfield . . .	11.00	Day	2 T	2 T	8	4	44
Worcester . . .	.95	Hour	1½ T	2 T	8	—	40
<b>Pavers and Rammermen.</b>							
Boston:							
Curb setters . . .	9.00	Day	2 1½ T	2 1½ T	8	4	44
Flaggers . . .	9.00	"	2 1½ T	2 1½ T	8	4	44
Pavers . . .	9.00	"	2 1½ T	2 1½ T	8	4	44
Rammermen . . .	.75	Hour	2 1½ T	2 1½ T	8	4	44
<b>Seamen</b>							
Boston:							
Carpenters . . .	85.00	Month	3—	3—	8	8	4—
Boatswains . . .	80.00	"	3—	3—	8	8	4—
Able seamen . . .	70.00	"	3—	3—	8	8	4—
Ordinary seamen . . .	55.00	"	3—	3—	8	8	4—

<sup>1</sup> During summer months 8½ hours for 5 days; no work on Saturday.

<sup>2</sup> Saturday afternoon, Sundays, and holidays, 1½ T until 5 P.M.; then 2 T.

<sup>3</sup> No overtime allowed.

<sup>4</sup> In port, men work an eight-hour day; at sea, stand three watches a day.



TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
<b>Tobacco Workers, Cigar Factory.<sup>1</sup></b>							
<b>Boston:</b>							
Wrappers and binder strippers (machine) . . . . .	\$19.50	Week	2—	2 T	8	5	45
Wrapper selectors and bookers . . . . .	19.50	"	2—	2 T	8	5	45
Wrapper selectors and strippers . . . . .	18.50	"	2—	2 T	8	5	45
Wrapper bookers . . . . .	18.50	"	2—	2 T	8	5	45
Wrapper bookers and strippers . . . . .	18.50	"	2—	2 T	8	5	45
All-round strippers and bookers . . . . .	18.50	"	2—	2 T	8	5	45
All-round strippers . . . . .	18.50	"	2—	2 T	8	5	45
<b>Springfield:</b>							
Strippers and bookers (machine) . . . . .	18.00	"	1½ T	1½ T	38½	5	48
Wrapper bookers . . . . .	18.00	"	1½ T	1½ T	38½	5	48
Branders and stampers . . . . .	17.00	"	1½ T	1½ T	38½	5	48
Wrapper bookers and strippers . . . . .	17.00	"	1½ T	1½ T	38½	5	48
Booking and stripping fillers . . . . .	17.00	"	1½ T	1½ T	38½	5	48
All-round bookers and strippers . . . . .	17.00	"	1½ T	1½ T	38½	5	48
Selectors . . . . .	17.00	"	1½ T	1½ T	38½	5	48
Wrapper strippers . . . . .	16.00	"	1½ T	1½ T	38½	5	48
Binder strippers . . . . .	16.00	"	1½ T	1½ T	38½	5	48
Opening barrelled fillers . . . . .	16.00	"	1½ T	1½ T	38½	5	48
<b>Upholsterers and Carpet Mechanics.</b>							
<b>Boston:</b>							
<b>Custom department:</b>							
Cushion and mattress workers . . . . .	1.00	Hour	2 T	2 T	8	4	44
Drapery men . . . . .	1.00	"	2 T	2 T	8	4	44
Furniture upholsterers . . . . .	1.00	"	2 T	2 T	8	4	44
Shade workers and hangers . . . . .	35.00	Week	2 T	2 T	8	4	44
Drapery sewers (women) . . . . .	20.00	"	2 T	2 T	8	4	44
<b>Carpet and linoleum layers:</b>							
Journeymen . . . . .	1.17½	Hour	2 T	2 T	8	—	40
<b>Apprentices:</b>							
First year . . . . .	.52	"	2 T	2 T	8	—	40
Second year . . . . .	.74½	"	2 T	2 T	8	—	40
Third year . . . . .	.91	"	2 T	2 T	8	—	40
Journeywomen (carpet sewers) . . . . .	.62	"	2 T	2 T	8	—	40
Apprentices (female) (one year) . . . . .	.46½	"	2 T	2 T	8	—	40
<b>Window Cleaners.</b>							
<b>Boston:</b>							
Washers . . . . .	{ \$20.00— } Week		—	—	{ 9	6	51
	{ 35.00 }				{ 10	9	59
Beginners . . . . .	16.00	"	—	—	{ 9	6	51
					{ 10	9	59

<sup>1</sup> Operations in the cigar-making industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.

<sup>2</sup> Saturday afternoon, 2 T.

<sup>3</sup> Work 9 hours on Friday.

<sup>4</sup> During June, July, and August, work only four hours on Saturday, 40 hours per week.

<sup>5</sup> Those doing hazardous and more arduous work receive the larger salaries.

<sup>6</sup> Ground men work 51 hours, loft men 59 hours per week.

TABLE 13. MISCELLANEOUS TRADES — Concluded.

*Barbers.*

MUNICIPALITIES.	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED — 1	NUMBER OF HOURS EMPLOYED DAILY — 2						TOTAL NUMBER OF HOURS WORKED PER WEEK 2
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers.									
Abington . . .	\$24.00	\$30.00	4	10	9	10	10	11	54
Adams . . .	25.00	—	9	9	9	9	9 $\frac{3}{4}$	11 $\frac{1}{4}$	52
Athol . . .	18.00	—	4 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	12 $\frac{1}{2}$	59
	25.00	32.00	10	10	10	10	10	11 $\frac{1}{2}$	55 $\frac{1}{2}$
Boston . . .	4 25.00	5 35.00	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	11 $\frac{1}{2}$	56 $\frac{1}{2}$
Brockton . . .	7 -	—	4	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	11 $\frac{1}{2}$	53 $\frac{1}{2}$
Chelsea . . .	* 25.00	32.00	10	10	10	10	10	12	56
									57
Chicopee . . .	25.00	—	5	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	10 $\frac{1}{2}$	12	56
Clinton . . .	10 -	—	5	10 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	12 $\frac{1}{2}$	59 $\frac{1}{2}$
Fall River 11	25.00	35.00	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	12	54
Fitchburg . . .	25.00	32.00	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	11	12	55 $\frac{1}{2}$
Frammingham . . .	20.00	26.00	9	10 $\frac{1}{4}$	4	10 $\frac{1}{4}$	10 $\frac{1}{4}$	11 $\frac{1}{4}$	55
Gloucester . . .	25.00	32.00	9 $\frac{1}{2}$	9 $\frac{1}{2}$	4	9 $\frac{1}{2}$	9 $\frac{1}{2}$	11 $\frac{1}{2}$	53 $\frac{1}{2}$
Greenfield . . .	25.00	35.00	9	9	4	9	9 $\frac{1}{2}$	11 $\frac{1}{2}$	52
Haverhill . . .	25.00	32.00	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	55
Holyoke . . .	25.00	35.00	9	9	9	9	10	10 $\frac{1}{2}$	51 $\frac{1}{2}$
Lawrence . . .	20.00	12 -	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	4	9 $\frac{1}{2}$	12	50
Leominster . . .	25.00	—	9	9	9	9	9 $\frac{1}{2}$	11 $\frac{1}{4}$	52 $\frac{1}{4}$
Lowell . . .	25.00	33.00	9	10	10	10	10	11 $\frac{1}{2}$	55 $\frac{1}{2}$
Lynn . . .	22.00	30.00	10	10	10	10	10	12	57 $\frac{1}{2}$
Milford . . .	20.00	—	4 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	11 $\frac{1}{2}$	54
New Bedford . . .	14 -	14 -	15 { 9	9	9	9	9	12	52
			9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	12 $\frac{1}{2}$	54 $\frac{1}{2}$
Newburyport . . .	18.00	24.00	4 $\frac{1}{2}$	9	9	9	9	10 $\frac{1}{2}$	51
North Adams . . .	25.00	32.00	9	9	9	9	9	11 $\frac{1}{4}$	51 $\frac{1}{4}$
Northampton . . .	25.00	—	9	9	9	9	10 $\frac{1}{4}$	11 $\frac{1}{4}$	53 $\frac{1}{4}$
Pittsfield . . .	25.00	32.00	4	9	9	9	10	11 $\frac{1}{4}$	52 $\frac{1}{4}$
Quincy . . .	25.00	32.00	10	10	10	10	10	11 $\frac{1}{2}$	56 $\frac{1}{2}$
Rockland . . .	24.00	30.00	4	9	9	9	11	11	53
Salem . . .	25.00	31.00	4	10	10	10	10	11	55
Springfield . . .	25.00	35.00	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	11 $\frac{1}{2}$	53 $\frac{1}{2}$
Taunton . . .	25.00	32.00	4 $\frac{1}{2}$	10	10	10	10	13	57 $\frac{1}{2}$
Waltham . . .	16 25.00	30.00	9 $\frac{3}{4}$	9 $\frac{3}{4}$	9 $\frac{3}{4}$	9 $\frac{3}{4}$	10 $\frac{3}{4}$	11 $\frac{1}{2}$	55 $\frac{1}{2}$
Webster . . .	25.00	—	4 $\frac{1}{2}$	10	10	10	10	12	56 $\frac{1}{2}$
Westfield . . .	25.00	—	9	9	9	9	9 $\frac{1}{2}$	11 $\frac{1}{2}$	52 $\frac{1}{2}$
Whitman . . .	24.30	30.00	4	10	9	10	10	11	54
Worcester . . .	22.00	17 -	15 { 4	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	11 $\frac{1}{2}$	53 $\frac{1}{2}$
			9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	11 $\frac{1}{2}$	54 $\frac{1}{2}$

<sup>1</sup> In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.

<sup>2</sup> The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.

<sup>3</sup> Men are individually granted a half-day off each week, beginning at 12 o'clock noon.

<sup>4</sup> For a single day, \$5; for a full day's work on Saturday or a day before a holiday \$8 and one-half the receipts over \$10.

<sup>5</sup> Men are individually granted a half-day off each week, beginning at 12 o'clock noon, or whole day off every two weeks.

<sup>6</sup> With tips. In shops with no-tip system, journeymen shall be paid \$10 more per week than the prevailing wage scale.

<sup>7</sup> No fixed weekly rate; men receive 75 per cent of what they take in.

<sup>8</sup> Five days' work, \$30 and one-half receipts over \$35; five evenings and all day Saturday, \$24 and one-half receipts over \$29; week-day rate, \$6; Saturday or day before a holiday, \$12 and one-half receipts over \$14.

<sup>9</sup> Granted one day off every two weeks.

<sup>10</sup> No fixed weekly rate.

<sup>11</sup> During the period June 1 to September 30, shops close one-half hour earlier each night. During July and August shops close each Wednesday afternoon, and during the remainder of the year journeymen work until 12 o'clock noon on whichever day the half-holiday is granted.

<sup>12</sup> Receive difference, if 75 per cent of what they take in exceeds \$20 per week.

<sup>13</sup> In addition to the regular half-holiday on account of shops closing, men are allowed four hours off each week.

<sup>14</sup> No fixed weekly rate, but men receive 70 per cent of what they take in.

<sup>15</sup> Hours vary according to locality of shop.

<sup>16</sup> For a full day's work on Saturday, \$10.

<sup>17</sup> The bonus is usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

## B. PUBLIC SERVICE.

*Introductory Note.* The data shown in connection with Public Service are presented in two sections, each devoted to a distinct type of service. In Federal Service the schedules cover manual workers employed in establishments in Massachusetts which are under the direction of the United States Navy and the Ordnance Department, United States Army. In Municipal Service the schedules refer to "laborers, workmen, and mechanics" who are on the pay rolls of cities and towns in the State.

## I.

## FEDERAL SERVICE.

*United States Navy Yard and Naval Ammunition Depot.*

The rates of wages and conditions of employment shown for the employees of the United States Navy Yard, Boston, and the United States Naval Ammunition Depot, Hingham, were compiled from the "Schedule of Wages for Civil Employees under the Naval Establishments," for the calendar year 1931, issued by the Navy Department in 1931, and continued in effect, with slight changes, through 1932.

The overtime, Sunday, holiday, and night work rates of pay for Navy Yard and Naval Ammunition Depot employees are as follows:

"For work in excess of eight hours on the same calendar day, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"Those ordinarily employed on a seven-hour day basis who are required to work overtime in excess of eight hours on the same calendar day shall be paid for each hour of such overtime one-seventh of their schedule pay plus 50 per cent additional.

"For work on Sunday not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"For work on legal holidays not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed, and, in addition thereto, gratuity pay for the legal holiday.

"For work in excess of eight hours on Sundays or legal holidays, performed by reason of an extraordinary emergency, 50 per cent additional to the Sunday or holiday rate of pay shall be allowed.

"Work performed between midnight Saturday and midnight Sunday shall be computed as Sunday work and paid for at Sunday rates.

"For work on Saturdays in excess of eight hours, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"Employees who work regularly on Sunday shall be required to take an equal amount of time off during the week preceding or succeeding such Sunday. Per diem employees shall not be paid for the lay-off day or granted leave for that day. Employees shall rotate on Sunday work as far as practicable.

"No employee shall be carried in any rating shown herein unless he actually performs the usual and ordinary duties of the rating.

"All per diem employees whose whole time of work, or any part thereof, is between the hours of 6 P.M. and 7 A.M., shall be paid 5 cents per hour in addition to their schedule rate of pay for work performed between the hours mentioned, except that no employee shall receive extra pay for night work for which he is paid Sunday, holiday, or overtime rates of pay."

*United States Armory and Arsenal.*

Employees in both the United States Armory, Springfield, and the United States Arsenal, Watertown, come within the jurisdiction of the Ordnance Department, United States Army, and the data here presented were secured directly from that Department.

From January 1, 1932, to June 30, 1932, the regular schedule called for eight hours' employment per day for five days and for the sixth day (Saturday) four hours' work constituted a day's work and Saturday afternoon was granted with full pay. Employees were entitled to thirty days' leave per annum to be taken when their services could be best spared and taking into consideration the desires of the employee.

From July 1, 1932, to December 31, 1932, the schedule called for eight hours' employment per day for five days and no work performed on the sixth day (Saturday). Pay was received for Saturday afternoon. Granting of leave with pay was suspended during this period.



TABLE 14. FEDERAL SERVICE.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. <sup>1</sup>	BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. <sup>1</sup>
<b>United States Navy Yard Employees, Boston.</b>		<b>United States Navy Yard Employees, Boston — Con.</b>	
<i>Laborer, Helper, and Mechanical Services.</i>		<i>Laborer, Helper, and Mechanical Services — Con.</i>	
Anglesmith (heavy fires)	\$0.96	Oilers	\$0.74
Anglesmiths (other fires)	.86	Operators, gas plant	.82
Apprentices, first class	.60	Ordnancemen <sup>5</sup>	.75
Apprentices, second class	.40	Packers	.68
Apprentices, third class	.40	Painters	.89
Apprentices, fourth class	.30	Pattern makers	1.02
Blacksmiths (heavy fires)	2.98	Pipe coverers and insulators	.88
Blacksmiths (other fires)	3.88	Pipe fitters	5.95
Boatbuilder	.90	Plumbers	5.95
Boilermakers	3.88	Printer, job	3.90
Boxmakers	.62	Punchers and shears	.65
Brakeman	.76	Riggers	3.90
Calkers, wood	.84	Riveters	.88
Calkers and chippers, iron	.86	Rivet heaters	.58
Cement finisher	.92	Roofers	.95
Chainmakers	.91	Ropemakers	3.77
Chauffeur	.68	Sail makers	.88
Coopers	.75	Sand blasters	.72
Coppersmiths	3.93	Saw filer	.97
Cranemen, electric (under 20 tons)	.72	Sheet metal workers	3.95
Die sinkers	.98	Ship fitters	3.88
Divers	1.90	Shipwrights	.90
Drillers	.73	Tile and plate setters	.88
Electricians <sup>4</sup>	5.95	Tool makers	.93
Enginemen <sup>6</sup>	.87	Trackmen	.63
Engineman (hoisting and portable)	.88	Upholsterers	.89
Enginemen (locomotive)	.88	Water tenders	.76
Firemen	.72	Welders (electric)	.88
Flange turners	2.89	Welders (gas)	.86
Forgers, drop	.84	Wharf builders	.90
Forgers (heavy)	21.33		
Forgers (light)	1.08		
Foundry chippers	.64	<b>United States Naval Ammunition Depot Employees, Hingham</b>	
Furnacemen (heavy forge, heater)	.75	<i>Laborer, Helper, and Mechanical Services.</i>	
Furnacemen (other forge)	.65	Blacksmiths	3.88
Gardners	.64	Brakemen	.76
Gas cutters or burners	.76	Chauffeurs	.68
Hammer runners (heavy)	.66	Coppersmiths	3.93
Hammer runners (other)	.60	Electricians <sup>4</sup>	5.95
Helpers, general	.61	Enginemen	.87
Holders-on	.67	Firemen	.72
Instrument makers	.92	Gardners	.64
Joiners	.90	Helpers, general	.61
Laborers, classified	.56	Joiners	.90
Laborers, common	.56	Laborers	.66
Ladlemen, foundry	.64	Machinists	3.88
Loftsmen <sup>7</sup>	.94	Ordnancemen	.75
Machine operators	.68	Painters	.89
Machinists	3.88	Pipefitters	5.95
Masons, brick or stone	1.14	Plumbers	5.95
Melters	.79	Printer, job	.90
Millmen	.90	Trackmen	.63
Molders	3.96		

<sup>1</sup> Rates of pay given are maximum. Intermediate rate is 5 cents per hour less than maximum, and minimum rate is 5 cents per hour less than intermediate. Employees while actually engaged on work in fuel-oil tanks, ships' double bottoms, and in other closed compartments of a similar character as regards filth or lack of ventilation, shall be allowed 5 cents per hour in addition to their schedule rate of pay.

<sup>2</sup> Helpers, 64 cents an hour.

<sup>3</sup> Helpers, 61 cents an hour.

<sup>4</sup> Mechanics regularly assigned to the work of repair and adjustment of gyrocompasses shall be allowed 5 cents per hour in addition to their schedule rate of pay, while actually engaged on such work.

<sup>5</sup> Helpers, 63 cents an hour.

<sup>6</sup> Enginemen, while actually engaged in operating steam shovels, shall receive 15 cents per hour in addition to the schedule rate of pay for engineman.

<sup>7</sup> Mechanics detailed for duty as loftsmen shall be allowed the schedule rate of pay therefor in lieu of the schedule rate of pay for their trade, without change of rating through the labor board, when such procedure is deemed advantageous or desirable.

<sup>8</sup> Ordnancemen and other employees at T. N. T. filling stations detailed to handling or working T. N. T. under such conditions as to expose them to the danger of T. N. T. poisoning shall receive 8 cents per hour in addition to their schedule rate of pay for the entire day on which so exposed.

TABLE 14. FEDERAL SERVICE — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.		RATES OF WAGES PER DAY.				
United States Army Employees, Springfield.						
<i>Mechanical Service.</i>						
Assemblers . . . . .						{ \$5.20—\$5.04—\$4.96—\$4.88—\$4.80—
Barrel arms drillers . . . . .						{ 4.72—4.56
Belt adjusters . . . . .						5.20
Benchmen . . . . .						4.40
Boxmakers . . . . .						{ 5.04—4.88—4.72—4.60—4.56—
Carpenters . . . . .						{ 4.48—4.40—4.00
Chauffeurs . . . . .						{ 5.20—5.04—4.80—4.64—4.40
Electricians . . . . .						{ 5.76—5.60—5.44—5.20
Enginemmen (stationary) . . . . .						{ 4.96—4.88—4.80—4.64—4.56—
Gang bosses . . . . .						{ 4.00
Gauge checkers . . . . .						{ 6.00—5.76—5.60—5.04—4.80
Janitors . . . . .						{ 6.00
Laborers . . . . .						{ 6.24—6.16—6.00—5.76—5.68—
Material keepers . . . . .						{ 5.44—4.72—4.32
Millwrights . . . . .						{ 6.72—6.48—6.24
Oilers . . . . .						3.76
Operators, machine (driller) . . . . .						4.08—3.92—3.76—3.60
Operators, machine (lathe) . . . . .						5.12—4.72—4.56
Operators, machine (profiler) . . . . .						4.88—4.40
Operators, machine (punch press) . . . . .						4.96—4.72—4.56—4.40—3.84
Operators, machine (shaver) . . . . .						5.04
Packers . . . . .						4.96—4.56—4.48—4.24—4.00
Photographers . . . . .						4.96—4.56—4.24—4.00
Polishers . . . . .						4.96—4.56—4.00
Stock finishers . . . . .						4.56—4.32—4.20—4.00—3.76
Sub-inspectors . . . . .						5.68—5.28
Temperers . . . . .						5.56—5.20—4.40—4.08
Tool dressers . . . . .						6.00—4.80—4.32—4.00—3.92
Tool hardeners . . . . .						{ 6.32—5.20—5.04—4.80—4.56—
Tool makers . . . . .						{ 4.40—4.00
Yardmasters . . . . .						{ 4.80—4.64—4.40—4.00—3.76—
						3.60
						5.68—5.52—5.28—4.96
						6.00—5.84—5.76—5.68—5.60
						{ 6.72—6.48—6.24—6.16—6.08—
						{ 6.00—5.92—5.76—5.60—5.36—
						4.80
						6.48—6.00
United States Arsenal Employees, Watertown.						
<i>Mechanical Service.</i>						
Assemblers . . . . .						\$6.32—\$5.92—\$5.28—\$4.56
Blacksmiths (heavy fires) . . . . .						6.72
Carpenters . . . . .						6.40—5.76
Machine operators . . . . .						5.60—5.12—4.56
Machinists . . . . .						6.64—6.16—5.60
Oilers . . . . .						4.40
Painters . . . . .						6.40—5.44
Pattern makers . . . . .						7.44—6.80
Riggers . . . . .						5.52—5.20—4.64
Steamfitters . . . . .						6.32—5.68—5.20
Tool hardeners . . . . .						6.56—5.60
Tool makers . . . . .						7.28—6.40
Welders (electric) . . . . .						7.36—6.72—5.68

## II.

## MUNICIPAL SERVICE.

As in previous years, a questionnaire was sent to the mayors of the 39 cities, and to the chairmen of the boards of selectmen of the 34 towns in Massachusetts which have a population of over 10,000 according to the 1930 census. This questionnaire requests information regarding the rates of wages paid to "laborers, workmen, and mechanics" in municipal service, as of July 1, 1932. Returns were received and are here presented for the entire 73 municipalities canvassed.

The question of curtailing expenditures in cities and towns was much to the fore in 1932. It is evident from the reports received that many municipalities definitely reduced their budgets, and savings in salaries and wages were accomplished in various ways. In certain municipalities flat reductions, usually about ten per cent, were made in the basic rates; in others no changes were made in the rates, but employees contributed "a day's pay" per month, or oftener; in other municipalities the working schedules were reduced with a corresponding saving in wage payments; and in still others there were various combinations of these arrangements. It is not possible to present the details of all such arrangements, but there are presented in the table the basic rates in effect in 1932, and a notation of any plan of contribution or of shortening the hours worked which have been reported. In comparing

## MUNICIPAL SERVICE — Continued

rates for definite occupations in different cities care should be taken to ascertain whether or not the actual earnings were affected by any such contributions.

In a number of cities and towns those men receiving aid from the city were called upon to give their services in return, for a limited number of days per week; usually the rates paid for such work were lower than the rates for the regular employees engaged on full time.

The data in the table which follows are arranged alphabetically by municipalities and by occupations thereunder. Only those occupations are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which can be performed more economically under such arrangements. The rates paid those on such contract work do not appear in this tabulation.

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole in or part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics ...') ... is hereby restricted to eight hours in any one day ... and to forty-eight hours in any one week.

"No officer of ... any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, ... or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8½ hours for each of the first five days of the week and 4½ hours on Saturdays. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.



## MUNICIPAL SERVICE—Continued

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary ". . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that no more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 15. MUNICIPAL SERVICE

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>ADAMS.</b>			<b>ARLINGTON — Con.</b>		
<i>Highway Department.</i>			<i>Public Works Department — Con.</i>		
Asphalt mixers . . . . .	\$0.50	Hour	Painters . . . . .	\$6.33	Day
Asphalt rakers and tampers . . . . .	.44	"	Pavers . . . . .	6.00	"
Automobile mechanics . . . . .	.63	"	Pipe calkers . . . . .	5.25	"
Chauffeurs . . . . .	.50	"	Pipe fitters . . . . .	5.25	"
Concrete workers . . . . .	.50	"	Pipe layers . . . . .	5.25	"
Laborers, common . . . . .	.44	"	Plumbers . . . . .	5.25	"
Masons . . . . .	1.37½	"	Rammermen . . . . .	4.50	"
Street sweepers . . . . .	.37½	"	Stablemen . . . . .	{ 4.50 4.75 }	"
Hours of Labor.			Steam drill men . . . . .	6.00	"
Monday to Friday, 8¾ per day; Saturday, 4¼;			Stone cutters . . . . .	6.00	"
48 hours per week.			Street sweepers . . . . .	4.50	"
<b>AMESBURY.</b>			Teamsters . . . . .	4.50	"
<i>Highway Department.</i>			<i>Tree Warden's Department.</i>		
Laborers, common . . . . .	\$4.00	Day	Tree climbers . . . . .	5.00	"
Street sweepers . . . . .	4.00	"	Tree men . . . . .	4.50	"
Teamsters . . . . .	4.25	"	Hours of Labor.		
Tree climbers . . . . .	5.00	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Tree men . . . . .	4.25	"	hours per week.		
Hours of Labor.			Note. Receive full daily wage for Saturday morn-		
Eight per day for six days—48 hours per week.			ing employment, provided 32 hours have been worked		
<b>ARLINGTON.</b>			during the first five days.		
<i>Public Works Department.</i>			<b>ATHOL.</b>		
Ash collectors . . . . .	\$4.50	Day	<i>Cemetery Department.</i>		
	{ 5.00 }		Caretaker . . . . .	\$27.00	Week
Automobile repairmen . . . . .	{ 6.40 8.33 }	"	Foreman . . . . .	35.00	"
Blacksmiths . . . . .	5.25	"	Laborers . . . . .	4.00	Day
Bricklayers . . . . .	6.00	"	<i>Highway Department.</i>		
Carpenters . . . . .	5.50	"	Foreman . . . . .	35.00	Week
	{ 4.50 }		Laborers . . . . .	4.00	Day
Chauffeurs . . . . .	{ 5.00 5.50 }	"	Surveyor . . . . .	45.00	Week
Curb setters . . . . .	6.00	"	<i>Parks Department.</i>		
Garbage collectors . . . . .	4.50	"	Foreman . . . . .	4.50	Day
Horseshoers . . . . .	5.25	"	Laborers . . . . .	4.00	"
	{ 4.00 }		<i>Sewer Department.</i>		
Laborers, common . . . . .	{ 4.25 4.50 }	"	Foreman . . . . .	6.00	"
Laborers, skilled . . . . .	{ 4.75 5.00 }	"	Foreman, assistant . . . . .	5.50	"
Masons . . . . .	6.00	"	Laborers . . . . .	4.00	"
Mechanics . . . . .	6.00	"	<i>Water Department.</i>		
Meter installers . . . . .	5.25	"	Foreman . . . . .	6.00	"
Meter readers . . . . .	{ 4.50 5.00 }	"	Laborers . . . . .	4.00	"
Meter repairers . . . . .	{ 5.00 5.50 }	"	Hours of Labor.		
Eight per day for six days—48 hours per week.			Eight per day for six days—48 hours per week.		

TABLE 15. MUNICIPAL SERVICE—Continued

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ATTLEBORO.					
Public Works Department.					
Blacksmiths . . . . .	\$28.80	Week			
	{ 4.00				
Chauffeurs . . . . .	{ 4.80	Day			
	{ 5.00				
Curb setters . . . . .	30.00	Week			
	{ 32.00				
Engineers, stationery . . . . .	{ 35.00	"			
	{ 44.00				
Laborers, common . . . . .	.50	Hour			
Laborers, skilled . . . . .	{ .55	"			
	{ .60				
Masons . . . . .	1.00	"			
Meter inspectors . . . . .	5.66½	Day			
Painters . . . . .	4.80	"			
Pavers . . . . .	30.00	Week			
Pipe callers . . . . .	5.00	Day			
Relief workers . . . . .	.40	Hour			
Road roller engineers . . . . .	36.50	Week			
Stablemen . . . . .	24.00	"			
Street sweepers . . . . .	18.00	"			
Sub-foremen . . . . .	5.00	Day			
Teamsters . . . . .	24.00	Week			
Hours of Labor.					
Standard schedule: Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week. Temporary schedule: 8 hours per day for a varying number of days.					
BELMONT.					
Electric Light Department.					
Attendants . . . . .	{ \$4.00	Day			
	{ 4.50				
Groundmen . . . . .	{ 4.25	"			
	{ 4.75				
Linemen . . . . .	{ 4.50	"			
	{ 5.25				
Linemen, first class . . . . .	{ 5.25	"			
	{ 6.00				
Linemen, foremen . . . . .	{ 6.00	"			
	{ 6.50				
Man in charge of sub-station . . . . .	{ 5.00	"			
	{ 6.00				
Man in charge of sub-station, assistant to . . . . .	{ 4.00	"			
	{ 5.00				
Meter installers, removers, and chauffeurs . . . . .	{ 5.50	"			
	{ 6.50				
Meter readers and clerks . . . . .	{ 3.00	"			
	{ 4.75				
Night trouble and street patrol men . . . . .	{ 5.50	"			
	{ 6.00				
Removers and testers, assistant . . . . .	{ 3.50	"			
	{ 4.75				
Stock clerks . . . . .	{ 4.25	"			
	{ 6.00				
Highway Department.					
Blacksmiths . . . . .	5.50	"			
Chauffeurs . . . . .	5.00	"			
Laborers, common . . . . .	{ 3.50	"			
	{ 4.75				
Laborers, foreman . . . . .	7.00	"			
Road roller engineers . . . . .	7.00	"			
Road rollers engineers (gas) . . . . .	5.25	"			
Playground Department.					
Laborers . . . . .	.45	Hour			
Sewer Department.					
Chauffeurs . . . . .	5.00	Day			
Laborers, common . . . . .	{ 3.50	"			
	{ 4.75				
Laborers, foremen . . . . .	5.25	"			
Pipe layers . . . . .	4.75	"			
BELMONT—Con.					
Water Department.					
Laborers and mechanics . . . . .	\$5.00	Day			
Meter readers . . . . .	5.00	"			
Hours of Labor.					
Vary according to department in which employed. Monday to Friday, hours ranged between 8 and 9; Saturday, between 4 and 8; week between 44 and 48 hours. In three departments the summer schedule provides for Saturday half-holiday without loss of pay.					
BEVERLY.					
Public Works Department.					
Ash collectors . . . . .	\$5.00	Day			
Carpenters . . . . .	5.00	"			
Chauffeurs . . . . .	6.40	"			
Laborers, common . . . . .	5.00	"			
Meter installers . . . . .	5.00	"			
Meter readers . . . . .	5.00	"			
Meter repairers . . . . .	5.00	"			
Road roller engineers . . . . .	6.00	"			
Stablemen . . . . .	5.00	"			
Street sweepers . . . . .	5.00	"			
Teamsters . . . . .	5.00	"			
Tree men . . . . .	5.50	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Note. Paid half the daily wage for Saturday morning employment.					
BOSTON.					
Fire Department.					
Cable splicers . . . . .	\$6.50	Day			
Chauffeurs — automobile mechanics . . . . .	6.00	"			
Engineers, high pressure . . . . .	45.00	Week			
Firemen, stationary . . . . .	6.90	Day			
Laborers . . . . .	5.00	"			
Leading mechanic . . . . .	6.50	"			
Leading repairers . . . . .	6.50	"			
Linemen . . . . .	6.00	"			
Machinists . . . . .	6.00	"			
Masons . . . . .	{ 6.00	"			
	{ 7.00				
Mechanics . . . . .	6.00	"			
Mechanics' assistants . . . . .	5.50	"			
Repairers and linemen . . . . .	6.25	"			
Wheelwright . . . . .	6.25	"			
Wiremen, inside . . . . .	6.50	"			
Health Department.					
Caretakers . . . . .	5.00	"			
Chauffeurs and drivers . . . . .	{ 36.00	Week			
	{ 37.50				
Cleaners . . . . .	3.00	Day			
Cooks . . . . .	22.00	Week			
Cooks' assistants . . . . .	17.00	"			
Hospital helpers . . . . .	18.00	"			
Laborers . . . . .	5.00	Day			
Matron . . . . .	22.00	Week			
Hospital Department.					
Ambulance drivers . . . . .	{ 34.50	"			
	{ 36.00				
Ambulance foreman . . . . .	42.00	"			
Ambulance repairman . . . . .	38.00	"			
Bakers . . . . .	34.00	"			
Chauffeur-mechanic . . . . .	36.00	"			
Coal passers . . . . .	30.00	"			
Electrician, chief . . . . .	48.00	"			
Electricians . . . . .	42.00	"			
Engineers:					
Assistant . . . . .	45.00	"			
Boiler room . . . . .	45.00	"			
Chief . . . . .	60.00	"			
First assistant . . . . .	51.00	"			
Stationary . . . . .	48.00	"			





TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		
		Amount	Basis			Amount	Basis	
<b>BRAINTREE—Con.</b>								
<i>Highway Department.</i>								
Chauffeurs		\$26.66	} Week					
		29.17						
		.75						
Gas shovel engineers		.50	Hour					
Laborers, common		.50	"					
Road rollers engineers		36.00	Week					
<i>Water Department.</i>								
Engineers, stationary		37.00	} "					
		40.00						
Laborers, common		4.60	Day					
Meter readers		30.00	Week					
Meter repairers		35.00	"					
Hours of Labor.								
Vary according to the department in which employed:—Monday to Friday, hours per day range between 7 and 9; Saturday, between 4 and 8; week, between 42 and 48 hours. In two departments the summer schedule provides for a Saturday half-holiday without loss of pay.								
Note. During 1932 the employees in Highway and Water Departments were on a temporary five-day 40-hour weekly schedule.								
<b>BROCKTON.</b>								
<i>Building Department.</i>								
Carpenters		\$1.25	Hour					
Laborers, common		.65	"					
Painters		1.10	"					
<i>Sewer Department.</i>								
Chauffeurs		.73	"					
Laborers, common		.65	"					
Mechanics		.72½	"					
		.83½	"					
Pipe layers		.68	"					
Stablemen		.65	"					
Teamsters		.65	"					
<i>Street Department.</i>								
Asphalt mixers		\$0.65	Hour					
Asphalt raker and tampers		.75	"					
		.80	"					
Chauffeurs		.73	"					
Concrete workers		.75	"					
		.80	"					
Curb setters		.68	"					
Machinists		.73	"					
Mechanics		.73	"					
		.91	"					
Pavers		.68	"					
Road roller engineers		.87	"					
Stablemen		.65	"					
Street sweepers		.65	"					
Teamsters		.65	"					
<i>Water Department.</i>								
Chauffeurs		.73	"					
		.77	"					
Engineers, stationary:								
In charge		47.00	Week					
First class		45.00	"					
Second class		40.00	"					
Third class		35.00	"					
Firemen, stationary		33.00	"					
Laborers, common		.65	Hour					
Meter installers		35.00	Week					
Meter readers		34.00	"					
Meter repairers		35.00	"					
Oilers		.65	Hour					
Pipe calkers		34.00	Week					
Pipe fitters		35.00	"					
Pipe layers		34.00	"					
Stablemen		30.00	"					
Teamsters		.65	Hour					
Water tenders		.65	"					
<i>Other Departments.</i>								
Ash collectors		.68	"					
Garbage collectors		.65	"					
Laborers, common		.65	"					
Tree climbers		.65	"					
Tree men		.65	"					
<b>BROCKTON — Con.</b>								
Hours of Labor.								
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days—48 hours per week, and stablemen work 8 hours per day for seven days—56 hours per week.								
Note. All employees, except part-time laborers, contribute ten per cent of salary or wages for welfare purposes.								
<b>BROOKLINE.</b>								
<i>Highway Department.</i>								
Ash collectors		\$5.00	Day					
Automobile repairmen		6.05	"					
Blacksmiths		5.25	"					
		5.75	"					
Carpenters		5.50	"					
		5.75	"					
Chauffeurs		5.25	"					
		5.50	"					
Garbage collectors		5.00	"					
Laborers, common		5.00	"					
Laborers, skilled		5.16	"					
		6.16	"					
Masons		5.25	"					
		5.50	"					
Mechanics		6.23	"					
Painters		5.00	"					
Pavers		5.25	"					
		5.50	"					
Pipe calkers		5.84	"					
Road roller engineers		5.75	"					
		6.00	"					
Sign painters		5.75	"					
Stablemen		5.00	"					
Street sweepers		5.00	"					
Tree climbers		5.00	"					
		5.16	"					
Yardmen		5.00	"					
<i>Water Department.</i>								
Engineers, assistant		55.00	Week					
Engineers, chief*		35.20	"					
Firemen, stationary		34.50	"					
Hours of Labor.								
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that engineers and firemen work 8 hours per day for six days—48 hours per week.								
*Chief engineers are provided with living quarters and fuel.								
<b>CAMBRIDGE.</b>								
<i>Park Department.</i>								
Caretakers and superintendents of fields		\$7.50	Day					
Chauffeurs		6.00	"					
Gardeners		5.00	"					
		5.50	"					
Laborers, common		5.00	"					
		6.00	"					
Tree climbers		6.25	"					
		35.00	Week					
Tree men		5.00	Day					
		5.50	"					
<i>Sewer Department.</i>								
Automobile mechanics		7.00	"					
Chauffeurs		6.00	"					
		6.50	"					
Laborers, common		5.00	"					
Laborers, skilled		5.25	"					
		5.50	"					
Masons		8.00	"					
<i>Street Department.</i>								
Ash collectors		5.00	"					
		5.25	"					
Blacksmiths		6.58½	"					
Carpenters		6.58½	"					
Cement workers		5.00	"					
Concrete workers		5.00	"					

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
<b>CAMBRIDGE. — Con.</b>							
<i>Street Department — Con.</i>							
Curb setters . . . . .	\$6.75	Day					
Garbage collectors . . . . .	5.25	"					
Horseshoers . . . . .	{ 6.33 } { 6.58½ }	"					
Laborers, common . . . . .	5.00	"					
Laborers, skilled . . . . .	6.25	"					
Mechanics . . . . .	{ 6.58½ } { 7.00 }	"					
Painters . . . . .	6.58½	"					
Pavers . . . . .	6.75	"					
Rammermen . . . . .	5.00	"					
Road roller engineers . . . . .	{ 6.58½ } { 5.50 }	"					
Stablemen . . . . .	{ 5.75 } { 6.00 }	"					
Stone cutters . . . . .	5.75	"					
Street sweepers . . . . .	5.00	"					
<i>Water Department.</i>							
Automobile repairmen . . . . .	5.50	"					
Carpenters . . . . .	{ 6.58½ } { 5.58½ }	"					
Chauffeurs . . . . .	{ 6.25 } { 6.50 }	"					
Chauffeur-welder . . . . .	5.50	"					
Electricians and filter operators . . . . .	6.71	"					
Engineers, assistant* . . . . .	{ 41.42 } { 42.32 } { 54.66 }	Week					
Engineers, chief* . . . . .	71.35	"					
Firemen, stationary . . . . .	6.90	Day					
Machinists . . . . .	6.50	"					
Maintenance men . . . . .	{ 5.00 } { 5.75 }	"					
Meter installers . . . . .	{ 5.25 } { 5.50 }	"					
Meter readers . . . . .	{ 7.00 } { 5.25 }	"					
Pipe calkers . . . . .	{ 5.75 } { 6.00 }	"					
Pipe fitters . . . . .	{ 5.25 } { 5.75 }	Day					
Pipe layers . . . . .	{ 5.25 } { 5.50 } { 5.75 } { 6.00 }	"					
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.							
Notes. Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.							
Beginning July 1, employees contributed ten per cent of their compensation for welfare purposes.							
*The chief engineer and the lowest paid assistant are provided with living quarters, heat, and light.							
<b>CHELSEA.</b>							
<i>Building Department.</i>							
Bricklayers . . . . .	\$6.16½	Day					
Carpenters . . . . .	6.16½	"					
Masons . . . . .	6.16½	"					
Painters . . . . .	6.16½	"					
Plumbers . . . . .	6.16½	"					
Steamfitters . . . . .	6.16½	"					
<i>Highway Department.</i>							
Automobile repairmen . . . . .	{ 6.45 } { 6.65 }	"					
Blacksmiths . . . . .	7.00	"					
Chauffeurs . . . . .	{ 5.25 } { 5.50 } { 5.75 }	"					
Laborers, common . . . . .	5.00	"					
Masons . . . . .	12.00	"					
Pavers . . . . .	6.00	"					
<b>CHELSEA — Con.</b>							
<i>Highway Department — Con.</i>							
Road roller engineers . . . . .	{ \$6.00 } { 7.00 }	Day					
Sewer repairmen . . . . .	5.50	"					
Stablemen . . . . .	5.00	"					
Teamsters . . . . .	5.16½	"					
Tree men . . . . .	5.00	"					
<i>Water Department.</i>							
Chief meter inspector . . . . .	39.00	Week					
Meter emergency men . . . . .	7.50	Day					
Meter readers . . . . .	37.00	Week					
Meter repairers . . . . .	6.67	Day					
Pipe layers and calkers . . . . .	5.25	"					
Plumbers . . . . .	7.50	"					
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.							
Notes. Employees on a daily basis receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.							
Employees contribute ten per cent of weekly salary or wages for welfare purposes.							
<b>CHICOPEE.</b>							
<i>Electric Light Department.</i>							
Automobile repairmen . . . . .	\$36.00	Week					
Laborers . . . . .	{ .56¼ } { .58½ } { .67½ }	Hour					
Linemen . . . . .	{ .72 } { .76½ }	"					
Meter readers . . . . .	{ 31.50 } { 33.75 }	Week					
Meter repairers . . . . .	31.50	"					
<i>Highway Department.</i>							
Concrete workers . . . . .	.56¼ <sub>11</sub>	Hour					
Curb setters . . . . .	.56¼ <sub>11</sub>	"					
Laborers . . . . .	.56¼ <sub>11</sub>	"					
Road roller engineers . . . . .	1.00	"					
Steam shovel engineers . . . . .	1.00	"					
Stone cutters . . . . .	1.00	"					
Street sweepers . . . . .	.56¼ <sub>11</sub>	"					
<i>Water Department.</i>							
Meter installers . . . . .	30.00	Week					
Meter readers . . . . .	32.70	"					
Meter repairers . . . . .	30.00	"					
<i>Other departments.</i>							
Ash collectors . . . . .	.56¼ <sub>11</sub>	Hour					
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that employees of Electric Light Department work 8 hours per day for six days, 48 hours per week.							
Note. All employees contributed two weeks' salary for welfare purposes.							
<b>CLINTON.</b>							
Chauffeurs . . . . .	\$0.72	Hour					
Curb setters . . . . .	.62	"					
Laborers, common . . . . .	{ .50 } { .60 }	"					
Laborers, skilled . . . . .	.62	"					
Pipe layers . . . . .	.62	"					
Road roller engineers . . . . .	.72	"					
Street sweepers . . . . .	.52	"					
Tree climbers . . . . .	.55	"					
Tree men . . . . .	.55	"					
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.							

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>DANVERS.</b>			<b>EVERETT — Con.</b>		
Chauffeurs . . . . .	\$30.00	Week	Hours of Labor.		
Laborers, common . . . . .	.56½	Hour	In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited.		
Meter readers . . . . .	.62½	"	Notes. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.		
Road roller engineers . . . . .	1.00	"	Employees contribute five per cent of weekly compensation for welfare purposes.		
Teamsters . . . . .	25.00	Week			
Tree climbers . . . . .	.65½	Hour			
Hours of Labor.			<b>FAIRHAVEN.</b>		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.			Ash men . . . . .	\$4.00	Day
<b>DEDHAM.</b>			Blacksmiths . . . . .	.63	Hour
Automobile repairmen . . . . .	\$7.00	Day	Chauffeurs . . . . .	5.00	Day
Chauffeurs . . . . .	35.00	Week	Engineer (sewer station) . . . . .	20.00	Week
Laborers, common . . . . .	5.00	Day	Laborers:		
Road roller engineers . . . . .	40.50	Week	Park . . . . .	{24.00}	"
Street sweepers . . . . .	30.00	"		{29.00}	"
Tree climbers . . . . .	5.00	Day	Sewer . . . . .	.50	Hour
Hours of Labor.			Street . . . . .	3.50	Day
Eight per day for six days—48 hours per week.			Tree . . . . .	.45	Hour
<b>EASTHAMPTON.</b>			Road roller engineers . . . . .	5.00	Day
Highway Department.			Teamster (and single team) . . . . .	6.00	"
Asphalt mixers . . . . .	\$0.50	Hour	Hours of Labor.		
Asphalt rakers . . . . .	.50	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Chauffeurs and road roller engineers are paid for six full days.		
Chauffeurs . . . . .	.58½	"	<b>FALL RIVER.</b>		
Concrete workers . . . . .	.50	"	Cemetery Department.		
Curb setters . . . . .	.50	"	Chauffeurs . . . . .	\$26.40	Week
Road roller engineers . . . . .	5.00	Day	Florist-gardeners . . . . .	{25.60}	"
Street sweepers . . . . .	.50	Hour		{29.60}	"
Treemen . . . . .	.50	"	Foremen . . . . .	{30.80}	"
Welfare department men . . . . .	.35	"		{36.00}	"
Water Department.			Gardeners . . . . .	.50	Hour
Engineers, stationary . . . . .	.60	"	Laborers . . . . .	.50	"
Meter installers . . . . .	.60	"	Mowers . . . . .	.50	"
Meter readers . . . . .	.50	"	Park Department.		
Meter repairers . . . . .	.50	"	Chauffeurs . . . . .	19.80	Week
Plumbers . . . . .	32.50	Week	Convenience station caretakers . . . . .	8.00	"
Hours of Labor.			Convenience station matron . . . . .	8.00	"
In general, Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.			Foremen . . . . .	{25.20}	"
Note. On October 1, a ten per cent wage decrease went into effect in both departments covered.				{27.00}	"
<b>EVERETT.</b>			Laborers . . . . .	{.50}	Hour
Board of Public Works.				{.55}	"
Ash collectors . . . . .	\$5.00	Day	Policemen . . . . .	18.00	Week
Blacksmiths . . . . .	6.50	"	Street Department.		
Bricklayers . . . . .	6.00	"	Automobile mechanics . . . . .	4.80	Day
Carpenters . . . . .	6.00	"	Blacksmiths . . . . .	35.20	Week
Chauffeurs . . . . .	6.00	"	Boilermakers . . . . .	.80	Hour
Concrete workers . . . . .	6.50	"	Carpenters . . . . .	.80	"
Curb setters . . . . .	6.50	"	Cement workers . . . . .	.50	"
Horseshoers . . . . .	6.50	"	Curb setters . . . . .	4.80	Day
Laborers, common . . . . .	5.00	"	Chauffeurs . . . . .	.55	Hour
Laborers, skilled . . . . .	6.00	"	Foremen . . . . .	5.60	Day
Masons . . . . .	6.00	"	Foremen, working . . . . .	4.80	"
Meter installers . . . . .	5.75	"	Laborers . . . . .	.50	Hour
Pavers . . . . .	6.00	"	Masons . . . . .	1.08	"
Pipe bracers (sewer) . . . . .	6.00	"	Painters . . . . .	4.00	Day
Pipe calkers . . . . .	5.00	"	Stablemen . . . . .	25.20	Week
Pipe fitters . . . . .	5.75	"	Teamsters . . . . .	{24.00}	"
Pipe layers . . . . .	5.00	"		{25.20}	"
Rammermen . . . . .	5.00	"	Tree Warden Department.		
Road roller engineers . . . . .	6.00	"	Chauffeurs . . . . .	26.40	"
Stablemen . . . . .	5.00	"	Tree climbers . . . . .	.50	Hour
Street sweepers . . . . .	5.00	"	Water Department.		
Teamsters . . . . .	{5.00}	"	Blacksmiths . . . . .	.73½	"
	{5.25}	"	Calkers . . . . .	.55	"
Inspector of Wires Department.			Carpenters . . . . .	.64½	"
Electricians . . . . .	6.50	"	Chauffeurs . . . . .	.55½	"
Linemen . . . . .	6.50	"	Firemen, stationary . . . . .	.58½	"
Linemen's assistants . . . . .	6.00	"	Foremen, working . . . . .	.68	"
Park Department.			Laborer and teamster . . . . .	.50	"
Tree climbers . . . . .	5.00	"	Ledgeman . . . . .	.55	"
Tree men . . . . .	5.00	"	Machinists and electric welders . . . . .	.70	"
			Metal workers . . . . .	.50	"



TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>FALL RIVER — Con.</b>			<b>FRAMINGHAM.</b>		
<i>Water Department—Con.</i>			<i>Highway Department.</i>		
Meter repairer foremen . . . . .	\$0.68	Hour	Chauffeurs . . . . .	\$5.20	Day
Meter repairers . . . . .	.57½	"	Foreman . . . . .	.93¾	Hour
Night emergency men . . . . .	.55½	"	Foreman-blacksmiths, assistant . . . . .	.65	"
Oilers . . . . .	.58½	"	Laborers, common . . . . .	4.56	Day
Plumbers . . . . .	.60½	"	Road roller engineers . . . . .	6.67	"
Steamfitters . . . . .	.70	"	Street sweepers . . . . .	4.56	"
Steamfitters' helpers . . . . .	.50	"			
Watchmen . . . . .	.50	"	<i>Sewer Department.</i>		
Hours of Labor.			Foreman . . . . .	.93¾	Hour
In general Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week; Park Department employees work 6 hours per day for 6 days, except convenience station caretakers and matron who work a 24-hour week.			Foreman-blacksmiths, assistant . . . . .	.65	"
			Laborers, common . . . . .	.57	"
<b>FITCHBURG.</b>			<i>Water Department.</i>		
<i>Cemetery Department.</i>			Engineers, chief . . . . .	1.00	"
Foremen . . . . .	{ \$0.60	Hour	Engineers, stationary . . . . .	{ .68¾	"
	.66			.79½	
Laborers . . . . .	{ .50	"	Firemen, stationary . . . . .	.63	"
	.55		Foreman-blacksmiths . . . . .	1.04½	"
			Foreman-blacksmiths, assistant . . . . .	.65	"
<i>Park Department.</i>			Laborers, common . . . . .	.57	"
Chauffeurs . . . . .	.75	"	Meter installer and general foreman . . . . .	.80	"
Foremen . . . . .	.90	"	Meter readers . . . . .	.68	"
Gardeners . . . . .	.60	"	Meter repairers . . . . .	.73	"
Laborers, common . . . . .	{ .50	"	Pipe calkers . . . . .	.65	"
	.55		Pipe layers . . . . .	.65	"
Laborers, skilled . . . . .	.60	"			
Tree climbers . . . . .	{ .65	"	Hours of Labor.		
	.75		Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.		
			Note. Employees contribute ten per cent of weekly salary or wages for welfare purposes.		
<i>Public Works Department.</i>					
Ash collectors . . . . .	{ .46	"	<b>GARDNER.</b>		
	.58		<i>Cemetery and Park Departments.</i>		
Automobile repairmen . . . . .	.83	"	Laborers, common . . . . .	{ \$0.40½	Hour
Blacksmiths . . . . .	.71	"		.45	
Bricklayers . . . . .	.63	"		.49½	
Carpenters . . . . .	.64	"	Laborers, skilled . . . . .	.58½	"
Chauffeurs . . . . .	{ .60	"			
	.69		<i>Highway Department.</i>		
Concrete workers . . . . .	{ .60	"	Ash collectors . . . . .	.45	"
	.63		Automobile repairmen . . . . .	.62½	"
Curb setters . . . . .	.66	"	Concrete workers . . . . .	.54	"
Foremen . . . . .	.87	"	Curb setters . . . . .	.54	"
Laborers, common . . . . .	{ .46	"	Flagstone layers . . . . .	.54	"
	.55		Gas shovel engineers . . . . .	{ .58½	"
Laborers, skilled . . . . .	{ .55	"		.62½	
	.64		Laborers, common . . . . .	{ .40½	"
Machinists . . . . .	.69	"		.45	
Mechanics . . . . .	.73	"	Laborers, skilled . . . . .	.49½	"
Mechanics, assistant . . . . .	.60	"	Pavers . . . . .	.54	"
Meter installers . . . . .	{ .61	"	Road roller engineers . . . . .	{ .55½	"
	.67			.65½	
Meter readers . . . . .	.61	"	Laborers, common . . . . .	{ .40½	"
Meter repairers . . . . .	{ .67	"		.45	
	.61		Laborers, skilled . . . . .	.49½	"
Painters . . . . .	.69	"	Pavers . . . . .	.54	"
Pavers . . . . .	{ .66	"	Road roller engineers . . . . .	{ .55½	"
	.78			.65½	
Pipe calkers . . . . .	.60	"	Stone cutters . . . . .	.54	"
Rammermen . . . . .	{ .60	"	Street sweepers . . . . .	.40½	"
	.66		Teamsters . . . . .	{ .62½	"
Road roller engineers . . . . .	{ .66	"		.65½	
	.69				
Stablemen . . . . .	.58	"	<i>Water and Sewer Departments.</i>		
Stone cutters . . . . .	{ .60	"	Blacksmiths . . . . .	.49½	"
	.66		Chauffeurs . . . . .	.45	"
Street sweepers . . . . .	.58	"	Engineers, stationary . . . . .	38.25	Week
Teamsters . . . . .	{ .58	"	Firemen, stationary . . . . .	25.92	"
	.60		Laborers, common . . . . .	{ .40½	Hour
				.45	
			Meter readers . . . . .	.49½	"
			Pipe calkers . . . . .	.54	"
			Pipe layers . . . . .	.54	"
Hours of Labor.			Hours of Labor.		
During six winter months, work 8 hours per day for six days—48 hours per week; during six summer months work only 5 hours on Saturday—45 hours per week, and receive 48 hours' pay.			Eight hours per day for six days; 48 hours per week in all departments; except that the 48-hour schedule is arranged to provide a Saturday half holiday from May 1 to October 1, for all but a few classes of employees.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>GLOUCESTER.</b>			<b>HOLYOKE.</b>		
<i>Highway Department.</i>			<i>Board of Public Works.</i>		
Asphalt mixers . . . . .	\$0.63½	Hour	Ash collectors . . . . .	\$0.59½	Hour
Blacksmiths . . . . .	.63½	"	Bricklayers . . . . .	1.35	"
Carpenters . . . . .	.63½	"	Carpenters . . . . .	1.00	"
Chauffeurs . . . . .	.66½	"	Chauffeurs . . . . .	.68½	"
Concrete workers . . . . .	.66½	"	Concrete finishers . . . . .	.68½	"
Curb setters . . . . .	.63½	"	Concrete graders . . . . .	.68½	"
Laborers, common . . . . .	.60	"	Gas and steam shovel engineers . . . . .	1.25	"
Laborers, skilled . . . . .	.63½	"	Laborers, common . . . . .	.59½	"
Masons . . . . .	.66½	"	Laborers, skilled . . . . .	{ .62½ .68½ }	"
Mechanics . . . . .	.75	"	Millwrights . . . . .	1.25	"
Road roller engineers . . . . .	.75	"	Painters . . . . .	1.00	"
Steam drill men . . . . .	.66½	"	Pavers . . . . .	.68½	"
Street sweepers . . . . .	.60	"	Road roller engineers . . . . .	1.05	"
Teamsters . . . . .	.63½	"	Street sweepers . . . . .	.59½	"
Tree climbers . . . . .	.63½	"	Tree climbers . . . . .	.59½	"
Tree men . . . . .	.63½	"	Tree men . . . . .	.62½	"
Hours of Labor.			<i>Gas and Electric Department.</i>		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.			Electricians . . . . .	6.67½	Day
<b>GREENFIELD.</b>			Engineers, stationary . . . . .	42.30	Week
<i>Street Department.</i>			Firemen, stationary . . . . .	5.84	Day
Blacksmiths . . . . .	\$0.70	Hour	Machinists . . . . .	4.95	"
Bricklayers . . . . .	.70	"	Meter installers . . . . .	5.25	"
Chauffeurs . . . . .	{ .50 .55 .70 .80 }	"	Meter readers . . . . .	31.50	Week
Concrete workers . . . . .		"	Oilers . . . . .	4.95	Day
Laborers, common . . . . .	.45	"	<i>Municipal Lighting Plant:</i>		
Laborers, skilled . . . . .	.50	"	Engineers . . . . .	42.30	Week
Mechanics . . . . .	.70	"	Foremen . . . . .	40.50	"
Meter men . . . . .	.53	"	Laborers, skilled . . . . .	28.80	"
Road roller engineers . . . . .	{ .60 .65 .40 .50 .50 .55 }	"	Laborers, unskilled . . . . .	{ 24.30 27.00 }	"
Street sweepers . . . . .		"	Linemen . . . . .	33.30	"
Truck drivers . . . . .		"	Meter setters . . . . .	5.25	Day
Tree Warden's Department.			Switchboard operators . . . . .	36.00	Week
Tree climbers . . . . .	.55	"	Hours of Labor.		
Tree warden . . . . .	.70	"	Standard schedule: Monday to Thursday, 9 hours per day; Friday, 8; Saturday, 4; 48 hours per week. Electricians, machinists, ash collectors, street sweepers, engineers, firemen, and oilers; work a straight 8-hour day for six days. Stablemen work 7 hours per day for six days and 6 hours on Sunday. Certain mechanics work 8 hours per day for five days, and 4 on Saturday; 44 hours per week. Temporary schedule: 8 hours per day for 5 days.		
<i>Water Department.</i>			<b>LAWRENCE.</b>		
Chauffeurs . . . . .	.53	"	<i>Department of Engineering.</i>		
Pipe calkers . . . . .	.53	"	Blacksmiths . . . . .	\$0.73½	Hour
Hours of Labor.			Bricklayers . . . . .	1.50	"
In general, 48 or 50 hours per week, arranged to provide a Saturday half-holiday, except that street sweepers work six straight 8-hour days, plus 1½ hours on Sunday morning, and receive 50 hours' pay.			Bricklayers (sewer work) . . . . .	1.60	"
<b>HAVERHILL.</b>			Carpenters . . . . .	1.10	"
<i>Public Property Department.</i>			Chauffeurs . . . . .	.60	"
Carpenters . . . . .	\$1.00	Hour	Curb setters . . . . .	.60	"
Painters . . . . .	.90	"	Firemen, stationary . . . . .	6.12	Day
Plumbers . . . . .	1.01	"	Flagstone layers . . . . .	.60	Hour
Tree climbers . . . . .	5.00	Day	Laborers, common . . . . .	.60	"
<i>Highway Department.</i>			Meter installers . . . . .	.60	"
Asphalt mixers . . . . .	5.50	"	Meter readers . . . . .	5.75	Day
Chauffeurs . . . . .	5.50	"	Meter repairers . . . . .	.76½	Hour
Engineers, stationary . . . . .	5.75	"	Painters . . . . .	.95	"
Laborers, common . . . . .	5.00	"	Pavers . . . . .	.85	"
Pavers . . . . .	6.75	"	Pipe calkers . . . . .	.60	"
Road roller engineers . . . . .	5.75	"	Pipe layers . . . . .	.60	"
Street sweepers . . . . .	5.00	"	Rammermen . . . . .	.60	"
Teamsters . . . . .	5.25	"	Stablemen . . . . .	.60	"
Hours of Labor.			Teamsters . . . . .	.60	"
Carpenters, plumbers, and painters—Monday to Friday, 8 per day; no Saturday work—40 hours per week; paid for time actually worked. All other employees—8 hours per day for six days, 48 hours a week, except that during three summer months, work only 5 hours on Saturday, 45 hours per week, without loss of pay.			<i>Department of Public Health.</i>		
Note. Beginning July 1, employees agreed to contribute ten per cent of weekly salary or wages to reserve fund to be used for relief purposes.			Ash collectors . . . . .	.58½	"
			Firemen, stationary . . . . .	.76½	"
			Garbage collectors . . . . .	.58½	"
			Laborers, common . . . . .	.58½	"
			Stablemen . . . . .	.58½	"
			Street sweepers . . . . .	.58½	"
			Teamsters . . . . .	.58½	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
<b>LAWRENCE — Con.</b>							
<i>Department of Public Parks.</i>							
Laborers, common . . . . .	\$0.68¾	Hour					
Tree climbers . . . . .	.68¾	"					
Tree men . . . . .	.68¾	"					
<i>Department of Public Property.</i>							
Brickmasons . . . . .	1.50	"					
Carpenters . . . . .	1.10	"					
Chauffeurs . . . . .	.68¾	"					
Laborers, common . . . . .	.68¾	"					
Painters . . . . .	.95	"					
Plumbers . . . . .	1.10	"					
Stablemen . . . . .	.68¾	"					
Steamfitters . . . . .	1.10	"					
Hours of Labor.							
Standard schedule: in general, 48 hours per week, either 8¾ hours per day on Monday to Friday, and 4¾ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a seven-day week of eight hours each. Temporary schedule: in general, 8¾ hours per day, Monday to Friday, no work on Saturday, 4¾ hours per week; or 8 hours per day for five days, 40 hours per week.							
<b>LEOMINSTER.</b>							
<i>Cemetery Department.</i>							
Chauffeurs . . . . .	\$27.00	Week					
Foreman . . . . .	31.50	"					
Laborers, common . . . . .	.45	Hour					
Laborers, skilled . . . . .	28.80	Week					
<i>Park Department.</i>							
Climbers . . . . .	.65	Hour					
Groundmen . . . . .	.50	"					
<i>Street and Sewer Department.</i>							
Blacksmiths . . . . .	.70	"					
Chauffeurs . . . . .	.60	"					
Foremen (sewer) . . . . .	.75	"					
Foremen (street) . . . . .	.65	"					
Laborers, common . . . . .	.35	"					
Laborers, skilled . . . . .	.50	"					
Masons . . . . .	.75	"					
Road roller engineers . . . . .	.70	"					
Street sweepers . . . . .	.50	"					
Teamsters . . . . .	.60	"					
<i>Water Department.</i>							
Chauffeurs . . . . .	.60	"					
Foreman . . . . .	.75	"					
Meter installers . . . . .	.50	"					
Meter readers . . . . .	.50	"					
Meter repairers . . . . .	.55	"					
Pipe layers . . . . .	.56	"					
Hours of Labor.							
In the Park and Water Departments work a 40-hour week—5 days of 8 hours. In the Cemetery and Street and Sewer Departments work 8¾ hours Monday to Friday; 5 hours on Saturday—48 hours per week.							
<b>LOWELL.</b>							
<i>Buildings Department.</i>							
Caretakers . . . . .	\$25.20	Week					
Carpenters . . . . .	.76½	Hour					
Chauffeurs . . . . .	28.05	Week					
Laborers, common . . . . .	.55	Hour					

<b>LOWELL — Con.</b>							
<i>Buildings Department—Con.</i>							
Laborers, skilled . . . . .	\$0.58	Hour					
Masons . . . . .	1.27½	"					
Matrons . . . . .	15.20	Week					
Painters . . . . .	.62½	Hour					
Plumbers and pipers . . . . .	.65½	"					
Plumbers' and pipers' helpers . . . . .	.74½	"					
Stablemen . . . . .	.62½	"					
Teamsters . . . . .	24.23	Week					
<i>Health Department.</i>							
Ash collectors . . . . .	4.68	Day					
Blacksmiths . . . . .	4.68	"					
Chauffeurs . . . . .	5.42	"					
Engineers, stationary . . . . .	5.45	"					
Firemen, stationary . . . . .	35.70	Week					
Garbage collectors . . . . .	33.66	"					
Harness makers . . . . .	4.68	Day					
Stablemen . . . . .	5.40	"					
Teamsters . . . . .	4.68	"					
Wheelwrights . . . . .	4.68	"					
<i>Park Department.</i>							
Gardeners . . . . .	5.42	"					
Laborers, common . . . . .	4.68	"					
Pipers . . . . .	4.68	"					
Tree climbers and graders . . . . .	4.68	"					
Tree men . . . . .	4.68	"					
<i>Public Service Department— Streets and Highways Division.</i>							
Automobile repairmen . . . . .	.68	Hour					
Blacksmiths . . . . .	.75	"					
Bricklayers . . . . .	.81	"					
Car washers . . . . .	1.50	"					
Carpenters . . . . .	.62	"					
Chauffeurs . . . . .	.90	"					
Curb setters . . . . .	.68	"					
Horseshoers . . . . .	.59	"					
Laborers, common . . . . .	.68	"					
Laborers, skilled . . . . .	.75	"					
Machinists . . . . .	.59	"					
Painters . . . . .	.62	"					
Pavers . . . . .	.65	"					
Road roller engineers . . . . .	.90	"					
Sewer braces . . . . .	.68	"					
Sewer layers . . . . .	.82	"					
Stablemen . . . . .	.62	"					
Steam drill men . . . . .	.59	"					
Stone cutters . . . . .	.65	"					
Street sweepers . . . . .	.68	"					
Teamsters . . . . .	.72	"					
<i>Water Department.</i>							
Automobile repairmen . . . . .	.55	"					
Blacksmiths . . . . .	.59	"					
Carpenters . . . . .	.62	"					
Chauffeurs . . . . .	.65	"					
Engineers, stationary . . . . .	.68	"					
Firemen, stationery . . . . .	42.50	Week					
Laborers, common . . . . .	6.38	Day					
Laborers, skilled . . . . .	5.61	"					
Machinists . . . . .	4.68	"					
Mechanics . . . . .	4.68	"					
Meter installers . . . . .	5.65	"					
Meter repairers . . . . .	5.65	"					
Oilers . . . . .	4.68	"					
Painters . . . . .	4.42	"					
Pipe calkers . . . . .	4.91	"					



MUNICIPALITIES  
AND  
OCCUPATIONS.

RATES OF WAGES	
Amount	Basis

MUNICIPALITIES  
AND  
OCCUPATIONS.

RATES OF WAGES	
Amount	Basis

## Hours of Labor

In the three remaining departments employees generally work 8 hours per day for five days—40 hours per week; automobile repairmen work a 5½-day 44-hour week; and stationary engineers, firemen and oilers work a six-day 48-hour week.

## Highway Department.

Blacksmiths . . . . .	\$0.84	Hour
Chauffeurs . . . . .	.75	"
Concrete workers . . . . .	.70	"
Granolithic finishers . . . . .	.94	"
Horseshoers . . . . .	.77	"
Laborers, common . . . . .	.70	"
Laborers, skilled . . . . .	.70	"
Mechanics . . . . .	.90	"
Painters . . . . .	.81	"
Pavers . . . . .	.83	"
Road roller engineers . . . . .	37.27	Week
Stablemen . . . . .	.73	Hour
Street sweepers . . . . .	.70	"
Teamsters . . . . .	.70	"
Tool sharpeners . . . . .	.83	"

Ash collectors . . . . .	.70	"
Blacksmiths . . . . .	.84	"
Garbage collectors . . . . .	.70	"
Stablemen . . . . .	.73	"
Teamsters . . . . .	.70	"

Chauffeurs	.	.	.75	..
Engineers, stationary	.	.	.80	..
			.95	..
Firemen, stationary	.	.	.74	..
Mechanics	.	.	.77	..
Meter installers	.	.	.75	..
Meter repairers	.	.	.75	..
Pipe calkers	.	.	.75	..
Pipe fitters	.	.	.75	..
Pipe layers	.	.	.70	..

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except for stationary engineers and firemen, who work 8 hours per day for six days—48 hours per week.

MALDEN.

Ash collectors	.	.	.	\$5.25	Day
Automobile repairmen	.	.	.	5.50	
Blacksmiths	.	.	.	{6.00	"
				{6.50	
Bricklayers	.	.	.	7.25	"
Car washers	.	.	.	5.25	"
Carpenters	.	.	.	{6.10	"
				{6.50	
Chauffeurs	.	.	.	5.25	"
Curb setters	.	.	.	5.25	
Engineers, stationary	.	.	.	37.50	Week
Firemen, stationary	.	.	.	34.50	
Flagstone layers	.	.	.	5.25	Day
Garbage collectors	.	.	.	5.25	"
Laborers, common	.	.	.	5.25	"
Laborers, skilled	.	.	.	{5.50	"
				{5.75	

Street and Water Department — Con.

Masons	Day
Mechanics	5.50
Meter installers	5.75
Meter readers	5.75
Meter repairers	6.50
Painters	5.50
Pavers	5.25
Pipe bracers	5.75
Pipe calkers	5.75
Pipe layers	5.50
Rammermen	5.25
Road roller engineers	7.00
Stablemen	5.25
Steam drill men	5.50
Street sweepers	5.25
Teamsters	5.25
Tree climbers	5.25
Tree men	5.25
Tree working-foremen	6.00

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

MARLBOROUGH.

Tree climbers . . . .	\$0.56¼	Hour
Tree men . . . .	.56¼	"

Asphalt mixers . . . . .	.62 1/2	"
Asphalt rakers and tampers . . . . .	.62 1/2	"
Concrete workers . . . . .	.62 1/2	"
Curb setters . . . . .	.62 1/2	"
Laborers, common . . . . .	.62 1/2	"
Road roller engineers . . . . .	.81 1/4	"
Street sweepers . . . . .	.62 1/2	"

Chauffeurs	. . . . .	.62½	“
Engineers, stationary	. . . . .	.75	“
		.81	“
Firemen, stationary	. . . . .	.62½	“
Laborers, common	. . . . .	.62½	“
Meter installers	. . . . .	.62½	“
Meter readers	. . . . .	.62½	“
Meter repairers	. . . . .	.62½	“

Monday to Friday,  $8\frac{1}{2}$  per day; Saturday,  $5\frac{1}{2}$ ;  
48 hours per week.

MEDFORD.

Ash collectors	.	.	.	\$0.68 <sup>3</sup> / <sub>4</sub>	Hour
Blacksmiths	.	.	.	{.71 <sup>1</sup> / <sub>8</sub>	"
				{.75	"
Chauffeurs	.	.	.	.75	"
Chauffeur-laborers	.	.	.	.75	"
Laborers, common	.	.	.	.62 <sup>1</sup> / <sub>2</sub>	"
Machinist-mechanic	.	.	.	.71 <sup>1</sup> / <sub>8</sub>	"
Mechanics	.	.	.	.71 <sup>1</sup> / <sub>8</sub>	"
Road roller engineers	.	.	.	{.84 <sup>3</sup> / <sub>8</sub>	"
				{.96 <sup>3</sup> / <sub>8</sub>	"
Stablemen	.	.	.	.68 <sup>3</sup> / <sub>4</sub>	"
Street sweepers	.	.	.	.68 <sup>3</sup> / <sub>4</sub>	"
Teamsters	.	.	.	.68 <sup>3</sup> / <sub>4</sub>	"
Tree climbers	.	.	.	.68 <sup>3</sup> / <sub>4</sub>	"
Watchmen	.	.	.	.68 <sup>3</sup> / <sub>4</sub>	"
Yardmen	.	.	.	{.68 <sup>3</sup> / <sub>4</sub>	"
				{.71 <sup>1</sup> / <sub>8</sub>	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>MEDFORD — Con.</b>			<b>METHEUN — Con.</b>		
<i>Water and Sewer Department.</i>			<i>Water Department.</i>		
Bracers . . . . .	\$ .75	Hour	Engineers, stationary . . . . .	{ \$35.00 48.00 }	Week
Bricklayers . . . . .	.78 $\frac{1}{8}$	"	Laborers, common . . . . .	27.30	"
Chauffeurs . . . . .	.75	"	Meter installers . . . . .	33.60	"
Laborers, common . . . . .	{ .62 $\frac{1}{2}$ .68 $\frac{3}{4}$ }	"	Meter readers . . . . .	33.60	"
Machinist mechanic . . . . .	.90 $\frac{5}{8}$	"	Meter repairers . . . . .	33.60	"
Meter readers . . . . .	.72 $\frac{11}{12}$	"	Pipe calkers . . . . .	30.00	"
Service men . . . . .	.75	"	Pipe fitters . . . . .	33.60	"
Watchmen . . . . .	.68 $\frac{3}{4}$	"	Pipe layers . . . . .	33.60	"
Water pipe layers and calkers . . . . .	.81 $\frac{1}{4}$	"			
<b>Hours of Labor.</b>			<b>Hours of Labor.</b>		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Cemetery department employees work 8 hours per day for six days—48 hours per week.			Monday to Friday, 8 $\frac{3}{4}$ per day; Saturday, 4 $\frac{1}{2}$ ; 48 hours per week; playground instructors 24 hours per week.		
<i>Note.</i> Employees covered contribute five per cent of their compensation for welfare purposes.			<i>Note.</i> Beginning June 1, employees contributed ten per cent of weekly salary or wages, for purposes of balancing 1932 budget.		
<b>MELROSE.</b>			<b>MILFORD.</b>		
<i>Public Works Department.</i>			<i>Chauffeurs . . . . .</i>		
Blacksmiths . . . . .	\$0.91 $\frac{3}{4}$	Hour	Laborers, common . . . . .	\$0.66 $\frac{2}{3}$	Hour
Bricklayers . . . . .	.82	"	Laborers, common . . . . .	.50	"
Chauffeurs . . . . .	.71	"	Road roller engineers . . . . .	.75	"
Laborers, common . . . . .	.65 $\frac{1}{2}$	"	Street sweepers . . . . .	.50	"
Laborers, skilled . . . . .	{ .68 $\frac{3}{4}$ .71 }	"	Teamsters . . . . .	.56 $\frac{1}{4}$	"
Lamp lighters . . . . .	.65	"	Tree climbers . . . . .	.50	"
Meter readers . . . . .	{ 25.00 30.00 }	Week	Tree men . . . . .	.50	"
Meter repairers . . . . .	.75	Hour			
Pipe layers . . . . .	.68 $\frac{3}{4}$	"	<b>Hours of Labor.</b>		
Road roller engineers . . . . .	.88 $\frac{3}{4}$	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Stablemen . . . . .	.68 $\frac{1}{4}$	"	<i>Note.</i> During six months, chauffeurs, teamsters, and laborers in Highway Department made a voluntary contribution of five per cent of the weekly wages, to go into town treasury as part of general fund.		
Teamsters . . . . .	.71	"	<b>MILTON.</b>		
Tree climbers . . . . .	.68 $\frac{3}{4}$	"	<i>Cemetery Department.</i>		
Tree men . . . . .	.68 $\frac{3}{4}$	"	Foremen . . . . .	\$5.50	Day
			Laborers . . . . .	5.00	"
<b>Hours of Labor.</b>			<i>Highway Department.</i>		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Lamplighters work 7 hours per day Monday to Saturday, and 6 on Sunday—48 hours per week. Stablemen work 7 $\frac{2}{3}$ hours per day for five days, 6 $\frac{2}{3}$ hours the sixth day, and 3 hours the seventh day—48 hours in all.			Chauffeurs and sub-foremen . . . . . { 5.39 5.65 }		
<b>METHUEN.</b>			Hostlers and laborers . . . . . 5.00		
<i>Fire Department.</i>			Masons and roller men . . . . . 6.00		
Electricians . . . . .	\$41.25	Week	Mechanics . . . . . 6.00		
<i>Forestry Department.</i>			Roller man (temporary) . . . . . 7.50		
Foreman . . . . .	33.60	"	Stone spreaders . . . . . 5.25		
Tree climbers . . . . .	30.00	"	Teamsters . . . . . 5.13		
Tree men . . . . .	27.30	"	<i>Moth and Tree Warden Departments.</i>		
<i>Health Department.</i>			Assistant superintendent . . . . . 46.55		
Garbage collectors . . . . .	30.00	"	Sub-foreman . . . . . 5.25		
Garbage collectors' helpers . . . . .	27.30	"	Tree men . . . . . 4.80		
<i>Park Department.</i>			<i>Water Department.</i>		
Laborers, common . . . . .	27.30	"	Chauffeurs . . . . .	6.00	"
<i>Playstead Commission.</i>			Excavator operator . . . . .	6.55	"
Instructors . . . . .	9.00	"	Foreman . . . . .	7.07	"
Laborers, common . . . . .	27.30	"	Inspector . . . . .	5.67	"
Supervisor . . . . .	30.00	"	Laborers (construction) . . . . .	5.00	"
<i>Street Department.</i>			Meter reader . . . . .	4.64	"
Ash collectors . . . . .	{ \$27.30 30.00 }	"	Meter repairer . . . . .	5.67	"
Chauffeurs . . . . .	30.00	"	Pipe layer . . . . .	6.81	"
Curb setters . . . . .	27.30	"	Service installer . . . . .	{ 6.37 7.07 }	"
Foremen . . . . .	36.00	"	<i>Wire Department.</i>		
Laborers, common . . . . .	27.30	"	Helper . . . . .	22.50	Week
Laborers, skilled . . . . .	27.30	"	Repair men . . . . .	{ 30.00 44.68 }	"
Road roller engineers . . . . .	35.00	"	<b>Hours of Labor.</b>		
Street sweepers . . . . .	22.00	"	Eight per day for five days; 4 hours on Saturday; 44 hours per week.		
Teamsters . . . . .	{ 29.00 30.00 }	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>NATICK.</b>					
<i>Public Works Department.</i>					
Engineers, stationary (water division)	\$42.00	Week			
Firemen, stationary (water and sewer divisions)	32.50	"			
Laborers	5.00	Day			
Mechanics	35.00	Week			
	40.00				
Teamsters and chauffeurs	30.00	"			
<b>Hours of Labor.</b>					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters); and that a limited number of teamsters care for the horses on Sunday and receive an extra day's pay therefor.					
<i>Note.</i> Employees agreed to contribute ten per cent of their weekly salary or wages during the seven-month period beginning September 1, 1932.					
<b>NEEDHAM.</b>					
<i>Highway Department.</i>					
Mechanics	\$6.00	Day			
Truck drivers	6.00	"			
Workmen	5.00	"			
<i>Sewer Department.</i>					
Compressor operator	.60	Hour			
Foremen	.75	"			
Laborers	.55	"			
Truck drivers	.65	"			
<i>Water Department.</i>					
Engineers	37.40	Week			
Laborers	27.00	"			
Mechanics	33.00	"			
Meter readers	31.00	"			
<b>Hours of Labor.</b>					
Sewer and Highway Departments, 8 hours per day for five days; 40 hours per week; Water Department 9 hours per day for five days; 3 hours on Saturday; 48 hours per week, except that engineers work 8 hours per day for six days.					
<b>NEW BEDFORD.</b>					
<i>Street Department.</i>					
Ash collectors	\$4.00	Day			
Asphalt mixers	4.00	"			
Asphalt rakers and tampers	4.00	"			
Automobile repairmen	4.88	"			
Blacksmiths	4.60	"			
Car washers	4.00	"			
Carpenters	4.60	"			
Chauffeurs	4.39	"			
	4.88				
Concrete workers	4.20	"			
Curb setters	4.39	"			
Engineers, stationary	4.88	"			
Firemen, stationary	4.20	"			
Flagstone layers	4.20	"			
Laborers, common	4.00	"			
Laborers, skilled	4.20	"			
	4.39				
Oilers	4.20	"			
Painters	4.60	"			
Pavers	4.39	"			
Pipe bracers	4.39	"			
Pipe calkers	4.39	"			
Pipe layers	4.39	"			
Rammermen	4.39	"			
Road roller engineers	4.88	"			
Steam drill men	4.20	"			
Street sweepers	3.81	"			
Water tenders	3.81	"			
<i>Water Department.</i>					
Blacksmiths	\$4.60	"			
Carpenters	5.22	"			
Engineers, stationary	5.01	"			
	6.24				
<b>NEW BEDFORD — Con.</b>					
<i>Water Department — Con.</i>					
Mechanics	\$3.86	Day			
	6.24				
Meter readers	4.20	"			
	4.20				
Meter repairers	4.67	"			
	5.08				
	5.49				
Oilers	3.60	"			
Steam shovel engineers	5.00	"			
<b>Hours of Labor.</b>					
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
<b>NEWBURYPORT.</b>					
Laborers, common	\$0.50	Hour			
Street sweepers	.50	"			
Tree climbers	.75	"			
Tree men	.50	"			
Truck drivers	.50	"			
<b>Hours of Labor.</b>					
Eight per day for six days—48 hours per week.					
<b>NEWTON.</b>					
<i>Playground Department.</i>					
Carpenters	\$5.52	Day			
Chauffeurs	5.52	"			
Chauffeur-laborers	5.52	"			
Foreman	6.66	"			
Foreman, assistant	6.08	"			
Gardeners	5.04	"			
Laborers	5.04	"			
<i>Street Department.</i>					
Ash collectors	5.04	"			
Blacksmiths	6.24	"			
Blacksmiths' helpers	5.76	"			
Carpenters (assistants)	5.52	"			
Carpenters (wheelwrights)	6.24	"			
Chauffeurs	5.52	"			
Curb setters	5.04	"			
	5.52				
	5.52				
Foremen, working	5.68	"			
	6.00				
Horseshoers	5.76	"			
Laborers, common	5.04	"			
Laborers, forestry	5.04	"			
Laborers, sewer	5.20	"			
Masons	5.36	"			
	5.52				
Mechanics	6.72	"			
Painters	5.76	"			
Pipe bracers	5.36	"			
Pipe calkers	5.36	"			
	5.52				
Pipe layers	5.36	"			
	5.52				
Pump operators	5.52	"			
Road roller engineers	6.00	"			
Sewer flushers	5.52	"			
Stablemen	5.04	"			
Street sweepers	5.04	"			
Sub-foremen	5.84	"			
	6.00				
Teamsters	5.04	"			
Tree climbers	5.68	"			
Watchmen	5.04	"			
	5.20				
Yardmen	5.04	"			
	5.20				
<i>Water Department.</i>					
Calkers	5.44	"			
Chauffeurs	5.52	"			
Engineers and firemen (pumping station):					
Engineers	6.80	"			
	7.12				
Firemen	6.00	"			
Watchmen	6.00	"			



TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>NEWTON — Con.</b>			<b>NORTH ATTLEBORO.</b>		
<i>Water Department — Con.</i>			<i>Highway Department.</i>		
Foremen . . . . .	{ \$51.50	Week	Chauffeurs . . . . .	{ \$0.62	Hour
Inspectors . . . . .	{ 6.88	Day	Laborers . . . . .	{ .62½ }	"
Laborer machinists . . . . .	{ 6.40	"		.50	"
Laborer mechanics . . . . .	{ 5.92	"			
	{ 5.20	"	<i>Light and Water Department.</i>		
	{ 5.36	"	Engineer . . . . .	35.00	Week
	{ 5.76	"	Firemen . . . . .	32.00	"
			Foreman . . . . .	33.00	"
			Laborers . . . . .	.50	Hour
			Linemen . . . . .	39.50	Week
			Meter readers . . . . .	32.00	"
Hours of Labor.			<i>Sewer Department.</i>		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Filter bed men . . . . .	.62½	Hour
<i>Note.</i> Receive full daily wage for Saturday morning employment, provided 28 hours have been worked during the first five days.					
<b>NORTH ADAMS.</b>			Hours of Labor.		
<i>Public Works Department.</i>			Monday to Friday, 8½ per day; Saturday 5½; 48 hours per week.		
Asphalt rakers . . . . .	\$0.55½	Hour			
Blacksmiths . . . . .	.62	"	<b>NORWOOD.</b>		
Chauffeurs . . . . .	.62	"	Ash collectors . . . . .	\$0.60	Hour
Concrete workers . . . . .	.55½	"	Blacksmiths . . . . .	.85	"
Curb setters . . . . .	.55½	"	Blacksmiths' helpers . . . . .	.65	"
Drag line operator . . . . .	5.83½	Day	Chauffeurs . . . . .	.65	"
Engineers, stationary . . . . .	.72	Hour	Electric linemen . . . . .	6.00	Day
Flagstone layers . . . . .	.55½	"	Engineers, stationary . . . . .	.75	"
Laborers, common . . . . .	.55½	"	Firemen, stationary . . . . .	.70	"
Pavers . . . . .	.55½	"	Laborers, common . . . . .	.60	"
Pipe calkers . . . . .	.55½	"	Laborers, skilled . . . . .	.65	"
Pipe layers . . . . .	.55½	"	Meter readers . . . . .	4.80	Day
Road roller engineers . . . . .	.72	"	Road roller engineers . . . . .	{ .70	Hour
Stablemen . . . . .	.55½	"		{ .90 }	
Street sweepers . . . . .	.55½	"	Steam drill men . . . . .	.70	"
Teamsters . . . . .	.55½	"	Street sweepers . . . . .	.60	"
			Tree climbers . . . . .	.65	"
<i>Water Works Department.</i>			Tree men . . . . .	.60	"
Chauffeurs . . . . .	.65½	"	Utility men . . . . .	.70	"
Meter installers . . . . .	.65½	"			
Meter readers . . . . .	.65½	"			
Meter repairers . . . . .	.65½	"			
Hours of Labor.			Hours of Labor.		
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
<b>NORTHAMPTON.</b>			<b>PEABODY.</b>		
<i>Board of Public Works.</i>			<i>Electric Light Department.</i>		
Asphalt mixers . . . . .	\$27.00	Week	Coal passers . . . . .	\$36.00	Week
Asphalt rakers and tampers . . . . .	4.00	Day	Engineers . . . . .	50.00	"
Chauffeurs . . . . .	27.00	Week	Engineers, chief . . . . .	55.00	"
Concrete workers . . . . .	4.00	Day	Firemen, stationary . . . . .	36.00	"
Curb setters . . . . .	4.00	"	Firemen's helpers . . . . .	30.00	"
Laborers, common . . . . .	4.00	"	Groundmen . . . . .	35.00	"
Pavers . . . . .	4.00	"	Laborers . . . . .	30.00	"
Road roller engineers . . . . .	35.00	Week	Line foremen . . . . .	50.00	"
Street sweepers . . . . .	24.00	"	Line sub-foremen . . . . .	47.00	"
Tree men . . . . .	4.00	Day	Linemen . . . . .	40.00	"
Watchmen . . . . .	26.25	Week	Meter readers . . . . .	2.50	Day
			Meter repairers . . . . .	37.00	Week
<i>Sewer Department.</i>					
Laborers, common . . . . .	4.00	Day	<i>Sewer Department.</i>		
Masons . . . . .	10.00	"	Laborers . . . . .	30.00	"
Pipe layers . . . . .	27.00	Week			
			<i>Street Department.</i>		
<i>Water Department.</i>			Laborers . . . . .	30.00	"
Masons . . . . .	10.00	Day	Road roller engineers . . . . .	40.00	"
Meter installers . . . . .	{ 30.00	Week	Street sweeper operators . . . . .	34.25	"
	{ 33.00	"			
Meter readers . . . . .	{ 30.00	"	<i>Tree Department.</i>		
	{ 33.00	"	Tree climbers . . . . .	6.25	Day
Meter repairers . . . . .	{ 30.00	"	Tree men . . . . .	5.00	"
	{ 33.00	"			
Pipe calkers . . . . .	33.00	"	<i>Water Department.</i>		
Pipe layers . . . . .	{ 27.00	"	Engineers . . . . .	36.00	Week
	{ 33.00	"	Engineer, acting chief . . . . .	45.00	"
			Firemen, stationary . . . . .	33.00	"
			Laborers . . . . .	30.00	"
			Meter inspectors . . . . .	30.00	"
Hours of Labor.					
48 hours per week, arranged to provide for a Saturday half-holiday in all departments.					

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>PEABODY — Con.</b>					
Hours of Labor.					
All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8½ hours per day for five days, 4½ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.					
<b>PITTSFIELD.</b>					
<i>Board of Public Works.</i>					
Asphalt mixers . . . . .	\$4.80	Day	Ash collectors . . . . .	\$4.75	Day
Asphalt rakers and tampers . . . . .	4.80	"	Blacksmiths . . . . .	5.54	"
Automobile repairmen . . . . .	5.40	"	Car washers . . . . .	4.75	"
Car washers . . . . .	4.80	"	Chauffeurs . . . . .	4.75	"
Carpenters . . . . .	{ 7.50 8.50 }	"	Laborers, common . . . . .	4.75	"
Chauffeurs . . . . .	5.40	"	Laborers, skilled . . . . .	4.75	"
Concrete workers . . . . .	4.80	"	Masons . . . . .	9.50	"
Curb setters . . . . .	4.80	"	Mechanics . . . . .	5.54	"
Laborers, common . . . . .	{ 4.31 4.80 }	"	Meter installers . . . . .	4.75	"
Laborers, skilled . . . . .	5.10	"	Meter readers . . . . .	4.75	"
Meter installers . . . . .	6.00	"	Meter repairers . . . . .	{ 4.75 5.54 }	"
Meter readers . . . . .	7.50	"	Pavers . . . . .	4.75	"
Meter repairers . . . . .	6.00	"	Pipe calkers . . . . .	4.75	"
Pavers . . . . .	4.80	"	Pipe layers . . . . .	4.75	"
Pipe bracers . . . . .	4.80	"	Road roller engineers . . . . .	6.33	"
Pipe calkers . . . . .	5.10	"	Street sweepers . . . . .	4.75	"
Pipe fitters . . . . .	5.10	"	Teamsters . . . . .	4.75	"
Pipe layers . . . . .	5.10	"	Tree climbers . . . . .	4.75	"
Rammermen . . . . .	4.80	"	Tree men . . . . .	4.75	"
Road roller engineers . . . . .	6.25	"			
Street sweepers . . . . .	4.80	"			
Tree climbers . . . . .	4.80	"			
Tree men . . . . .	4.80	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week.					
<b>PLYMOUTH.</b>					
Chauffeurs . . . . .	\$0.63	Hour			
Laborers, common . . . . .	.50	"			
Laborers, skilled . . . . .	{ .54 .81 }	"			
Meter readers . . . . .	.54	"			
Meter repairers . . . . .	.67½	"			
Tree climbers . . . . .	.75	"			
Tree men . . . . .	.60	"			
Hours of Labor.					
Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week.					
<b>QUINCY.</b>					
<i>Department of Public Works.</i>					
Ash collectors . . . . .	\$5.00	Day			
Carpenters . . . . .	{ 6.50 7.00 }	"			
Chauffeurs . . . . .	30.00	Week			
Garbage collectors . . . . .	5.00	Day			
Laborers, common . . . . .	{ 4.00 5.00 }	"			
Meter readers . . . . .	30.00	Week			
Road roller engineers . . . . .	5.50	Day			
Tree climbers . . . . .	5.00	"			
Tree men . . . . .	5.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Notes. Employees on a daily basis receive the full daily wage for Saturday morning employment. Civil service employees whose salary or wages exceed \$1,000 per annum donate a total of two weeks' compensation to unemployment fund.					

<b>REVERE.</b>					
<i>Public Works Department.</i>					
Ash collectors . . . . .	\$4.75	Day			
Blacksmiths . . . . .	5.54	"			
Car washers . . . . .	4.75	"			
Chauffeurs . . . . .	4.75	"			
Laborers, common . . . . .	4.75	"			
Laborers, skilled . . . . .	4.75	"			
Masons . . . . .	9.50	"			
Mechanics . . . . .	5.54	"			
Meter installers . . . . .	4.75	"			
Meter readers . . . . .	4.75	"			
Meter repairers . . . . .	{ 4.75 5.54 }	"			
Pavers . . . . .	4.75	"			
Pipe calkers . . . . .	4.75	"			
Pipe layers . . . . .	4.75	"			
Road roller engineers . . . . .	6.33	"			
Street sweepers . . . . .	4.75	"			
Teamsters . . . . .	4.75	"			
Tree climbers . . . . .	4.75	"			
Tree men . . . . .	4.75	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Notes. Employees, except curb setters, receive the full daily wage for Saturday morning employment, provided 36 hours have been worked during the first five days. Curb setters are paid on an actual-time basis, or 5½ days per week. During summer months, men work Monday to Thursday, 9 hours per day, and Friday, 8 hours.					
Employees contribute five per cent of weekly salary to Welfare Department.					

<b>SALEM.</b>					
Ash collectors . . . . .	\$5.50	Day			
Blacksmiths . . . . .	5.50	"			
Bricklayers . . . . .	5.50	"			
Carpenters . . . . .	8.80	"			
Carpenters' helpers . . . . .	5.50	"			
Cement finishers . . . . .	6.00	"			
Chauffeurs . . . . .	5.50	"			
Curb setters . . . . .	5.50	"			
Firemen, stationary . . . . .	6.00	"			
Foremen, working . . . . .	5.25	"			
Garbage collectors . . . . .	5.00	"			
Laborers, common . . . . .	5.00	"			
Machinists . . . . .	6.00	"			
Meter installers . . . . .	5.25	"			
Meter readers . . . . .	5.25	"			
Meter repairers . . . . .	5.25	"			
Painters . . . . .	6.40	"			
Pavers . . . . .	5.50	"			
Pipe calkers . . . . .	5.50	"			
Pipe layers . . . . .	5.00	"			
Road roller engineers . . . . .	5.50	"			
Stablemen . . . . .	5.00	"			
Steam drill men . . . . .	5.25	"			
Stone cutters . . . . .	5.00	"			
Street sweepers . . . . .	5.00	"			
Teamsters . . . . .	5.00	"			
Tree climbers . . . . .	5.75	"			
Tree men . . . . .	5.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.					
Note. Receive full daily wage for Saturday morning employment, provided four full days have been worked that week.					

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>SAUGUS.</b>			<b>SOMERVILLE — Con.</b>		
<i>Department of Public Works.</i>			<i>Water Department — Con.</i>		
Carpenters . . . . .	\$0.75	Hour	Meter mechanic, master . . . . .	\$6.72	Day
Laborers, common . . . . .	.60		Meter readers . . . . .	{ 5.60 }	"
Meter installers . . . . .	33.00	Week		{ 5.84 }	"
Meter readers . . . . .	33.00	"	Meter repairers . . . . .	5.60	"
Meter repairers . . . . .	33.00	"	Molders . . . . .	5.36	"
Pipe layers . . . . .	.60	Hour	Sub-foremen, working . . . . .	5.84	"
Road roller engineers . . . . .	35.00	Week			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
<b>SOMERVILLE.</b>			<i>Note. Receive full daily wage for Saturday morning employment.</i>		
<i>Building Department.</i>			<i>*Stablemen work six full days in seven, and receive 6½ days' pay.</i>		
Cabinet makers . . . . .	{ \$5.16 }	Day			
	{ 6.16 }				
Carpenters . . . . .	{ 5.36 }	"			
	{ 6.16 }				
Glazier . . . . .	5.68	"			
Laborers, common . . . . .	4.88	"			
Masons . . . . .	6.16	"			
Painters . . . . .	{ 5.68 }	"			
	{ 6.48 }				
Plasterers . . . . .	6.16	"			
Plumbers . . . . .	6.48	"			
Roofers . . . . .	6.16	"			
<i>Electrical Department.</i>					
Linemen . . . . .	{ 5.00 }	Day			
	{ 6.00 }				
	{ 7.15 }				
Operators . . . . .	5.50	"			
Operators, assistant . . . . .	30.00	Week			
Radio operators . . . . .	30.00	"			
Traffic men . . . . .	30.00	"			
<i>Highway Department.</i>					
Blacksmiths . . . . .	5.60	Day			
Carpenters . . . . .	5.60	"			
Chauffeurs . . . . .	5.04	"			
Foremen, working . . . . .	5.84	"			
Harness makers . . . . .	{ 5.60 }	"			
	{ 6.24 }				
Horseshoers . . . . .	5.60	"			
Laborers, common . . . . .	4.88	"			
Laborers, skilled . . . . .	{ 5.04 }	"			
	{ 5.84 }				
Moth man . . . . .	5.04	"			
Painters . . . . .	{ 5.04 }	"			
	{ 6.24 }				
Pavers . . . . .	5.04	"			
Riggers . . . . .	5.04	"			
Road roller engineers . . . . .	{ 5.60 }	"			
	{ 5.76 }				
Stablemen* . . . . .	5.04	"			
Teamsters . . . . .	5.04	"			
Tree climbers . . . . .	{ 4.88 }	"			
	{ 5.04 }				
<i>Sanitary Department.</i>					
Chauffeurs . . . . .	5.04	"			
Foremen . . . . .	8.00	"			
Foremen, working . . . . .	5.84	"			
Laborers, common . . . . .	4.88	"			
Teamsters . . . . .	5.04	"			
<i>Sewer Department.</i>					
Boy . . . . .	\$12.50	Week			
Chauffeurs . . . . .	4.88	Day			
Foremen . . . . .	45.00	Week			
Foremen, working . . . . .	5.86	Day			
Laborers, common . . . . .	4.88	"			
Masons . . . . .	6.00	"			
<i>Water Department.</i>					
Hydrant repairers and cement workers . . . . .	5.60	"			
Laborers, common . . . . .	4.88	"			
Mechanics . . . . .	{ 5.60 }	"			
	{ 5.84 }				
			<b>SOUTHBRIDGE.</b>		
			Concrete workers . . . . .	\$0.50	Hour
			Curb setters . . . . .	.50	"
			Flagstone layers . . . . .	.50	"
			Laborers, common . . . . .	.50	"
			Pavers . . . . .	.50	"
			Road roller engineers . . . . .	.75	"
			Street sweepers . . . . .	.50	"
			Hours of Labor.		
			Work 8 hours per day Monday and Tuesday; 9 per day Wednesday, Thursday, and Friday; and 5 on Saturday—48 hours per week.		
			<i>Note. Employees contribute ten per cent of weekly salary or wages for welfare purposes.</i>		
			<b>SPRINGFIELD.</b>		
			<i>Streets, Engineering, and Sewer Departments.</i>		
			Ash collectors . . . . .	{ \$0.56 }	Hour
				{ .59 }	
				{ .67 }	
			Asphalt mixers . . . . .	.66	"
			Asphalt rakers and tampers . . . . .	.69	"
			Automobile repairmen . . . . .	.62	"
			Barmen . . . . .	{ .58- }	"
				{ .65 }	
			Blacksmiths . . . . .	.75	"
				.84	"
			Car washers . . . . .	.56	"
				.60	"
			Chauffeurs . . . . .	.58-	"
				.86	"
			Concrete workers . . . . .	.63	"
				{ .66 }	
			Curb setters . . . . .	.63	"
			Firemen . . . . .	.64	"
			Garbage collectors . . . . .	{ .56 }	"
				{ .59 }	
			Horseshoers . . . . .	.75	"
			Laborers, common . . . . .	{ .56- }	"
				.66	"
			Laborers, skilled . . . . .	{ .66- }	"
				.94	"
			Machinists . . . . .	.66	"
			Pavers . . . . .	{ .62 }	"
				.63	"
			Road roller engineers . . . . .	.76-	"
				.86	"
			Shop men . . . . .	{ .64- }	"
				.80	"
			Sign painter . . . . .	.70	"
			Steam shovel engineers . . . . .	.86	"
			Street sweepers . . . . .	.54	"
			Teamsters . . . . .	.59	"
			Wheelwright . . . . .	.90	"
			Woodworker . . . . .	.84	"
			<i>Parks Department.</i>		
			Automobile repairmen . . . . .	{ 30.24- }	Week
				{ 37.44 }	
			Blacksmiths . . . . .	{ 34.56- }	"
				{ 35.04 }	"
			Carpenters . . . . .	{ 30.24 }	"
				{ 37.44 }	"



TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
<b>SPRINGFIELD — Con.</b>							
<i>Parks Department — Con.</i>							
Chauffeurs		\$26.88— 32.64	Week				
Chauffeur-laborers		26.88— 33.60	"				
Gardeners		26.88— 32.64	"				
Laborers, common		.50— .63	Hour				
Metal workers		26.88— 32.64	Week				
Painters		29.28— 34.56	"				
Steam roller engineers		36.48— 26.88	"				
Teamsters		31.68— 33.60	"				
Tree climbers		.58— .63	Hour				
Tree men		.84	"				
Tree surgeon							
<i>Public Buildings Department.</i>							
Carpenters		1.00— .55	"				
Chauffeurs		.63— .71	"				
Electricians		1.12½— .63	"				
Electricians' helpers		.71— .75	"				
Engineers, stationary		35.00— 36.84	Week				
Firemen, stationary		52.00— 30.00	"				
Laborers, common		35.00— .50	Hour				
Masons		.67— 1.37½	"				
Masons' tenders		.80— .71	"				
Mechanics		.73— 1.00	"				
Plumbers		.25— .65	"				
Plumbers' helpers		.71— .74	"				
Sheet metal workers		1.00— 1.25	"				
Sheet metal workers' helpers		.55— 1.00	"				
Steamfitters		.78— .63	"				
Steamfitters' helpers		.75— .75	"				
<i>Water Department.</i>							
Meter installers		.80— 40.00	Week				
Meter readers		53.00— .55	Hour				
Meter repairers		.62½— .55	"				
Pipe layers		.75	"				
Hours of Labor.							
In general, 48 hours per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 9 hours per day Monday to Thursday, 8 hours on Friday, and 4 hours Saturday—48 hours per week.							
<i>Note.</i> Employees contribute ten per cent of weekly salary or wages for welfare purposes, but no employee's compensation shall be reduced to less than \$18 per week.							
<b>STONEHAM.</b>							
Chauffeurs		\$5.00	Day				
Laborers		4.75	"				
Hours of Labor.							
Eight per day for six days—48 hours per week.							
<b>SWAMPSCOTT</b>							
Chauffeurs and teamsters		\$5.00	Day				
Engineer		30.00	Week				
Laborers		5.00	Day				
Meter readers		5.00	"				
Pavers		6.00	"				
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.							
<i>Note.</i> Receive full daily wage for Saturday morning employment.							
<b>TAUNTON.</b>							
<i>Electric Light Department.</i>							
Carpenters		\$0.81	Hour				
Engineers, chief		65.88	Week				
Engineers, stationary		36.72	"				
Firemen, stationary		28.95	"				
Laborers, common		.45	Hour				
Machinists		.76½	"				
Meter readers		23.33— 25.92	Week				
Meter repairers		26.79— .58½	Hour				
Oilers		25.92	Week				
Tree climbers		.63	Hour				
<i>Park Department.</i>							
Laborers, common		.39— .61⅞	"				
Tree climbers		21.60— 24.30	Week				
<i>Board of Public Welfare.</i>							
City Farm and Piggery:							
Farm laborers		21.60	"				
<i>Sewer Department.</i>							
Chauffeurs		22.95	"				
Laborers, common		.45	Hour				
<i>Street Department.</i>							
Chauffeurs		25.20	Week				
Concrete workers		.47⅞— .51⅞	Hour				
Curb setters		.51⅞	"				
Laborers, common		.45	"				
Laborers, skilled		.47⅞— .51⅞	"				
Loader operator and electrician		34.20	Week				
Painters		.45— .54	Hour				
Rammermen		.47⅞— .51⅞	"				
Road roller engineers		29.70— 31.50	Week				
Street sweepers		.41— .45	Hour				
Tractor operator		.47⅞— .51⅞	"				
Weigher at stone crushers		.56¼— 25.20	Week				
<i>Water Department.</i>							
Engineers, chief		34.20— 36.00	"				
Engineers, stationary		28.80	"				
Firemen, stationary		23.40	"				
Laborers, common		.40½— .45	Hour				
Laborers, skilled		3.78— 3.87	Day				
Meter readers		3.96— 3.87	"				
Pipe calkers		4.32	"				
Pipe fitters		3.96— 4.05	"				
Hours of Labor.							
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Certain mechanics, and stationary engineers, firemen, and oilers, work 8 hours per day for six days—48 hours per week.							

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>WAKEFIELD.</b>			<b>WATERTOWN — Con.</b>		
Asphalt mixers . . . . .	\$4.27½	Day	Highway Department — Con.		
Asphalt rakers and tampers . . . . .	4.27½	"	Carpenters . . . . .	\$0.90½	Hour
Concrete workers . . . . .	4.27½	"	Chauffeurs . . . . .	.79½	"
Curb setters . . . . .	4.27½	"	Concrete workers . . . . .	.79½	"
	5.18	"	Curb setters . . . . .	.84½	"
Laborers, common . . . . .	4.25	"	Firemen, stationary . . . . .	.90½	"
	4.27½	"	Garbage collectors . . . . .	.79½	"
Road roller engineers . . . . .	5.40	"	Laborers, common . . . . .	.50	"
Tree climbers . . . . .	4.72½	"		.79½	"
Hours of Labor.			Mechanics . . . . .	.90½	"
Monday to Friday, 8 per day; Saturday, 4; 44			Pipe layers . . . . .	.79½	"
hours per week.			Road roller engineers . . . . .	.90½	"
Note. Receive-full daily wage for Saturday morn-			Stablemen* . . . . .	.79½	"
ing employment.			Steam shovel engineers . . . . .	.90½	"
			Street sweepers . . . . .	.79½	"
			Teamsters . . . . .	.79½	"
<b>WALTHAM.</b>			<b>Park Department.</b>		
Public Works Department.			Laborers . . . . .	.79½	"
Ash collectors . . . . .	\$5.25	Day	Superintendent . . . . .	.81½	"
Asphalt mixers . . . . .	5.25	"			
Automobile repairmen . . . . .	7.00	"	<b>Poles and Wires Departments.</b>		
Blacksmiths . . . . .	5.75	"	Linemen . . . . .	8.33½	Day
Bricklayers* . . . . .	10.00	"	Linemen's helpers . . . . .	6.66½	"
Carpenters* . . . . .	10.00	"			
Chauffeurs . . . . .	5.25	"	<b>Tree Wardens' Department.</b>		
Curb setters . . . . .	5.00	"	Tree climbers . . . . .	.81½	Hour
	5.25	"		.86½	"
Engineers and firemen (pumping			Tree men . . . . .	.79½	"
station):**					
Engineers, stationary . . . . .	5.75	"	<b>Water Department.</b>		
	6.00	"	Meter installers . . . . .	.79½	"
Firemen, stationary . . . . .	4.50	"	Meter readers . . . . .	.79½	"
	5.25	"	Meter repairers . . . . .	.90½	"
Coal passers . . . . .	5.25	"	Pipe calkers . . . . .	.86½	"
Garbage collectors . . . . .	5.25	"		.93½	"
Horseshoers . . . . .	5.75	"			
Laborers, common . . . . .	5.00	"	Hours of Labor.		
Laborers, skilled . . . . .	5.25	"	Eight per day for four days; Saturday, 4; 36		
Laborers and truck drivers . . . . .	5.00	"	hours per week.		
	5.25	"	*Stablemen work 36 hours per week; schedules		
Machinists . . . . .	6.66½	"	arranged so that two men work each Sunday.		
Masons* . . . . .	10.00	"			
Mechanics . . . . .	7.00	"	<b>WEBSTER.</b>		
Meter installers . . . . .	5.25	"	Bricklayers . . . . .	\$0.85	Hour
Meter readers . . . . .	5.00	"	Carpenters . . . . .	.85	"
Meter repairers . . . . .	5.00	"	Chauffeurs . . . . .	24.00	Week
Painters, automobile . . . . .	7.00	"	Concrete workers . . . . .	.50	Hour
Pavers . . . . .	5.00	"	Curb setters . . . . .	.50	"
	5.25	"	Electricians . . . . .	.80	"
Pipe calkers . . . . .	5.00	"	Engineers, stationary (second		
Pipe layers . . . . .	5.50	"	class) . . . . .	.75	"
Road roller engineers . . . . .	5.25	"	Firemen, stationary . . . . .	.50	"
	5.75	"	Horseshoers . . . . .	1.00	"
Stablemen . . . . .	5.00	"	Laborers, common . . . . .	.50	"
	5.25	"	Laborers, skilled . . . . .	.50	"
Steam drill men . . . . .	5.25	"	Machinists . . . . .	.48	"
Street sweepers . . . . .	5.00	"	Masons . . . . .	.85	"
Teamsters . . . . .	5.00	"	Mechanics . . . . .	1.00	"
	5.25	"			
Hours of Labor.			Meter installers . . . . .	.57½	"
Monday to Friday, 8 per day; Saturday, 4; 44				.60½	"
hours per week.				.70	"
Notes. Except where noted, employees receive			Meter readers . . . . .	.57½	"
the full daily wage for Saturday morning employ-				.60½	"
ment, provided 36 hours have been worked during				.70	"
the first five days.			Meter repairers . . . . .	.57½	"
During fiscal year employees had twenty-five days				.60½	"
of vacation without pay.				.70	"
*Bricklayers, carpenters, and masons are paid for			Painters . . . . .	.65	"
actual time worked.			Pipe fitters . . . . .	.62½	"
**House and fuel furnished to two assistant engi-			Pipe layers . . . . .	.45	"
neers and to one fireman.			Plumbers . . . . .	.90	"
			Road roller engineers . . . . .	.62½	"
<b>WATERTOWN.</b>			Sheet metal workers . . . . .	.90	"
Cemetery Department.			Steam drill men . . . . .	.83	"
Laborers . . . . .	\$0.79½	Hour	Steam shovel engineers . . . . .	.83	"
			Steamfitters . . . . .	.90	"
Highway Department.			Street sweepers . . . . .	.45	"
Ash collectors . . . . .	.79½	"	Teamsters . . . . .	.45	"
Asphalt mixers . . . . .	.79½	"		*1.12½	"
Asphalt rakers and tampers . . . . .	.79½	"	Tree climbers . . . . .	.50	"
Blacksmiths . . . . .	.90½	"	Tree men . . . . .	.62½	"

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>WEBSTER — Con.</b>					
Hours of Labor.					
In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 8 hours per day Monday to Friday, and 4 hours Saturday—44 hours per week. Stationary firemen and engineers, road roller engineers, and horsehoers work 54 hours per week—9½ Monday to Friday, 5 on Saturday.					
*Rate for drivers if teams are furnished by them.					
<b>WELLESLEY.</b>					
<i>Electric Light Department.</i>					
Groundmen . . . . .	{ \$27.00	Week			
	{ 32.00				
Linemen . . . . .	{ 38.00	"			
	{ 42.00				
Meter readers and cable splicers . . . . .	32.50	"			
<i>Water and Sewer Department.</i>					
Engineers . . . . .	42.00	"			
Engineer, assistant . . . . .	38.00	"			
Foreman . . . . .	6.00	Day			
Laborers . . . . .	{ 5.00	"			
	{ 5.25				
Hours of Labor.					
Eight hours per day for 6 days—48 hours per week except laborers and foreman in Water and Sewer Department who work 8 hours per day for 5 days, Saturday 5, and are paid for 48 hours provided they have worked 4 full days in week.					
<b>WESTFIELD.</b>					
<i>Board of Public Works.</i>					
Brick mason . . . . .	\$1.00	Hour			
Carpenters . . . . .	1.00	"			
Chauffeurs . . . . .	.59½	"			
Concrete workers . . . . .	.53½	"			
Curb setters . . . . .	.53½	"			
Laborers, common . . . . .	.47½	"			
Laborers, skilled . . . . .	.53½	"			
Meter installers . . . . .	31.35	Week			
Meter readers . . . . .	28.50	"			
Road roller engineers . . . . .	.95	Hour			
Street sweepers . . . . .	.53½	"			
Hours of Labor.					
Regular schedule, Monday to Friday, 8¾ per day; Saturday, 5; 48 hours per week.					
<b>WEST SPRINGFIELD.</b>					
<i>Highway Department.</i>					
Automobile repairmen . . . . .	\$0.56¼	Hour			
Blacksmiths . . . . .	.50½	"			
Chauffeurs . . . . .	{ .56¼	"			
	{ 27.00	Week			
Laborers, common . . . . .	.40½	Hour			
Masons . . . . .	{ .62	"			
	{ .75				
Road roller engineers . . . . .	.56¼	"			
Steam shovel engineers . . . . .	1.25	"			
<i>Water Department.</i>					
Chauffeurs . . . . .	{ 25.92	Week			
	{ 31.50				
Engineers, stationary . . . . .	21.60	"			
	{ 32.40				
Laborers, common . . . . .	.40	Hour			
Meter installers . . . . .	31.50	Week			
Meter readers . . . . .	31.70	"			
Pipe layers . . . . .	.50	Hour			
Skilled workmen . . . . .	.59	"			
Hours of Labor.					
Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4½; 44½ hours per week.					
<b>WEYMOUTH.</b>					
<i>Street Department.</i>					
Chauffeurs . . . . .	{ \$30.00—	Week			
	{ 38.00				
Laborers . . . . .	5.00	Day			
Road roller engineers . . . . .	{ 33.50	Week			
	{ 40.00				
<i>Tree Warden's Department.</i>					
Tree climbers . . . . .	5.00	Day			
<i>Water Department.</i>					
Chauffeurs . . . . .	5.25	"			
Foremen . . . . .	5.50	"			
Laborers . . . . .	{ 4.75	"			
	{ 5.00				
Meter readers . . . . .	4.75	"			
Meter repairers . . . . .	4.75	"			
Hours of Labor.					
Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water Department employees work 8 hours per day for six days during six months beginning November 1.					
<b>WINCHESTER.</b>					
<i>Health Department.</i>					
Dump men . . . . .	\$4.40	Day			
Garbage collectors . . . . .	{ 4.64	"			
	{ 5.04				
<i>Highway Department.</i>					
Asphalt mixers . . . . .	4.56	"			
Blacksmiths . . . . .	6.16	"			
Bricklayers . . . . .	6.00	"			
Carpenters . . . . .	5.40	"			
Chauffeurs . . . . .	{ 4.64	"			
	{ 4.92				
Concrete workers . . . . .	{ 5.40	"			
	{ 5.84				
Curb setters . . . . .	5.40	"			
	{ 4.40				
Laborers, common . . . . .	{ 4.56	"			
	{ 4.64				
Pavers . . . . .	5.40	"			
Road roller engineers . . . . .	6.16	"			
Stablemen . . . . .	{ 4.40	"			
	{ 4.64				
Street sweepers . . . . .	4.40	"			
Teamsters . . . . .	4.64	"			
<i>Park Department.</i>					
Chauffeurs . . . . .	4.40	"			
Laborers . . . . .	{ 3.00	"			
	{ 3.50				
<i>Sewer Department.</i>					
Foremen . . . . .	5.44	"			
Laborers, common . . . . .	4.40	"			
Pipe layers . . . . .	4.64	"			
<i>Tree Warden's Department.</i>					
Tree climbers . . . . .	4.40	"			
<i>Water Department.</i>					
Chauffeurs . . . . .	5.04	"			
Foreman . . . . .	7.04	"			
Laborers, common . . . . .	4.40	"			
Meter installers . . . . .	5.84	"			
Meter readers . . . . .	4.40	"			
Pipe calkers . . . . .	5.04	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
<b>WINTHROP.</b>					
Laborers, common . . . . .	\$0.55	Hour			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					



TABLE 15. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>WOBURN</b>			<b>WORCESTER — Con.</b>		
<i>Highway Department.</i>			<i>Street Department.</i>		
Chauffeurs . . . . .	\$4.50	Day	Asphalt mixers . . . . .	\$0.64—	Hour
Laborers, common . . . . .	{ 3.50	"		.75	
	{ 4.50	"	Asphalt rakers and tampers . . . . .	.67—	"
Laborers, skilled . . . . .	4.50	"		.77	
Road roller engineers . . . . .	6.32	"	Automobile repairmen . . . . .	.65—	"
				.95	
<i>Water Department.</i>			Blacksmiths . . . . .	1.10	"
Chauffeurs . . . . .	4.50	"	Car washers . . . . .	.65	"
Engineers, stationary . . . . .	6.67	"		.67	
Firemen, stationary . . . . .	5.83	"	Carpenters . . . . .	1.10	"
Laborers, skilled . . . . .	4.50	"		.73	
Meter readers . . . . .	5.00	"	Chauffeurs . . . . .	.78	"
				.83	
Hours of Labor.			Concrete workers . . . . .	.60—	"
In general, Monday to Friday, 8 per day; Satur-				.90	
day, 4½; 44½ hours per week. During two summer			Curb setters . . . . .	.73	"
months employees on this schedule are paid for full				.80	
48-hour week. Road roller engineers, stationary				.85	
engineers, and firemen work 8 hours per day for six			Engineers, stationary . . . . .	1.00—	"
days—48 hours per week.				1.10	
<i>Note.</i> Employees, except skilled and common			Firemen, stationary . . . . .	.69	"
laborers, contribute ten per cent of their weekly			Horseshoers . . . . .	.80	"
salary or wages for welfare purposes.			Laborers, common . . . . .	.50—	"
				.70	
<b>WORCESTER.</b>			Laborers, skilled . . . . .	.70	"
				.75	
<i>Park Department.</i>			Masons . . . . .	.73	"
Caretakers . . . . .	{ \$0.67½ <sub>12</sub>	Hour		.83	
	{ .77½ <sub>12</sub>	"	Painters . . . . .	.90	"
Caretakers* . . . . .	{ .54½ <sub>6</sub>	"	Pavers . . . . .	.85	"
	{ .60½ <sub>12</sub>	"	Pipe bracers . . . . .	.60	"
Carpenters . . . . .	.71	"	Rammermen . . . . .	.71	"
Chauffeurs . . . . .	.62½	"	Road roller engineers . . . . .	.76	"
Cleaners (women) (bath house) . . . . .	.50	"		.85	
Custodians* (women)* . . . . .	20.00	Week	Sign painters . . . . .	.85—	"
Gardeners . . . . .	.62½	Hour		1.00	
Greenhouse workers . . . . .	.68¾	"	Stablemen . . . . .	.60	"
Greens keepers (golf links) . . . . .	.62½	"		.67	
Laborers, common . . . . .	{ .54½ <sub>6</sub>	"	Steam shovel engineers . . . . .	1.00	"
	{ .74¾ <sub>3</sub>	"		1.10	
Swimming instructor and keeper* . . . . .	.49¾	"	Stone cutters . . . . .	.73	"
Teamsters . . . . .	{ .54½ <sub>6</sub>	"		.75	
	{ .68	"	Street sweepers . . . . .	.60—	"
Teamsters* . . . . .	.64¾	"		.70	
Tractor operator-mechanics . . . . .	.64½ <sub>12</sub>	"			
Tree climbers . . . . .	.50	"	<i>Water Department.</i>		
	{ .68¾ <sub>3</sub>	"	Blacksmiths . . . . .	.95	"
Tree surgeons . . . . .	.58½ <sub>3</sub>	"	Car washers . . . . .	.70	"
Tree worker in charge . . . . .	48.24	Week	Carpenters . . . . .	.58	"
Watchmen . . . . .	{ .50	Hour	Laborers, common . . . . .	.74	"
	{ .66½ <sub>24</sub>	"	Laborers, skilled . . . . .	.80	"
			Machinists . . . . .	.90	"
<i>Sewer Department.</i>			Mechanics . . . . .	.75	"
Blacksmiths . . . . .	{ 1.05	"	Meter installers . . . . .	.80	"
	{ 1.10	"			
Bricklayers . . . . .	.72—	"	Meter readers . . . . .	7.00	Day
	1.00	"	Meter repairers . . . . .	.83	Hour
Carpenters . . . . .	1.05	"	Pipe bracers . . . . .	.69	"
Chauffeurs . . . . .	.68—	"	Pipe calkers . . . . .	.80	"
	.95	"	Pipe fitters . . . . .	.74	"
Engineers, stationary . . . . .	.88—	"	Pipe layers . . . . .	.80	"
	1.05	"	Stablemen . . . . .	.74	"
Laborers, common . . . . .	.50	"	Steam shovel engineers . . . . .	.95	"
	.63	"	Teamsters . . . . .	.74	"
Laborers, skilled . . . . .	.65	"			
	.95	"	Hours of Labor.		
Machinists . . . . .	.95	"	48 hours per week, arranged to provide for a Satur-		
Pipe bracers . . . . .	.70—	"	day half-holiday, except in the Water Department		
	.80	"	where employees work 8 hours per day for six days.		
Pipe layers . . . . .	.68—	"	<i>Note.</i> Employees contributed the equivalent of		
	.75	"	two weeks' compensation to city treasury.		
Steam shovel engineers . . . . .	1.05	"	*Living quarters provided.		
Teamsters . . . . .	.72	"			

## C. COMMUNICATION.

*Introductory Note.* The data set forth in connection with Communication are presented in five sections, each devoted to a specific class of service. The information in Section I has reference to those occupations which are peculiar to railroad service and which relate primarily to the operation of trains and to the maintenance of rolling stock and equipment; in Section II railway express employees are considered; in Section III data are given with regard to those engaged in the operation and maintenance of street railway lines; in Section IV are presented data with reference to passenger bus lines, which now have become an important factor in transportation; and in Section V certain classes of telephone employees are considered.

## I.

## STEAM RAILROAD SERVICE.

The three trunk lines operating out of Boston, namely, the Boston & Albany Railroad, the Boston & Maine Railroad, and the New York, New Haven & Hartford Railroad, in their dealings with employees concerning rates of pay, rules, and working conditions, are now governed by the provisions of the Railway Labor Act passed by the United States Congress May 11, 1926.

The Boston, Revere Beach & Lynn Railroad is not classed as a "common carrier" and therefore does not come within the scope of the Railway Labor Act above referred to. The Boston Terminal Company included in this report is organized for the purpose of taking over certain services in the South Terminal and vicinity. The Boston & Albany Railroad and the New York, New Haven & Hartford Railroad, both of which terminate in that station, pay their proportionate share for such services. This arrangement avoids duplication of effort and greatly expedites the movement of trains, freight, etc.

During the year ending July 1, 1932, there were important adjustments affecting earnings of all railroad employees. The wages or salaries of all employees of the Boston, Revere Beach & Lynn Railroad were reduced ten per cent, effective October 1, 1931, but no employee's compensation was reduced to less than \$18.00 per week.

In February, 1932, the compensation of all employees of the three trunk lines and of the Boston Terminal Company was reduced ten per cent. Owing to the complexity of rates and schedules on the three steam railroads, no changes were made in basic rates and schedules but ten per cent is deducted from the *computed weekly earnings*. With respect to the Terminal Company, the *rates* were reduced.

Engine and train service employees of the three trunk lines receive compensation based on mileage covered, with certain rates of wages guaranteed. For the individual occupations in other services, where more than one rate applies, maximum and minimum rates to be paid are specified. Eight consecutive hours constitute a day's work in all crafts, and Sunday and holiday work is on a straight time basis if called for by regular assignments. Overtime in all services covered is on a pro-rata actual-minute basis. Railway shopmen are paid at the rate of time and one-half for all overtime, with a minimum of one hour's pay for any such service performed; station employees are paid straight time for the ninth hour and time and one-half thereafter; whereas, maintenance of way employees, railway shop laborers, and railroad signalmen are on straight time through the tenth hour and are then paid at the rate of time and one-half.

Motormen and guards employed in the operating departments of the Boston, Revere Beach & Lynn Railroad receive no additional compensation for overtime, while those in the mechanical and maintenance of way services are paid at the rate of time and one-half after eight hours. The employees of the Boston Terminal Company are paid at the rate of time and one-half for overtime outside of bulletin hours.

A 48-hour or 56-hour (6 or 7 day) weekly schedule depends upon the nature of the work performed. The former schedule is the one generally in effect on all four railroads named. The Boston Terminal Company male employees are on a 56-hour basis. The rates of pay and hours of labor applicable to employees of the three main lines operating out of Boston are effective over the entire systems, and not simply over those divisions which are within the confines of this Commonwealth.

TABLE 16. STEAM RAILROAD SERVICE.  
*Engine and Train Service.*

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
<b>Engine Service.</b>				
<i>Locomotive Engineers.<sup>1</sup></i>				
Boston & Albany Railroad, <sup>2</sup>				
Boston & Maine Railroad, <sup>2</sup> and				
New York, New Haven & Hartford Railroad: <sup>2</sup>				
<i>Weight on drivers:</i>				
Less than 80,000 pounds . . . . .	\$6.62	\$7.35	\$7.87	\$7.22
80,000 to 100,000 pounds . . . . .	6.62	7.44	7.96	
100,000 to 140,000 pounds . . . . .	6.71	7.53	8.05	7.40
140,000 to 170,000 pounds . . . . .	6.79	7.78	8.30	
170,000 to 200,000 pounds . . . . .	6.88	7.96	8.48	7.57
200,000 to 250,000 pounds . . . . .	6.97	8.13	8.65	
250,000 to 300,000 pounds . . . . .	7.05	8.28	8.80	7.74
300,000 to 350,000 pounds . . . . .	7.14	8.43	8.95	
350,000 to 400,000 pounds . . . . .	7.22	8.64	9.16	7.74
400,000 to 450,000 pounds . . . . .	7.31			
450,000 to 500,000 pounds . . . . .	7.40			
500,000 pounds and over . . . . .	7.48			
Mallets, all weights . . . . .	7.70	—	—	—
Mallets, under 275,000 pounds . . . . .	—	9.18	9.70	8.39
Mallets, 275,000 pounds and over . . . . .	—	9.42	9.94	8.64
<i>Motormen.</i>				
Boston, Revere Beach & Lynn Railroad . . . . .	72	—	—	—
<i>Locomotive Firemen.<sup>1</sup></i>				
Boston & Albany Railroad, <sup>2</sup>				
Boston & Maine Railroad, <sup>2</sup> and				
New York, New Haven & Hartford Railroad: <sup>2</sup>				
<i>Weight on drivers:</i>				
Less than 80,000 pounds . . . . .	4.90	5.38	5.78	5.68
80,000 to 100,000 pounds . . . . .	4.99	5.46	5.86	
100,000 to 140,000 pounds . . . . .	5.07	5.63	6.03	5.81
140,000 to 170,000 pounds . . . . .	5.25	5.81	6.21	
170,000 to 200,000 pounds . . . . .	5.33	5.98	6.38	5.81
200,000 to 250,000 pounds . . . . .	5.42	6.15	6.55	
250,000 to 300,000 pounds . . . . .	5.42	6.32	6.72	5.93
300,000 to 350,000 pounds . . . . .	5.52	6.59	6.99	
350,000 to 400,000 pounds . . . . .	5.59	6.67	7.07	6.11
400,000 to 450,000 pounds . . . . .	5.68			
450,000 to 500,000 pounds . . . . .	5.76			
500,000 pounds and over . . . . .	5.85			
Mallets, all weights . . . . .	6.19	—	—	—
Mallets, under 275,000 pounds . . . . .	—	6.67	7.07	6.88
Mallets, 275,000 pounds and over . . . . .	—	7.00	7.40	7.14
Boston & Maine Railroad:				
Electric engines, with weight on drivers of 200,000 to 250,000 pounds . . . . .	—	5.55	5.95	—
<i>Hostlers.<sup>6</sup></i>				
Boston & Albany Railroad, <sup>2</sup>				
Boston & Maine Railroad, <sup>2</sup> and				
New York, New Haven & Hartford Railroad: <sup>2</sup>				
Outside hostlers . . . . .	6.36	—	—	—
Inside hostlers . . . . .	5.68	—	—	—
Hostlers' helpers . . . . .	5.07	—	—	—

<sup>1</sup> The following regulations apply to engineers and firemen employed on the three trunk lines operating out of Boston.

In all passenger service, 100 miles or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On through passenger runs, overtime, at the rate of time and one-half, does not accrue until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of five hours on duty. On short turn-around passenger runs, overtime is paid for all time actually on duty in excess of 8 hours within 10 consecutive hours, regardless of mileage made.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours; on runs of over 100 miles, overtime does not begin until the time of duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

<sup>2</sup> Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

<sup>3</sup> This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

<sup>4</sup> Rate per hour.

<sup>5</sup> Rates for consol engines in switching service.

<sup>6</sup> In all services, 8 hours constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.



TABLE 16. STEAM RAILROAD SERVICE — Continued.  
Engine and Train Service — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
<b>Train Service.</b>				
<i>Trainmen.<sup>1</sup></i>				
Boston & Albany Railroad, <sup>2</sup>				
Boston & Maine Railroad, <sup>2</sup> and				
New York, New Haven & Hartford Railroad: <sup>2</sup>				
Baggagemen:				
Handling express and mail, and operating dynamo	\$6.24	—	—	—
Handling express and mail	5.90	—	—	—
Handling express or mail	5.56	—	—	—
Handling express, and operating dynamo	5.90	—	—	—
Handling express, or operating dynamo	5.56	—	—	—
All other work	5.22	—	—	—
Conductors	\$7.20	\$6.62	\$7.18	\$7.14
Conductors handling mail	7.84	—	—	—
Flagmen and brakemen	5.05	5.20	5.63	6.62
Flagmen and brakemen handling mail	5.69	—	—	—
Switchtenders	—	—	—	5.07
Ticket collectors	5.91	—	—	—
Trainmen handling mail	6.55	—	—	—
Boston, Revere Beach & Lynn Railroad:				
Guards	\$1.67½	—	—	—

*Other Transportation Services.*

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>Maintenance of Way and Railway Shop Employees.</b>			<b>Maintenance of Way and Railway Shop Employees — Con.</b>		
<b>Boston &amp; Albany Railroad.<sup>2</sup></b>			<b>Boston &amp; Albany Railroad<sup>2</sup>—</b>		
<i>Bridge and Building Department.</i>			<i>Con.</i>		
Bridge foremen	\$6.05	Day	<i>Bridge and Building Department</i>		
	6.16		<i>— Con.</i>		
Bridge inspectors	33.68	Week	Masons' helpers	\$0.44	Hour
Bridgemen	.60¼	Hour		.47	
	.66		Painter foremen	6.05	Day
Carpenter foremen	6.04	Day	Painter foremen, assistant	5.35	
	6.05		Painters	.57	Hour
Carpenter foremen, assistant	5.46	"		.63¼	
Carpenters	.57	Hour	Plumber foremen	.81	"
	.69¼		Plumbers	.76	"
Carpenters' helpers	.44	"	Pumpers	.35	"
Crossing watchmen	2.41	Day		.44½	
	3.19		Section foremen	4.39½	Day
Engineers (ditching, hoisting, and pile-driving)	5.23	"		5.86	
Fence-gang foremen	6.08	"	Section foremen, assistant	4.40	"
	4.62		Work train foremen	6.09	"
Laborers, common	4.86				
	.40	Hour	<i>Roundhouse.</i>		
Laborers, track	.42	"	Ash-pit men	\$0.42	Hour
	.40			.42¾	
	.42		Coalers	.45	"
Maintenance foremen	6.34	Day		.43	"
Maintenance foremen, assistant	4.40	"	Conveyer men	.40	"
Mason foremen	6.05	"	Engine cleaners	.40	"
Masons	.57	Hour	Engine watchmen	.35¾	"
	.66			.42	

<sup>1</sup> The following regulations apply to trainmen employed on the three trunk lines operating out of Boston. In all passenger service, 150 miles or less constitute a day's work. Miles in excess of 150 are paid for pro rata. Daily rates obtain until the miles made at the mileage rates exceed the daily minimum.

On short turn-around passenger runs, trainmen are paid overtime on a pro rata basis for all time actually on duty in excess of 8 hours within 10 consecutive hours. On other passenger runs, overtime, on a pro-rata basis, does not begin until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of seven hours and thirty minutes on duty.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half does not begin until the expiration of 8 hours. On runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

<sup>2</sup> Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

<sup>3</sup> This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

<sup>4</sup> Rate per hour.

TABLE 16. STEAM RAILROAD SERVICE — Continued.  
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>Maintenance of Way and Rail- way Shop Employees — Con.</b>			<b>Maintenance of Way and Rail- way Shop Employees — Con.</b>		
<b>Boston &amp; Albany Railroad<sup>1</sup> — Con.</b>			<b>Boston &amp; Maine Railroad<sup>1</sup> — Con.</b>		
<i>Roundhouse — Con.</i>			<i>Bridge and Building Department — Con.</i>		
Fire cleaners . . . . .	\$0.40	Hour	Masons' helpers . . . . .	\$0.45	Hour
Fire tenders . . . . .	.45	"	Painter foremen . . . . .	.50	Day
Flue borers . . . . .	.45	"	Painter foremen, assistant . . . . .	6.12	Hour
Headlight men . . . . .	.40	"	Painters . . . . .	6.64	"
Motor men . . . . .	.45	"	Plumber foremen . . . . .	.68	"
Sand-house men . . . . .	.40	"	Plumber foremen, assistant . . . . .	.71	"
Shop watchmen . . . . .	.40 1/2	"	Plumbers . . . . .	.62	"
Tool men . . . . .	.40 1/2	"	Roofers foremen . . . . .	.66	Day
Turn-table men . . . . .	.40 1/2	"	Section foremen . . . . .	7.48	Hour
	.40	"		7.60	"
	.42	"		6.80	"
	.35 3/4	"		.80	Hour
	.40	"		6.64	Day
	.42 3/4	"		5.20	"
	.40	"		5.36	"
	.45 1/2	"		.55	Hour
<i>Shop.</i>				.77	"
Apprentice helpers . . . . .	.58	"		7.60	Day
Apprentices . . . . .	.68	"		.40	Hour
	.38	"		.41	"
	.63	"		5.28	Day
Blacksmiths . . . . .	.81	"		5.84	"
Blacksmiths (heavy fires) . . . . .	.86	"	<i>Roundhouse.</i>		
Blacksmiths' heaters . . . . .	.68	"	Ash-pit men . . . . .	.36	Hour
Blacksmiths' helpers (heavy fires) . . . . .	.58	"		.41	"
Boilermakers . . . . .	.81	"	Coal passers . . . . .	.41 1/4	"
Boilermakers (flange fires) . . . . .	.86	"	Engine-house men . . . . .	.38	"
Car cleaners . . . . .	.45	"		.41	"
Car men (except freight-car men) . . . . .	.81	"	Fire builders . . . . .	.37	"
Electrical workers . . . . .	.81	"	Fire cleaners . . . . .	.43	"
Freight-car men . . . . .	.74	"	Fire tenders . . . . .	.39	"
Hammermen . . . . .	.63	"		.43	"
Hammersmiths . . . . .	.91	"	Fire blowers . . . . .	.37	"
Helpers . . . . .	.58	"		.43	"
Machinists . . . . .	.81	"	Flue blowers . . . . .	.39	"
Sheet metal workers . . . . .	.81	"		.47	"
Welders . . . . .	.81	"	Roundhouse laborers . . . . .	.37	"
	.86	"		.40	"
			Sand-house men . . . . .	.37	"
<b>Boston &amp; Maine Railroad.<sup>1</sup></b>				.43	"
<i>Bridge and Building Department.</i>			Shop laborers . . . . .	.38	"
Blacksmiths . . . . .	.80	"		.38 1/2	"
	.88	"	Smoke-arch painters . . . . .	.41	"
Bridge foremen . . . . .	6.80	Day	Table men . . . . .	.36 1/2	"
Bridge foremen, assistant . . . . .	.70 1/2	Hour		.43	"
Bridgemen . . . . .	.62	"	Wipers . . . . .	.36	"
	.65 1/2	"		.41	"
Carpenter foremen . . . . .	6.52	Day	<i>Shop.</i>		
Carpenter foremen, assistant . . . . .	6.64	Hour	Car men (except freight car men) . . . . .	.76	"
Carpenters . . . . .	.71 1/2	"		.85	"
	.62 1/2	"	Crane men . . . . .	.73	"
Drawtenders . . . . .	3.67	Day	Engineers (hoisting) . . . . .	.80	"
	4.22	"		.69	"
Engineers, chief (drawbridge) . . . . .	4.81	Hour	Freight-car men . . . . .	.76	"
Engineers (ditching) . . . . .	.73 1/2	"		.73	"
	.78	"			
Engineers (drawbridge) . . . . .	4.54	Day	<b>New York, New Haven &amp; Hartford Railroad.<sup>1</sup></b>		
Engineers (hoisting, pile driving, and crane) . . . . .	.63	Hour	<i>Bridge and Building Department.</i>		
Extra crew foremen . . . . .	.67	"	Assistant foremen . . . . .	.50	"
	5.20	Day	Blacksmiths . . . . .	.79	"
	5.84	"	Blacksmiths' helpers . . . . .	.55	"
Laborers . . . . .	.40	Hour	Bridge foremen . . . . .	39.12	Week
Lamplighters . . . . .	3.21	Day	Bridgemen, first class . . . . .	.64	Hour
Machinists . . . . .	.80	Hour	Bridgemen, second class . . . . .	.58	"
	.85	"	Bridgemen's helpers . . . . .	.54	"
Mason foremen . . . . .	6.52	Day	Building foremen . . . . .	39.12	Week
Masons . . . . .	6.64	Hour	Carpenters . . . . .	.54	Hour
	.62	"		.64	"
	.70	"	Ditcher watchmen . . . . .	.40	"
			Engineers (ditching) . . . . .	5.00	Day
			Engineers (hoisting) . . . . .	5.40	"
			Engineers (steam shovel) . . . . .	5.00	"

<sup>1</sup> Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

TABLE 16. STEAM RAILROAD SERVICE — Continued.  
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>Maintenance of Way and Railway Shop Employees — Con.</b>			<b>Maintenance of Way and Railway Shop Employees — Con.</b>		
<b>New York, New Haven &amp; Hartford Railroad<sup>1</sup> — Con.</b>			<b>Boston, Revere Beach &amp; Lynn Railroad — Con.</b>		
<i>Bridge and Building Department — Con.</i>			Car repairmen . . . . .		
Extra-gang foremen . . . . .	\$5.04	Day		{ \$0.46½ }	Hour
Firemen (ditching and hoisting) . . . . .	3.50	"	Carpenter foremen . . . . .	.63	"
Laborers, section . . . . .	.40	Hour	Carpenters . . . . .	.78¾	"
Laborers, work-train . . . . .	.40	"		{ .52¾ }	"
Mason foremen . . . . .	40.27	Week	Laborers . . . . .	.38½	"
Masons . . . . .	.66	Hour	Machinists . . . . .	.63	"
Masons' helpers . . . . .	.45	"		{ .79½ }	"
Painter foremen . . . . .	30.12	Week	Machinists' helpers . . . . .	.46½	"
Painters . . . . .	.64	Hour	Painter foremen . . . . .	.64½	"
Plumber foremen . . . . .	.88	"	Painters . . . . .	.59½	"
Plumbers . . . . .	.79	"	Section foremen . . . . .	.51¾	"
Plumbers' helpers . . . . .	.55	"	Tinsmiths . . . . .	.54	"
Rail inspectors . . . . .	.40	"	Track foremen . . . . .	.51½	"
Rail repairmen . . . . .	.58	"	Trackmen . . . . .	.38½	"
Rail repairmen, assistant . . . . .	.50	"			
Scale inspectors . . . . .	.75	"	<b>Boston Terminal Company.</b>		
Section foremen . . . . .	{ 4.96 }	Day	Blacksmiths . . . . .	.67½	"
	{ 5.60 }	"	Blacksmiths' helpers . . . . .	.42½	"
Tie tamper operators . . . . .	.50	Hour	Car helpers . . . . .	.42	"
Tinsmith foremen . . . . .	.88	"		{ .49 }	"
Tinsmiths . . . . .	.79	"	Car inspectors . . . . .	.57	"
Tinsmiths' helpers . . . . .	.55	"		{ .65 }	"
Track walkers . . . . .	.42	"	Carpenters . . . . .	.49	"
Work-train foremen . . . . .	{ 5.12 }	Day		{ .55 }	"
	{ 5.20 }	"	Coach cleaners . . . . .	.33	"
<i>Roundhouse.</i>				{ .38 }	"
Ash-pit men . . . . .	.43	Hour	Masons . . . . .	.66	"
Coal-chute men . . . . .	.43	"	Painters . . . . .	.44	"
Engine watchmen . . . . .	.43	"		{ .52 }	"
Engine wipers . . . . .	.40	"	Roofers . . . . .	.67½	"
Fire builders . . . . .	.43	"	Roofers' helpers . . . . .	.42½	"
Fire cleaners . . . . .	.43	"	Trackmen . . . . .	.36	"
Fire tenders . . . . .	.43	"			
Motor men . . . . .	.44½	"	<b>Signal Maintenance Service.</b>		
Sand-house men . . . . .	.43	"	<b>Boston &amp; Albany Railroad.<sup>1</sup></b>		
Tool checkers . . . . .	.43	"	Chief linemen and wiremen . . . . .	6.64	Day
Tool-house attendants . . . . .	.51	"	Electricians and telephone linemen . . . . .	.82	Hour
Turn-table men . . . . .	.44½	"	Gang foremen . . . . .	7.20	Day
<i>Shop.</i>			Gang foremen, assistant . . . . .	7.04	"
Apprentices . . . . .	{ .35— }	"	Helpers . . . . .	.58	Hour
	{ .60 }	"	Maintainers and mechanics . . . . .	.82	"
Blacksmiths . . . . .	.84	"		{ 6.84 }	Day
Blacksmiths (heavy fires) . . . . .	.75	"	Maintainers, assistant . . . . .	5.84	"
	{ .89 }	"	Maintenance foremen . . . . .	7.04	"
Blacksmiths' helpers (heavy fires) . . . . .	.53	"			
	{ .60 }	"	<b>Boston &amp; Maine Railroad.<sup>1</sup></b>		
Boilermakers . . . . .	.84	"	Blacksmiths . . . . .	.79½	Hour
Boilermakers (flange fires) . . . . .	.75	"	Electricians . . . . .	.79½	"
	{ .86 }	"	Gang foremen . . . . .	.85	"
Car cleaners . . . . .	.40	"	Helpers . . . . .	{ .51½ }	"
Crane men . . . . .	.74	"		{ .53½ }	"
Electrical workers . . . . .	{ .74 }	"	Maintainers . . . . .	.79½	"
	{ .86 }	"	Maintainers, assistant . . . . .	.56½	"
Engineers, stationary . . . . .	.75	"		{ .70½ }	"
Engineers, auxiliary . . . . .	.65	"	Maintenance foremen . . . . .	.84½	"
Firemen, stationary . . . . .	.59	"	Repairmen . . . . .	.79½	"
Freight-car men . . . . .	.71	"	Signalmen . . . . .	.79½	"
Hammermen . . . . .	.53	"			
	{ .60 }	"	<b>New York, New Haven &amp; Hartford Railroad.<sup>1</sup></b>		
Helpers . . . . .	.53	"	Electrical foremen . . . . .	.88	"
	{ .63 }	"	Electrical workers . . . . .	.79	"
Machinists . . . . .	.75	"	Electrical workers' helpers . . . . .	.55	"
	{ .86 }	"	Helpers (other) . . . . .	{ .51 }	"
Sheet metal workers . . . . .	.75	"		{ .53 }	"
	{ .86 }	"	Maintainers and signalmen . . . . .	.79	"
Welders . . . . .	.84	"	Maintainers, assistant . . . . .	.63	"
			Maintenance foremen . . . . .	.89	"
<b>Boston, Revere Beach &amp; Lynn Railroad.</b>					
Blacksmiths . . . . .	.63	"	<b>Boston, Revere Beach &amp; Lynn Railroad.</b>		
Blacksmiths' helpers . . . . .	.49½	"	Electricians . . . . .	{ .46½ }	"
Car inspectors . . . . .	.58½	"		{ .58½ }	"

<sup>1</sup> Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.



TABLE 16. STEAM RAILROAD SERVICE — Continued.  
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>Signal Maintenance Service</b> — Con.			<b>Station and Ferry Service</b> — Con.		
<b>Boston, Revere Beach &amp; Lynn Railroad</b> — Con.			<b>Boston &amp; Maine Railroad</b> <sup>1</sup> — Con.		
Linemen . . . . .	{ \$0.58½ }	Hour	<i>Outside of Boston</i> — Con.		
Maintainer . . . . .	.72	"	Telegraph operators . . . . .	{ \$0.61¾ }	Hour
Maintainer, assistant . . . . .	.61½	"		.69¼	
	.41¾	"	Ticket agents and operators . . . . .	.65½	"
				.74½	
<b>Boston Terminal Company.</b>			Ticket sellers . . . . .	.54½	"
Foremen and chief repairmen . . . . .	.69	"		.96¾	
	.74	"	Watchmen . . . . .	{ 3.25 }	Day
Maintainers and repairmen . . . . .	.65	"		{ 3.59 }	
	.69	"			
Maintainers, assistant . . . . .	.42	"			
	.48	"			
			<b>New York, New Haven &amp; Hartford Railroad.</b> <sup>1</sup>		
<b>Station and Ferry Service.</b>			Baggagemen, checkmen, parcel clerks, and shippers . . . . .	3.48	"
<b>Boston &amp; Albany Railroad.</b> <sup>1</sup>			Crossing tenders, and gatemen . . . . .	{ 2.45 }	"
Baggage clerks . . . . .	4.16	Day		2.90	
Baggagemasters . . . . .	{ 3.93 }	"	Freight agents . . . . .	.80	Hour
	{ 4.73 }	"	Freight handlers . . . . .	4.00	Day
Baggagemasters, baggagemen, and shippers, assistant . . . . .	{ 2.54— 4.54 }	"	Freight receivers, checkers, and deliverers . . . . .	5.02	"
Checkmen . . . . .	{ 4.02 }	"	Matrons . . . . .	{ 2.12 }	"
	{ 4.09 }	"		{ 2.57 }	"
Freight handlers . . . . .	.50½	Hour	Porters . . . . .	3.69	"
	.52	"	Station agents . . . . .	{ .51 }	Hour
Freight receivers, checkers, and deliverers . . . . .	{ 4.30 4.79 }	Day		.81	
	5.10	"	Ticket agents . . . . .	4.96	Day
Mail porters . . . . .	3.76	"		6.00	"
	4.00	"	Ticket clerks . . . . .	{ 4.00 }	"
Porters . . . . .	2.96	"		5.36	
	3.21	"			
Station agents and operators . . . . .	.57½	Hour	<b>Boston, Revere Beach &amp; Lynn Railroad.</b>		
	.77½	"	Collectors (men) . . . . .	{ .39¾ }	Hour
Station cleaners . . . . .	2.25	Day		.57½	"
	3.21	"	Collectors (women) . . . . .	.37½	"
Telegraph operators . . . . .	.54— .75	Hour	Crossing tenders, and gatemen . . . . .	{ .32½ }	"
				.34½	"
<b>Boston &amp; Maine Railroad.</b> <sup>1</sup>			Deck hands . . . . .	.41¾	"
<i>Boston.</i>				.68½	"
Baggage checkers (board men) . . . . .	4.77	Day	Drawbridge tenders . . . . .	{ .36 }	"
Baggage clerks . . . . .	5.64	"		.37½	"
Baggage shippers . . . . .	4.88	"	Drop tenders . . . . .	.46¾	"
Crossing tenders . . . . .	{ 3.12 }	"	Ferry pilots . . . . .	.87½	"
	{ 3.56 }	"	Marine engineers . . . . .	.83½	"
Delivery and receiving clerks . . . . .	5.24	"	Marine firemen . . . . .	.53¾	"
Freight checkers . . . . .	5.24	"	Matrons . . . . .	.40½	"
Mail and baggage porters . . . . .	4.40	"	Oilers . . . . .	.37½	"
Parcel clerks . . . . .	{ 4.45 }	"			
	{ 4.98 }	"	<b>Boston Terminal Company.</b>		
Porters and janitors . . . . .	3.75	"	Baggage clerks . . . . .	{ 2.90 }	Day
	4.24	"		3.70	"
Station cleaners . . . . .	3.10	"	Baggagemasters and shippers, as- sistant . . . . .	3.48	"
	3.52	"	Baggagemen . . . . .	2.90	"
Telegraph operators . . . . .	.75½	Hour		3.11	"
	.88¾	"	Cashiers . . . . .	3.86	"
Ticket sellers . . . . .	.75	"		4.08	"
	.78¾	"	Checkmen . . . . .	3.48	"
Watchmen . . . . .	3.55	Day		3.77	"
			Elevator women . . . . .	2.24	"
<i>Outside of Boston.</i>				2.69	"
Baggagemasters and baggagemen . . . . .	{ 3.49 }	"	Foremen of parcel clerks . . . . .	3.47	"
	{ 4.51 }	"		4.26	"
Crossing tenders . . . . .	2.72	"	Foremen of porters . . . . .	4.04	"
	3.56	"		4.26	"
Delivery and receiving clerks . . . . .	4.59	"	Gatemen . . . . .	3.48	"
	4.69	"	Parcel clerks . . . . .	3.70	"
Freight checkers . . . . .	4.69	"		2.66	"
	4.84	"	Porters . . . . .	3.20	"
Operators . . . . .	.65½	Hour		2.90	"
	.74½	"		3.46	"
Porters and janitors . . . . .	{ 3.24 }	Day			
	{ 3.68 }	"			

<sup>1</sup> Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

TABLE 16. STEAM RAILROAD SERVICE — Concluded.  
Other Transportation Services — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>Station and Ferry Service — Con.</b>			<b>Clerical and Station Force — Con.</b>		
<b>Boston Terminal Company— Con.</b>			<b>New York, New Haven &amp; Hartford Railroad<sup>1</sup>— Con.</b>		
Station cleaners (men) . . .	\$2.47	Day	Coopers . . . . .	\$0.51	Hour
Telephone operators . . .	2.88	"	Freight handlers, and truckers . .	.49	"
Ticket sellers . . . . .	2.92	"	Scalers . . . . .	.50	"
Watchmen . . . . .	3.22	"	Sealers . . . . .	.50	"
	2.88	"	Stowers and stevedores . . .	.51	"
	5.16	"			
	2.92	"	<b>Switch Tower Service.</b>		
	3.21	"	<b>Boston &amp; Albany Railroad.<sup>1</sup></b>		
<b>Clerical and Station Force.</b>			Levermen and towermen . . .	{ .62½ }	"
<b>Boston &amp; Albany Railroad.<sup>1</sup></b>			Relief levermen . . . . .	.75	"
Callers or loaders . . . . .	.54	Hour	Tower directors . . . . .	.87½	"
Coopers . . . . .	.54	"	<b>Boston &amp; Maine Railroad.<sup>1</sup></b>		
Freight handlers and truckers . .	.58½	"	Levermen and towermen . . .	{ .68¾ }	"
Laborers (except in transportation department) . . . . .	.46	"	Sheetmen . . . . .	.85¾	"
Laborers (transportation depart- ment) . . . . .	.52	"	Switch tenders . . . . .	.74½	"
Locators . . . . .	.42	"	Tower directors . . . . .	5.07	Day
Sealers . . . . .	.39½	"		.81¼	Hour
Stowers and stevedores . . . .	.54	"		.97½	"
	.53	"	<b>New York, New Haven &amp; Hartford Railroad.<sup>1</sup></b>		
<b>Boston &amp; Maine Railroad.<sup>1</sup></b>			Agents and clerks . . . . .	{ .54 }	"
<i>Boston.</i>			Car distributors . . . . .	.80	"
Coopers . . . . .	.55	"	Levermen and towermen . . .	.84	"
Freight handlers and truckers . .	.53	"	Operators . . . . .	{ .54 }	"
Loaders, stowers, and stevedores .	.55	"		.80	"
Sealers . . . . .	.54	"	Telegraph operators (outside of Boston) . . . . .	{ .51 }	"
Telephone operators . . . . .	{ 3.93 }	Day		.81	"
	4.89	"	Tower directors . . . . .	.83	"
<i>Outside of Boston.</i>			<b>Boston, Revere Beach &amp; Lynn Railroad.</b>		
Freight handlers and truckers . .	.53	Hour	Towermen . . . . .	{ .60 }	"
Loaders, stowers, and stevedores .	.55	"		.65½	"
Sealers . . . . .	.54	"	<b>Boston Terminal Company.</b>		
Telephone operators . . . . .	{ 3.67 }	Day	Announcers . . . . .	{ 4.09 }	Day
	3.93	"		4.50	"
<b>New York, New Haven &amp; Hartford Railroad.<sup>1</sup></b>			Levermen . . . . .	5.89	"
Callers or loaders . . . . .	.51	Hour	Switchmen . . . . .	5.26	"
Common laborers . . . . .	.34	"	Telephone operators . . . . .	4.81	"
			Tower directors . . . . .	6.97	"

<sup>1</sup> Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

## II.

## RAILWAY EXPRESS SERVICE.

The Railway Labor Act as passed by the United States Congress May 11, 1926, applies to the Railway Express Agency, Incorporated, and its employees. Under the provisions of this Act the rates herein recorded were established and were in effect February 1, 1932. The minimum hours of labor for these employees are eight per day and forty-eight per week. Overtime is on a pro-rata actual-minute basis at the rate of time and one-half after eight hours per day.

TABLE 17. RAILWAY EXPRESS SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	
	Maximum	Minimum		Maximum	Minimum
<b>Railway Express Employees.</b>			<b>Railway Express Employees —</b>		
<i>Depot Foremen.</i>			<i>Con.</i>		
Boston . . . . .	\$34.73	—	<i>Teamsters and Chauffeurs — Con.</i>		
Fall River . . . . .	27.40	—	Fall River . . . . .	\$26.59	—
Greenfield . . . . .	32.43	\$30.37	Greenfield . . . . .	25.40	—
Haverhill . . . . .	30.58	—	Haverhill . . . . .	28.72	—
Holyoke (depot agent) . . . . .	31.45	—	Holyoke (trucks) . . . . .	27.53	—
Lawrence (night) . . . . .	31.62	—	Lawrence . . . . .	28.72	—
Lowell . . . . .	30.37	—	Lowell . . . . .	28.51	—
Lynn . . . . .	29.50	—	Lynn . . . . .	28.72	—
New Bedford . . . . .	30.51	26.37	New Bedford . . . . .	27.62	\$25.55
Pittsfield . . . . .	28.59	—	Northampton . . . . .	25.40	—
Springfield . . . . .	29.54	—	Pittsfield (trucks) . . . . .	27.69	—
Worcester . . . . .	30.58	—	Springfield (trucks) . . . . .	29.76	—
			Worcester (trucks) . . . . .	29.76	—
<i>Platform Men.</i>			<i>Helpers on Trucks.</i>		
Boston (car sorters and loaders) . . . . .	29.75	—	Boston . . . . .	26.64	25.60
Boston (platform sorters) . . . . .	28.72	—	Pittsfield . . . . .	25.55	—
Boston (other work) . . . . .	27.68	—	Springfield . . . . .	26.64	—
Brockton . . . . .	25.46	—	Worcester . . . . .	27.68	—
Greenfield . . . . .	25.40	—			
Haverhill . . . . .	26.64	—	<i>Cashiers</i>		
Lawrence . . . . .	26.64	—	Brockton . . . . .	34.78	—
Lowell . . . . .	26.43	—	Brockton (assistant) . . . . .	26.50	—
Lynn . . . . .	26.64	—	Haverhill . . . . .	34.73	—
New Bedford . . . . .	25.55	—	Holyoke . . . . .	32.71	—
Northampton . . . . .	25.40	—	Lawrence . . . . .	35.77	—
Pittsfield . . . . .	25.55	—	Lowell . . . . .	34.51	—
Springfield . . . . .	27.68	—	Northampton . . . . .	30.58	—
Worcester . . . . .	27.68	—	Pittsfield . . . . .	32.59	—
			Springfield . . . . .	37.85	—
<i>Chief Clerks to Agents.</i>			Springfield (assistant) . . . . .	32.88	—
Boston . . . . .	38.33	33.14	Worcester . . . . .	37.85	—
Brockton . . . . .	27.31	—	Worcester (assistant) . . . . .	32.87	—
Haverhill . . . . .	34.73	—			
Holyoke . . . . .	32.49	—	<i>Money Clerks.</i>		
Lawrence . . . . .	34.73	—	Boston (chief) . . . . .	40.45	—
Lowell . . . . .	34.51	—	Boston . . . . .	34.95	—
Lynn . . . . .	33.14	—	Lowell . . . . .	28.51	—
New Bedford . . . . .	25.33	—	Springfield . . . . .	30.80	—
Springfield . . . . .	38.33	—	Worcester . . . . .	30.80	—
<i>General Clerks.</i>			<i>Money Delivery Men.</i>		
Boston (receiving) . . . . .	31.83	30.80	Boston . . . . .	33.91	—
Boston (general) . . . . .	30.80	—	Springfield . . . . .	28.72	—
Fall River . . . . .	25.55	—	Worcester . . . . .	29.76	—
Haverhill . . . . .	28.72	—			
Holyoke . . . . .	27.53	—	<i>Collectors.</i>		
Lawrence . . . . .	28.72	—	Boston . . . . .	28.67	28.46
Lowell . . . . .	28.51	26.43			
Lynn . . . . .	29.75	25.39	<i>Office Clerks</i>		
New Bedford . . . . .	26.59	—	Boston (claim) . . . . .	37.85	34.73
Northampton . . . . .	27.48	26.43	Boston (general) . . . . .	30.80	—
Pittsfield . . . . .	27.62	25.55	Brockton (claim) . . . . .	26.50	—
Springfield . . . . .	30.58	28.72	Brockton (general) . . . . .	25.24	—
Springfield (receiving) . . . . .	27.68	—	Fall River . . . . .	26.59	—
Worcester . . . . .	28.50	—	Greenfield . . . . .	24.15	—
			Lawrence (on hand) . . . . .	30.80	—
<i>Route Foremen.</i>			Lawrence (correspondence) . . . . .	28.72	—
Boston . . . . .	34.73	—	Lowell . . . . .	28.51	23.11
Springfield . . . . .	32.66	—	Lynn . . . . .	29.75	25.39
Worcester . . . . .	30.58	—	New Bedford . . . . .	24.52	—
			Pittsfield . . . . .	27.62	25.55
<i>Teamsters and Chauffeurs.</i>			Springfield . . . . .	28.72	—
Boston (light trucks) . . . . .	27.68	—	Worcester . . . . .	32.65	—
Boston (heavy trucks) . . . . .	32.88	—	Worcester (general) . . . . .	28.50	27.47
Brockton (trucks) . . . . .	27.53	—			



## III.

## STREET AND ELECTRIC RAILWAY SERVICE.

The employees of street and electric railway companies are divided, broadly, into two classes — those in the passenger service, or "blue uniform" men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreements between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour "peak" loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.<sup>1</sup>

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE.  
*Passenger Service.*

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR			HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after	
<b>Rapid Transit Lines.</b>				
<i>Motormen and Guards.</i>				
Boston Elevated Ry. Co.:				
Train service: <sup>2</sup>				
Motormen . . . . .	\$0.73½	Entire year	\$0.73½	8 in 11
Guards . . . . .	{ .48½ First 3 months	.68½	.68½	8 in 11
	{ .54½ Next 9 months			
Train yards: <sup>1</sup>				
Motormen . . . . .	.77	Entire year	.77	8 in 11
Guards . . . . .	.73½	Entire year	.73½	8 in 11
<b>Surface Lines.</b>				
<i>Motormen and Conductors.</i>				
Berkshire St. Ry. Co. . . . .	.53½	Entire year	.561½	4—
Boston Elevated Ry. Co. . . . .	{ .48½ First 3 months	.68½	.68½	8
	{ .54½ Next 9 months			
Eastern Massachusetts St. Ry. Co. . . . .	{ .54½ First 3 months	.60	.60	8 in 11—
	{ .57½ Next 9 months			14
Fitchburg & Leominster St. Ry. Co. . . . .	{ .53 First 6 months	.63	.63	9 in 11
	{ .58 Next 6 months			
Greenfield & Montague Transportation Area . . . . .	.44	Entire year	.47	.50
Holyoke St. Ry. Co. . . . .	{ .45 First 3 months	.55	.55	8
	{ .50 Next 9 months			
Northampton St. Ry. Co. . . . .	{ .48 First 3 months	.55	.55	9 in 11
	{ .53 Next 9 months			
Springfield St. Ry. Co. . . . .	{ .58 First 3 months	.68	.68	8 in 11
	{ .63 Next 9 months			
Union St. Ry. Co. . . . .	{ .50 First 6 months	.52	.53	9 in 11
	{ .51 Next 6 months			
Worcester St. Ry. Co. . . . .	{ .58 First 3 months	.68	.68	8 in 11
	{ .63 Next 9 months			

<sup>1</sup> Rates for bus operators employed by privately owned bus companies are presented in Table 19.

<sup>2</sup> Motormen in train service must first have served as guards for at least one year.

<sup>3</sup> Guards and motormen in train yards are selected from experienced men in train service.

<sup>4</sup> Paid for actual platform time, approximately nine hours per day.

<sup>5</sup> Fourth year, 54 cents; thereafter, 55 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.  
*Passenger Service — Concluded.*

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR				HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after		
Surface Lines — Con.					
Operators — One-Man Cars.					
Athol and Orange Transportation Area	\$0.36	Entire year	.38	.45	9 in 11
Berkshire St. Ry. Co.	.59 $\frac{1}{2}$	Entire year	.63 $\frac{1}{4}$	.66 $\frac{2}{3}$	1—
Boston Elevated Ry. Co.	.58 $\frac{1}{2}$	First 3 months	.78 $\frac{1}{2}$	.78 $\frac{1}{2}$	8
Boston, Worcester & New York St. Ry. Co.	.64 $\frac{1}{2}$	Next 9 months			
Eastern Massachusetts St. Ry. Co.	.56 $\frac{1}{2}$	First 3 months	.65	.65	9 in 11
	.58	Next 9 months			
Eastern Massachusetts St. Ry. Co.	.59 $\frac{1}{2}$	First 3 months	.65	.65	8 in 11—
	.62 $\frac{1}{2}$	Next 9 months			14
Fitchburg & Leominster St. Ry. Co.	.60	First 6 months	.70	.70	9 in 11
	.65	Next 6 months			
Greenfield & Montague Transportation Area	.48	Entire year	.51	.55	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.63	.63	8
	.58	Next 9 months			
Interstate St. Ry. Co.	.52	Entire year	.52	.52	8 in 11
Northampton St. Ry. Co.	.55	Entire year	.55	.55	9 in 11
Springfield St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co.	.55	First 6 months	.57	.58	9 in 11
	.56	Next 6 months			
Worcester St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Operators — Passenger Busses.					
Berkshire St. Ry. Co.	.59 $\frac{1}{2}$	Entire year	.63 $\frac{1}{4}$	.66 $\frac{2}{3}$	1—
Boston Elevated Ry. Co.	.58 $\frac{1}{2}$	First 3 months	.78 $\frac{1}{2}$	.78 $\frac{1}{2}$	8
Boston, Worcester & New York St. Ry. Co.	.64 $\frac{1}{2}$	Next 9 months			
	.56 $\frac{1}{2}$	First 3 months	.65	.65	9 in 11
	.58	Next 9 months			
Eastern Massachusetts St. Ry. Co.	.59 $\frac{1}{2}$	First 3 months	.65	.65	8 in 11—
	.62 $\frac{1}{2}$	Next 9 months			14
Fitchburg & Leominster St. Ry. Co.	.60	First 6 months	.70	.70	9 in 11
	.65	Next 6 months			
Gardner & Templeton St. Ry. Co.	.40	Entire year	.40	.40	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.63	.63	8
	.58	Next 9 months			
Interstate St. Ry. Co.	.52	Entire year	.52	.52	8 in 11
Massachusetts Northeastern St. Ry. Co.	.41	First 6 months	.45	.48	6—7
	.43	Next 6 months			
Middlesex & Boston St. Ry. Co.	.56 $\frac{1}{2}$	First 3 months	.65	.65	9 in 11
	.61	Next 9 months			
Northampton St. Ry. Co.	.55	Entire year	.55	.55	9 in 11
Plymouth & Brockton St. Ry. Co.	.48	Entire year	.48	.48	9 in 11
Springfield St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co.	.50	First 6 months	.52	.53	9 in 11
	.51	Next 6 months			
Worcester St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			

<sup>1</sup> Paid for actual platform time, approximately nine hours per day.

<sup>2</sup> Fourth year, 59 cents; thereafter, 60 cents per hour.

<sup>3</sup> Fourth year, 54 cents; thereafter, 55 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.  
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES <sup>1</sup>		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
<b>Athol &amp; Orange Transportation Area.</b>						
Trackmen . . . . .	\$0.41	Hour	9	9	—	54
<b>Berkshire St. Ry. Co. <sup>2</sup></b>						
Armature winders . . . . .	.50 $\frac{1}{6}$	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Blacksmiths . . . . .	.73 $\frac{3}{4}$	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Carpenters . . . . .	.67 $\frac{4}{5}$	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Cleaners . . . . .	.62	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Electricians . . . . .	.67 $\frac{4}{5}$	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Engineers, steam and operating	.44 $\frac{1}{4}$	"	8	8	8	56
Firemen, stationary	.48 $\frac{1}{4}$	"	8	3 $\frac{3}{4}$	—	2 $\frac{3}{4}$ 44
Foremen, barn	.67 $\frac{4}{5}$	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Foremen, line	.86 $\frac{1}{2}$	"	8	8	8	56
Foremen, track	.69 $\frac{1}{2}$	"	8	8	8	56
Inspectors . . . . .	45.69	Week	9	9	9	63
Laborers . . . . .	.72 $\frac{1}{2}$	Hour	9	9	9	63
Linemen . . . . .	45.69	Week	8	8	8	56
Machinists . . . . .	.52	Hour	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Mechanics (sub-station) . . . . .	.62	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Oilers (power plant)	.67 $\frac{1}{2}$	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Oilers (other)	.44 $\frac{1}{4}$	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
Painters . . . . .	.62	"	8	8	8	56
Pitmen . . . . .	.62	"	8	3 $\frac{3}{4}$	—	2 $\frac{3}{4}$ 44
Trackmen . . . . .	.67 $\frac{1}{2}$	"	8	8	8	56
Welders . . . . .	.36	"	8	8	8	56
	.47 $\frac{1}{2}$	"	8	8	8	56
	.60 $\frac{3}{4}$	"	8	8	8	56
	.50 $\frac{1}{6}$	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
	.44 $\frac{1}{4}$	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
	.78	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
	.56	"	8	3 $\frac{3}{4}$	—	3 $\frac{3}{4}$ 44
	.44 $\frac{1}{4}$	"	8	8	—	48
	.56 $\frac{2}{3}$	"	8	8	—	48
<b>Boston Elevated Ry. Co. <sup>4</sup></b>						
Craft employees:						
Asbestos workers . . . . .	1.12 $\frac{1}{2}$	"	8	4	—	44
Blacksmiths . . . . .	1.07	"	8	4	—	44
Blacksmiths' helpers . . . . .	.77 $\frac{1}{2}$	"	8	4	—	44
Bricklayers . . . . .	1.20	"	8	4	—	44
Bridgemen . . . . .	1.07 $\frac{1}{2}$	"	8	4	—	44
Carpenters . . . . .	1.05	"	8	4	—	44
Cement finishers . . . . .	1.12 $\frac{1}{2}$	"	8	4	—	44
Electrical workers:						
Armature winders . . . . .	.93	"	8	4	—	44
Lathe hands . . . . .	.87	"	8	4	—	44
Control workers . . . . .	.93	"	8	4	—	44
Insulators (female) . . . . .	.68	"	8	4	—	44
Field coil winders . . . . .	.93	"	8	4	—	44
Commutator men . . . . .	.93	"	8	4	—	44
Armature banders . . . . .	.87	"	8	4	—	44
Field coil repairmen and insulators	.93	"	8	4	—	44
Hydraulic press operators . . . . .	.87	"	8	4	—	44
Grid resistance assemblers . . . . .	.87	"	8	4	—	44
S. A. & C. winders and assemblers (male) . . . . .	.72	"	8	4	—	44
Dipping room attendants . . . . .	.87	"	8	4	—	44
Electrical helpers . . . . .	.68	"	8	4	—	44
Motor assemblers . . . . .	.82	"	8	4	—	44
Crane operators . . . . .	.82	"	8	4	—	44
Electrical specialists . . . . .	.93	"	8	4	—	44
Power station generator men . . . . .	1.00	"	8	4	—	44
Electrical workers (linemen): <sup>5</sup>						
Line inspectors . . . . .	1.09	"	8	4	—	44
Cable splicers . . . . .	1.09	"	8	4	—	44

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

<sup>2</sup> Rates are unchanged but ten per cent is deducted each week from the total amount due each employee.

<sup>3</sup> Out of a total of 41 men in the Carhouse and Garage Department three foreman inspectors work sixty-three hours a week, fifteen mechanics and garage men work fifty-six hours a week, the remainder of the force work eight hours a day five days a week; a total of forty hours. On Saturday this force is cut in half and staggered so that eleven men are employed for four hours instead of the twenty-three that are employed the first five days of the week.

<sup>4</sup> Rates shown in effect August 6, except for Operating Service Employees whose rates became effective July 1.

<sup>5</sup> Rates shown are paid commercial electrical workers employed by the company.



TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.  
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES <sup>1</sup>		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
<b>Boston Elevated Railway Co. <sup>2</sup> — Con.</b>						
Craft Employees — <i>Con.</i>						
Electrical workers (linemen) <sup>3</sup> — <i>Con.</i>						
*Head linemen . . . . .	\$1.03	Hour	8	8	—	48
*Linemen . . . . .	.95	"	8	4	—	44
Cablemen . . . . .	.83	"	8	8	—	48
Groundmen . . . . .	.68	"	8	4	—	44
Special groundmen . . . . .	.73½	"	8	4	—	44
*Sub-station operators . . . . .	.93	"	8	8	—	48
*Maintenance electricians . . . . .	.96	}	8	8	—	48
	.96					
	1.03					
*Switchboard men . . . . .	.93	}	8	8	—	48
	.99					
	1.09					
Line foremen . . . . .	.90	"	8	4	—	44
Special cablemen . . . . .	.90	"	8	4	—	44
Electrical workers (wiremen):						
*Wiremen . . . . .	1.12½	"	8	8	—	48
Wiremen's helpers . . . . .	.69	"	8	4	—	44
Engineers (hoisting and portable):						
Crane operators . . . . .	57.20	Week	8	4	—	44
Thew shovel men . . . . .	57.20	"	8	4	—	44
Hoisting engineers . . . . .	57.20	"	8	4	—	44
Engineers, other . . . . .	46.20	"	8	4	—	44
Engineers (coal hoisting) . . . . .	44.00	"	8	4	—	44
*Watch engineers . . . . .	45.00	}	8	8	—	48
	48.00					
	53.50					
Firemen, stationary:						
*Firemen . . . . .	.85	Hour	8	8	—	48
*Oilers . . . . .	.83	"	8	8	—	48
*Water tenders . . . . .	.91	"	8	8	—	48
*Coal and ash handlers . . . . .	.73	"	8	8	—	48
*Boiler room foremen . . . . .	.96	"	8	8	—	48
Masons' tenders . . . . .	.67½	"	8	4	—	44
Laborers . . . . .	.67½	"	8	4	—	44
Machinists and benchmen . . . . .	.92½	"	8	4	—	44
Machinists (first class) . . . . .	.87	"	8	4	—	44
Machinists (specialists) . . . . .	.76	"	8	4	—	44
Machinists' helpers . . . . .	.60	"	8	4	—	44
Brass workers . . . . .	.90	"	8	4	—	44
Moulders . . . . .	.80	"	8	4	—	44
Painters . . . . .	1.00	"	8	4	—	44
Pattern makers . . . . .	1.00	"	8	4	—	44
Roofers . . . . .	1.05	"	8	4	—	44
Roofers' helpers . . . . .	.67½	"	8	4	—	44
Sheet metal workers . . . . .	1.05	"	8	4	—	44
Steamfitters . . . . .	1.12½	"	8	4	—	44
Steamfitters' helpers . . . . .	.77½	"	8	4	—	44
*Towermen . . . . .	47.50	Week	8	8	—	48
Upholsterers . . . . .	45.10	}	8	4	—	44
	1.00					
Operating Service employees:						
Arc repairmen . . . . .	.80	"	8½	5½	—	48
*Attendants . . . . .	.61½	"	8	8	—	48
Blacksmith-repairmen . . . . .	.77½	"	8	8	—	48
Bookkeepers (female) . . . . .	22.44	Week	8	4	—	44
*Car cleaners . . . . .	.57½	Hour	8	8	—	48
*Car cleaner, boss . . . . .	.63½	"	8	8	—	48
*Car shifters . . . . .	.62½	"	8	8	—	48
Cash counters (male) . . . . .	33.39	Week	8	4	—	44
Cash counters (female) . . . . .	25.53	"	8	4	—	44
Cash machine operators (female) . . . . .	22.44	"	8	4	—	44
Center plate repairmen . . . . .	.64	Hour	8	8	—	48
Chauffeur-repairmen . . . . .	.72	"	8	8	—	48
Cleaners (women) . . . . .	.43	"	8	8	—	48
Clerks, general storeroom . . . . .	31.02	Week	8	5	—	45
Clerks (P. D.) . . . . .	28.83	}	8	5	—	45
	28.83					
	23.30					
Clerks, surface car house . . . . .	25.38	}	8	8	—	48
	27.45					

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

<sup>2</sup> Rates shown in effect August 6, except for Operating Service Employees whose rates became effective July 1.

<sup>3</sup> Rates shown are paid commercial electrical workers employed by the company.

\* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.  
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES <sup>1</sup>		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
<b>Boston Elevated Railway Co.<sup>2</sup>— Con.</b>						
Operating Service employees— <i>Con.</i>						
*Change distributors . . . . .	\$36.88	Week	8	8	—	48
*Collectors . . . . .	.51	Hour	8	8	—	48
*Collectors, receiving department . . . . .	36.88	Week	8	8	—	48
Compressor men . . . . .	.73	Hour	8½	5½	—	48
Creosote men . . . . .	.51½	"	8½	5½	—	48
*Crossing tenders . . . . .	.52½	"	9	9	—	54
*Drawtenders . . . . .	.66½	"	8	8	—	48
*Drawbridge operators . . . . .	.76½	"	8	8	—	48
Elevator men (freight trans.) . . . . .	.55	"	8	8	—	48
*Elevator men (trans.) . . . . .	.57½	"	8	8	—	48
*Gatemen . . . . .	.60½	"	8	8	—	48
Helpers, service cars . . . . .	.55	"	8½	5½	—	48
Helpers, garage . . . . .	.62	"	8	8	—	48
Helpers, general . . . . .	.53	"	8¾	4¼	—	48
	.58½	"	8	4	—	44
*Indicator operators . . . . .	.59½	"	8	8	—	48
*Janitors . . . . .	.61½	"	8	8	—	48
Laborers . . . . .	.53	"	8½	5½	—	48
	.69	"	8	8	—	48
Mechanics . . . . .	.76½	"	8¾	4¼	—	48
	.81	"	8	4	—	44
Pavers . . . . .	.93½	"	8½	5½	—	48
Plumbers . . . . .	.53½	"	8¾	4¼	—	48
Plumbers' helpers . . . . .	.59½	"	8¾	4¼	—	48
*Porters, head . . . . .	.55½	"	8	8	—	48
*Porters . . . . .	.73	"	8½	5½	—	48
Rail car men . . . . .	.60	"	8½	5½	—	48
Rail grinders . . . . .	.71	"	8½	5½	—	48
	.63½	"	8	8	—	48
*Repairmen, car house . . . . .	.68½	"	8	8	—	48
	.73½	"	8	8	—	48
Repairmen, garage . . . . .	.81	"	8	8	—	48
Repairmen, switch . . . . .	.69½	"	8	8	—	48
	.62½	"	8	8	—	48
*Sand plant operators . . . . .	.66½	"	8	8	—	48
	.72	"	8	8	—	48
Service car men . . . . .	.73	"	8½	5½	—	48
*Station receivers . . . . .	36.88	Week	8	8	—	48
*Station repairmen . . . . .	.85½	Hour	8	8	—	48
Stock men . . . . .	28.55	Week	8½	5½	—	48
	31.25	"	8	8	—	48
Switchmen . . . . .	.59½	Hour	8	8	—	48
Track cleaners . . . . .	.62½	"	8	8	—	48
Trackmen, night . . . . .	.62	"	8	8	—	48
Trackmen, day . . . . .	.60	"	8½	5½	—	48
Track repairmen . . . . .	.66½	"	8	8	—	48
Timekeepers . . . . .	.56	"	8½	5½	—	48
	.58	"	8	8	—	48
Train clerks . . . . .	.51	"	8	8	—	48
Truck drivers and tractor operators . . . . .	.67	"	8½	5½	—	48
*Warders . . . . .	.55½	"	8	8	—	48
*Watchmen . . . . .	.61½	"	8	8	—	48
*Weighers . . . . .	.61½	"	8	8	—	48
Yard men . . . . .	.53	"	8½	5½	—	48
<b>Boston, Worcester &amp; New York St. Ry. Co.</b>						
Armature winders . . . . .	.65	"	9	9	4½	58½
Blacksmiths . . . . .	.63	"	9	9	—	54
Carpenters . . . . .	.60	"	9	9	—	54
Car shifters . . . . .	.49½	"	9	9	—	54
Cleaners . . . . .	.49½	"	9	9	4½	58½
Electricians . . . . .	.63	"	9	9	9	63
Field winders . . . . .	.65	"	9	9	—	54
Foremen, garage (night) . . . . .	36.00	Week	9	9	—	54
Foremen, line . . . . .	.71½	Hour	9	9	4½	58½
Foremen, track . . . . .	.63	"	9	9	—	54

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

<sup>2</sup> Rates shown in effect August 6, except for Operating Service Employees whose rates became effective July 1.

<sup>3</sup> If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

\* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.  
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES <sup>1</sup>		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
<b>Boston, Worcester &amp; New York St. Ry. Co.</b>						
— Con.						
Foremen, carpenters . . . . .	\$0.65	Hour	9	9	—	54
Foremen, painter . . . . .	.63	"	9	9	—	54
Inspectors (shop) . . . . .	.65	"	9	9	4½	58½
Inspectors (air brake and trolley) . . . . .	.63	"	9	9	4½	58½
Laborers . . . . .	.50½	"	9	9	—	54
Linemen . . . . .	.67½	"	9	9	4½	58½
Machinists . . . . .	.49½	"	9	9	—	54
Painters . . . . .	.63	"	9	9	—	54
Repairmen (bus mechanics) . . . . .	.60	"	9	9	—	54
Trackmen . . . . .	.42½	"	9	9	2—	2 54
Welders . . . . .	.65	"	9	9	—	54
Wiremen . . . . .	.50½	"	9	9	—	54
Eastern Massachusetts St. Ry. Co.						
Armature winders . . . . .	.61	"	8	4½	—	44½
Babblers . . . . .	.58	"	8	4½	—	44½
Blacksmiths . . . . .	.60	"	8	4½	—	44½
Bonders . . . . .	.61½	"	8	4½	—	44½
Carpenters . . . . .	.60	"	8	4½	—	44½
Car cleaners . . . . .	.57½	"	8	8	—	48
Electricians . . . . .	.60	"	8	8	8	56
Engineers, hoisting . . . . .	.65	"	8	4½	—	44½
Engineers, assistant (steam and operating) . . . . .	.72	"	8	8	8	56
Firemen (power plant) . . . . .	.63½	"	8	8	8	56
Firemen's helpers (power plant) . . . . .	.60	"	8	8	8	56
Firemen (repair shops) . . . . .	.60	"	8	8	—	48
Foremen of helpers . . . . .	.63½	"	8	8	8	56
Grinders . . . . .	.61½	"	8	4½	—	44½
Helpers (general) . . . . .	.57½	"	8	4½	—	44½
Helpers to mechanics . . . . .	.58½	"	8	8	8	56
Laborers . . . . .	.56½	"	8	4½	—	44½
Letterers . . . . .	.40	"	8	4½	—	44½
Linemen . . . . .	.61½	"	8	4½	—	44½
Linemen's helpers . . . . .	.64½	"	8	8	—	48
Machinists . . . . .	.57½	"	8	8	8	56
Oilers . . . . .	.60	"	8	8	—	48
Painters . . . . .	.60	"	8	4½	—	44½
Pattern makers . . . . .	.60	"	8	8	8	56
Pavers . . . . .	.60	"	8	4½	—	44½
Pipe coverers . . . . .	.61½	"	8	4½	—	44½
Pipers . . . . .	.63½	"	8	8	8	56
Pitmen . . . . .	.60	"	8	4½	—	44½
Repairmen . . . . .	.59	"	8	8	—	48
Sub-station operators . . . . .	.61½	"	8	8	8	56
Switchboard operators . . . . .	.60	"	8	8	8	56
Trackmen . . . . .	.62½	"	8	8	8	56
Truckmen . . . . .	.56½	"	8	8	—	48
Upholsterers . . . . .	.61	"	8	4½	—	44½
Watchmen . . . . .	.59	"	8	4½	—	44½
Welders . . . . .	.56½	"	8	8	8	56
Wiremen . . . . .	.61½	"	8	4½	—	44½
Fitchburg & Leominster St. Ry. Co.						
Armature winders . . . . .	.60	"	8	4½	—	44½
Attendants, sub-station . . . . .	.72	"	8	8	—	48
Blacksmiths . . . . .	28.00	Week	8	8	8	56
Carpenters . . . . .	.67	Hour	8	8	—	48
Painters . . . . .	.67	"	8	8	—	48
Car cleaners . . . . .	.57	"	8	8	—	48

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

<sup>2</sup> If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

<sup>3</sup> Receive pay for 9 hours.



TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.  
*Construction, Maintenance, and Repair Service — Continued.*

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES <sup>1</sup>		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
<b>Fitchburg &amp; Leominster St. Ry. Co. — Con.</b>						
Electricians . . . . .	\$0.67	Hour	8	8	—	48
Foremen, barn . . . . .	.73	"	8	8	8	56
Foremen, line . . . . .	35.00	Week	—	—	—	2—
Foremen, track . . . . .	40.00	"	—	—	—	2—
Foremen, other . . . . .	.61	Hour	—	—	—	2—
Laborers . . . . .	.45	"	8	8	—	48
	.55	"				
Linemen . . . . .	.59	"	8	8	—	48
Pitmen . . . . .	.57	"	8	8	—	48
Trackmen . . . . .	.45	"	9	9	—	54
	.61	"				
<b>Greenfield &amp; Montague Transportation Area.</b>						
Shop men . . . . .	.50	"	9	9	9	63
	.60	"				
Trackmen . . . . .	.40	"	9	9	—	54
<b>Holyoke St. Ry. Co.</b>						
Armature winders . . . . .	.63	"	9	9	—	54
Auto repairman . . . . .	.63	"	9	9	—	54
Blacksmith . . . . .	.70	"	9	9	—	54
Car inspectors . . . . .	.60	"	9	9	—	54
	.63	"				
Carpenters . . . . .	.63	"	9	9	—	54
Chauffeur . . . . .	.60	"	9	9	—	54
Cleaners . . . . .	.48	"	9	9	—	54
Electricians . . . . .	.63	"	9	9	—	54
General utility man . . . . .	.50	"	9	9	—	54
Linemen . . . . .	.55	"	9	9	—	54
Machinists . . . . .	.63	"	9	9	—	54
Nightman . . . . .	.53	"	9	9	—	54
Night oiler . . . . .	.53	"	9	9	—	54
Pitmen . . . . .	.63	"	9	9	—	54
Pitmen's helpers . . . . .	.48	"	9	9	—	54
	.58	"				
Track greasers . . . . .	.49½	"	9	9	—	54
Welder . . . . .	.63	"	9	9	—	54
<b>Massachusetts Northeastern St. Ry. Co. <sup>3</sup></b>						
Foremen . . . . .	.53	"	9	—	—	45
Machinists . . . . .	.52	"	9	—	—	45
Nightmen . . . . .	.43	"	9	—	—	45
Storekeeper . . . . .	.43	"	9	—	—	45
<b>Middlesex &amp; Boston St. Ry. Co.</b>						
Blacksmiths . . . . .	.72	"	9	5	—	50
Carpenters . . . . .	.65	"	9	5	—	50
	.74	"				
Cleaners . . . . .	.60	"	9	5	8	58
	.67½	"				
Foremen, barn . . . . .	42.00	Week	9	5	9	59
	47.00	"				
Machinists . . . . .	.64½	Hour	9	5	—	50
Painters . . . . .	.50	"	9	5	—	50
	.62	"				
Bus mechanics . . . . .	.60	"	9	5	—	50
	.79	"				
Welders, electric . . . . .	.68½	"	9	5	—	50

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

<sup>2</sup> No regular schedules of hours.

<sup>3</sup> Rates shown are in connection with bus operations.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.  
*Construction, Maintenance, and Repair Service — Continued.*

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES <sup>1</sup>		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
<b>Northampton St. Ry. Co.</b>						
Foremen, night . . . . .	\$0.36	Hour	10	10	10	70
Foremen, track . . . . .	.54	"	9	9	—	54
Laborers . . . . .	.45	"	9	9	—	54
Trackmen . . . . .	.45	"	9	9	—	54
<b>Springfield St. Ry. Co.</b>						
Armature winders . . . . .	.75½	"	8	—	—	2—
Blacksmiths . . . . .	.81	"	8	—	—	2—
Carpenters . . . . .	.75½	"	8	—	—	2—
Foremen cleaners . . . . .	.79½	"	8	—	—	2—
Cleaners . . . . .	.64½	"	8	—	—	2—
Electricians . . . . .	.54	"	8	—	—	2—
Foremen, barn . . . . .	.58½	"	8	—	—	2—
Foremen, barn, assistant . . . . .	.81	"	8	4	—	44
Foremen, line . . . . .	50.00	Week	8	8	8	56
Foremen, track . . . . .	44.41	"	8	8	8	56
Foremen, shop . . . . .	.92	Hour	8	8	8	56
Helpers, pit . . . . .	.85	"	8	—	—	40
Inspectors . . . . .	.81	"	8	4	—	44
Laborers, track (seasonal)	53.66	Week	8	8	8	56
Linemen . . . . .	.61	Hour	8	—	—	2—
Machinists . . . . .	.62	"	8	—	—	2—
Oilers, shop . . . . .	.71	"	8	—	—	2—
Oilers, track . . . . .	.75	"	8	—	—	2—
Painters . . . . .	.50	"	8	—	—	2—
Pitmen . . . . .	.83	"	8	—	—	2—
Trackmen . . . . .	.86½	"	8	8	8	56
Welders, track . . . . .	.75½	"	8	—	—	2—
Wiremen . . . . .	.60	"	8	—	—	2—
Watchmen, shop . . . . .	.57	"	8	8	—	48
Union St. Ry. Co.	.71	"	8	—	—	2—
Armature winders . . . . .	.75½	"	8	—	—	2—
Carpenters . . . . .	.70	"	8	—	—	2—
Cleaners . . . . .	.61½	"	8	—	—	2—
Electricians . . . . .	.69½	"	8	—	—	2—
Engineers, steam and operating . . . . .	.71	"	8	8	8	56
Firemen, stationary . . . . .	.84½	"	8	—	—	2—
Foremen, barn . . . . .	.60	"	8	—	—	2—
Foremen, line . . . . .	.63	"	8	—	—	2—
Foremen, track . . . . .	33.30	Week	—	—	—	3—
Foremen, other . . . . .	.58½	Hour	—	—	—	3—
Inspectors . . . . .	40.05	Week	9	—	—	45
Laborers . . . . .	.74½	Hour	9	—	—	45
Linemen . . . . .	.63	"	9	—	—	45
Oilers . . . . .	.40	"	9	—	—	45
Painters . . . . .	.45	"	9	—	—	45
Pitmen . . . . .	.58½	"	9	—	—	45
Repairmen . . . . .	.48	"	9	—	—	45
Trackmen . . . . .	.40½	"	9	—	—	45
Wiremen . . . . .	.54	"	9	—	—	45
	.40½	"	9	—	—	45
	.61	"	9	—	—	45
	.45	"	9	—	—	45
	.40	"	9	—	—	45
	.50	"	9	—	—	45
	.49½	"	9	—	—	45
	.67½	"	9	—	—	45

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

<sup>2</sup> Paid for time actually worked.

<sup>3</sup> No regular schedule of hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.  
*Construction, Maintenance, and Repair Service — Concluded.*

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES <sup>1</sup>		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
<b>Worcester St. Ry. Co.</b>						
Armature winders . . . . .	\$0.75½	Hour	8	—	—	40
Blacksmiths . . . . .	.75½	"	8	—	—	40
Blacksmiths' helpers . . . . .	.66½	"	8	—	—	40
Carpenters . . . . .	.75½	"	8½	5½	—	48
	.79½	"				
Car cleaners (head) . . . . .	.62	"	8	8	8	<sup>2</sup> 48
Cleaners . . . . .	.56½	"	8	8	8	<sup>2</sup> 48
Firemen, stationary . . . . .	.62	"	8	8	8	<sup>2</sup> 48
Foremen, barn . . . . .	44.26	} Week	8	8	8	56
	48.65					
Foremen, line . . . . .	.87½	Hour	8	8	8	56
Foremen, track . . . . .	40.60	} Week	8	8	—	48
	44.80					
Foremen, other . . . . .	47.19	"	8½	5½	—	48
Helpers (mechanical department) . . . . .	.62	Hour	8	—	—	40
Laborers, track (seasonal) . . . . .	.50	"	8	8	—	48
Linemen . . . . .	.83	"	8	8	—	48
Machinists . . . . .	.75½	"	8	—	—	40
Oilers, track . . . . .	.57	"	8	8	8	56
Painters . . . . .	.71	"	8	—	—	40
	.75½	"				
Pitmen . . . . .	.70	"	8	8	8	<sup>2</sup> 48
Trackmen . . . . .	.61½	"	8	8	—	48
Welders, track . . . . .	.71½	"	8	8	—	48

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

<sup>2</sup> Have a rotating day off each week, thereby working only 6 days.



## IV.

## PASSENGER BUS SERVICE.

During the past few years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses now operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1932, those companies licensed by the State Department of Public Utilities to operate in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.<sup>1</sup> The excellence of the returns enables the Department to present in Table 19 data for twenty-five passenger bus companies which operate on definite schedules over stated routes. No information is presented for the "tourist" or "sight-seeing" bus companies.

TABLE 19. PASSENGER BUS SERVICE.<sup>2</sup>

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK	
	Amount	Basis			
Bus Operators and Mechanics.					
Acme Lines, Inc., Webster:					
Operators . . . . .	\$31.50	Week	<sup>3</sup> 6 or 12	7	
Utility men . . . . .	25.20	"	<sup>3</sup> 6 or 12	6	
Mechanics . . . . .	{ .49½ .58½ }	Hour	8	6	
Boston & Maine Transportation Co., Boston:					
Operators, regular . . . . .	5.00	Day	7-10	6	
Operators, spare . . . . .	.50	Hour	5-10	7	
Mechanics, first class . . . . .	.71	{	9	6	
	.74				
Mechanics, second class . . . . .	.60		"	9	6
	.62				
Mechanics' helpers . . . . .	.45	{	9	6	
	.50		"		
	.55				
Cleaners . . . . .	.35	{	9	6	
	.40				
	3.60	Day	9	7	
Canton & Blue Hill Bus Line, Canton:					
Operator-mechanics . . . . .	35.00	Week	6 in 9	6	
Operators . . . . .	25.00	"	6 in 9	7	
Conlin Bus Lines, Worcester:					
Operators . . . . .	5.00	Day	7½-9	7	
Utility operators . . . . .	4.00	"	4-9	7	
Spare operators . . . . .	.50	Hour	—	—	
Mechanics . . . . .	{ .65- .75 }	{	9	6	
	.50		"	9	6
Mechanics' helpers, and greasers . . . . .	.50	"	9	6	
Foxboro-Mansfield Bus Co., Foxboro:					
Operators . . . . .	.40	"	9-10	6½	
	.40	"			
	.50	"			
Mechanics . . . . .	.55	{	9	6	
	35.00		Week		
	40.00	"			
Gateway Bus Line, Wareham:					
Operators . . . . .	.52	Hour	8	7	
Repairmen . . . . .	.50	{	8	6	
	37.00		Week	8	7
Gloucester Auto Bus Co., Gloucester:					
Operators . . . . .	.35½	Hour	<sup>3</sup> 6 or 12	7	
	.40	"			
	.42	"			
	.40	"			
Mechanics . . . . .	.50	"	9	6	
	.63½	"	9	7	
Night watchmen . . . . .	.27½	"	13	7	

<sup>1</sup> Rates for bus operators employed by street and electric railways are presented in Table 18, under the "Passenger Service" section.

<sup>2</sup> For service as maintained by other than street railway companies. For rates paid bus operators by such companies, see Table 18.

<sup>3</sup> Work alternately a short and a long day.

<sup>4</sup> Allowed one day off in two weeks.

<sup>5</sup> Hours employed vary, depending on runs scheduled.

TABLE 19. PASSENGER BUS SERVICE — Continued.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Hart Bus Lines, Inc., Revere:				
Operators . . . . .	\$0.51	Hour	9	7
Mechanics . . . . .	45.00	Week	9	7
Mechanics' helpers . . . . .	.51	Hour	9	7
Night men . . . . .	36.00	Week	12	7
Hemion Brothers, Salem:				
Operators . . . . .	30.00	"	1—	6 in 7
Repairmen . . . . .	30.00	"	8	6
Interstate Busses Corp., Springfield:				
Operators . . . . .	.67	Hour	8	7
Mechanics . . . . .	.78	"	10	6
Johnson Bus Lines, Inc., Milford:				
Operators . . . . .	.46 $\frac{3}{4}$	"	8-9	6-7
Mechanics . . . . .	{ 21.25 22.95 28.90 29.75 }	Week	9	6
Lovell Bus Lines, Inc., Maynard:				
Operators . . . . .	{ 4.00 4.25 4.50 4.75 }	Day	9	6
Mechanics . . . . .	{ 5.33 6.66 3.43 4.00 }	"	9	6
Cleaners . . . . .	{ 3.43 4.00 }	"	9	6
Lynnfield Community, Inc., Lynnfield:				
Operators . . . . .	.50	Hour	2—	7
Michaud's Bus Line, Salem:				
Operators . . . . .	5.00	Day	8 $\frac{1}{2}$	7
Repairmen . . . . .	38.00	Week	9	6
Milford, Framingham & Uxbridge Coach Co., Milford:				
Operators . . . . .	.50	Hour	8	7
Mechanics . . . . .	{ 28.35 34.65 }	Week	9	7
Modern Bus Lines, Needham:				
Operators:				
First six months . . . . .	25.00	Week	8	6 $\frac{1}{2}$
Next six months . . . . .	27.50	"	8	6 $\frac{1}{2}$
Next three months . . . . .	30.00	"	8	6 $\frac{1}{2}$
Thereafter . . . . .	31.00	"	8	6 $\frac{1}{2}$
Mechanics:				
First six months . . . . .	32.00	"	8	6
Thereafter . . . . .	35.00	"	8	6
Floormen:				
Thereafter . . . . .	24.00	"	9-12	6
New England Transportation Co., Boston:				
Operators . . . . .	{ 36.00 5.15 31.50 5.25 .50 }	" Day Week Day Hour	8— 6— 7—	7 — 6 —
Truck drivers . . . . .	{ 5.15 31.50 5.25 .50 }	Day Week Day Hour	8— 6— 7—	7 — 6 —
Truck helpers . . . . .	.50	Hour	7—	—
Garage mechanics:				
First class mechanics . . . . .	{ .61— .72 .54— .63 .52 .35— .50 4.35— 4.50 }	Hour " " " " " Day	9 9 9 9	7 7 7 7
Second class mechanics . . . . .	{ .61— .72 .54— .63 .52 .35— .50 4.35— 4.50 }	Hour " " " " " Day	9 9 9 9	7 7 7 7
Mechanics' helpers . . . . .	{ .61— .72 .54— .63 .52 .35— .50 4.35— 4.50 }	Hour " " " " " Day	9 9 9 9	7 7 7 7
Car washers and laborers . . . . .	{ .61— .72 .54— .63 .52 .35— .50 4.35— 4.50 }	Hour " " " " " Day	9 9 9 9	7 7 7 7
Oakdale Community Garage and Bus Line, Inc., Dedham:				
Operators . . . . .	{ 26.00 30.00 .40 1.00 .50 }	Week Hour Hour Hour Hour	9 — 9 9 9	7 — 6 6 6
Utility operators . . . . .	.40	Hour	—	—
Mechanics . . . . .	1.00	"	9	6
Mechanics' helpers . . . . .	.50	"	9	6

<sup>1</sup> Day men scheduled for 39 hours and night men for 49 hours per week of six days.<sup>2</sup> Hours employed vary, depending on runs scheduled.<sup>3</sup> Overtime, 1 $\frac{1}{2}$  T.<sup>4</sup> Day men work 9 hours; night men, 12 hours.<sup>5</sup> Nine hours in eleven, 150 miles or less, constitute a day's work. Overtime, 3 $\frac{1}{2}$  cents per mile or 57 $\frac{1}{2}$  cents per hour.<sup>6</sup> Ten hours in twelve or less constitute a day's work on a regular run. Overtime, 52 $\frac{1}{2}$  cents per hour pro rata after twelve hours. Spare truck drivers, 52 $\frac{1}{2}$  cents per hour and overtime after twelve hours.<sup>7</sup> Work when needed.

TABLE 19. PASSENGER BUS SERVICE — Concluded.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Pierce Bus Lines, Inc., Walpole:				
Operators . . . . .	\$28.00	Week	19	7
Repairmen foremen . . . . .	1.00	Hour	28	6
Repairmen . . . . .	.50	"	28	6
Repairmen's helpers . . . . .	21.00	Week	8	6
Prescott Bus Lines, Rutland:				
Operators . . . . .	3 { 25.00 30.00 }	"	6-8	6
Rawding Bus Lines, Inc., Boston:				
Operators . . . . .	{ 25.00- 30.00 }	"	49-10	6
Foremen . . . . .	35.00	"	5-	-
Mechanics . . . . .	{ 30.00- 35.00 }	"	5-	-
Helpers . . . . .	25.00	"	5-	-
Service Bus Lines, Inc., Revere:				
Operators . . . . .	33.00	"	9	7
Repairmen . . . . .	{ 25.00- 35.00 }	"	8½	6
Car cleaners . . . . .	{ 20.00- 30.00 }	"	10	7
Suburban Bus Lines, Inc., Fitchburg:				
Operators . . . . .	23.00	"	8	6
Mechanics . . . . .	24.00	"	8	6
Mechanics' helpers . . . . .	20.00	"	8	6
Victoria Coach Line, Inc., Boston:				
Operators . . . . .	5.15	Day	6-	7-
Warwick's Coach Line, Malden:				
Operators . . . . .	25.00	Week	8-10	7
Mechanics . . . . .	{ 21.00- 35.00 }	"	8½-9	7
Mechanics' helpers . . . . .	{ 6.00- 14.00 }	"	8½-9	6-7

<sup>1</sup> Operators on local lines allowed one Sunday off in four.

<sup>2</sup> Repairmen are also subject to call, and are paid for time actually worked.

<sup>3</sup> Rate paid depends upon length of service.

<sup>4</sup> Work six hours on Saturday, for a total of 54 hours per week.

<sup>5</sup> Hours employed daily vary, but total 50 hours per week.

<sup>6</sup> Nine hours in eleven, 150 miles or less constitute a day's work. Overtime, 3½ cents per mile or 57½ cents per hour, pro rata.

<sup>7</sup> Operators work 5 days per week for 2 weeks then 4 days the third week.

<sup>8</sup> Operators work eight hours per day one week, and ten hours per day the second week, each crew alternating.



## V.

## TELEPHONE SERVICE.

The data presented in this section were furnished by the New England Telephone and Telegraph Company as of July 1, 1932. The rates shown apply to clerical employees and to telephone switchboard operators within the jurisdiction of the Boston headquarters, covered by the several schedules indicated. In prior years it has been possible to show the returns for manual employees, but certain involved changes recently occurred and any presentation of rates now in effect for such employees would be liable to misinterpretation, because of the fact that much of the work is of a nature peculiar to telephone service. During 1932, working schedules were curtailed somewhat but it is not possible to definitely summarize the results of such changes in the various branches of the industry, all not being affected in like manner.

TABLE 20. TELEPHONE SERVICE.

*General and Branch Offices.<sup>1</sup>*

OCCUPATIONS AND MUNICIPALITIES.	WEEKLY RATES OF WAGES						
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years
<b>Clerical Service.</b>							
<i>Females.</i>							
Boston and Vicinity:							
Combination clerks and bookkeepers . . . . .	\$17.50	\$18.00	\$19.00	\$20.00	\$21.00	\$22.50	\$24.00
Addressograph clerks . . . . .	16.50	17.00	18.00	19.00	20.00	21.50	23.00
Comptometer clerks . . . . .	16.50	17.00	18.00	19.00	20.00	21.00	22.00
General clerks . . . . .	15.50	16.00	17.00	18.00	19.00	20.50	22.00
Other municipalities:							
Combination clerks and bookkeepers . . . . .	16.00	16.50	17.50	18.50	19.50	21.00	22.00
Ledger clerks . . . . .	15.50	16.00	17.00	18.00	19.00	20.50	—
General clerks . . . . .	15.00	15.50	16.50	17.50	18.50	—	—

*Plant Department.<sup>2</sup>*

OCCUPATIONS.	WEEKLY RATES OF WAGES							
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	After 10 or More Years' Service <sup>3</sup>
<b>Clerical Service.</b>								
<i>Males.</i>								
Clerks . . . . .	\$23.00	\$25.00	\$27.00	\$29.00	\$31.00	\$33.00	\$34.50	\$36.00
<i>Females.</i>								
General clerks . . . . .	15.50	16.00	17.00	18.00	19.00	20.50	22.00	23.00
Comptometer clerks . . . . .	16.50	17.00	18.00	19.00	20.00	21.00	22.00	23.50
Combination clerks . . . . .	17.50	18.00	19.00	20.00	21.00	22.50	24.00	25.50

<sup>1</sup> Hours of labor, 7½ per day Monday to Friday, and 4½ hours on Saturday — 42 hours per week.

<sup>2</sup> Hours of labor, 8 per day Monday to Friday, and 4 hours on Saturday — 44 hours per week.

<sup>3</sup> Same rates also apply after five years with pay at maximum schedule rate.

TABLE 20. TELEPHONE SERVICE — Continued.  
Operating Department.

OCCUPATIONS.	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS <sup>1</sup>						
	Metropolitan Schedule <sup>2</sup>	Schedule AA	Schedule A	Schedule B	Schedule C	Schedule D	Schedule E
<b>Clerical Service.</b>							
Chief clerks . . . . .	\$26.00— 27.00	\$25.00— 26.00	—	—	—	—	—
Supervising clerks . . . . .	17.00— 24.00	15.00— 23.00	\$14.50— 21.50	\$14.50— 20.50	\$13.50— 19.50	—	—
Clerks . . . . .	23.00	22.00	13.00— 20.50	13.00— 19.50	12.00— 18.50	—	—
<b>Telephone Service. <sup>3</sup></b>							
<i>Operators.</i>							
On assignment . . . . .	12.00	11.00	10.00	10.00	9.50	\$9.50	\$9.50
At end of 3 months . . . . .	13.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months . . . . .	14.00	13.00	12.00	12.00	11.50	11.00	—
At end of 9 months . . . . .	15.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year . . . . .	16.00	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years . . . . .	17.00	16.00	15.00	15.00	—	—	—
At end of 2 years . . . . .	18.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years . . . . .	19.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years . . . . .	20.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years . . . . .	21.00	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years . . . . .	—	22.00	20.50	19.50	18.50	17.50	—
At end of 6 years . . . . .	22.00	—	—	—	—	—	—
At end of 7 years . . . . .	22.00	—	—	—	—	—	—
At end of 8 years . . . . .	23.00	—	—	—	—	—	—
Supervisors . . . . .	26.00— 27.00	25.00— 26.00	23.50— 24.50	22.50— 23.50	21.50— 22.50	20.50— 21.50	19.00— 20.00
Junior supervisors . . . . .	17.00— 24.00	15.00— 23.00	14.50— 21.50	14.50— 20.50	13.50— 19.50	13.00— 18.50	13.00— 17.00

<sup>1</sup> See General Note following.

<sup>2</sup> In 17 small border offices in the Metropolitan Division, Schedule AA is in effect.

<sup>3</sup> Are considered "student operators" until after nine months' service.

<sup>4</sup> In charge.

**General Note.** — The exchanges are classified in seven groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows:

*Metropolitan Schedules*

All exchanges in the Metropolitan District, except 17 in border offices in which Schedule AA is in effect.

*Schedule AA.*

Brockton	Holyoke	Lynn	Salem
Fall River	Lawrence	New Bedford	Springfield
Haverhill	Lowell	Pittsfield	Worcester

*Schedule A.*

Attleboro	Fitchburg	Taunton	North Attleboro	Rockland
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*Schedule B.*

Beverly	Greenfield	Newburyport	Westfield
Framingham	Leominster	North Adams	
Gloucester	Marlborough	Northampton	

*Schedule C.*

Amesbury	Concord	Hyannis	Plymouth
Amherst	Danvers	Mansfield	Saugus
Andover	Easthampton	Marblehead	Southbridge
Athol	Falmouth	Middleborough	Stoughton
Ayer	Franklin	Milford	Walpole
Buzzards Bay	Gardner	Nahant	Wareham
Chicopee	Great Barrington	Natick	Webster
Clinton	Hudson	Peabody	Whitman

TABLE 20. TELEPHONE SERVICE — Concluded.  
Operating Department — Concluded.

## Schedule D.

Adams	Lee	Palmer	Whitinsville
Beverly Farms	Manchester	Scituate	Williamstown
Bridgewater	Nantucket	Vineyard Haven	Winchendon
Hamilton	North Brookfield	Ware	
Ipswich	Orange	Westborough	

## Schedule E.

Dalton	Lenox	Northfield	Turners Falls
Dover	Ludlow	Provincetown	Uxbridge
Duxbury	Marshfield	Shrewsbury	West Acton
Foxborough	Maynard	South Deerfield	
Harwich	North Easton	Stockbridge	

The hours of labor for clerks are usually 48 per week (six days of eight hours each) and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators, operators, junior supervisors and supervisors assigned to forenoon-evening or afternoon-evening tricks, work one hour per day less and are paid \$1 per week more than day employees of corresponding service.

Student operators, operators, junior supervisors and supervisors on evening assignments (4 P.M. to 10 P.M., including relief period) work two hours per day less than if assigned to day work and are paid the same wages as they would receive on day assignments.

Student operators, operators, junior supervisors and supervisors on "night first-half" assignments work two hours per day less and are paid \$1 per week more than day employees of corresponding service.

Student operators, operators, junior supervisors and supervisors assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) are paid \$2 per week more than they would receive on day assignments; 11 P.M. to 7 A.M., \$1 per week more.

Student operators and operators on half-night assignments (10 P.M. to 7 A.M.) are paid the same wages as they would receive on day assignments up to a maximum of \$17 under Schedule A; \$16.50 under Schedule B; \$15.50 under Schedule C; and \$15 under Schedule D.

Operators appointed to junior supervisors' positions are advanced \$1 and while in the grade are paid \$1 per week more than operators of corresponding service.

Junior supervisors appointed to supervisors' positions are paid the minimum supervisor's wage.

Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors' schedule, and chief clerks according to the supervisors' schedule.

At the end of the tenth year of service, operators, junior supervisors, supervising clerks, and central office clerks are removed from wage schedule and upon special approval are given an increase of \$1 per week.

At the end of two years following date of receiving junior supervisor's or supervising clerk's maximum, junior supervisors and supervising clerks are removed from wage schedule and upon special approval are given an increase of \$1 per week. No junior supervisor or supervising clerk receives an increase on account of both of these conditions.

At the end of the first year following the date of receiving the supervisor's or chief clerk's maximum, supervisors and chief clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. An additional increase of \$1 per week is given upon special approval at the end of the fourth year following date of receiving supervisor's or chief clerk's maximum.



